TO: Board of Trustees

FROM: The President

**SUBJECT: Personnel Actions** 

DATE: April 2, 2024

NOTIFICATION NUMBER: N07-23/24

## Hires

Marco Bangrazi, BS	Staff Associate, Environmental Health, Safety, and Risk Manager	\$89,500.00		
Effective: 3/11/2024	Capital Planning & Maintenance			
	Replacement Position - Budgeted line			
Amanda Carmichael, MA	Assistant Professor	\$75,000.00		
Effective: 9/1/2024	Nursing			
	Replacement Position - Budgeted line			
Glendaly Lopez, BS	Staff Assistant, Education Coordinator, Future Education Academy	\$51,000.00		
Effective: 3/25/2024	Education			
	Lloyd G. Balfour Foundation grant. Expires 10/26/2026			
Separations				
Althea Aranda	Instructor	\$78,948.76		
Effective: 8/31/2024	Nursing			
	Retirement			
Anne Weaver	Simulation Laboratory Director	\$83,802.37		
Effective: 4/26/2024	Nursing			
	Resignation			
Promotion				
Joseph Flanagan	From: Staff Assistant, Case Manager	From: \$65,333.88		
Effective: 2/5/2024	To: Assistant Director for Care and Community Standards	To: \$70,533.88		
	Student Affairs/Conduct			
	Additional Responsibilities added			
	·			

David Niemi Effective: 2/12/2024	From: Staff Assistant, Server Administrator To: Assistant Director of Technology Services Technology Replacement Position/Budgeted	From: \$79,490.757 To: \$98,000.00		
	Change in Salary/Degree Adjustment			
Erin Ross	Director of Administrative Services	From: \$102,544.00		
Effective: 2/5/2024	Financial Services	To: \$104,044.00		
	Increased \$1500 due to receiving MBA			
	Leave Without Pay			
Abdel Mustafa	Associate Professor	\$101,892.01		
Effective: 8/31/2024	Engineering Technology			
End: 8/31/2025	Leave without pay for the AY2024-2025			
Rehire				
Justin Casinghino	Assistant Professor	\$64,480.00		
Effective: 9/1/2024	Humanities			
End: 5/31/2025	2nd year temporary appointment			
Jason Flynn	Assistant Professor	\$63,000.00		
Effective: 9/1/2024	Communications Media			
End: 5/31/2025	2nd year temporary appointment			
Kenneth Mackie	Assistant Professor	\$68,640.00		
Effective: 9/1/2024	Economics, History and Political Science			
End: 5/31/2025	2nd year temporary appointment			
4th Year Reappointment				
Jescah Apamo-Gannon	Assistant Professor	\$84,397.25		
Effective: 9/1/2024 End: 5/31/2025	Education			

Elizabeth Kilpatrick Effective: 9/1/2024 End: 5/31/2025	Assistant Professor Biology and Chemistry	\$80,109.39		
John Lohmann Effective: 9/1/2024 End: 5/31/2025	Assistant Professor Business Administration	\$79,352.83		
Michael McCutcheon Effective: 9/1/2024 End: 5/31/2025	Assistant Professor Behavioral Sciences	\$79,304.45		
Denise Simion Effective: 9/1/2024 End: 5/31/2025	Assistant Professor Business Administration	\$78,770.77		
Lori Steckervetz Effective: 9/1/2024 End: 8/31/2025	Assistant Librarian Library	\$72,003.27		
Jared Vanasse Effective: 9/1/2024 End: 5/31/2025	Assistant Professor Environmental, Geographic and Public Health Sciences	\$76,491.21		
5th Year Reappointment				
Sarah Bromberg Effective: 9/1/2024	Assistant Professor Humanities	\$70,273.12		
Rachelle Dermer Effective: 9/1/2024	Assistant Professor Communications Media	\$75,506.57		
Christine Devine Effective: 9/1/2024	Assistant Professor Nursing	\$101,623.29		
Melissa Dunn Effective: 9/1/2024	Assistant Professor Nursing	\$98,041.48		

Amy Kendrick Effective: 9/1/2024	Assistant Professor Nursing	\$93,410.21
Nellipher Lewis Mchenga Effective: 9/1/2024	Assistant Professor Nursing	\$98,041.48
Yang Liu Effective: 9/1/2024	Assistant Professor Business Administration	\$77,813.43
Collin Syfert Effective: 9/1/2024	Assistant Professor English Studies	\$70,273.12
Sarah Wright Effective: 9/1/2024	Assistant Professor Mathematics	\$82,832.36