



Arco Iris Spanish Immersion School

Board Meeting and Executive Session

Published on May 6, 2025 at 9:18 AM PDT

Amended on May 7, 2025 at 7:39 PM PDT

Date and Time

Thursday May 8, 2025 at 6:15 PM PDT

Location

Board & Staff: In person at school 8205 SW Creekside Place Beaverton, OR 97008

Zoom Meeting

<https://us02web.zoom.us/j/87898815196>

Meeting ID: 878 [9881 5196](#)

Passcode: 602469

Mission/Vision

Arco Iris Spanish Immersion Charter School cultivates academic success for all students through a biliterate education and a robust math curriculum. Our students are members of a supportive multicultural community valuing diversity, equity and inclusion.

Agenda

Presenter

I. Opening Items

A. Record Attendance

Sarah Zephirin

Presenter

B. Call the Meeting to Order Yessenia Jones

C. General Public Comment Yessenia Jones

Opportunity for public comment on an item from today's agenda

II. New Business

A. Approve Meeting Minutes: April 17 Sarah Zephirin

SAMPLE MOTION: *I motion to approve the meeting minutes as presented*

B. Election of Board Member Christa Billings

SAMPLE MOTION: *I motion to elect Dani Siver to the board for a 3 Year Term*

C. Dress Code Policy Revision Adreana Kusaba

Proposal to change from: "No hats or head scarves to be worn in class unless otherwise noted or approved by the office" to "Hats or head coverings (such as scarves or hoods) are not permitted in class unless they are worn for religious, cultural, or medical reasons, or have been otherwise approved by the office."

No voting this month, presenting and vote in June

D. Proposal: Increase Payout for Unused Paid Time Off (PTO) Jesus Urdiales

Proposal to increase the payout for unused PTO from \$100 to \$200 for full-time teachers. For Instructional Assistants, I'm considering a rate of \$125–\$150. The goal of this increase is to encourage better attendance during the final two months of the school year. From a budget standpoint, the costs should be relatively neutral, as we're already spending an average of \$300 per day on substitutes to cover absences.

E. Approve Staff Agreements Jesus Urdiales

SAMPLE MOTION: *I motion to approve the staff agreements as presented*

III. PTO

A. PTO Report Jillian Henss

B. Board Member Attendance at PTO Meeting Sarah Zephirin

June---no meeting scheduled

Presenter

IV. Executive Director

A. Director's Report

Jesus Urdiales

Director provides updates on the following 4 Pillars of our Strategic Plan:

1. Academic Excellence
2. Team training and retention
3. Community Engagement and Positive School Culture
4. Financial Responsibility

V. Governance

A. Governance Report

Christa Billings

B. Election of 25-26 board officers

- President: Yessenia Jones
- Vice President: Christa Billings
- Secretary: Dani Siver
- Treasurer: Andrew Nelson

VI. Finance

A. Treasurer's Report

Andrew Nelson

VII. Development

A. Development Report

Erin Hatch

B. Chamber of Commerce

Christa Billings

- Submitted ad for the 2025 Summer Digital Guide
- Jesus attended a coffee connection

C. Expansion Updates

Christa Billings

D. ATDLE Accreditation

Adreana Kusaba

VIII. Executive Session Board Meeting

Presenter

ORS 192.660 i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

A. Review of Executive Director Evaluation

Yessenia Jones

- Review of Executive Director Evaluation
- Executive Director Contract

IX. Closing Items

A. Action Items

Sarah Zephirin

B. Adjourn Meeting