

Annual Presidential Evaluation Outline

- I. Executive Summary including recommendation for compensation adjustment**
- II. Description of the Process used**

Items to be addressed could include a self-evaluation, campus surveys, third party interviews, which documents and data were consulted and whether a committee process was used.
- III. Institutional Goal review**

Boards can review executive skills, competencies and experience; institutional challenges; and areas of exceptional performance and areas in which performance needs to improve. This section should contain more than a list of activities but metrics that show progress on each of the goals.
- IV. System-Level Goal review**

Boards can review executive skills, competencies and experience; institutional challenges; and areas of exceptional performance and areas in which performance needs to improve. This section should contain more than a list of activities but metrics that show progress on each of the goals.
- V. Recommendation for compensation adjustment**

This recommendation should include the opinion of the board on a merit increase (if any is available in that year).

Potential Attachments:

- List of Annual Goals determined at the institution level
- Presidential Self-evaluation (if applicable)
- Data used as part of the evaluation (i.e., VP dashboard, internal metrics, etc...)