APPROVED

Fitchburg State University

Minutes

Board of Trustees Meeting

Fitchburg State University Board of Trustees Meeting

Date and Time
Tuesday June 6, 2023 at 8:15 AM

Location
Presidents' Hall
Mazzaferro Center
291 Highland Avenue
Fitchburg, MA 01420

Notice of a meeting of the Fitchburg State University Board of Trustees, Tuesday, June 6, 2023 at 8:15 a.m.
The meeting will take place in Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Trustees Present
A. Turner, C. Stimpson, D. Phillips, D. Tiernan, E. Gregoire, J. Flanagan (remote), K. Spinelli, L. Barrieau, M. Fiorentino, Jr., S. King-Goodwin

Trustees Absent
None

Ex Officio Members Present
R. Lapidus

Guests Present

A. Tourigny, B. Copper-Glenz, C. Bullis, D. Feldman, D. Feldman, E. Christian, G. Doiron, G. Doiron, J. Bry, J. Hanselman, J. Murdoch, J. Wolfman, L. Bayless, M. Bruun, P. Marshall, P. McCafferty, P. Weizer, R. Diakite, R. Toomey, S. Dodd, S. Goodlett

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Phillips called a meeting of the board of trustees of Fitchburg State University to order on Tuesday Jun 6, 2023 at 8:16 AM.

C. Public Comments

Dr. Rala Diakite, MSCA Chapter President read a prepared statement:

The proposed AY 24 budget projects a deficit of almost 4 million dollars, as a result of continued enrollment decline and increased utility costs, plus the financial burden of underutilized dorms, and our building debt payments. The budget narrative proposes few mitigations around those issues, but rather seeks the greatest savings from reductions in compensation costs, largely on the academic side of the house, along with some new revenues drawn from fee increases to students.

Other avenues for cost savings must be vigorously explored. We should be examining **any large expenses** to see to what degree they are serving and aligned with our mission - this could include services from EAB and other Ed Tech companies, the continual purchasing of new properties with consequent debt load, and addition of upper management positions and inflation of their titles and salaries.

We should seriously consider putting the Theatre Block on hold - a suggestion made by many respondents to the Financial Sustainability Task Force survey. Given our current budget deficit, this huge project of regional economic development, with tenuous connection to our academic programs and student success,is a distraction that drains our energy, diverts fundraising efforts, and has cost us more than 2 million dollars in AY22, and probably more in AY23.

On the revenue side, we can seek increased profit from our buildings (dorms and other facilities), increased fundraising and grants, and a marketing plan. We could start by defining our unique value proposition and advertising that.

Allowing faculty/librarian positions to remain unfilled, as the primary method of achieving efficiencies, is a dangerous path. This will weaken the ability of Fitchburg State to deliver the high quality education that is our mission. Finding the proper student-faculty ratio for our current circumstances cannot be done simply by a mathematical equation. With the multiple demands on faculty/librarians, there is a tipping point, after which the student-focused work of teaching and advising can no longer be carried out in a satisfactory way by the smaller number of instructors and librarians.

Nor is the shrinking of faculty ranks through attrition a logical solution to our current issue. It cripples programs randomly, weakening even large programs, impeding the growth of small but successful ones and presenting obstacles to carrying out curricular renewal. It may have unintended consequences, which we will only notice when it is too late. In sum, when students can't find the programs they want, and courses they need to graduate they will go elsewhere.

MSCA encourages management to put academics first, teaching and learning first, students first. Academic Affairs should have a primary role in guiding our institution safely through this moment of change and uncertainty. We must prioritize our mission as an institution of higher learning.

The MSCA encourages management to develop a more holistic financial plan, one that will seek efficiencies and new revenue from all areas equally, so as to safeguard the **vitality and viability of our academic enterprise**. The MSCA opposes any budget that blindly chips away at the academic heart of our university, without reflecting on the consequences of such a path.

D. Approve Minutes from the Board of Trustees March 28, 2023 - VOTE (40-22/23)

L. Barrieau made a motion to approve the minutes from Board of Trustees Meeting on 03-28-23.
S. King-Goodwin seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Stimpson	Aye
D. Tiernan	Aye
K. Spinelli	Aye
E. Gregoire	Absent
M. Fiorentino, Jr.	Aye
J. Flanagan	Aye
A. Turner	Aye
L. Barrieau	Aye
D. Phillips	Aye
S. King-Goodwin	Aye

II. Chartwells New Format

A. Required Commuter Meal Plan - VOTE (41-22/23)

The President reported the actions by the Budget, Finance and Facilities Committee.

E. Gregoire joined the meeting at 8:23 a.m.

The President talked about the Chartwells presentation that involved increased customization and various food options. The university would be the first in the system and in the New England area if this new model was implemented. Chartwell's will contribute $5.5 million to the investment and another $880,000 over the ten-year process to build out the primary space. Modernization of Hammond Hall and McKay would follow.

The model works, as explained, if all students were included. Commuters would be required to pay a mandatory fee of $120 per semester for 11 meals each semester. He asked the Board to approve the plan to allow for the project to begin and launch in fall of 2025. He reported that commuter group information sessions were held and that student commuter input was solicited on the required meal plan.

A vigorous discussion ensued.

D. Tiernan asked if the estimate on the construction model was vetted. J. Bry responded that he was comfortable with the number.

M. Fiorentino asked how the computer students were involved. L. Bayless stated that they targeted various groups, lots of different identities, there was a focus group set up just for commuters, and they talked with orientation leaders. She said virtually everyone was very enthusiastic.

A. Turner expressed displeasure with the groups that were reached out to on this. She spoke about the online students and commuters and felt that there was not enough effort to reach out to commuters. She stated that the administration has not reached out to the base majority of commuter students. L. Bayless acknowledged that what A. Turner said was true, that students who take online courses only would not come to campus and would not use the meal plan.

D. Phillips said this was discussed at the finance meeting.

E. Gregoire inquired if this would be the first model of its kind. The President responded that this is a model that Chartwells has used in Europe with success. J. Bry added that a required meal plan would be a first in the system. E. Gregoire expressed that he opposed the plan at the finance meeting and remains opposed. E. Gregoire reminded the Board of the food pantry on campus and the numbers of commuters on campus that are

struggling to plan for the tuition, fees and other related costs of attending college. An additional burden which they will not take advantage of seemed unreasonable. The students will feel the costs and this will be an additional barrier, and felt the messaging is troubling.

A. Turner attended a recent Alumni Board meeting and stated that there was a unanimous resolution that the Alumni Board does not support the mandatory meal plan. She said that if the students were seeking this options that would be different. They are not opposed to dining operations; the financing should not be on the backs of commuter students.

A. Turner read a prepared statement: I ask that it please be stated on the record that I oppose a required commuter meal plan.With 50% of our classes now being online and an increasing number of transactional students, it is wrong for us to charge what is now the majority of our student body. Approximately 65% of our student body are commuters and they are commuters for various reasons. However, as a commuter you make the decision that you are majority of the time not going to eat on campus
and if you do, you pack or buy your lunch. Approximately 46 commuters currently opt in to have a meal plan, 46.
Furthermore, there was not seemingly increased efforts to reach out to commuters to see if they are interested in having a plan like this. A meeting with commuters was set up, cancelled and rescheduled for Friday and as most I am sure experience not many people come on to campus on Fridays so no one showed up. Furthermore, the groups that were contacted were majority residential student based. Orientation Leaders, members of SGA, and those who work for housing are on campus for large periods of time. The students that are going to be affected by this
are our transactional students who do not spend large periods of time on campus. As such, I ask that members of the Board vote no, on requiring a commuter meal plan.
D. Tiernan made a motion to approve a required commuter meal plan, effective for the fall semester 2024.
J. Flanagan seconded the motion.
S. Goodwin King asked what the charge would be. The response was $120.00 per semester.
The motion did not carry.

Roll Call

S. King-Goodwin	Aye
M. Fiorentino, Jr.	No
E. Gregoire	No
A. Turner	No
D. Tiernan	No
C. Stimpson	Aye
K. Spinelli	Aye
D. Phillips	No
L. Barrieau	No

Roll Call

J. Flanagan Aye

III. Finance and Administration Committee

A. FY2024 Budget Narrative

J. Bry presented and discussed the FY2024 Budget Narrative. He highlighted the differences in the budget from earlier this year, and stated that there will be no state fair share monies at this juncture. He noted that there is an expectation that something will come out of the fair share act, but that it is uncertain at this time. He indicated that the state will fund a larger portion of collective bargaining. There is a fee increase included in this budget and he predicts that it will be the lowest compared to our sister schools. He discussed the fund balances and stated that they are sufficient to pay our debt service out into the future. He next talked about the unknowns of the state budget. He talked about the day salaries, showing an increase in collective bargaining which is still not finalized. The budget is based on the 4% pay raises in the fall and 4% at the beginning of the new year. He talked about fringe benefits. Operating funds were discussed and that the Recreation Center debt was paid off. He noted that both innovation funds were funded. He talked about rising utilities and fuel costs. He reported on the finances of the School of Graduate, Online and Continuing Education. There were two positions added to SGOCE given the increase in international students to support admissions and the computer science program. All other budgets were level funded. He talked about deficits expected over the next few years. The enrollment number is budgeted at 2193, which is down from last year, but currently on target to be reached. Residence Halls are operating around 60% occupancy. He talked about moving Herlihy Hall over to the Commonwealth books although we are still carrying approximately $2 million of debt. The university continues to work on Residence Hall vacancies. Further detail on individual funds was presented.

A discussion ensued regarding consultant services, Academic Partnerships, operating expenses, gas, utilities, construction and deferred maintenance, salaries and fringe benefits.

B. FY2024 BOT Budget Summary

This was discussed during the presentation.

C. FY2024 BOT Trust Fund Summary

This was discussed during the presentation.

IV. FY2024 Budget Votes

A. DAY Undergraduate Fee Increases - VOTE (43-22/23)

C. Stimpson made a motion to approve the day undergraduate fee an increase of $62.50 per semester.
K. Spinelli seconded the motion.
A. Turner read a prepared statement:

I ask that it please be stated on the record that the student body and myself oppose the increase of any fees. Before I get into my rationale for why I am against the increasing of fees, I would like to acknowledge that I understand the purpose of the propose fees. I understand that given the current enrollment situation and decreasing number of residential students at our university, we must adjust our financials accordingly. However, as the representative of the student body, I would remise if I do not stand here and tell you all that I am worried. I am worried about the burden that increasing these fees will put on our already struggling student bodies.

As such, I ask that my fellow board members take a moment to truly understand the ramifications of what is being asked of you all today. At Fitchburg State, our students are more work oriented than any other college students, I have encountered. When talking to students, they will tell you how they work two sometimes three jobs just to make ends meet. Our students are not just students either. Our students include a wide diverse group of people who have different backgrounds. Sitting next to you in class you may find the new mother who travels via train from Boston for class, because she can no longer live on campus. You may find the senior veteran who has come back to school after many years and found a passion in writing for the newspaper. You find first gen college students who are proving to their families that it is possible to go to college, when it wasn’t a thought for any of the others.

These are our students and they are worried about how they are going to pay for college as it continues to get more expensive. These are the students and families who plan ahead and save for the next year. It is these students who are waiting to find out how much their first bill is going to cost. It is June 6th, and in about three weeks our first payment for next semester is due. However, these students still do not know how much they are going to have to pay. Instead, they are stuck waiting on us, because we cancelled our meeting. And while it is not anyones fault, there is something to be said about it being wrong for us to put fees on these students so late.

In 2020, this very board unanimously approved our university’s strategic plan. In this plan one of the core value emphasize is Affordability. The strategic plan states that the goal of our university is to, “Provide opportunities for students of varying socioeconomic backgrounds to pursue an affordable, quality education.” How, can we say that we value affordable education, as we continue to make it inaccessible.

I will leave you all with a quote that Former Trustee Catuela found while preparing for our last increase, that was never used. I want you all to consider this quote from our Massachusetts Senator Elizabeth Warren “College students today are drowning in debt,

and it is hurting them and hurting our economy. We must find a way to help families pay for college without condemning them to a lifetime of indebtedness." When administrators are making the decision to propose fees, or the board of trustees voting on increasing fees, please keep in mind the people who are most impacted, us, the student body.

J. Bry added that he was confident that Financial Aid would cover any fee increases.

The motion did not carry.

Roll Call

C. Stimpson	Aye
D. Phillips	Aye
S. King-Goodwin	Aye
J. Flanagan	No
D. Tiernan	Aye
L. Barrieau	No
K. Spinelli	Aye
E. Gregoire	No
M. Fiorentino, Jr.	No
A. Turner	No

S. King-Goodwin made a motion to approve the day undergraduate technology fee increase of $62.50 semester.
D. Tiernan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Spinelli	Aye
D. Tiernan	Aye
M. Fiorentino, Jr.	Aye
A. Turner	No
J. Flanagan	Aye
D. Phillips	Aye
L. Barrieau	Aye
E. Gregoire	Aye
C. Stimpson	Aye
S. King-Goodwin	Aye

B. SGOCE Technology Fee Increase - VOTE (44-22/23)

C. Stimpson made a motion to approve an increase of $1.00 per credit for the SGOCE undergraduate technology fee, and $1.00 per credit for the SGOCE graduate technology fee, effective for the fall semester 2023.
S. King-Goodwin seconded the motion.
The motion did not carry.

Roll Call

L. Barrieau	No
K. Spinelli	Aye
M. Fiorentino, Jr.	No
D. Phillips	Aye
E. Gregoire	No
A. Turner	No
S. King-Goodwin	Aye
J. Flanagan	No
C. Stimpson	Aye
D. Tiernan	Aye

C. International Student Service Fee - VOTE (45-22/23)

L. Barrieau made a motion to approve the creation of a new fee, an International Student Service Fee. • SGOCE International Student Service Fee - $125 per semester • Day Undergraduate International Student Service Fee - $125 per semester These new fees will be effective for the fall semester 2023.
D. Tiernan seconded the motion.
The motion did not carry.

Roll Call

S. King-Goodwin	No
M. Fiorentino, Jr.	No
L. Barrieau	No
C. Stimpson	Aye
E. Gregoire	No
A. Turner	No
D. Phillips	Aye
K. Spinelli	Aye
J. Flanagan	No
D. Tiernan	Aye

D. SGOCE Graduate Prior Learning Credit - VOTE (46-22/23)

M. Fiorentino, Jr. made a motion to approve the creation of a Graduate Prior Learning (PLA) credit, effective for the fall semester 2023. • Graduate Prior Learning Credit - $195 per credit.
C. Stimpson seconded the motion.
The prior learning credit process was discussed.
The board **VOTED** to approve the motion.

Roll Call

D. Phillips	Aye
A. Turner	Aye
D. Tiernan	Aye
J. Flanagan	Aye

Roll Call

M. Fiorentino, Jr.	Aye
C. Stimpson	Aye
L. Barrieau	Aye
S. King-Goodwin	Aye
K. Spinelli	Aye
E. Gregoire	Aye

E. CPS Community Music Lesson Fee Increase - VOTE (47-22/23)

L. Barrieau made a motion to recommend the CPS Community Music Lesson fees shown below, effective for the fall semester 2023. DURATION 5 LESSONS 10 LESSONS 15 LESSONS 30 minutes $165 $330 $495 45 minutes $248 $495 $743 60 minutes $330 $660 $990.
C. Stimpson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Phillips	Aye
C. Stimpson	Aye
D. Tiernan	Aye
S. King-Goodwin	Aye
M. Fiorentino, Jr.	No
J. Flanagan	Aye
L. Barrieau	Aye
K. Spinelli	Aye
A. Turner	Aye
E. Gregoire	Aye

F. ALFA Fees - VOTE (48-22/23)

K. Spinelli made a motion to approve the following ALFA fees, effective for the fall semester 2023. • ALFA classes - $45 per class • ALFA salon discussion groups - $20 per class.
C. Stimpson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Fiorentino, Jr.	Aye
D. Phillips	Aye
D. Tiernan	Aye
K. Spinelli	Aye
L. Barrieau	Aye
C. Stimpson	Aye
E. Gregoire	Aye
A. Turner	Aye
J. Flanagan	Aye
S. King-Goodwin	Aye

G. FY2024 Budget - VOTE (42-22/23)

S. King-Goodwin made a motion to approve the FY2024 Budget as presented by the President.
K. Spinelli seconded the motion.
The vote was taken with the caveat that prior no votes would modify the bottom line of the budget.
The board **VOTED** to approve the motion.

Roll Call

M. Fiorentino, Jr.	Aye
D. Phillips	Aye
S. King-Goodwin	Aye
A. Turner	Aye
J. Flanagan	Aye
C. Stimpson	Aye
D. Tiernan	Aye
E. Gregoire	No
K. Spinelli	Aye
L. Barrieau	No

H. Merge N91 and N93 Capital Funds - VOTE (49-22/23)

K. Spinelli made a motion to approve the merging N91 and N93 capital funds and the continuation of the capital debt fees associated N91 and N93. N91 is the capital fund that was specifically used for the recreation center, which is now paid off. Merging N91 into N93 will allow for both those funds to be used for capital debt service, effective July 1, 2023.
E. Gregoire seconded the motion.
E. Gregoire asked how much is in the balanceof N91. The response was $2.8 million, with merging accounts the total would be $10.6 million.

The board **VOTED** to approve the motion.

Roll Call

D. Phillips	Aye
K. Spinelli	Aye
C. Stimpson	Aye
L. Barrieau	Aye
M. Fiorentino, Jr.	Aye
D. Tiernan	Aye
J. Flanagan	Aye
A. Turner	Aye
S. King-Goodwin	Aye
E. Gregoire	Aye

I. Roll Forward of Funds to FY2024 Budget - VOTE (50-22/23)

K. Spinelli made a motion to approve that ongoing capital projects roll forward into the FY2024 University Budget.
L. Barrieau seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Spinelli	Aye
S. King-Goodwin	Aye
C. Stimpson	Aye
E. Gregoire	Aye
A. Turner	Aye
D. Tiernan	Aye
D. Phillips	Aye
M. Fiorentino, Jr.	Aye
L. Barrieau	Aye
J. Flanagan	Aye

V. Financial Sustainability Plan - Phase 1

A. Receive Report - VOTE (54-22/23)

The President presented and discussed the Financial Sustainability Plan - Phase 1 report. At the beginning of the spring semester the administration convened a taskforce of faculty and staff to review options for cost reduction and suggestions for revenue generating activities. The president indicated that he thought the report was well done and reasonably comprehensive with input from all campus constituencies. He briefly highlighted the five categories that were examined. The report reflects that the next step is refinement and the identification of items in each of the five categories that have a chance to move the needle. He noted that the range of ideas included those that were very complex to items that were relatively small. The next taskforce will take a look at everything. People will be asked to work through the summer and continue in the fall semester. A report will be due at the conclusion of the fall semester.

M. Fiorentino first thanked the taskforce, and stated that they did a great job. He remarked that he got a sense of three themes repeated throughout the report: planning, transparency, and communication. Again, he appreciated their work.

E. Gregoire expressed the same conclusions from reading the report. From his vantage point, he stated that we are confronted with enrollment challenges, and we are seeing this now. We are still in stiff headwinds in this region. Some of these items suggested in the report would be easier to implement. The reality is that enrollment is not going to become easier, further declines are expected and we need to become more agile, we need to be a lot more flexible.

The President added that there are already of number of items proposed in the report that are already in process.

M. Fiorentino commented that at some point, as these activities continue, there will be a meeting of the minds. The President agreed.

M. Fiorentino, Jr. made a motion to receive the Financial Sustainability Report.
C. Stimpson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Flanagan	Aye
S. King-Goodwin	Aye
C. Stimpson	Aye
L. Barrieau	Aye
A. Turner	Aye
D. Phillips	Aye
D. Tiernan	Aye
K. Spinelli	Aye
E. Gregoire	Aye
M. Fiorentino, Jr.	Aye

VI. Finance Dashboard

A. Current Finance Dashboard

The dashboard was submitted for informational purposes.

VII. Slate of Officers

A. VOTE (51-22/23)

The committee met this morning and discussed the slate of officers for the next fiscal year.
K. Spinelli made a motion to approve the following slate of officers effective July 1, 2023: Chairman – C. Deborah Phillips Vice Chairman – Lynn Barrieau Clerk – David Tiernan.
C. Stimpson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Stimpson	Aye
K. Spinelli	Aye
E. Gregoire	Aye
D. Phillips	Aye
L. Barrieau	Aye
D. Tiernan	Aye

Roll Call

A. Turner	Aye
S. King-Goodwin	Aye
M. Fiorentino, Jr.	Aye
J. Flanagan	Aye

VIII. By-Laws Amendment

A. Amend by-laws to provide for a review of the by-laws every five years - VOTE(55-22/23)

D. Phillips stated that NECHE asked that the Board commit to reviewing the by-laws on a regular basis and that a formal statement should have been included when the most recent by-laws were adopted.

L. Barrieau made a motion to adopt the attached amendment to the by-laws by adding a provision to Article IV, Miscellaneous, providing for the review of the bylaws no less than every five years as set forth in the attachment. ARTICLE IV. MISCELLANEOUS These Bylaws may be amended at any regular or special meeting of the Board of Trustees by a two-thirds vote of the members present, due notice of such amendment having been given in the call to the meeting. These Bylaws shall be reviewed no less than every five years by the Board of Trustees. The Chair may nominate a committee to perform this review and report its recommendations to the full board.
M. Fiorentino, Jr. seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Turner	Aye
C. Stimpson	Aye
K. Spinelli	Aye
L. Barrieau	Aye
J. Flanagan	Aye
D. Phillips	Aye
S. King-Goodwin	Aye
D. Tiernan	Aye
M. Fiorentino, Jr.	Aye
E. Gregoire	Aye

IX. Notifications

A. Personnel Actions (N09-22/23)

The notifications were presented for informational purposes.

B.

Financial Statements (N10-22/23)

The Financial Statements were presented for informational purposes.

There is a correction to the statements that will be circulated at a later date.

X. Student Trustee Report

A. Allison Turner will provide the Student Trustee Report

A. Turner read her report:

I have a few quick updates about SGA Elections, as well as a quick thank you.

Student Government held our annual elections and we welcomed in
a new executive board led by President Kervance Blanc. For those who do not Kervance, he is a rising star and student leader as he is only going into his Sophomore year. I am truly excited to see what Kervance brings to the table and how he leads the Student Government Association. Potentially good news also potentially bad news depending on how you take it. I was elected to continue in my role as Student Trustee. I hope that by continuing in this position, myself and members of this board can continue to work to make sure that Fitchburg State is the best possible environment for our students. I did not get to accomplish it as much as I would like, but I truly believe that as a member of this board, we must have an understanding of the students that attend our institution.
As such, I hope that we can please work together in the creation of opportunities for this board to get to know our students.

Lastly, I wanted to thank the board of trustees for an excellent year. I have learned so much about how our university functions and higher education in general. There are so many more people that I could thank and have helped me grow and develop. However, I am going to save that for when you are truly done with me next spring.I look forward to continuing to work with you all this next semester.

XI. Chair's Report

A. C. Deborah Phillips will provide the Chair's Report

The Chair had nothing to report.

XII. President's Report

A. COVID-19 Update

The President reported that we concluded the year with low COVID activity. The COVID memorandums of understanding have or will expire. The university will transition back to pre-COVID days.

B. End of the Year Activities

The President reported on the end of year activities that included Convocation, Nursing Pinning and Commencement. All were well received and it was wonderful to see the community come back together. It appears we are returning to normal activities.

C. Academic Calendar 2023-2024

The academic calendar was presented for informational purposes.

D. News Articles

The news articles were presented for informational purposes.

XIII. Executive Session

A. VOTE (56-22/23)

L. Barrieau made a motion to enter into executive session in accordance with MGL c. 30A, Section 21 (a)(1) to discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual in relation to the sabbatical leave provision within the terms of Article XV, Section C of the MSCA and BHE collective bargaining agreement. (other information withheld under MGL c. 214, Section 1B right to privacy) The Board will return to open session.
E. Gregoire seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Barrieau	Aye
K. Spinelli	Aye
J. Flanagan	Aye
D. Phillips	Aye
C. Stimpson	Aye
M. Fiorentino, Jr.	Aye
D. Tiernan	Aye
E. Gregoire	Aye
A. Turner	Aye
S. King-Goodwin	Aye

XIV. Executive Session Discussion

A. VOTE (57-22/23)

Open session reconvened at 10:39 a.m.
L. Barrieau made a motion to approve that it has been presented with reasons satisfactory to excuse a faculty member from the requirements of Article XV, Section C of

the MSCA and BHE collective bargaining agreement relative to the completion of service following a sabbatical and approves the request.
K. Spinelli seconded the motion.
The motion did not carry.

Roll Call

J. Flanagan	No
C. Stimpson	No
K. Spinelli	No
S. King-Goodwin	Absent
A. Turner	No
D. Tiernan	No
M. Fiorentino, Jr.	No
D. Phillips	No
L. Barrieau	No
E. Gregoire	No

XV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:39 AM.

Respectfully Submitted,
D. Tiernan

Documents used during the meeting

- VOTE Minutes.pdf
- VOTE - Required Commuter Meal Plan.pdf
- Budget Narrative FY2024.pdf
- FY24 BOT Budget Summary.pdf
- FY24 BOT Budget Trust Fund Summary.pdf
- VOTE - DAY Undergraduate University Fee Increase.pdf
- VOTE - SGOCE Technology Fee Increase.pdf
- VOTE - International Student Service Fee.pdf
- VOTE - SGOCE Graduate Prior Learning Credit.pdf
- VOTE - CPS Community Music Lesson Fee Increase.pdf
- VOTE - ALFA Fees.pdf
- VOTE - Budget FY2024.pdf
- VOTE - Merge N91 and N93 Capital Funds.pdf

- VOTE - Roll forward of funds to FY2024 budget.pdf
- FSTF Phase 1 Report .pdf
- Financial Sustainability VOTE.pdf
- FY24-Master Data Sheet-Dashboard-BoT.pdf
- VOTE Slate of Officers.doc.pdf
- ByLaw Revision Timeline.pdf
- Proposed Bylaw Amendment (3).pdf
- Report 06062023 Personell Notifications.pdf
- FSU_MAR 31 2023-Financial Statement with Executive Summary.pdf
- 2023-2024 Academic Calendar.pdf
- June 2023 News Clips.pdf
- VOTE Executive Session June 6, 2023.pdf
- VOTE Executive Session Discussion June 6, 2023.pdf