

TO: Board of Trustees
FROM: The President
SUBJECT: Personnel Actions

DATE: September 12, 2023
NOTIFICATION NUMBER: 01-23/24

Hires

Alyssa Annese, BS Effective: 8/14/2023	Staff Associate, Event Operations Manager (10 month) TRIO SSS (replacement)	\$41,000.00
Justin Casinghino, PhD Effective: 9/1/2023 End: 5/31/2024	Assistant Professor (One year Temp) Humanities	\$62,000.00
Angela Cruz-Guzman, MS Effective: 8/21/2023	Staff Associate, Event Operations Manager Capital Planning and Maintenance (replacement)	\$77,500.00
Travis Giard, BS Effective: 7/31/2023	Staff Assistant, Sports Information Director (10 month) Athletics (replacement)	\$50,000.00
Mary Gowdy, MED Effective: 6/26/2023	Director of Graduate Admissions, International Coordinator School of Graduate, Online and Continuing Education (new)	\$67,000.00
Heath Hightower, PhD Effective: 9/1/2023 End: 5/31/2024	Assistant Professor (One year temp) Behavioral Science	\$66,000.00
Julia Kempster, MA Effective: 8/7/2023	Staff Assistant, Counselor (10 month) Counseling Services (replacement)	\$50,750.00
Abigail Kilcommins, MS Effective: 6/26/2023	Staff Assistant, Mental Health Disability Specialist (temp/grant) Disability Services (new, grant funded)	\$70,000.00
Lucy Lee, MS Effective: 7/24/2023	Staff Assistant, Accountant Financial Services (replacement)	\$82,500.00

Lori Leonard, MA Effective: 9/1/2023 End: 5/31/2024	Assistant Professor (One year temp) Mathematics	\$63,000.00
Xiaoying Meng, MA Effective: 9/1/2023 End: 5/31/2024	Assistant Professor (One year temp) Communications Media	\$72,000.00
Gene Peterson, BA Effective: 8/21/2023	Staff Assistant, Accountant Financial Services (replacement)	\$84,000.00
David Rilett, MA Effective: 9/1/2023 End: 5/31/2024	Assistant Professor (One year temp) Computer Science	\$65,000.00
Kimberly Smalley, MS Effective: 7/10/2023	Associate Director for Library Access Services Library (replacement)	\$69,000.00
Kayla Thomas, MA Effective: 9/1/2023 End: 5/31/2024	Assistant Professor (One year temp) Nursing	\$68,000.00
Samantha Walters-Sweeney, MED Effective: 7/10/2023	Staff Associate, Instructional Coordinator for Foundational Mathematics Mathematics (replacement)	\$55,000.00
Mairead Weagle, BS Effective: 8/14/2023	Staff Assistant, Coordinator of Greek Life and Programming Student Development (replacement) <i>** One year temp (expires 6/28/24)</i>	\$47,000.00
Resignation		
Wendy Arena Effective: 6/2/2023	Instructor Nursing	\$69,706.80
Kristina Baker Effective: 7/21/2023	Staff Assistant, Human Resources Coordinator Human Resources and Payroll Services	\$62,500.00

Tahkeya Blake Effective: 8/23/2023	Associate Director Admissions	\$68,666.40
Robin Chataut Effective: 8/12/2023	Assistant Professor Computer Science	\$72,307.80
Barbara Farrington Effective: 5/31/2023	Instructor Nursing	\$63,750.00
Philip Fennel Effective: 8/25/2023	Staff Assistant, Area Coordinator Housing and Residential Services	\$47,214.08
Joseph Ferguson Effective: 6/16/2023	Director for In Town Fitchburg In Town Fitchburg/President's Office	\$68,527.51
Andrew Klein Effective: 7/28/2023	Director of Community Standards Student Affairs/Conduct	\$76,500.00
Sean McNalley Effective: 6/23/2023	Associate Director Housing and Residential Services	\$63,984.61
Henry Parkinson Effective: 9/8/2023	Dean of Students Student Development	\$119,646.00
Jennifer Scott Effective: 9/15/2023	Staff Assistant, ASL/English Staff Interpreter (PT/9 month) Human Resources and Payroll Services	\$23,563.12
Steve Swartz Effective: 8/5/2023	Associate VP/CIO Technology	\$186,538.89
	Leave/No Pay	
Adam Elveren Effective: 9/1/2023 End: 5/31/2024	Associate Professor Economics, History and Political Science	\$74,724.43

Salary Adjustment

Jennifer Abbott Effective: 7/1/2023	Assistant Director, ACT Academic, Coaching and Tutoring Center	From: \$52,700.91 To: \$56,700.91
Michelle Cota Effective: 6/19/2023	Associate Director of Student Accounts Student Accounts	From: \$72,828.00 To: \$75,928.00
Andrew Cunningham Effective: 7/3/2023	Staff Assistant Marketing and Integrated Communication	From: \$54,060.00 To: \$57,060.00
Stefan Dodd Effective: 7/1/2023	Director, Chief Technology Officer Technology	From: \$109,778.39 To: \$113,778.39
Andrea Johnston Effective: 5/29/2023	Associate Director Financial Aid	From: \$74,648.70 To: \$76,148.70
Kat McLellan Effective: 7/1/2023	Director, ACT Academic, Coaching and Tutoring Center	From: \$74,648.70 To: \$82,500.00
David Niemi Effective: 7/1/2023	Staff Assistant Technology	From: \$66,769.29 To: \$72,500.00
Kelly Norris Effective: 8/28/2023	Director of Product Marketing Marketing and Integrated Communication	From: \$97,797.60 To: \$105,809.50
Erin Ross Effective: 8/28/2023	Director of Procurement and Contracts Financial Services	From: \$90,000.00 To: \$98,600.00
Erin Turchetta Effective: 7/1/2023	Director of Enrollment for Graduate and Continuing Education School of Graduate, Online and Continuing Education	From: \$83,713.19 To: \$88,713.19
Ann Weaver Effective: 6/19/2023	Director, Simulation Laboratory (10 month) Nursing	From: \$75,480.00 To: \$77,480.00

Promotion

Kristina Braun Effective: 8/7/2023	From: Administrative Assistant II, ACT Center To: Associate Director, Housing and Residential Services Housing and Residential Services	From: \$54,486.90 To: \$72,000.00
Stefan Dodd Effective: 8/7/2023	From: Director, Chief Technology Officer To: Assistant Vice President, CIO Technology	From: \$113,778.39 To: \$145,000.00
Brooke Morgan Effective: 8/7/2023	From: Staff Assistant, Risk and Emergency Manager To: Staff Associate, Environmental Health, Safety, and Risk Mgr Capital Planning and Maintenance	From: \$84,994.68 To: \$88,500.00
Jennifer Murray Effective: 7/1/2023	From: Staff Assistant To: Assistant Director of Enrollment School of Graduate, Online and Continuing Education	From: \$55,453.33 To: \$57,453.33

Rehire

Althea Aranda Effective: 9/1/2023 End: 5/31/2024	Instructor Nursing	\$72,992.57
Arlana Arsenault Effective: 9/1/2023 End: 5/31/2024	Instructor Nursing	\$78,018.44
Karen Beaton Effective: 9/1/2023 End: 5/31/2024	Instructor Nursing	\$70,702.98
Jennifer Dupuis Effective: 9/1/2023 End: 5/31/2024	Instructor Nursing	\$61,258.75

Nancy Green Effective: 9/1/2023 End: 5/31/2024	Instructor Nursing	\$66,715.25
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Christine Oleksyk Effective: 9/1/2023 End: 5/31/2024	Instructor Nursing	\$69,364.08
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Change of Supervisor/Dept.

Pamela Boudreau Effective: 8/28/2023	Staff Assistant, Senior Graphic Designer From: Technology To: Marketing and Integrated Communications	\$67,648.15
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Jamie Cochran Effective: 8/7/2023	From: Staff Assistant, CDI (10 month) To: Staff Assistant TRIO SSS (10 month) From: Center for Diversity and Inclusiveness To: TRIO SSS	\$61,889.41
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Change in Title

Jennifer Hanselman Effective: 7/1/2023	From: Dean of Health and Natural Sciences To: Dean of Health and Natural Sciences and Dean of Business Academic Affairs	\$165,000.00
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Nancy Murray Effective: 7/1/2023	From: Dean of Education and Dean of Business To: Dean of Education Academic Affairs	\$153,563.04
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Interim Pay

Joseph Flanagan Effective: 7/31/2023	Staff Assistant, Case Manager Student Affairs	From: \$55,980.00 To: \$58,241.59
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Julie Maki Effective: 6/5/2023	Staff Assistant (10 month) Disability Services	From: \$53,420.57 To: \$58,620.57
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Brooke Morgan Effective: 5/8/2023	Staff Assistant, Risk and Emergency Manager Capital Planning and Maintenance	From: \$69,394.68 To: \$84,994.68
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Acting Position

Robert Hynes
Effective: 6/4/2023

From: Assistant Dean/Director of Counseling Services
To: Assistant Dean/Director of Counseling Services/Disability Services
Counseling Services/Disability Services

From: \$111,847.56
To: \$118,847.56