## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

9M10

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

A F	or the	e 2018	calend	dar y	ear, or tax y	ear beg	inning					, 20	18, and	d end	ing	_				, 20		
Р.					organization											DI	Employe	er ide	ntifica	ation numbe	er	
<b>–</b>	heck if a	pplicable:	Fit	chk	ourg Sta	te Ur	niver	sity	r Fou	undat	cior	n, Ind	c.									
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	Final termin	return/ nated	City	or to	wn, state or p	rovince, d	country,	and ZIP	or foreig	gn posta	l code	!										
	Amen				ourg, MA											G	Gross re	eceipts	\$	3,775	,438	3.00
	Applio pendi	cation	F Nam	ie an	d address of p	rincipal o	fficer:									H(a	a) Is this	a grou		irn for	Yes	X No
																H(I	b) Are all			ncluded?	Yes	No
I	Tax-ex	empt sta	atus:		501(c)(3)	50	01(c) (	) <	(inse	ert no.)		4947(a)	(1) or		527		lf "l	No," att	tach a	list. (see instru	uctions)	
J	Websi	ite: 🕨														H(6	<b>c)</b> Group	exem	ption r	umber		
K	Form (	of organ	ization:		Corporation	Tru	ıst	Associa	ation	Oth	er 🕨			<b>L</b> Ye	ar of form	ation:		M	State	of legal don	nicile:	
Pa	art I	Su	mmar	у						·												
	1	Briefly	/ descr	ibe t	he organizat	ion's mi	ssion o	or most	signific	ant act	ivities	):										
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Jan																						
/err	2	Check	this be	ох 🕽	if the	organiz	zation o	disconti	nued i	ts oper	ation	s or disp	osed of	more	than 25	% of	its net a	assets	S.			
Governance	3	Numb	er of v	oting	members o	f the go	verning	body (	Part VI	, line 1a	a) _								3			15
م س					endent votin														4			12
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Activities &					volunteers (e														6			
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																	rior Ye			Curr	ent Ye	ear
a)	8	Contri	ibutions	s and	d grants (Par	t VIII, lin	e 1h) .								🗀	98	34,79	97.0	00	888	,616	5.00
Revenue					revenue (Par											10	04,84	41.0	00	65	,528	3.00
eve					ne (Part VIII,											1,28	34,14	12.0	00	1,110	, 958	.00
ĸ	l .				Part VIII, colu												-8,4	34.	00	-8	,50	7.00
					dd lines 8 th											2,36	55,34	46.0	00	2,056	,595	.00
					ar amounts p											1,01	L2,94	44.0	00	1,133	,099	.00
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Expenses	16 a				draising fees																	
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ũ	17			_	(Part IX, colu											46	58,0	76.0	00	392	,507	7.00
	l .				Add lines 13											1,48	31,02	20.0	00	1,525	,606	.00
					penses. Subt											88	34,32	26.0	00	530	,989	00.0
o s															Beg	jinning	g of Cur	rent Y	ear/	End	of Yea	r
land	20	Total a	assets	(Part	X, line 16)										2	1,17	73,14	45.0	00	22,258	,981	.00
Net Assets or Fund Balances	21			•	art X, line 26											8.	18,29	94.0	00	724	,347	7.00
E'E	22	Net as	ssets o	r fun	nd balances.	Subtrac	t line 2	1 from I	ine 20						20	0,35	54,85	51.(	00	21,534	,634	.00
Pa	rt II		gnatur												'				'			
					leclare that I h													est of	my	knowledge a	and be	lief, it is
true	e, corre	ect, and	comple	ie. De	eclaration of pr	eparer (o	tner tha	n officer	) is base	ed on all	intori	mation of	which p	repare	r nas any	know	leage.					
Sig			Signatu	re of	officer												Dat	е				
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			Type or	print	t name and title	;																
		Print/	Type pr	epare	er's name			Prepa	rer's sig	nature				Date			Check	(	if	PTIN		
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use	Only		addres	s <b>&gt;</b>													one no.					
May	y the				return with	the pr	epare	r show	n abo	ve? (s	ee in	structio	ns)							. Ye	s	No
For	Pape	rwork	Reduc	tion	Act Notice,	see the	separa	te instr	uctions	S.										Form	990	(2018)

Pa	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III	
1	riefly describe the organization's mission:	
•	o support the educational endeavors of Fitchburg State University	
2	id the organization undertake any significant program services during the year which were not listed on the rior Form 990 or 990-EZ?	No
3	rior Form 990 or 990-EZ? Yes Tyes," describe these new services on Schedule O. id the organization cease conducting, or make significant changes in how it conducts, any program	140
•	ervices?	No
4	escribe the organization's program service accomplishments for each of its three largest program services, as measuspenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to le total expenses, and revenue, if any, for each program service reported.	
4a	Code:) (Expenses \$998,690.00_including grants of \$_964,112.00_) (Revenue \$)	
4b	Code: ) (Expenses \$ 75,809.00 including grants of \$ ) (Revenue \$ 7,215.00 )	
	, (2.40.1000 ¢, 1.10.100.11)	
4c	Code:) (Expenses \$165,991.00 including grants of \$) (Revenue \$7,621.00 )	
	ther program services (Describe in Schedule O.)  Expenses \$ including grants of \$ ) (Revenue \$ )	
JSA	otal program service expenses ► 1,240,490.00  Form 990	(2018)
<b>ಠ</b> ⊑ 1	1.000	,)

Form 990 (2018) Page  ${f 3}$ 

### Part IV **Checklist of Required Schedules** Nο Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Χ 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III , 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. . . . . . . 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ complete Schedule D, Part VI 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . 12b Χ Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. . . . . . . . . 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Χ 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Χ 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Χ 19 Χ 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . . .

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Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			ĺ
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			ĺ
	to defease any tax-exempt bonds?	24c		
	0 , 0 , 111111	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		Х
L	, , , , , , , , , , , , , , , , , , , ,	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			ĺ
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ĺ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ĺ
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
2.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35 2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	71	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	JJa		21
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		v	
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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### Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . . . . . X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?.......... За Χ 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, Χ a financial account in a foreign country (such as a bank account, securities account, or other financial account)?... 4a **b** If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?....... X 5b **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Χ 6a solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a X 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с Χ e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?... Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?................. 8 Sponsoring organizations maintaining donor advised funds. 9a 9b **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . . 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which Χ b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Χ 15 excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Χ Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2018) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes Nο 12 1a 1a Enter the number of voting members of the governing body at the end of the tax year . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 9 **b** Enter the number of voting members included in line 1a, above, who are independent . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . . X 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 X 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8a 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . . . . Χ 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . Χ 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Χ 12c Χ 13 13 14 Χ 14 Did the organization have a written document retention and destruction policy?...... 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

### Section C. Disclosure

- List the states with which a copy of this Form 990 is required to be filed  $\blacktriangleright$  Massachusetts, New York 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - X Upon request Own website |X| Another's website Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records > Jay Bry, 160 Pearl Street, Fitchburg, MA 01420 (978) 665-3171

16b

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in heither the organization in		loiga	11120		C)	проп	Juic			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(A)	(B)	(-1		Pos	sition	. 41		(D)	(E)	(F)
Name and Title	Average	,				e than o is both		Reportable	Reportable	Estimated
	hours per week (list any					or/trust		compensation from	compensation from related	amount of other
	hours for	1	т —	_				the	organizations	compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Cindy L. Carroll	0									
Director		Х						0.00	0.00	0.00
(2) Martin F. Connors, Jr.	0									
Director		Х						0.00	0.00	0.00
(3) Dr. Nicholas DiNinno Jr.	0									
Director		Х						0.00	0.00	0.00
(4) Donald R. Irving	0									
Director		Х						0.00	0.00	0.00
(5) John P. Mahan	0									
Director		X						0.00	0.00	0.00
(6) Anthony J. Mercadante	0									
Director		X						0.00	0.00	0.00
(7) Nicholas D. Smith	0									
Director		X						0.00	0.00	0.00
(8) Karen J. Spinelli	0									
Director		X						0.00	0.00	0.00
(9) Richard S. Lapidus	40									
President		X						0.00	240,919.00	23,728.00
(10) Jay D. Bry	40									
V.P. Finance & Administration		X						0.00	154,698.00	8,060.00
(11) Alberto Cardelle	40								1=0 001 00	
V.P. Academic Affairs	10	X						0.00	172,991.00	18,596.00
(12) Stephen Swartz	40							0.00	150 430 00	06 061 00
Chief Information Officer	4.0	X				_		0.00	159,439.00	26,861.00
(13) Kelly Morgan	40	37						0.00	160 005 00	26 424 22
Professor	40	X						0.00	162,235.00	26,424.00
(14) Michael Greenwood Professor	40	v						0.00	170,379.00	16,129.00
PLOTESSOL		X						0.00	1 10,3/9.00	10,129.00

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
				(0	C)							
(A) Name and title	(B)  Average hours per week (list any	box,	unles	heck ss pe d a d	erson	e than c is both or/trust	an ee)	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation fror related	(F) Estimated amount of other		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	compensation	l	
(15) Joseph McAloon	40											
Professor		X						0.00	167,731.0	5,568.	00	
(16) Laura Bayless	40											
V.P. Student Affairs		X						0.00	132,480.0	0 38,671.	00	
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Sub-total	I, Section A						<b>&gt;</b>		300,211.0	119,798.	00	
d Total (add lines 1b and 1c)							<u> </u>		1,360,872.0		00_	
2 Total number of individuals (including but reportable compensation from the organiza						oove)	who	o received more th	nan \$100,000 (	of		
reportable compensation from the organiza	llion <b>&gt;</b>	1	1011	<u>e</u>						V		
O Did the conscioution that you focus on	C Para			1							No	
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sci	onicer, airect nedule I for si	ior, o uch in	or tr divid	uste Iual	ee, I	кеу	em	ployee, or nignes	st compensated	3	X	
For any individual listed on line 1a, is the organization and related organizations	ne sum of re	porta	ble	con	npe	nsatio	on a	and other compen	sation from the			
individual												
5 Did any person listed on line 1a receive for services rendered to the organization? It	or accrue c	ompe	nsat	ion	fro	m an	y ur	nrelated organizati	ion or individua	ı	Χ	
Section B. Independent Contractors												
<ol> <li>Complete this table for your five highest of compensation from the organization. Report year.</li> </ol>	•											
(A)								(B)		(C)		
Name and business a	address						$\perp$	Description of se	rvices	Compensation		
None							$\perp$					
							+					

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

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## Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to ar	ny line in this Part V	'III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
e Revenue and Other Similar Amounts	1a b c d e f	Noncash contributions included in lines 1a-1f: \$	Business Code 524298 713990	888,616.00 50,692.00 7,621.00 7,215.00	7,621.00	50,692.00	
Program Service Revenue	d e f g	All other program service revenue Total. Add lines 2a-2f	900099	65,528.00	7,215.00		
	3 4 5 6a b	Investment income (including divider and other similar amounts).  Income from investment of tax-exempt bond Royalties	nds, interest,  I proceeds	346,783.00			346,783.00
	c d 7a b	Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of assets other than inventory  Less: cost or other basis and sales expenses  Gain or (loss)  (i) Securities 2,454,971.00  1,690,796.00  764,175.00	(ii) Other				
Other Revenue	d 8a	Net gain or (loss)	19,540.00 28,047.00	764,175.00			
	1	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19		-8,507.00			
	10a	Net income or (loss) from gaming activities of Gross sales of inventory, less returns and allowances					
	b c	Less: cost of goods sold b  Net income or (loss) from sales of inventory.  Miscellaneous Revenue					
	11a b c d	All other revenue					
		Total. Add lines 11a-11d  Total revenue. See instructions.		2,056,595.00	14,836.00	50,692.00	346,783.00

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	•	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	617,521.00	617,521.00		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	515,578.00	515,578.00		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	15 504 00		15 504 00	
c	Accounting	15,504.00		15,504.00	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17.	112 540 00		112 540 00	
1	Investment management fees	113,548.00		113,548.00	
9	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	27 426 00	14 425 00	F 0F4 00	7 747 00
	Office expenses	27,436.00	14,435.00	5,254.00	7,747.00
14	Information technology	43,315.00		43,315.00	
15	Royalties				
	Occupancy	3,505.00	3,505.00		
	Travel	3,303.00	3,505.00		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	46,480.00	12,967.00		33,513.00
	Conferences, conventions, and meetings	15,820.00	12,907.00	15,820.00	33,313.00
	Interest	13,020.00		13,020.00	
21	,	22,242.00	10,972.00	11,270.00	
	Depreciation, depletion, and amortization	24,721.00	10,772.00	24,721.00	
	Insurance	21,721.00		21,721.00	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
	Community Services	34,578.00	34,578.00		
_	Speaker and Cultural Services	28,799.00	28,799.00		
	Outside Services	2,135.00	2,135.00		
d		-			
	All other expenses Misc exp	14,424.00	0.00	14,328.00	96.00
	Total functional expenses. Add lines 1 through 24e	1,525,606.00	1,240,490.00	243,760.00	41,356.00
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
_					

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## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X  (A)  Beginning of year  1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section	(B) End of year 7,609.00 1,102,788.00 273,986.00 35,794.00
1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	7,609.00 1,102,788.00 273,986.00
2 Savings and temporary cash investments  3 Pledges and grants receivable, net  4 Accounts receivable, net  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	1,102,788.00 273,986.00
2 Savings and temporary cash investments  3 Pledges and grants receivable, net  4 Accounts receivable, net  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	273,986.00
3 Pledges and grants receivable, net 46,469.00 3 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	
4 Accounts receivable, net 94,179.00 4  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	35,794.00
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.	
Complete Part II of Schedule L 5	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers	
and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	
organizations (see instructions). Complete Part II of Schedule L 6	
7 Notes and loans receivable, net 7 8 Inventories for sale or use 8	
	22 002 00
9 Prepaid expenses and deferred charges	23,092.00
10a Land, buildings, and equipment: cost or	
other basis. Complete Part VI of Schedule D  b Less: accumulated depreciation	464,997.00
	20,061,150.00
11	20,001,130.00
12 Investments - other securities. See Part IV, line 11 12  13 Investments - program-related. See Part IV, line 11 13	
14 Intangible assets       14         15 Other assets. See Part IV, line 11       464,334.00       15	289,565.00
10 0 11:01 0000101 0001 01:11, 11:01 11	22,258,981.00
17 Accounts payable and accrued expenses 32,124.00 17	40,169.00
18 Grants payable	
19 Deferred revenue 43,475.00 19	58,519.00
20 Tax-exempt bond liabilities 20	<u> </u>
21 Escrow or custodial account liability. Complete Part IV of Schedule D 21	
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  22 Secured matter and pates payable to unrelated third parties.	
disqualified persons. Complete Part II of Schedule L	
23 Secured mortgages and notes payable to unrelated third parties 542,278.00 23	358,636.00
24 Unsecured notes and loans payable to unrelated third parties	
25 Other liabilities (including federal income tax, payables to related third	
parties, and other liabilities not included on lines 17-24). Complete Part X	0.68 0.00 0.5
of Schedule D	267,023.00
<b>26</b> Total liabilities. Add lines 17 through 25	724,347.00
Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34.	
27 Unrestricted net assets 2,937,143.00 27	3,036,552.00
28 Temporarily restricted net assets 7,214,742.00 28	8,021,668.00
29 Permanently restricted net assets	10,476,414.00
complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  2,937,143.00 27  28 Temporarily restricted net assets  7,214,742.00 28  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	
31 Paid-in or capital surplus, or land, building, or equipment fund	
32 Retained earnings, endowment, accumulated income, or other funds	
	21,534,634.00
34 Total liabilities and net assets/fund balances 21,173,145.00 34	22,258,981.00

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0	- (=)					90
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		056,		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	525,		
3	Revenue less expenses. Subtract line 2 from line 1	3			,989	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	20,	354		
5	Net unrealized gains (losses) on investments	5		648	,794	.00
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	21,	534,	634	.00
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e.	xplair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audit					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	vers	iaht			
·	of the audit, review, or compilation of its financial statements and selection of an independent acc		-	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	۰۰۰۰۰۱۱				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n in			
Ju	the Single Audit Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b		

Form **990** (2018)

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Fit	ch	burg State Univers	ity Foundatio	on, Inc.			04-2663	1048			
Pai	τl	Reason for Public Ch	arity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	i.			
	_	anization is not a private fo	undation because it	t is: (For lines 1 through	gh 12, ch	eck only	one box.)				
1	$\bigcap$	A church, convention of ch		·	_	-	· · · · · · · · · · · · · · · · · · ·				
2		A school described in sect	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)				
3		A hospital or a cooperative									
4		A medical research organ						(iii). Enter the			
-		hospital's name, city, and	=	,				,( <i>)</i> . =			
5		An organization operated		a college or universit	v owned	d or one	erated by a governme	ental unit described in			
		section 170(b)(1)(A)(iv). (		a conego or anivoron	., 0111101	а от орс	rated by a governme	mar arm accomboa n			
6				rnmental unit describe	d in <b>sact</b>	ion 170(	h)/1)/A)/v)				
7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
•	An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
0	described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8 9		-	-		-		Lin conjunction with a	land grant college			
9		An agricultural research o	_			-					
		or university or a non-land	-grant college of ac	griculture (see iristruci	ions). Ei	niter the	name, dity, and state o	i the college of			
40		university:	-11	then 20 : : 0/ -f ite		f		-:			
10		An organization that norm receipts from activities rel	ally receives: (1) III	functions - subject to	support certain e	xception	intributions, members is. and (2) no more tha	n 331/3 %of its			
		support from gross investi	ment income anḋ u	nrelated business tax	able inco	ome (les	s section 511 tax) from	businesses			
		acquired by the organizati									
11		An organization organized	•	•	•		` ' ' '				
12		An organization organized		-	-						
		of one or more publicly s									
		Check the box in lines 12a	=			_	· ·	_			
а		$oxedsymbol{oxed}$ Type I. A supporting org	ganization operated	l, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving			
		the supported organizati	on(s) the power to	regularly appoint or e	lect a ma	ajority of	the directors or truste	es of the			
		_ supporting organization.	You must complet	te Part IV, Sections A	and B.						
b	L	Type II. A supporting or	-								
		control or management		=	the sam	e persor	ns that control or man	age the supported			
		organization(s). <b>You mus</b>	t complete Part IV	, Sections A and C.							
С		Type III functionally interpretable	<b>egrated.</b> A supporti	ng organization opera	ited in co	onnectio	n with, and functional	lly integrated with,			
	_	its supported organization	n(s) (see instruction	ns). <b>You must comple</b>	te Part I	V, Section	ons A, D, and E.				
d		Type III non-functionally	<b>integrated.</b> A sup	porting organization of	perated	in conne	ection with its suppor	ted organization(s)			
		that is not functionally in	tegrated. The orga	nization generally mus	t satisfy	a distrib	oution requirement and	d an attentiveness			
	_	requirement (see instruc	ctions). You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.				
е		$oxedsymbol{oxed}$ Check this box if the org	anization received	a written determination	n from t	he IRS tl	hat it is a Type I, Type I	I, Type III			
		functionally integrated, o	r Type III non-funct	tionally integrated sup	porting o	organizat	ion.				
f		ter the number of supporte	_								
g	Pro	ovide the following informat	ion about the supp	orted organization(s).	T			<u> </u>			
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of			
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)			
				, , , , , ,	Yes	No	,	,			
(A)											
.,,											
(B)											
(-,											
(C)											
(D)											
\- <i>,</i>											
(E)											
Tota	ı										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	887,599.00	593,450.00	1,099,467.00	984,797.00	888,616.00	4,453,929.00
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	887,599.00	593,450.00	1,099,467.00	984,797.00	888,616.00	4,453,929.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						243,380.00
	shown on line 11, column (f)						<del>-</del>
6	Public support. Subtract line 5 from line 4						4,210,549.00
	tion B. Total Support	(=) 2014	(h) 2045	(=) 2046	(4) 2047	(a) 2010	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016 1,099,467.00	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4	887,599.00 307,370.00	593,450.00 319,329.00	317,522.00	984,797.00 341,841.00	346,783.00	1,632,845.00
9	Net income from unrelated business activities, whether or not the business is regularly carried on	41,140.00	38,551.00	40,638.00	42,904.00	40,450.00	203,683.00
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						6,290,457.00
12	Gross receipts from related activities, etc. (s	see instructions) .				12	881,458.00
13	First five years. If the Form 990 is f organization, check this box and stop here	<u> </u>					
	tion C. Computation of Public Sup		_				66.9355 %
14	Public support percentage for 2018 (li		,				66.0918 %
15	Public support percentage from 2017					•	
16a	331/3% support test - 2018. If the or	-					37
	box and <b>stop here.</b> The organization q						
b	331/3% support test - 2017. If the org						
4-	this box and <b>stop here.</b> The organizati			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	•
	Part VI how the organization meets t			_	•		
L	organization						
a	10%-facts-and-circumstances test - 15 is 10% or more and if the organic		•				
	15 is 10% or more, and if the organization						-
	Explain in Part VI how the organization				<del>-</del>	=	
10	supported organization						
18	instructions						

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3	<u> </u>					
	received from disqualified persons						
b	Amounts included on lines 2 and 3	<u> </u>					
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is f	•	·		•		` ` ` ` _
	organization, check this box and stop here						▶ 🔃
Sec	tion C. Computation of Public Supp		•				
15	Public support percentage for 2018 (line 8)	, column (f), divid	led by line 13, colu	mn (f))		. 15	<u>%</u>
16	Public support percentage from 2017 Sche			<u> </u>		16	<u></u> %_
Sec	tion D. Computation of Investmen					1	
17	Investment income percentage for 2018 (lin					17	%
18	Investment income percentage from 2017	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2018. If the org	ganization did n	ot check the box	on line 14, and	d line 15 is mor	e than 331/3%,	and line
	17 is not more than 331/3%, check th	is box and <b>sto</b> l	<b>here.</b> The org	anization qualifies	s as a publicly	supported organi	ization . >
b	331/3% support tests - 2017. If the orga	nization did not	check a box on	line 14 or line 19	a, and line 16 is	s more than 331/3	3 %, and
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported organi	ization ►
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	, check this bo	ox and see instr	uctions >

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		

- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
  - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9a

9b

9c

10a

10b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete <b>line 2</b> below.		,	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions).	
			Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	·			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
2	-			
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part IV

**Supporting Organizations** (continued)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izatio	ns	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970 (explair	n in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organization	zations	must complete Section	s A through E.
Section A Adjusted Not Income		(A) Prior Voor	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Coation D. Minimum Accet Amount	'	(A) Drien \/	(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally		rated Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	on D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exer	ed		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е				
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
_ <u>i</u> _	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years  Applied to 2018 distributable amount			
b	Remainder. Subtract lines 4a and 4b from 4.			
<u>с</u> 5	Remaining underdistributions for years prior to 2018, if			
J	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
•	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Employer identification number Fitchburg State University Foundation, Inc. 04-2661048 Organization type (check one): Filers of: Section: X 501(c)(<sup>3</sup> ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule of Contributors

Name of organization
Fitchburg State University Foundation, Inc.

Emplo
04

Employer identification number 04-2661048

Part I Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.
--	----------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	James Family Charitable Fund		Person X Payroll
	Schwab Charitable  211 Main St. San Francisco, CA 94105	\$100,000.00	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Lloyd G. Balfour Foundation		Person X Payroll
	225 Frankin St  Bostong, MA 02110	\$ 60,000.00	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	The Donald and Karen Irving Charitable Fund  c/o Rowe Price Program For Charitable Givin  100 East Pratt St, BA-0329	ngs 50,000.00	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No. 4	Name, address, and ZIP + 4  Estate of Amelia Gallucci-Cirio	Total contributions  \$ 42,260.52	Person Payroll Noncash (Complete Part II for noncash contributions.)
			Person X Payroll Noncash (Complete Part II for
4(a)	Estate of Amelia Gallucci-Cirio  (b)	\$\$ 42,260.52	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Estate of Amelia Gallucci-Cirio  (b)  Name, address, and ZIP + 4  Clementi Family Charitable Trust  42 Leominster Rd	\$ 42,260.52  (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash (Complete Part II for

Name of organization
Fitchburg State University Foundation, Inc.

Employer identification number

04-2661048

Part II	Noncash Property	(see instructions)	. Use duplicate co	pies of Part II if additional	space is needed.
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number Name of organization Fitchburg State University Foundation, Inc. 04-2661048 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Fit	chburg State University Foundation, Inc.	04-2661048
	organizations Maintaining Donor Advised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
1	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control? .	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant f	unds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	any other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
I	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education) Preservation	of a historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termination	nated by the organization during the
	tax year >	
4	Number of states where property subject to conservation easement is located	tion bondies of
5	Does the organization have a written policy regarding the periodic monitoring, inspec	-
6	violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing contains the conservation of the conservation easements it holds?	
0	Start and volunteer hours devoted to monitoring, inspecting, finanding of violations, and emorcing con	inservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easements during the year
•	S	conservation casemonic daring the year
3	Does each conservation easement reported on line 2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue an	
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	•
	organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its works of art, historical treasures, or other similar assets held for public exhibition, edu	revenue statement and balance shee
	works of art, historical treasures, or other similar assets held for public exhibition, edu public service, provide, in Part XIII, the text of the footnote to its financial statements that des	ucation, or research in furtherance o
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its r	
b	works of art, historical treasures, or other similar assets held for public exhibition, edu	
	public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X	▶ \$39,025.00
2	If the organization received or held works of art, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these item	
a	Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
b	Assets included in Form 990. Part X	▶ S

Schedule D (Form 990) 2018 Page 2

Pa	rt    Organizations Maintaini	ng Collections of	Art, Historical T	easures	s, or (	Other	Similar Assets (d	continu	ed)	
3	Using the organization's acquisitio	n, accession, and c	ther records, che	ck any o	f the	follow	ing that are a sigr	nificant	use c	of its
	collection items (check all that appl	y):								
а	X Public exhibition		<b>d</b> Loar	or excha	ange p	orogran	ns			
b	Scholarly research		e Othe	r						
С	X Preservation for future gener	ations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part									
	XIII.									
5	During the year, did the organizatio	n solicit or receive d	lonations of art, his	torical tr	easur	es, or o	other similar			
	assets to be sold to raise funds rath							Yes	X	No
Pa	Part IV Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form									
	990, Part X, line 21.									
1a	Is the organization an agent, truste		-				_		_	,
	included on Form 990, Part X?							Yes	;	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following t	able:						
							Amount			
С	Beginning balance				1c					
d	Additions during the year				1d					
е	Distributions during the year				1e					
f	Ending balance				1f					
2a	Did the organization include an am						_	Yes		No
b	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the explanation	n has be	en pro	ovided o	on Part XIII			
Pa	rt V Endowment Funds.									
	Complete if the organiza	tion answered "Ye	s" on Form 990,							
		(a) Current year	(b) Prior year	(c) Tw	o years	back	(d) Three years back	<b>(e)</b> Fou	ır years	back
1a	Beginning of year balance	13,930,888.00	13,144,931.00		33,31		12,240,117.00	11,87		
b	Contributions	275,348.00	427,510.00	271	.,570	0.00	243,226.00	326,	443	.00
С	Net investment earnings, gains,									
	and losses	310,559.00	359,797.00	740	,048	3.00	-349,360.00	36,147.		.00
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	1,900.00	1,350.00			0.00	670.00		385	
q	End of year balance	14,514,895.00	13,930,888.00	13,1	44,93	1.00	12,133,313.0 2	,240,	117.	.00
2	Provide the estimated percentage	of the current vear	end balance (line 1	a. column	(a)) h	neld as:				
	Board designated or quasi-endowm	ent >	_%	<b>,</b>	(//					
b	Permanent endowment ▶ 100.0	000 %	_							
	Temporarily restricted endowment									
	The percentages on lines 2a, 2b, a	nd 2c should equal 1	00%.							
3a	Are there endowment funds not in	the possession of th	e organization tha	t are hele	d and	admin	istered for the			
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate	d organizations lister	d as required on So	hedule R	?			3b		
4	Describe in Part XIII the intended u									
Pa	rt VI Land, Buildings, and Equ Complete if the organiza	ipment.	" <b>-</b> 000	D ( D (		44 6	. F 000 B		4.0	
	Description of property									<u>.                                    </u>
	Description of property	(a) Cost or (invest		t or other ba (other)	asis		eciation (c	l) Book v	alue	
1a	Land		134	1,290.	00			134,	290	.00
b	Buildings		460	5,943.0	00	139,1	158.00	327,	785	.00
С	Leasehold improvements									
d	Equipment		798	3,204.0	00	795,2	282.00	2	,922	.00
e	Other				$\top$					
	I. Add lines 1a through 1e. (Column		n 990, Part X, colui	nn (B), lir	ne 10c	:.)	▶	464,	997	.00

Part VII	Investments - Other Securities.	\/a   a   Farm 000	Don't IV line 44h Coe Form 000	Dort V. line 40
	Complete if the organization answered			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	
(1) Financi	al derivatives			
	-held equity interests			
	mena equity interests [ ] [ ] [ ] [ ] [ ] [ ] [ ]			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuat	
			Cost or end-of-year mark	ei value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
-		scription		(b) Book value
(1)		•		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	umn (b) must equal Form 990, Part X, col. (B) li	no 15 )		
	Other Liabilities.	ne io.)		
Part X	Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Description of liability	(b) Book valu	е	
(1) Feder	ral income taxes			
	to related organization	267,023	.00	
(3)	<u> </u>			
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	//) / /5 000 D // / /D/:::	267 002	00	
ı otal. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 267,023	.00	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 8E1270 1.000 Schedule D (Form 990) 2018

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form 990) 2018 Page **4** 

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	۱.	
b c d e 3 4 a b c 5	Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  Donated services and use of facilities  Recoveries of prior year grants  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1.  Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	3 4c 5	2,158,276.00 1,292,419.00
Part 1	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
b c d e 3	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  4a	2e 3	716,541.00 1,384,010.00
b c 5	Other (Describe in Part XIII.)	4c 5	1,384,010.00
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform III, Line 4 - Art collection on display at FSU for the enjoyment of	nation	
facu	lty, staff and the general public.		
	V. Line 4 - The organization has approximately 100 donor restricted	fund	ls that
are p	primarily for scholarships and culturl events. Part XI, Line 2d - Re	venu	e of
affl:	iate included in consolidated financial statements, \$692,606.00 plus	Golf	
tour	nament expenses reported in Part VIII, line 8b \$28,047.00 Part XII,	lin	ie 2d -
Exper	nses of affliate included in consolidated financial statements \$522,2	44.0	0 plus
Golf	tournament expenses reported in Part V111, line 8b \$28,047.00		

JSA 8E1271 1.000 Schedule D (Form 990) 2018



### **SCHEDULE G** (Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest instructions.

Department of the Treasury Internal Revenue Service Na

2018
Open to Public Inspection

Name of the organization					Employer identification	on number
Fitchburg State University F					04-2661048	
Form 990-EZ filers are not	,			l "Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization ra	<u> </u>			activities. Check a	all that apply.	
a Mail solicitations	e		_	non-government g		
<b>b</b> Internet and email solicitations	f			government grant		
c Phone solicitations	g			ising events		
d In-person solicitations	3			g		
2a Did the organization have a written or key employees listed in Form 99	0, Part VII) or entity	in connec	tion with p	orofessional fundra	ising services?	Yes No
<b>b</b> If "Yes," list the 10 highest paid inc compensated at least \$5,000 by the		(fundraise	rs) pursua	int to agreements	under which the	fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		551. (I)	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						
3 List all states in which the organiz registration or licensing.	ation is registered o	or licensed	to solicit	contributions or	has been notified	it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1  Golf tournament	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
d)			(event type)	(event type)	(total number)	COI. <b>(C)</b> )
Revenue	1	Gross receipts	68,630.00			68,630.00
ď	2	Less: Contributions Gross income (line 1 minus	49,090.00			49,090.00
		line 2)	19,540.00			19,540.00
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs	10,198.00			10,198.00
Direct Expenses	7	Food and beverages	12,064.00			12,064.00
Direc	8	Entertainment				
	9	Other direct expenses	5,785.00			5,785.00
	10 11	Direct expense summary. Add line Net income summary. Subtract line	es 4 through 9 in colur ne 10 from line 3, colu	mn (d)		28,047.00
Pa		Gaming. Complete if the organic	anization answered "\			reported more than
		\$15,000 on Form 990-EZ, lin	e 6a.			T
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
ses		Cash prizes				
Direct Expenses	3	Noncash prizes				
irect l	4	Rent/facility costs				
Ц	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add line	es 2 through 5 in colur	mn (d)	<b>&gt;</b>	
	8	Net gaming income summary. Su	btract line 7 from line	1, column (d)	<b>&gt;</b>	
9 a b	1	Enter the state(s) in which the orgals the organization licensed to condit "No," explain:		in each of these state	es?	Yes No
10a k		Were any of the organization's gaming If "Yes," explain:			uring the tax year?	Yes No

cneu	ule G (Form 990 of 990-EZ) 2016	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	
	formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records:	
	Name ▶	
	Address ▶	
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party:	
	Name ►	
	Address	
	Address >	
16	Gaming manager information:	
10	Gaming manager information.	
	Name ▶	
	Name ►	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	•	
	Director/officer Employee Independent contractor	
7	Mandatory distributions:	
а		
	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
	spent in the organization's own exempt activities during the tax year ▶ \$	
Part		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition	nal information.
	See instructions.	

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Fitchburg State University Foundation, Inc.

Employer identification number
04-2661048

Part I	General Information on Grants a	nd Assistance	)					
	es the organization maintain records to			-	-			Yes No
	e selection criteria used to award the gra							res NO
	scribe in Part IV the organization's proc							
Part II	-	-						es" on Form 990,
	Part IV, line 21, for any recipient	that received	more than \$5	,000. Part II can b	e duplicated if a	•	eeded.	
	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) L	eominster High School							
122 Gra	nite Street, Leominster, MA	04-6006004		6,000.00				Language Studies
(2) S	t Anne Parish							
213 Lar	caster St, Leominster, MA 01453			5,000.00				Language Studies
(3) F	itchburg State University							
	rl Street, Fitchburg MA 01420			104,557.00				Intern Incentive Pr
(4) F	itchburg State University							
	rl Street, Fitchburg MA 01420			235,964.00				Student Prg
_(5) F	itchburg State University							
160 Pea	rl Street, Fitchburg MA 01420			266,000.00				Contribution
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
· · - /								

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Dorethy H Toporect Scholarship		16,382.00			
2 Sterlite Corporation		64,500.00			
3 Donald & Karen Irving Pay it Fd Scholarhir	,	40,000.00			
4 Antonucci Family Scholarship		19,000.00			
5 Italian Studies Abroad		31,500.00			
6 Myra MCGuirk-Bonitz Bentley Schl		10,500.00			
7 Other Endowed Scholarship		333,696.00			

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.
➤ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** 

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Fitchburg State University Foundation, Inc.

Employer identification number

04-2661048

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to oxplain	1b		
2	explain	10		
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
•				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:  Receive a severance payment or change-of-control payment?	4a		Х
a	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a 4b		X
C	Participate in, or receive payment from, a supplemental hondulamiled retirement plant:	4c		X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	in res to any or lines 44-0, list the persons and provide the applicable amounts for each item in rait in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	n of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Ricbard S. Lapidus	(i)	237,826.00		3,093.00		23,728.00	264,647.00	
1President	(ii)							
Jay Bry	(i)	154,698.00				8,061.00	162,759.00	
<b>2</b> V.P> Finance & Administration	(ii)							
Alberto Cardelle	(i)	172,629.00		362.00		18,596.00	191,587.00	
<sub>3</sub> V.P. Academic Studies	(ii)							
Stephen Swartz	(i)	159,439.00				26,861.00	186,300.00	
4Asst VP Chief Infor Officer	(ii)							
Kelly Morgan	(i)	162,235.00				26,424.00	188,659.00	
5Professor	(ii)							
Joseph McAloon	(i)	167,731.00				5,568.00	173,299.00	
6Professor	(ii)							
Michael Greenwwod	(i)	170,379.00				16,129.00	186,508.00	
7Professor	(ii)							
Laura Bayless	(i)	132,177.00		304.00		38,671.00	171,152.00	
8V.P. Student Affairs	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
<u>11</u>	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Page 3

Schedule J (Form 990) 2018

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Fitchburg State University Foundation, Inc. 04-2661048

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21 22	Taxidermy							
23	Historical artifacts							
24	Scientific specimens							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received	by the ora:	anization during the tax ve	ear for contributions for				
	which the organization completed I				29			
			, <u>-</u>				Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line:	s 1 through			
	28, that it must hold for at least the	hree years fi	rom the date of the initial	contribution, and which is	n't required			
	to be used for exempt purposes for	the entire he	olding period?			30a		X
b	If "Yes," describe the arrangement i	n Part II.						
31	Does the organization have a	gift accept	ance policy that require	es the review of any i	nonstandard			
	contributions?					31	Х	
32a	Does the organization hire or use							
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,			

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 Page 2

Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Fitchburg State University Foundation, Inc.

Employer identification number 04-2661048

Part VI, Section B, line 11b Form 990 is perpared by internal accounting personnel of
Fitchburg State University, a related organization. The Form 990 is presented to the
Board of Directors prior to submission to the Internal Internal Revenue Services. Part
VI, Section B. line 12c. Each officer, director and trustee is given a copy of the the
conflict of interest policy. All are required to complete and sign a Conflict of
Interest Disclosure Statement Annually. The signed document is returned to and kept
at Fitchburg State University Human Resources Office. Fitchburg State University
Foundation, Inc. has no direct employees. However, employees of Fitchburg State
University, a related organization, are mandated to follow Massachuesetts General Law,
Chapter 368A, Conflict of Public Officials and Employees, as well as, Chapeter 26A,
Conflict of Public Officials and Employees. Part VI, Section C, line 19 - Fitchburg
State University Foundation, Inc. makes its gov governing documents, Conflict of
interest policy, and financial statements avaiable upon request. The documents are
also availabe on the Fitchburg State University websitn website.

### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

Fitchburg State University Foundation, Inc.

04-2661048

Part I	identification of Disregarded Entitles. Complete if the organization	answered res on	Form 990, Part i	v, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled tity?
						Yes	No
(1) Fitchburg State University (FSU) 04-3138437							
160 Pearl Street, Fitchburg, MA 01420	Education	MA	170(b)(i)(A)	2			X
(2) FSU Foundation Supporting Organization, INc 04-3491990							
160 Pearl Street, Fitchburg, MA 01420	Support FSU	MA	501(C)3	11a			X
(3)							
(4)							
(5)							
(6)	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Dispropri alloca	ortionate	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
		oodiiiiy)					Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
<u></u>												
_(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
(1)							Yes No
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Page 3 Schedule R (Form 990) 2018

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	1a		X
		1b	Х	
		1c		Х
	Loans or loan guarantees to or for related organization(s)	1d	Х	
		1e		Х
_				
f	Dividends from related organization(s)	1f		X
a.	Sale of assets to related organization(s)	1g		Х
h		1h		Х
i	Exchange of assets with related organization(s).	1i		Х
		1j		Х
,	20000 of facilities, equipment, of other associate foliation organization(0), 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х	
	, , , , , , , , , , , , , , , , , , , ,	1n		
		10		Х
Ū	onaling of paid employees with related organization(s)			
n	Reimbursement paid to related organization(s) for expenses	1p	Х	
4	Reimbursement paid by related organization(s) for expenses	1g	Х	
ч	Neimbursement paid by related dryanization(s) for expenses 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	- 4		
	Other transfer of each or property to related organization(s)	1r		Х
	the transfer of each of property to related organization (b) 11111111111111111111111111111111111	1s	$\overline{}$	X
<u> </u>	If the answer to any of the above is "Yes " see the instructions for information on who must complete this line, including covered relationships and transaction three			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Fitchburg State University	b	606,521.00	Cash paid
(2) FSU Foundation Supporting Organization, Inc	d	1,658,122.00	Outstanding Loan balance
(3) Fitchburg State UNiversity	m	166,250.00	payroll costs
(4) Fitchburg State University	Р		
_(5)			
(6)			

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### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)		(d) Predominant income (related, unrelated, excluded from tax under	related, excluded Are all partners section 501(c)(3)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes				Yes	No	(1 01111 1 000)	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
(10)													

Schedule R (Form 990) 2018 Page 5 Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions. Part VII