FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: January 11, 2022
FROM: The President	NOTIFICATION NUMBER: N05-21/22
SUBJECT: Personnel Actions	

New Hire

Monique Guthrie, BS Effective: 11/28/21	Staff Assistant, Downtown Events and Marketing Coordinator ReNom	\$47,500.00
Andrew Klein, MA Effective: 12/6/21	Director of Community Standards Student Affairs	\$75,000.00
Michael Letzeisen, BS Effective: 1/3/22	Staff Assistant, Work Order Manager Capital Planning and Maintenance	\$74,000.00
Jazmine McMillon, BS Effective: 12/20/21	Staff Assistant, Area Coordinator (11 month) Housing & Residential Services	\$43,500.00
Interim Position		
Andrew Lamarche, BS Effective: 12/20/21	From: CPO III To: Interim Staff Assistant, Lieutenant University Police	From: \$65,551.46 To: \$70,051.46
Resignation		
Jennifer Berg Effective: 12/31/21	Professor Mathematics	\$81,261.97
Glen Fox Effective: 12/3/2021	Staff Assistant, HVAC/Powerplant Manager Capital Planning and Maintenance	\$83,500.00
James McGuire Effective: 11/19/21	Staff Assistant, Head Strength & Cond. Coach Athletics	\$54,020.00

Salary Adjustment

Frank Campo Director of Event Management From: \$69,360.00 Effective: 12/13/21 **Event Management** To: \$74,860.300

Assistant Professor Christine Devine From: \$85,000.00 Effective: 9/1/20 Nursing To: \$88,183.00

Juliana Molina Staff Assistant, Counselor From: \$48,000.00 Effective: 11/21/21 **Counseling Services** To: \$49,500.00

Salary Adjustment (Temporary)

Amanda Egesi **Assistant Director** From: \$49,950.00 Effective: 12/13/21 Admissions To: \$55,150.00

Promotion

Stefanie Aiken From: Staff Associate From: \$65,000.00 Effective: 1/3/22 To: Associate Director, CRM Data Analytics To: \$78,000.00

Admissions

Michelle Cota From: Assistant Director, SGOCE From: \$53,133.69

To: Associate Director of Student Accounts Effective: 12/20/21 To: \$70,000.00

Student Accounts

Laura Croteau From: Assistant Director From: \$79,400.00 To: \$93,000.00

Effective: 12/13/21 To: Associate Director, Administration and

Building Services

Capital Planning and Maintenance

Change in Supervisor

Heide Messing **Assistant Director** \$95,440.13

Effective: 11/29/21 Capital Planning and Maintenance

> From: Joseph LoBuono To: Mary Beth McKenzie

Leave of Absence with Pay

Jason Nwankwo **Professor** \$108,478.29

Effective: 9/1/21 **Behavioral Sciences**

End: 12/27/21

1st Year Reappointment

Katherine Hazen Effective: 9/1/22 End: 5/31/23	Assistant Professor Behavioral Sciences	\$66,000.00		
Jessica Oehrlein Effective: 9/1/22 End: 5/31/23	Assistant Professor Mathematics	\$63,000.00		
Olivia Rossetti Effective: 9/1/22 End: 8/31/23	Assistant Librarian Library	\$50,000.00		
Deferred ½ Year Sabbatical with Pay				
Cheryl Armstrong Effective: 1/12/23 End: 5/31/23	Associate Professor Psychological Science	\$96,897.02		
½ Year Sabbatical with Pay				
Dennis Awasabisah Effective: 1/12/22 End: 5/31/2023	Assistant Professor Biology/Chemistry	\$66,946.30		
Deborah Benes Effective: 1/12/22 End: 5/31/2023	Associate Professor Nursing	\$96,251.37		
Katharine Covino-Poutasse Effective: 1/12/22 End: 5/31/2023	Associate Professor English Studies	\$67,897.50		
Daneen Deptula Effective: 1/12/22 End: 5/31/2023	Professor Psychological Science	\$92,014.59		

Adem Elveren Effective: 1/12/22 End: 5/31/2023	Associate Professor Economics, History & Political Science	\$70,071.00
Darlene Ficco Effective: 1/12/22 End: 5/31/2023	Assistant Professor Psychological Science	\$68,026.08
Petri Flint Effective: 1/12/22 End: 5/31/2023	Associate Professor Humanities	\$95,378.60
Robert Harris Effective: 9/1/22 End: 1/1/2023	Professor Communications Media	\$108,358.93
Margaret Hoey Effective: 9/1/22 End: 1/1/2023	Professor Biology/Chemistry	TBD (Currently Dean)
Michael Hove Effective: 1/12/22 End: 5/31/2023	Associate Professor Psychological Science	\$74,889.83
Natalia Kourtonina Effective: 1/12/22 End: 5/31/2023	Associate Professor Computer Science	\$113,477.65
Aruna Krishnamurthy Effective: 1/12/22 End: 5/31/2023	Professor English Studies	\$93,008.10
Frank Mabee Effective: 1/12/22 End: 5/31/2023	Associate Professor English Studies	\$77,324.69
Ozge Ozay Effective: 1/12/22 End: 5/31/2023	Associate Professor Economics, History and Political Science	\$69,248.75
Lindsay Parisi Effective: 1/12/22 End: 5/31/2023	Associate Professor Exercise and Sports Science	\$66,643.57

Charles Roberts Effective: 9/1/22 End: 1/1/2023	Professor Communications Media	\$98,552.32
Denise Sargent Effective: 9/1/22 End: 1/1/2023	Associate Professor Education	\$78,464.93
Renee Scapparone Effective: 1/12/22 End: 5/31/2023	Professor Business Administration	\$85,750.71
Christine Shane Effective: 9/1/22 End: 1/1/2023	Professor Behavioral Sciences	\$92,508.18
Britton Snyder Effective: 1/12/22 End: 5/31/2023	Associate Professor Communications Media	\$80,046.54
Deborah Stone Effective: 9/1/22 End: 1/11/2023	Associate Professor Nursing	\$90,415.11
Connie Strittmatter Effective: 1/12/22 End: 5/31/2023	Librarian Library	\$73,026.53
Teresa Thomas Effective: 9/1/22 End: 1/1/2023	Professor Economics, History & Political Science	\$108,860.83
Diego Ubiera Effective: 9/1/22 End: 1/1/2023	Assistant Professor English Studies	\$61,983.00
Jeffrey Warmouth Effective: 9/1/22 End: 1/1/2023	Professor Communications Media	\$106,791.14