

TO: Board of Trustees
FROM: The President
SUBJECT: Personnel Actions

DATE: October 17, 2024
NOTIFICATION NUMBER: 01-24/25

Hires

Andrew Pottorff Effective: 6/17/24	Assistant Director, Education Coordinator, Upward Bound Math and Science <i>Replacement Position - Budgeted line -Grant</i>	\$55,000.00
Donna Hodge Effective: 7/1/24	President, President's Office <i>Replacement Position - Budgeted line</i>	\$320,000.00
Anders Johnson Effective: 7/1/24	Staff Assistant, Server Administer, Technology <i>Replacement Position - Budgeted line</i>	\$82,000.00
Mojdeh Bayet Effective: 7/22/24	Dean of Education <i>Replacement Position - Budgeted line</i>	\$160,000.00
Hope Tula Effective: 7/29/24	Staff Assistant - Assistant Athletic Trainer <i>Replacement Position - Budgeted line</i>	\$66,511.62
Helen Ouellette Effective: 8/12/24	Interim Chief Financial Officer <i>Replacement Position - Budgeted line</i>	\$210,000.00
Christopher Adams Effective: 9/1/24	Associate Professor, Psychological Sciences (Tenure Track) <i>Replacement Position - Budgeted line</i>	\$90,433.73
Kimberly Bennett Effective: 9/1/24 Ends: 5/31/2025	Visiting Assistant Professor, Early Childhood Education <i>One Year Temporary, due to resignation</i> <i>Replacement Position - Budgeted line</i>	\$71,000.00
Zoe Cruz Effective: 9/2/24	Staff Associate, Coordinator of Human Resources and Faculty Affairs <i>Replacement Position - Budgeted line</i>	\$75,000.00
Nestor Fernando Diaz Morera Effective: 9/1/24 Ends: 5/31/24	Visiting Assistant Professor, Mathematics <i>One Year Temporary, due to retirement</i> <i>Replacement Position - Budgeted line</i>	\$65,000.00
Dawn Gilliatt Effective: 8/26/24	Assistant Director, School of Graduate, Online & Continuing Education <i>Replacement Position - Budgeted line</i>	\$65,000.00

Andres Gonzalez Effective: 9/1/24 Ends: 5/31/25	Visiting Assistant Professor, Communications Media <i>One Year Temporary</i> <i>Replacement Position - Budgeted line</i>	\$72,000.00
Guy Karlebach Effective: 9/1/24	Assistant Professor, Computer Science (Tenure Track) <i>Replacement Position - Budgeted line</i>	\$95,000.00
Stacy Peterson Effective: 9/1/24 Ends: 5/31/25	Visiting Assistant Professor, Behavioral Science <i>One Year Temporary</i> <i>Replacement Position - Budgeted line</i>	\$68,000.00
Hefei Qui Effective: 9/1/24	Assistant Professor, Computer Science (Tenure Track) <i>Replacement Position - Budgeted line</i>	\$95,000.00
Visal Veng Effective: 9/1/24 Ends: 5/31/25	Visiting Assistant Professor, Engineering Technology <i>One Year Temporary</i> <i>Replacement Position - Budgeted line</i>	\$74,000.00
Kelly Mayer Effective: 9/16/24	Assistant Director of Enrollment Management <i>Replacement Position - Budgeted line</i>	\$69,000.00
Fernando Garcia-Rodriguez Effective: 9/30/24	Director for Early College & Dual Enrollment <i>Replacement Position - Budgeted line</i>	\$75,000.00
Rehire		
Christine Oleksyk Effective Date: 9/1/24 Ends: 5/31/25	Instructor, Nursing (Temporary Permanent) <i>One Year Temporary</i>	\$75,557.87
Jennifer Dupuis Effective Date: 9/1/24 Ends: 5/31/25	Instructor, Nursing (Temporary Permanent) <i>One Year Temporary</i>	\$73,086.35
Karen Beaton Effective Date: 9/1/24 Ends: 12/20/24	Instructor, Nursing (Temporary Permanent) <i>One Year Temporary</i>	\$77,006.03
Lori Leonard Effective Date: 9/1/24 Ends: 5/31/25	Visiting Assistant Professor, Mathematics <i>One Year Temporary</i>	\$65,520.00
Nancy Green	Instructor, Nursing (Temporary Permanent)	\$67,368.46

Effective Date: 9/1/24
Ends: 12/20/24

One Year Temporary

Separations

John Crawley Effective: 5/1/24	Associate Professor, Business Administration <i>Deceased</i>	\$80,147.05
Jessica Westmaas Effective: 5/17/24	Staff Assistant, Athletic Trainor, Athletics Department <i>Resignation</i>	\$52,000.00
Emon Toohey Effective: 5/31/24	Assitant Librarian, Library <i>One Year Position Concluded</i>	\$53,051.44
Anna Noyes Effective: 6/7/24	Staff Associate, Coordinator of Human Resources and Faculty Affairs <i>Resignation</i>	\$70,304.00
Monique Guthrie Effective 6/28/24	Staff Assistant, Downtown Events and Marketing Coordinator <i>Grant Concluded</i>	\$53,469.62
Patricia Kio Effective: 8/31/24	Assistant Professor, Engineering Technology <i>Resignation</i>	\$74,082.48
Junior Pena Effective: 6/28/24	Director of Student Diversity, Equity, and Belonging Programs <i>Resignation</i>	\$105,777.88
Lyndsey Benharris Effective: 7/31/24	Associate Professor, Education <i>Resignation</i>	\$82,575.95
Jeffery Godin Effective: 6/22/24	Professor, Excercise & Sport Science <i>Deceased</i>	\$112,613.46
Jennifer Hanselman Effective: 8/9/24	Dean, Health and Natural Sciences and Dean of Business & Technology <i>Resignation</i>	\$178,464.00
Tara Candelmo Effective: 6/30/24	Staff Assistant, Counselor - Counseling Services <i>Grant concluded</i>	\$53,500.00
Mairead Weagle Effective: 6/28/24	Staff Assistant, Coordinator of Greek Life and Programming, Student Development <i>One Year Temporary Position Concluded</i>	\$52,200.00
Benjamin Levy Effective: 8/31/24	Associate Professor, Mathematics <i>Resignation</i>	\$83,306.14
David Rillett Effective: 8/31/24	Assistant Professor, Computer Science <i>One Year Temporary Position Concluded</i>	\$67,600.00

Bruce Serret Effective: 8/30/24	Director of Operations and Maintenance, Capital Planning and Maintenance <i>Resignation</i>	\$135,200.00
Heath Hightower Effective: 8/31/24	Visiting Assistant Professor, Behavioral Science <i>One Year Temporary Position Concluded</i>	\$68,640.00
Jennie Snow Effective: 8/31/24	Assistant Professor, English Studies <i>Resignation</i>	\$71,371.36
Kayla Thomas Effective: 8/31/2024	Instructor, Nursing <i>Resignation</i>	\$70,720.00
Jay Bry Effective: 9/27/2024	Vice President, Finance and Administration <i>Resignation</i>	\$217,118.74
Jessica Murdoch Effective: 10/23/24	Vice President, Human Resources & Payroll Services <i>Resignation</i>	\$173,056.00
Mary Beth McKenzie Effective: 10/12/2024	Associate Vice President, Finance and Administration <i>Resignation</i>	\$161,480.07

Retirement

Richard Lapidus Effective: 6/30/24	President, President's Office <i>Retirement</i>	\$293,399.55
Gail Doiron Effective: 8/14/24	Staff Associate, Assistant to the President <i>Retirement</i>	\$107,722.76
Christine Shane Effective: 8/30/24	Professor, Behavioral Science <i>Retirement</i>	\$107,235.32
Michael Nosek Effective: 8/31/24	Professor, Biology and Chemistry <i>Retirement</i>	\$114,913.67

Promotions

Amber Deschenes Effective: 5/6/24	From: Assistant Director, SGOCE To: Director of Operations, SGOCE	From \$68,126.209 To \$76,000.00
Peter August Effective: 5/6/24	From: Director of Enrollment for SGOCE (interim) To: Assistant Dean of Enrollment for SGOCE	From \$83,446.95 (Interim) To \$100,000.00
Matt Bruun	From: Director of Communication & Public Affairs	From \$99,290.88

Effective: 7/1/24	To: Executive Director, Communications and Public Affairs	To \$111,000.00
Patricia Marshall Effective: 7/1/24	From: Provost/Vice President To: Provost/Executive Vice President	From \$216,320.00 To \$222,000.00
Nancy Murray Effective: 7/22/24	From: Dean of Education To: Special Assistant to the Provost	From \$166,093.78 To (same)
Jannette McMenemy Effective: 8/12/24	From: Professor To: Interim Dean of Health & Natural Sciences and Dean of Business & Technology <i>*Dr. McMenemy will be in the interim role until position is filled permanently</i>	From \$123,006.26 To \$160,000
Leave Without Pay		
Elisabet Takehana Effective: 9/1/24 Ends: 8/31/26	Professor, English Studies <i>Leave without pay for the AY2024-2026.</i>	\$88,740.74
Interim Pay/Additional Duties		
Stefanie Aiken Effective: 5/6/24	From: Associate Director To: Associate Director (same) <i>*Interim pay due to department transitions and resignations, Stefanie has taken on additional duties and responsibilities</i>	From \$87,773.14 To \$94,273.14
Krysta Lopez Effective: 7/1/24	From: Program Coordinator To: Program Coordinator (same) <i>*Interim pay due to department transitions and resignation of Director. Employee has taken on additional duties and responsibilities. This continues until a director is hired or direction from management</i>	From \$54,080.00 To \$59,280.00
Krysta Lopez Effective: 7/1/24	Staff Assistant, Program Coordinator <i>*Realignment of Interim Pay</i>	From \$59,280.00 To \$64,480
Kelli Lundgren Effective: 7/1/24	Staff Associate, Human Resources Staff Associate, President's Office	From: \$74,339.67 To: \$83,850.00
Angelo Prevosto Effective: 8/25/24	Assistant Director of Student Development <i>*Angelo has taken on additional duties due to the vacant Assistant Director, Programming & Club Development</i>	From: \$62,192.00 To: \$69,992.00
Michael Kennedy Effective: 8/25/24	Director of Student Development <i>*Michael has taken on additional duties due to the vacant Assistant Director, Programming & Club Development</i>	From: \$91,000 To: \$98,800.00
Shane Franzen	Associate Director Student Development	From: \$78,170.78

Effective: 7/14/24	<i>*Equity adjustment per Article VI- Appointment, Promotions, Salary Adjustments. Manager Request- Amanda's new ten month salary \$66,980.77</i>	To \$81,000
Jennifer Murray	Assistant Director, SGOCE	From \$63,207.626
Effective: 7/1/24	<i>*Equity adjustment per Article VI- Appointment, Promotions, Salary Adjustments.</i>	To \$70,000.00
Kimberly Page	Director of Human Resources	From \$98,792.815
Effective: 7/1/24	<i>*Equity adjustment to reflect duties and responsibilities performed</i>	To \$105,000.00
Laura Pierce	Staff Assistant, Recreational Programming and Head Woman's Basketball Coach	From \$55,853.99
Effective: 7/1/24	<i>*Equity adjustment per Article VI- Appointment, Promotions, Salary Adjustments*</i>	To \$65,000.00
Lauren O'Brien	Associate Director, Counseling	From \$87,565.07
Effective: 7/1/24	<i>*Equity adjustment per Article VI- Appointment, Promotions, Salary Adjustments. Lauren's new ten month salary is \$76,490.38</i>	To \$92,500.00
Richard Terrio	Staff Assistant, Equipment Manager and Women's Lacrosse Coach	From \$61,191.92
Effective: 7/1/24	<i>*Equity adjustment per Article VI- Appointment, Promotions, Salary Adjustments</i>	To \$65,000.00
Lynn D'Agostine	Assistant Professor, Education	From: \$73,156.69
Effective: 9/1/24	<i>EE obtained terminal degree, per MSCA an additional \$3183, effective 9/1/24. Doctor of Education</i>	To: \$76,339.69

Change in Title/Department/Salary or Status

Sharon Smith	Staff Assistant - Reporting Specialist	From: \$33,456.86
Effective: 7/15/24	Staff Assistant - Data Reporting and Banner Support Specialist <i>*Sharon was .53fte, her hours now full time at 1 fte due to needs of the department</i>	To: \$73,750.00
Carin Bullis	From: Senior Director of Budgeting	From \$122,649.77
Effective: 8/5/24	To: Senior Director of Budgeting and Acting Director of Financial Services <i>Accepted oversight of areas within Financial Services during transition</i>	To \$142,000.00
Carin Bullis	From: Senior Director of Budgeting and Acting Director of Financial Services	From: \$142,000
Effective: 9/15/24	To: (same) <i>Temporary increase - additional organization structure change. (Student Accounts, Procurement and Contract Services added)</i>	To: \$149,950.00
John David (JD) Head	From: Associate VP Capital Planning and Maintenance	From \$167,648

Effective: 8/5/24	To: Associate VP Capital Planning and Maintenance & Acting Director of University Operations		To \$178,000
Andrew Goodwin Effective: 7/1/24	From: Director for Early College and Dual Enrollment To: Director, Corporate, Foundations and Government Grant Relations	Advancement Academic Affairs	From \$81,152.64 To: \$97,500.00
Andrew Goodwin Effective 9/1/24	From: Director, Corporate, Foundations and Government Grant Relations To: Director, Office of Research and Sponsored Programs	Academic Affairs Creation of the office of Research and Sponsored Programs	From: \$97,500 To: (same)
Kelli Lundgren Effective: 8/18/24	From: Staff Associate, Human Resources Operations Coordinator To: Staff Associate, Executive Assistant to the President	Human Resources & Payroll Services President's Office	From: \$74,339.667 To: \$98,000.00
Michael Cloutier Effective: 9/1/24	From: Chief of University Police To: (same)	Student Affairs President's Office	From: \$125,167.58 To: (same)
Xiaoying Meng Effective: 9/1/24	From: Assistant Professor, Communications Media (One Year Temporary) To: Assistant Professor, Communications Media (Tenure Track)		From: \$74,880.00 To: \$78,000.00
Matthew Lechter Effective: 9/15/24	From: Executive Director of Housing & Residential Services To: (same) <i>Temporary additional responsibilities for all leasing activities reporting to the Office of the President and to the CFO on all matters related to management of all university property</i>	Student Affairs Student Affairs/President's Office	From: \$129,792.00 To: \$140,192
Erin Ross Effective: 9/15/24	From: Director Administrative Services To: (same) <i>Realign operational functions</i>	Financial Services - Mary Beth Mckenzie Financial Services - Carin Bullis	From: \$104,044 To: (same)
Summer Fetterroll Effective: 9/15/24	From: Director of Student Accounts To: (same) <i>Realign operational functions</i>	Financial Services - Mary Beth Mckenzie Financial Services - Carin Bullis	From: \$120,147.53 To: (same)
Juan Orta Effective: 10/7/24	From: Assistant Director, Recruiter & Campus Visitation Admissions To: Assistant Director of Admissions of Operations for SGOCE <i>Replacement Budgeted line</i>		From: \$59,833.32 To: \$67,000
Alexandra Wysocki Effective: 10/1/24	From: Interim, Director of Police Academy 4+1 To: Director of Police Academy 4+1 <i>Replacement Budgeted line</i>		From: \$88,400 To: \$92,000
Correction - Sabbatical 1/2 Year			
Jason Talanian Effective: 1/14/2025 End: 5/31/2025	Professor, Exercise Sports Science <i>Dr. Talanian was inadvertently added to BOT Notification 2/6/24 He is not scheduled for a Sabbatical, Dr. Karen Keenan is on Sabbatical SP 25</i>		

Sabbatical 1/2 Year	Associate Professor, Exercise Sports Science	\$79,703.29
Effective: 1/14/2025	<i>Dr. Keenan was not listed on BOT Notification 2/6/24, she is scheduled for Sabbatical SP25</i>	
End: 5/31/2025		
Correction to 2nd Year Reappointments on BOT Notification 2/6/24		
Jessica Oehrlein	Assistant Professor, Mathematics	\$70,570.98
Effective: 9/1/2024	<i>Dr. Oehrlein is a 3rd year Reappointment and was listed under 2nd year</i>	
End: 5/31/2025		
Olivia Rossetti	Assistant Librarian, Library	\$56,228.97
Effective: 9/1/2024	<i>Ms. Rosetti is a 3rd year Reappointment and was listed under 2nd year</i>	
End: 8/31/2025		