

Patricia A. Marshall, Ph.D.

Provost and Vice President for Academic Affairs

MEMORANDUM

TO: President Richard S. Lapidus

FROM: Patricia A. Marshall
Provost and Vice President for Academic Affairs

RE: Promotion Recommendations

DATE: March 15, 2024

Pursuant to the MSCA *Collective Bargaining Agreement*, I am **recommending promotion** for the following faculty members effective September 1, 2024:

<u>Promotion to Full Professor</u>	<u>Department</u>
Nermin Bayazit	Mathematics
DeMisty Bellinger-Delfeld	English Studies
David Heikkinen	Exercise and Sports Science
Wendy Keyser	English Studies
Kevin McCarthy	Communications Media
Sally Moore	Humanities

I am **not recommending promotion** for the following faculty member:

<u>Promotion to Associate Professor</u>	<u>Department</u>
Jared Vanasse	Environmental, Geographic, and Public Health Sciences