

**Fitchburg State University  
REQUEST FOR BOARD ACTION**

TO: <b>Board of Trustees</b>	DATE: March 30, 2021
FROM: The President	REQUEST NUMBER: 19-20/21
SUBJECT: Tenure	

Pursuant to the MSCA Collective Bargaining Contact, I am recommending tenure for the following faculty members effective September 1, 2021:

**Tenure with Promotion to Associate Professor:**

**Current Rank**

Katharine Covino-Poutasse	English Studies	Assistant Professor
Emma Downs	Biology/Chemistry	Assistant Professor
Nirajan Mani	Engineering Technology	Assistant Professor
Christa Marr	Economics, History, and Political Science	Assistant Professor
Lindsay Parisi	Exercise and Sports Science	Assistant Professor
Reid Parsons	Earth and Geographic Sciences	Assistant Professor
Kori Ryan	Behavioral Sciences	Assistant Professor
Robert Shapiro	Education	Assistant Professor

**Tenure with Promotion to Full Librarian:**

**Current Rank**

Connie Strittmatter	Amelia V. Gallucci-Cirio Library	Associate Librarian
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**Tenure:**

Nermin Bayazit	Mathematics	Associate Professor
Deborah Benes	Nursing	Associate Professor
Adem Elveren	Economics, History, and Political Science	Associate Professor
Wendy Keyser	English Studies	Associate Professor
Deborah Stone	Nursing	Associate Professor