

TO: Board of Trustees  
FROM: The President  
SUBJECT: Personnel Actions

DATE: June 6, 2023  
NOTIFICATION NUMBER: N09-22/23

**New Hires**

Cameron Emanuel, HS Effective: 5/30/2023	Staff Assistant, Information Security Administrator Technology	\$65,000.00
Jason Flynn, MA Effective: 9/1/2023	Assistant Professor Communications Media	\$63,000.00
Dustin Halterman, MED Effective: 9/1/2023	Assistant Professor Education	\$75,000.00
Matthew Lechter Effective: 5/1/2023	Director of Housing and Residential Services Housing and Residential Services	\$120,000.00
Kenneth Mackie, MS Effective: 9/1/2023	Assistant Professor Economics, History and Political Science	\$66,000.00
Angelo Prevosto, BA Effective: 7/10/2023	Assistant Director for Student Development Student Development	\$57,500.00
Bruce Serrett, MBA Effective: 6/5/2023	Director of Operations and Maintenance Capital Planning and Maintenance	\$125,000.00
Jessica Westmaas, MBA Effective: 7/31/2023	Staff Assistant, Assistant Athletic Trainer (10 months) Athletics	\$50,000.00

**Resignation**

Cheyenne Bryan Effective: 5/31/2023	Staff Associate, Coordinator of Greek Life and Programs Student Development	\$49,000.00
William Cummings Effective: 4/14/2023	Director of Compliance, Title IX/ADA and EEO Human Resources and Payroll Services	\$109,242.00

Leah Fernandes Effective: 5/5/2023	Director of University Services University Services	\$104,040.00
Rachel Graddy Effective: 6/2/2023	Director of Disability Services Disability Services	\$86,873.40
Katherine Hazen Effective: 5/31/2023	Assistant Professor Behavioral Sciences	\$67,320.00
Jannette Mendez Effective: 4/21/2023	Staff Assistant, Hammond Campus Center Building Manager Student Development	\$47,233.33
Jessica Shea Effective: 6/2/2023	Staff Assistant, Academic Advisor (10 month) TRIO SSS	\$44,256.02
<b>Retirement</b>		
Kevin Austin Effective: 8/31/2023	Professor Computer Science	\$139,630.13
Keyvan Karbasioun Effective: 8/28/2023	Associate Professor Humanities	\$94,640.12
Tara Mariolis Effective: 9/2/2023	Associate Professor Nursing	\$90,823.55
<b>Leave/No Pay</b>		
Jeanette Robichaud Effective: 5/14/2023 End: 6/1/2023	Director of Grants and Sponsored Programs Alumni and Development	\$90,575.24
<b>Change in Work Schedule (From 11 month to 10 month)</b>		
Nicolette Magone Effective: 4/24/2023	Staff Assistant, Counselor Counseling Services	\$53,500.00
<i>** Employee has accepted additional responsibilities and will retain her annual salary</i>		

### Salary Adjustment

Jennifer Scott Effective: 5/8/2023	Staff Assistant, ASL/English Staff Interpreter (PT/9 month) Human Resources and Payroll Services	From: \$32,502.60 To: \$23,563.13
Elizabeth Swartz Effective: 5/1/2023	Director of TRIO SSS (Ph.D. Obtained) TRIO SSS	From: \$67,717.03 To: \$69,717.03

### Promotion

Steven Edwards Effective: 9/1/2023	From: Associate Professor To: Professor English Studies	From: \$81,143.88 To: \$86,120.88
Katherine Jewell Effective: 9/1/2023	From: Associate Professor To: Professor Economics, History and Political Science	From: \$78,053.21 To: \$83,030.21
Frank Mabee Effective: 9/1/2023	From: Associate Professor To: Professor English Studies	From: \$87,407.42 To: \$92,384.42
Monica Maldari Effective: 9/1/2023	From: Associate Professor To: Professor Exercise and Sports Science	From: \$80,435.93 To: \$85,412.93
Erin Rehrig Effective: 9/1/2023	From: Associate Professor To: Professor Biology	From: \$84,865.73 To: \$89,842.73
Elisabet Takahana Effective: 9/1/2023	From: Associate Professor To: Professor English Studies	From: \$76,273.38 To: \$81,250.38

Kisha Tracy Effective: 9/1/2023	From: Associate Professor To: Professor English Studies	From: \$80,467.63 To: \$85,444.63
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Daniel Welsh Effective: 9/1/2023	From: Associate Professor To: Professor Biology	From: \$77,593.39 To: \$82,570.39
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**Tenure**

Mark Williams From: 9/1/2023	Associate Professor Behavioral Sciences	\$73,385.88
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**Tenure with Promotion**

Karina Bautista From: 9/1/2023	From: Assistant Professor To: Associate Professor Humanities	From: \$72,671.80 To: \$77,133.80
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Lyndsey Benharris From: 9/1/2023	From: Assistant Professor To: Associate Professor Education	From: \$71,562.30 To: \$76,024.30
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John Crawley From: 9/1/2023	From: Assistant Professor To: Associate Professor Business Administration	From: \$69,316.65 To: \$73,778.65
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Karen DeAngelis From: 9/1/2023	From: Assistant Professor To: Associate Professor Education	From: \$74,336.03 To: \$78,798.03
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Jonathan Harvey From: 9/1/2023	From: Assistant Professor To: Associate Professor Humanities	From: \$69,032.66 To: \$73,494.66
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Laurie Link From: 9/1/2023	From: Assistant Professor To: Associate Professor Education	From: \$83,211.98 To: \$87,673.98
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Zachary Miner  
From: 9/1/2023

From: Assistant Professor  
To: Associate Professor  
Behavioral Sciences

From: \$65,460.09  
To: \$69,922.09

John Sylvia  
From: 9/1/2023

From: Assistant Professor  
To: Associate Professor  
Communications Media

From: \$63,620.96  
To: \$68,082.96

Eric Williams  
From: 9/1/2023

From: Assistant Professor  
To: Associate Professor  
Biology

From: \$72,117.05  
To: \$76,579.05