

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: September 12, 2017
FROM: The President	REQUEST NUMBER: N01-17/18
SUBJECT: Personnel Actions	

New Hire

Doreen Beaulieu, HS Effective: 5/24/17	Payroll Operations Manager Human Resources & Payroll Services	\$77,000.00
Lindsay Carpenter-Connors, MA Effective: 7/2/17	Staff Assistant, Academic & Career Coach Academic Advising Center	\$47,500.00
Nicole Chelonis, MS Effective: 5/7/17	Staff Associate, Coord. Of Online, Accelerated Programs and Compliance Graduate & Continuing Education	\$67,500.00
Alicia Cianciola, BA Effective: 7/24/17	Staff Assistant, Grants Development Officer Alumni & Development/Grants	\$57,000.00
John Colautti, MS Effective: 9/1/17 End: 5/31/2018	Instructor (one year temp) Behavioral Sciences	\$46,000.00
Christopher Cole, BS Effective: 7/31/17	Assistant Director Financial Aid	\$54,000.00
John Crawley, JD Effective: 9/1/17 End: 5/31/2018	Assistant Professor (one year temp) Business Administration	\$59,500.00
Nicole Gately, BA Effective: 8/14/17	Staff Assoc., Coord of HR and Faculty Affairs Human Resources & Payroll Services	\$60,000.00
Carolyn Gustason, Ph.D. Effective: 9/1/17 End: 5/31/2018	Assistant Professor Nursing	\$78,500.00

Elizabeth Hogan, MBA Effective: 8/20/17	Assistant Director of Housing Housing & Residential Services	\$49,000.00
Merri Incitti, MBA Effective: 7/10/17	Director of Assessment Institutional Research & Planning	\$80,000.00
Shayne Koplowitz, MS Effective: 7/2/17	Staff Assistant, Academic & Career Coach Academic Advising Center	\$47,500.00
Brittanye Mackey, MA Effective: 8/21/17	Staff Assistant International Education	\$47,500.00
James McGuire, MS Effective: 8/21/17	Staff Assistant, Asst Strength & Cond Coach Athletics	\$50,000.00
Zachary Miner, Ph.D. Effective: 9/1/17 End: 5/31/2018	Assistant Professor Behavioral Sciences	\$59,000.00
Tina Morin, MS Effective: 9/1/17 End: 5/31/2018	Instructor (one year temp) Earth & Geographic Sciences	\$58,500.00
John Nolan, MA Effective: 9/1/17 End: 5/31/2018	Instructor (one year temp) Humanities	\$46,000.00
John J.J. Sylvia, MA Effective: 9/1/17 End: 5/31/2018	Assistant Professor Communications Media	\$56,000.00
Scott Tyner, Ph.D. Effective: 9/1/17 End: 5/31/2018	Assistant Professor Education	\$65,000.00
Deresa Webb, MBA Effective: 5/14/17	Staff Assistant Academic Affairs	\$55,000.00

Rehire

Althea Aranda Effective: 9/1/17 End: 5/31/2018	Instructor Nursing	\$62,143.33
Arlana Arsenault Effective: 9/1/17 End: 5/31/2018	Instructor Nursing	\$68,940.20
Christine Devine Effective: 9/1/17 End: 5/31/2018	Instructor Nursing	\$75,629.13
Teresa Finn Effective: 9/1/17 End: 5/31/2018	Instructor Nursing	\$69,190.00
Nancy Green Effective: 9/1/17 End: 5/31/2018	Instructor Nursing	\$58,952.25
Elizabeth Kilpatrick Effective: 9/1/17 End: 5/31/2018	Assistant Professor Biology/Chemistry	\$63,685.00
Lori Leonard Effective: 9/1/17 End: 1/13/2018	Instructor (One Semester Temp) Mathematics	\$29,507.50
Allison Shields Effective: 9/1/17 End: 5/31/2018	Instructor Nursing	\$82,681.60

Resignation

Michael Bober Effective: 9/8/17	Staff Assistant Technology	\$64,188.98
Sean Ganas Effective: 6/31/17	Director Admissions	\$98,354.09

Michael Leamy Effective: 7/28/17	Director of Distance Education Graduate & Continuing Education	\$87,145.85
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Sarah Stein Effective: 8/25/17	Assistant Professor Behavioral Sciences	\$57,997.50
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Retirement

Heather Beam Effective: 9/29/17	Staff Associate Academic Advising	\$57,568.44
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Richard McElvain Effective: 12/31/17	Professor Communications Media	\$106,602.27
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Continuation of Interim Status

Sean Goodlett Effective: 7/1/17	Interim Dean of the Library Library	\$121,890.00
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Leave without Pay – Traveling Abroad (2 years)

Reid Parsons Effective: 9/1/17 End: 5/31/19	Assistant Professor Earth & Geographic Sciences	\$64,924.52
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Salary Adjustment/FSLA

Adam Keese Effective: 7/1/17	Staff Assistant Upward Bound	From: \$45,955.26 To: \$47,476.00
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Danielle Langdon Effective: 7/1/17	Staff Assistant Center for Professional Studies	From: \$45,787.50 To: \$47,476.00
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Salary Adjustment/Terminal Degree

Deborah Stone Effective: 9/1/17	Assistant Professor Nursing	From: \$77,953.38 To: \$81,056.38
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Change in Salary (One-time bonus)

Michael Leamy	Director of Distance Learning	Salary: \$87,145.84
Effective: 5/28/17	Graduate & Continuing Education	Bonus: \$3,000.00

Change in Title

Sean Goodlett	From: Interim Dean of the Library	Salary: \$121,890.00
Effective: 9/1/17	To: Executive Director for Student Success /Interim Dean of the Library	

Change in Department

Ellen (Cap) Corduan	Associate Professor	Salary: \$80,346.18
Effective: 8/20/17	From: Industrial Technology To: Communications Media	

Change in Title/Salary

Lynn D'Agostino	From: Staff Associate, Project Manager	From: \$64,917.58
Effective: 7/1/17	To: Field Placement & Partnership Coord. Education	To: \$52,500.00

Kristin Helm	From: Resident Director	From: \$30,525.00
Effective: 7/1/17	To: Area Coordinator Housing & Residential Services	To: \$43,824.00

Nathan Knight	From: Resident Director	From: \$33,709.57
Effective: 7/1/17	To: Area Coordinator Housing & Residential Services	To: \$43,824.00

Kristina Polk	From: Resident Director	From: \$34,299.48
Effective: 7/1/17	To: Area Coordinator Housing & Residential Services	To: \$43,824.00

Promotion

Stefan Dodd	From: Staff Assoc. Mgr. of OneCard	From: \$78,989.38
Effective: 7/23/17	To: Director, OneCard & Telecommunications Technology	To: \$82,938.00

Jason Miles
Effective: 7/1/17
From: Field Placement & Partnership Coord.
To: Director of Education Unit Accountability
And Licensure
Technology
From: \$66,582.19
To: \$71,000.00

Sherri Pittman
Effective: 7/23/17
From: Staff Asst, Banner Support Specialist
To: Staff Assoc., Data Integration Specialist
Technology
From: \$65,437.00
To: \$68,709.00

James Roger
Effective: 7/23/17
From: Director of Auxiliary Services
To: Chief Technology Officer
Technology
From: \$119,528.11
To: \$125,504.00

1st Year Reappointments

Connie Strittmatter
Effective: 9/1/17
End: 8/31/18
Associate Librarian
Library
\$63,150.88