

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: May 4, 2021
FROM: The President	NOTIFICATION NUMBER: N07-20/21
SUBJECT: Personnel Actions	

New Hire

Katherine Hazen, JD Assistant Professor \$66,000.00
Effective: 9/1/21 Behavioral Sciences
End: 5/31/22

Jessica Oehrlein, MS Assistant Professor \$63,000.00
Effective: 9/1/21 Mathematics
End: 5/31/21

Cheryl Soulliere, HS Staff Assistant (NUP) \$62,000.00
Effective: 5/10/21 Human Resources/Payroll

Rehire

Lynn D’Agostino Instructor \$62,500.00
Effective: 9/1/21 Education
End: 6/30/22

Continuation of Interim Appt.

Maria Ramirez Staff Associate, Field Placement & \$75,000.00
Effective: 7/1/21 Partnering Coordinator
End: 6/30/22 Education

Resignation

Dara Drawbridge Assistant Professor \$65,000.00
Effective: 5/31/2021 Behavioral Sciences

Catherine Grantz Staff Assistant (NUP) \$74,654.10
Effective: 4/23/21 Human Resources/Payroll

Nancy Hodge Effective: 5/14/21	Director of Operations and Maintenance Capital Planning & Maintenance	\$95,200.00
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Heather Ruland Effective: 4/23/21	Director Student Accounts	\$86,700.00
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Leave Without Pay

Elizabeth Caron Effective: 4/9/21 End: 5/30/21	Assistant Professor Psychological Science	\$63,000.00
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Change in Title/Salary

Leah Fernandes Effective: 4/18/21	From: Director, EHS & Emergency Mgmt To: Director of University Services	From: \$90,690.58 To: \$95,000.00
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Salary Adjustment

Franca Barricelli Effective: 4/18/21	Dean of Arts and Sciences Academic Affairs	From: \$145,656 To: \$148,656
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Summer Fetterroll Effective: 4/25/21	Associate Director Student Accounts	From: \$80,294.31 To: \$85,494.31
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Promotion

Tanya Crowley Effective: 5/16/21 Alumni & Development	From: Director of Annual Giving To: Director of Alumni & Family Engagement	From: \$67,386.71 To: \$83,500.00
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John Ludlam Effective: 9/1/21 Biology/Chemistry	From: Associate Professor To: Professor	From: \$79,657.85 To: \$84,634.85
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Joann Nichols Effective: 9/1/21 Education	From: Associate Professor To: Professor	From: \$74,628.74 To: \$79,605.74
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Renee Scapparone Effective: 9/1/21 Business Administration	From: Associate Professor To: Professor	From: \$80,773.71 To: \$85,750.71
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Mark Williams	From: Assistant Professor	From: \$64,548.00
Effective: 9/1/21	To: Associate Professor	To: \$69,010.00
Behavioral Sciences		

Tenure

Nermin Bayazit	Associate Professor	\$72,104.50
Effective: 9/1/21	Mathematics	

Deborah Benes	Associate Professor	\$96,251.38
Effective: 9/1/21	Nursing	

Adem Elveren	Associate Professor	\$70,071.00
Effective: 9/1/21	EHPS	

Wendy Keyser	Associate Professor	\$86,068.33
Effective: 9/1/21	English Studies	

Deborah Stone	Associate Professor	\$90,415.11
Effective: 9/1/21	Nursing	

Tenure with Promotion

Katharine Covino-Poutasse	From: Assistant Professor	From: \$63,435.50
Effective: 9/1/21	To: Associate Professor	To: \$67,897.50
English Studies		

Emma Downs	From: Assistant Professor	From: \$67,074.13
Effective: 9/1/21	To: Associate Professor	To: \$71,536.13
Biology/Chemistry		

Nirajan Mani	From: Assistant Professor	From: \$72,663.64
Effective: 9/1/21	To: Associate Professor	To: \$77,125.64
Engineering Technology		

Christa Marr	From: Assistant Professor	From: \$76,017.34
Effective: 9/1/21	To: Associate Professor	To: \$80,479.34
EHPS		

Lindsay Parisi Effective: 9/1/21 Exercise & Sports Science	From: Assistant Professor To: Associate Professor	From: \$62,181.57 To: \$66,643.57
Reid Parsons Effective: 9/1/21 Earth & Geographic Sciences	From: Assistant Professor To: Associate Professor	From: \$68,898.42 To: \$73,360.42
Kori Ryan Effective: 9/1/21 Behavioral Sciences	From: Assistant Professor To: Associate Professor	From: \$63,720.42 To: \$68,182.42
Robert Shapiro Effective: 9/1/21 Education	From: Assistant Professor To: Associate Professor	From: \$69,309.93 To: \$73,771.93
Connie Strittmatter Effective: 9/1/21 Library	From: Associate Librarian To: Librarian	From: \$68,564.53 To: \$73,026.53

1st Year Reappointment

Jescah Apamo Gannon Effective: 9/1/21 End: 5/31/22	Assistant Professor Education	\$75,000.00
Robin Chatuat Effective: 9/1/21 End: 5/31/22	Assistant Professor Computer Science	\$69,500.00
Elizabeth Kilpatrick Effective: 9/1/21 End: 5/31/22	Assistant Professor Biology/Chemistry	\$69,500.00
John Lohmann Effective: 9/1/2021 End: 5/31/2022	Assistant Professor Business Administration	\$69,000.00
Michael McCutcheon Effective: 9/1/21 End: 5/31/22	Assistant Professor Behavioral Sciences	\$70,000.00

Denise Simion Effective: 9/1/21 End: 5/31/22	Assistant Professor Business Administration	\$70,000.00
Lori Steckervetz Effective: 9/1/21 End: 8/31/22	Assistant Librarian Library	\$61,500.00
Jared Vanasse Effective: 9/1/21 End: 5/31/22	Assistant Professor Earth and Geographic Sciences	\$67,500.00
2nd Year Reappointment		
Sarah Bromberg Effective: 9/1/21 End: 5/31/2022	Assistant Professor Humanities	\$60,000.00
Elizabeth Caron Effective: 9/1/21 End: 5/31/22	Assistant Professor Psychological Science	\$63,000.00
John Crawley Effective: 9/1/21 End: 5/31/22	Assistant Professor Business Administration	\$65,000.00
Rachelle Dermer Effective: 9/1/21 End: 5/31/22	Assistant Professor Communications Media	\$65,000.00
Christine Devine Effective: 9/1/21 End: 5/31/22	Assistant Professor Nursing	\$85,000.00
Melissa Dunn Effective: 9/1/21 End: 5/31/22	Assistant Professor Nursing	\$85,000.00
Amy Kendrick Effective: 9/1/21 End: 5/31/22	Assistant Professor Nursing	\$78,000.00

Nellipher Lewis Mchenga Effective: 9/1/21 End: 5/31/22	Assistant Professor Nursing	\$85,000.00
Yang Liu Effective: 9/1/21 End: 5/31/22	Assistant Professor Business Administration	\$67,000.00
Rachael Norton Effective: 9/1/21 End: 5/31/22	Assistant Professor Mathematics	\$62,500.00
Collin Syfert Effective: 9/1/21 End: 5/31/22	Assistant Professor English Studies	\$60,000.00
3rd Year Reappointment		
Lilian Bobea Effective: 9/1/21 End: 5/31/22	Assistant Professor Behavioral Sciences	\$64,260.00
Elyse Clark Effective: 9/1/21 End: 5/31/22	Assistant Professor Earth and Geographic Sciences	\$63,240.00
Karen Keenan Effective: 9/1/21 End: 5/31/22	Assistant Professor Exercise and Sports Science	\$64,770.00
Rose Kronziah-Seme Effective: 9/1/21 End: 5/31/2022	Assistant Professor Nursing	\$89,760.00
Amy McGlothlin Effective: 9/1/21 End: 5/31/2022	Assistant Professor Humanities	\$60,180.00
Andrea Olmstead Effective: 9/1/21 End: 5/31/22	Assistant Professor Humanities	\$63,240.00

Wafa Unus Effective: 9/1/21 End: 5/31/22	Assistant Professor English Studies	\$63,240.00
Mary Vreeland Effective: 9/1/21 End: 5/31/22	Assistant Professor Communications Media	\$68,081.27
Hong Yu Effective: 9/1/21 End: 5/31/22	Assistant Professor Engineering Technology	\$71,400.00
4th Year Reappointment		
Karina Bautista Effective: 9/1/21 End: 5/31/22	Assistant Professor Humanities	\$68,146.20
Lyndsey Benharris Effective: 9/1/21 End: 5/31/22	Assistant Professor Education	\$67,105.80
Karen DeAngelis Effective: 9/1/21 End: 5/31/22	Assistant Professor Education	\$69,706.80
Jonathan Harvey Effective: 9/1/21 End: 5/31/22	Assistant Professor Humanities	\$64,733.69
Laurie Link Effective: 9/1/21 End: 5/31/22	Assistant Professor Education	\$78,030.00
Zachary Miner Effective: 9/1/21 End: 5/31/22	Assistant Professor Behavioral Sciences	\$61,383.60
John Sylvia IV Effective: 9/1/21 End: 5/31/22	Assistant Professor Communications Media	\$59,659.00

Scott Tyner Effective: 9/1/21 End: 5/31/22	Assistant Professor Education	\$69,297.00
Eric Williams Effective: 9/1/21 End: 5/31/22	Assistant Professor Biology/Chemistry	\$67,626.00
Mark Williams Effective: 9/1/21 End: 5/31/22	Assistant Professor Behavioral Sciences	\$64,548.00
Sarah Wright Effective: 9/1/21 End: 5/31/22	Associate Professor Mathematics	\$71,814.00

5th Year Reappointment

Jessica Alsup Effective: 9/1/21 End: 5/31/22	Assistant Professor Exercise and Sports Science	\$62,627.19
Dennis Awasabisah Effective: 9/1/21 End: 5/31/22	Assistant Professor Biology/Chemistry	\$66,946.31
Akwasi Duah Effective: 9/1/21 End: 5/31/22	Assistant Professor Nursing	\$96,640.23
Darlene Ficco Effective: 9/1/21 End: 5/31/22	Assistant Professor Psychological Science	\$68,026.09
Renee Fratantonio Effective: 9/1/21 End: 8/31/22	Assistant Librarian Library	\$53,988.96
Benjamin Levy Effective: 9/1/21 End: 5/31/22	Associate Professor Mathematics	\$71,408.31

Tara Mariolis Effective: 9/1/21 End: 5/31/22	Assistant Professor Nursing	\$80,983.44
Ozge Ozay Effective: 9/1/21 End: 5/31/22	Associate Professor Economics, History and Political Science	\$69,248.75
Sherry Packard Effective: 9/1/21 End: 8/31/22	Assistant Librarian Library	\$56,148.52
Britton Snyder Effective: 9/1/21 End: 5/31/22	Associate Professor Communications Media	\$80,046.54
Diego Ubiera Effective: 9/1/21 End: 5/31/22	Assistant Professor English Studies	\$61,983.00