

FITCHBURG STATE UNIVERSITY
Board of Trustees
NOTIFICATIONS

TO: Board of Trustees	DATE: May 3, 2022
FROM: The President	NOTIFICATION NUMBER: N10-21/22
SUBJECT: Personnel Actions	

New Hire

Lynn D'Agostino, MED Effective: 9/1/22	Assistant Professor Education	\$64,000.00
Philip Fennell, MS Effective: 4/4/22	Staff Assistant, Area Coordinator (permanent) Housing & Residential Services	\$46,288.32
Eileen Kirk, Ph.D. Effective: 9/1/22	Assistant Professor Behavioral Sciences (CJ)	\$64,000.00
Patricia Marshall, Ph.D. Effective: 7/18/22	Provost and Vice President Academic Affairs	\$200,000.00
Anna Noyes, MS Effective: 5/2/22	Staff Associate Human Resources & Payroll Services	\$65,000.00
Jennie Snow, Ph.D. Effective: 9/1/22	Assistant Professor English Studies	\$65,000.00

Resignation

Teresa Finn Effective: 8/26/22	Instructor Nursing	\$67,550.982
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Change in Title

Pamela McCafferty Effective: 3/28/22	From: Assistant Vice President To: Associate Vice President Institutional Research & Planning	\$144,531.18
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Steve Swartz	From: Assistant Vice President/CIO	\$174,922.29
Effective: 3/28/22	To: Associate Vice President/CIO	
	Technology	

Rehire

Althea Aranda	Instructor	\$62,971.24
Effective: 9/1/22	Nursing	
End: 5/31/22		

Wendy Arena	Instructor	\$67,000.00
Effective: 9/1/22	Nursing	
End: 5/31/22		

Arlana Arsenault	Instructor	\$67,307.10
Effective: 9/1/22	Nursing	
End: 5/31/22		

Karen Beaton	Instructor	\$66,299.99
Effective: 9/1/22	Nursing	
End: 5/31/22		

Jennifer Dupuis	Instructor	\$64,000.00
Effective: 9/1/22	Nursing	
End: 5/31/22		

Barbara Farrington	Instructor	\$62,500.00
Effective: 9/1/22	Nursing	
End: 5/31/22		

Nancy Green	Instructor	\$62,560.59
Effective: 9/1/22	Nursing	
End: 5/31/22		

Christine Oleksyk	Instructor	\$65,183.00
Effective: 9/1/22	Nursing	
End: 5/31/22		

Phillip Saisa	Assistant Professor	\$73,000.00
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Effective: 9/1/22
End: 5/31/22

Education

3rd Year Reappointment

Sara Bromberg Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Humanities	\$60,000.00
Elizabeth Caron Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Psychological Science	\$63,000.00
John Crawley Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Business Administration	\$65,000.00
Rachelle Dermer Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Communications Media	\$65,000.00
Christine Devine Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Nursing	\$88,183.00
Melissa Dunn Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Nursing	\$85,000.00
Amy Kendrick Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Nursing	\$78,000.00
Nellipher Lewis Mchenga Effective: 9/1/2022	Assistant Professor Nursing	\$85,000.00

End: 5/31/2023

Rachael Norton	Assistant Professor	\$62,500.00
Effective: 9/1/2022	Mathematics	
End: 5/31/2023		

Colin Syfert	Assistant Professor	\$60,000.00
Effective: 9/1/2022	English Studies	
End: 5/31/2023		

Yang Liu	Assistant Professor	\$67,000.00
Effective: 9/1/2022	Business Administration	
End: 5/31/2023		

4th Year Reappointment

Lilian Bobea	Assistant Professor	\$64,260.00
Effective: 9/1/2022	Behavioral Sciences	
End: 5/31/2023		

Elyse Clark	Assistant Professor	\$63,240.00
Effective: 9/1/2022	Earth & Geographic Sciences	
End: 5/31/2023		

Karen Keenan	Assistant Professor	\$64,770.00
Effective: 9/1/2022	Exercise and Sports Science	
End: 5/31/2023		

Amy McGlothlin	Assistant Professor	\$60,180.00
Effective: 9/1/2022	Humanities	
End: 5/31/2023		

Andrea Olmstead	Assistant Professor	\$63,240.00
Effective: 9/1/2022	Humanities	
End: 5/31/2023		

Wafa Unus	Assistant Professor	\$63,240.00
Effective: 9/1/2022	English Studies	
End: 5/31/2023		

Mary Vreeland Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Communications Media	\$68,081.51
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Hong Yu Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Engineering Technology	\$71,400.00
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5th Year Reappointment

Karina Bautista Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Humanities	\$68,146.20
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Lyndsey Benharris Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Education	\$67,105.80
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Karen DeAngeles Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Education	\$69,706.80
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Jonathan Harvey Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Humanities	\$64,733.68
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Laurie Link Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Education	\$78,030.00
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Zachary Miner Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Behavioral Science	\$61,383.60
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John (J.J.) Sylvia	Assistant Professor	\$59,659.00
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Effective: 9/1/2022 End: 5/31/2023	Communications Media	
Eric Williams Effective: 9/1/2022 End: 5/31/2023	Assistant Professor Biology/Chemistry	\$67,626.00
Mark Williams Effective: 9/1/2022 End: 5/31/2023	Associate Professor Behavioral Science	\$69,010.00
Sarah Wright Effective: 9/1/2022 End: 5/31/2023	Associate Professor Mathematics	\$71,814.00

Promotion

Susan Beddes Effective: 4/11/22	From: Staff Assistant To: Associate Director Career Services and Advising Center	From: \$55,141.20 To: \$65,000.00
Catherine Buell Effective: 9/1/22	From: Associate Professor To: Professor Mathematics	From: \$72,746.37 To: \$82,554.46
Lindsay Carpenter Connors Effective: 4/11/22	From: Associate Director To: Director Career Services and Advising Center	From: \$73,700.00 To: \$81,000.00
Yasser Derwiche Djazaerly Effective: 9/1/22	From: Associate Professor To: Professor Humanities	From: \$79,004.63 To: \$89,228.33
Megan Krell Effective: 9/1/22	From: Associate Professor To: Professor Behavioral Science	From: \$75,008.28 To: \$84,966.58
Ronald Krieser	From: Associate Professor	From: \$86,302.02

Effective: 9/1/22	To: Professor Biology/Chemistry	To: \$97,010.33
Audrey Pereira Effective: 9/1/22	From: Associate Professor To: Professor Business Administration	From: \$95,975.82 To: \$107,326.58
Sean Rollins Effective: 9/1/22	From: Associate Professor To: Professor Biology/Chemistry	From: \$77,406.00 To: \$87,523.53
Denise Sargent Effective: 9/1/22	From: Associate Professor To: Professor Education	From: \$78,464.93 To: \$88,652.79
Ricky Sethi Effective: 9/1/22	From: Associate Professor To: Professor Computer Science	From: \$91,264.31 To: \$102,302.17
Jason Talanian Effective: 9/1/22	From: Associate Professor To: Professor Exercise and Sports Science	From: \$77,044.99 To: \$87,138.55
Donald Tarallo Effective: 9/1/22	From: Associate Professor To: Professor Communications Media	From: \$85,265.25 To: \$95,904.72
Samuel Tobin Effective: 9/1/22	From: Associate Professor To: Professor Communications Media	From: \$75,008.28 To: \$84,966.58

Tenure

Benjamin Levy Effective: 9/1/22	Associate Professor Mathematics	\$71,408.31
Ozge Ozay Effective: 9/1/22	Associate Professor Economics, History & Political Science	\$69,248.75
Britton Snyder	Associate Professor	\$80,046.54

Effective: 9/1/22

Communications Media

Tenure with Promotion

Jessica Alsup
Effective: 9/1/22

From: Assistant Professor
To: Associate Professor
Exercise & Sports Science

From: \$62,627.19
To: \$71,248.26

Dennis Awasabisah
Effective: 9/1/22

From: Assistant Professor
To: Associate Professor
Biology/Chemistry

From: \$66,946.30
To: \$75,854.21

Lena Ficco
Effective: 9/1/22

From: Assistant Professor
To: Associate Professor
Psychological Science

From: \$68,026.08
To: \$77,005.70

Renee Fratantonio
Effective: 9/1/22

From: Assistant Librarian
To: Associate Librarian
Library

From: \$57,288.96
To: \$65,469.68

Tara Mariolis
Effective: 9/1/22

From: Assistant Professor
To: Associate Professor
Nursing

From: \$84,166.43
To: \$90,823.55

Sherry Packard
Effective: 9/1/22

From: Assistant Librarian
To: Associate Librarian
Library

From: \$56,148.51
To: \$64,339.34

Diego Ubiera
Effective: 9/1/22

From: Assistant Professor
To: Associate Professor
English Studies

From: \$61,983.00
To: \$70,561.29