

TO: Board of Trustees
FROM: The President
SUBJECT: Personnel Actions

DATE: May 9, 2024
NOTIFICATION NUMBER: N11-23/24

Hires

Israel (Izzy) Abraham, BA Effective: 4/29/2024	Staff Assistant, Athletics Recruiter and Head Football Coach Athletics <i>Replacement Position - Budgeted line</i>	\$65,000.00
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Separations

Angela Cruz-Guzman Effective: 4/19/2024	Staff Associate, Event Operations Manager Capital Planning and Maintenance <i>Resignation</i>	\$80,600.00
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Sarah (Sally) Moore Effective: 9/4/2024	Professor Humanities <i>Retirement</i>	\$93,981.09
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Zach Shaw Effective: 4/5/2024	Staff Assistant, Athletics Recruiter and Head Football Coach Athletics <i>Resignation</i>	\$64,896.00
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Kayla Thomas Effective: 8/31/2024	Instructor Nursing <i>Resignation</i>	\$70,720.00
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Promotions

Nermin Bayazit Effective: 9/1/2024	From: Associate Professor To: Professor Mathematics	From: \$84,234.80 To: \$89,211.80
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DeMisty Bellinger-Delfeld Effective: 9/1/2024	From: Associate Professor To: Professor English Studies	From: \$83,229.59 To: \$88,206.59
Kimberly Boivin Effective: 4/22/2024	From: Accountant III (AFSCME Union) To: Staff Associate, Budget Analyst (APA Union) Financial Services <i>Restructured, budgeted Non-Unit position</i>	From: \$65,590.46 To: \$75,000.00
Amber Deschenes Effective: 5/6/2024	From: Assistant Director To: Director of Operations, SGOCE SGOCE <i>Budgeted replacement of Elena Arranz Alonso (resignation)</i>	From: \$68,126.209 To: \$76,000.00
David Heikkinen Effective: 9/1/2024	From: Associate Professor To: Professor Exercise & Sports Science	From: \$84,372.23 To: \$89,349.23
Wendy Keyser Effective: 9/1/2024	From: Associate Professor To: Professor English Studies	From: \$99,273.71 To: \$104,250.71
Kevin McCarthy Effective: 9/1/2024	From: Associate Professor To: Professor Communications Media	From: \$85,093.76 To: \$90,070.76
Sarah (Sally) Moore Effective: 9/1/2024	From: Associate Professor To: Professor Humanities	From: \$93,981.09 To: \$98,958.09

Leave Without Pay

Nicole Salerno Effective: 5/23/2024 End: 8/16/2024	Assistant Director, International Education International Education <i>BOT approved Educational Leave per the APA CBA</i>	\$58,897.07
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Out of Title

Nathan Corbett	From: Staff Associate, Building Services Manager	From \$77,521.34
Effective: 4/15/2024	To: Staff Associate, Building Services Manager/Events Capital Planning and Maintenance	To \$85,321.34
	<i>** Covering for Events due to the Events Manager resignation</i>	

Tenure with Promotion

Lilian Bobea	From: Assistant Professor	From: \$74,653.04
Effective: 9/1/2024	To: Associate Professor Behavioral Sciences	To: \$79,115.04

Elyse Clark	From: Assistant Professor	From: \$74,010.23
Effective: 9/1/2024	To: Associate Professor Earth, Geographic, and Public Health Sciences	To: \$78,472.23

Karen Keenan	From: Assistant Professor	From: \$75,241.29
Effective: 9/1/2024	To: Associate Professor Exercise & Sports Science	To: \$79,703.29

Amy McGlothlin	From: Assistant Professor	From: \$70,480.73
Effective: 9/1/2024	To: Associate Professor Humanities	To: \$74,942.73

Andrea Olmstead	From: Assistant Professor	From: \$74,010.23
Effective: 9/1/2024	To: Associate Professor Humanities	To: \$78,472.23

Wafa Unus	From: Assistant Professor	From: \$74,010.23
Effective: 9/1/2024	To: Associate Professor English Studies	To: \$78,472.23

Mary Vreeland	From: Assistant Professor	From: \$79,060.60
Effective: 9/1/2024	To: Associate Professor Communications Media	To: \$83,522.60

Hong Yu
Effective: 9/1/2024

From: Assistant Professor
To: Associate Professor
Engineering Technology

From: \$82,354.85
To: \$86,816.85