

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: September 10, 2019
FROM: The President	NOTIFICATION NUMBER: 01-19/20
SUBJECT: Personnel Actions	

New Hire

Melisa Alves, MED Effective: 8/1/19	Director of Career Services & Advising Career Services & Advising Center	\$82,000.00
Crystal Bouphe, BA Effective: 7/1/19	Staff Assistant, Education Coordinator Upward Bound	\$48,000.00
Brandon Brideau, MBA Effective: 7/15/19	Staff Assistant, Area Coordinator (11 Month) Housing & Residential Services	\$43,824.00
Sarah Bromberg, Ph.D. Effective: 9/3/19 End: 5/31/20	Assistant Professor Humanities	\$60,000.00
Elizabeth Carron, Ph.D. Effective: 9/3/19 End: 5/31/20	Assistant Professor Psychological Science	\$63,000.00
Staisha Chavis, BA Effective: 7/15/19	Staff Assistant, Case Manager Student Affairs	\$53,000.00
Rachelle Dermer, Ph.D. Effective: 9/3/19 End: 5/31/20	Assistant Professor Communications Media	\$65,000.00
Dara Drawbridge, Ph.D. Effective: 9/3/19 End: 5/31/20	Assistant Professor Behavioral Sciences	\$65,000.00
Melissa Dunn, MS Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$85,000.00

Andrew Goodwin, MA Effective: 9/9/19	Staff Associate, Coordinator for Early College and Dual Enrollment Academic Affairs/Admissions	\$54,000.00
Morgan Hakala, MED Effective: 8/5/19	Staff Assistant, Academic Coach Student Success	\$47,500.00
Nancy Hodge, BS Effective: 5/20/19	Director of Operations & Maintenance Capital Planning & Maintenance	\$90,000.00
Whitney Jarnis, MA Effective: 9/3/19	Assistant Registrar Registrar's Office	\$54,000.00
Cathy Kaluzny, Ed.D. Effective: 9/9/19	Director of Assessment Institutional Research and Planning	\$85,000.00
Yang Liu, MS Effective: 9/1/19 End: 5/31/20	Assistant Professor Business Administration	\$67,000.00
Eduardo Ramirez Martinez, MS Effective: 9/3/19 End: 5/31/20	Instructor Mathematics	\$46,000.00
Kat McLellan, Ph.D. Effective: 9/4/19	Dir. of the Academic Coaching & Tutoring Ctr. Student Success	\$70,000.00
Nellipher Mchenga, MS Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$85,000.00
Rachael Norton, Ph.D. Effective: 9/3/19 End: 5/31/20	Assistant Professor Mathematics	\$62,500.00
Christine Oleksyk, MS Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$62,000.00
Joseph Phelan, MS Effective: 6/17/19	Staff Associate, Event Operation Manager Event Services	\$52,000.00

Laura Pierce, MA Effective: 7/23/19	Staff Assistant, Recreational Programming and Head Woman's Basketball Coach Athletics & Recreation Services	\$47,500.00
Limari Rivera, BA Effective: 7/29/19	Associate Director for Transfer Admissions Admissions	\$65,000.00
Jeanette Robichaud, BS Effective: 8/19/19	Staff Assistant, Grants Development Officer Alumni/Grants Development	\$60,000.00
Collin Syfert, MA Effective: 9/1/19 End: 5/31/20	Assistant Professor English Studies	\$60,000.00
Jeffrey Wolfman, BA Effective: 5/6/19	Vice President for Institutional Advancement Alumni & Development	\$162,000.00
Shaohua (Sandy) Yu, MBA Effective: 7/1/19	Staff Assistant, International Programs Coord. International Education	\$51,000.00
Resignation		
Brian Borneman Effective: 6/13/19	Staff Assistant, Risk & Emergency Mgr. Environmental Health & Safety	\$65,000.00
Doreen Charron Effective: 8/10/19	Payroll Manager Human Resources & Payroll Services	\$78,540.00
Alicia Cianciola Effective: 5/31/19	Staff Assistant, Grant Assistant Grants Center	\$58,140.00
Lauren Clifford Effective: 7/12/19	Staff Assistant, Academic Advisor Expanding Horizons	\$41,099.34
Christine Coffin Effective: 6/28/19	Director of Peer Services and Placement Student Success	\$70,227.00
Kerry Hafford Effective: 6/28/19	Assistant Registrar Registrar's Office	\$54,100.80

Merri Incitti Effective: 7/31/19	Director of Assessment Institutional Research & Planning	\$81,600.00
Heidi Swift Effective: 8/2/19	Director of Budgeting Financial Services	\$100,960.56
Anthony Wilcox Effective: 7/1/19	Director of Institutional Research IR/Assessment	\$88,889.14

Retirement

Robert Dumas Effective: 5/31/19	Professor Nursing	\$96,337.04
Elizabeth Fineberg Effective: 8/31/19	Associate Director Counseling Services	\$57,385.55

Rehire

Althea Aranda Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$65,947.00
Arlana Arsenault Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$73,159.90
Karen Beaton Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$66,300.00
Brett Collins Effective: 9/1/19 End: 5/31/20	Assistant Professor Mathematics	\$59,160.00
John Crawley Effective: 9/1/19 End: 5/31/20	Assistant Professor Business Administration	\$65,000.00
Christine Devine Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$85,000.00

Teresa Finn Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$73,424.98
Nancy Green Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$62,560.59
Amy Kendrick Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$78,000.00
Elizabeth Kilpatrick Effective: 9/1/19 End: 5/31/20	Assistant Professor Biology/Chemistry	\$67,583.03
John Lohmann Effective: 9/1/19 End: 5/31/20	Assistant Professor Business Administration	\$60,690.00
Tina Morin Effective: 9/1/19 End: 5/31/20	Instructor Earth & Geographic Sciences	\$60,863.40
Maria (Lourdes) Ramirez Effective: 7/29/19 End: 6/30/2020	Staff Assoc. Field Placement & Partnering Coord Education	\$75,000.00
Allison Shields Effective: 9/1/19 End: 5/31/20	Instructor Nursing	\$87,742.38
Promotion		
Jennifer Abbott Effective: 7/1/19 End: 9/4/19	From: Staff Asst., Academic Support Specialist To: Interim Coordinator of the Academic Coaching and Tutoring Center Student Success	From: \$48,450.00 To: \$58,434.00

Catherine Grantz Effective: 8/19/19 End: 2/17/19	From: Accountant III To: Staff Assistant Human Resources & Payroll Services	From: \$73,654.10 To: \$74,654.10
Daniel Langdon Effective: 8/12/19	From: Staff Assistant To: Assistant Director Graduate & Continuing Education	From: \$50,381.91 To: \$55,000.00
Lisa Moison Effective: 8/12/19	From: Assistant Dean To: Associate Dean Graduate & Continuing Education	From: \$82,402.01 To: \$90,000.00
Lauren O'Brien Effective: 8/12/19	From: Assistant Director To: Associate Director Counseling Services	From: \$59,387.85 To: \$62,387.85
Amanda Sapienza Effective: 8/12/19	From: Staff Assistant To: Assistant Director Counseling Services	From: \$52,020.00 To: \$53,520.00
Natalia Serna Effective: 7/8/19	From: Administrative Assistant I To: Staff Assistant Student Affairs	From: \$44,800.86 To: \$52,000.00
Jessica Shea Effective: 8/12/19	From: Clerk IV (PT, 10 Month) To: Interim Staff Assistant, Academic Advisor (Full time, 10 Month) Expanding Horizons	From: \$25,731.42 To: \$40,000.00

Change in Department/Supervisor

Lynn D'Agostino Effective: 9/1/19 End: 6/30/2020	From: Field Placement Coordinator To: Instructor Education	From: \$69,641.78 To: \$62,500.00
Scott Davidson Effective: 5/20/19	From: Interim Director To: Staff Assistant Capital Planning & Maintenance	From: \$86,700.00 To: \$78,030.00
Nancy Robillard Effective: 8/7/19	From: Staff Associate To: Administrative Assistant II Student Success	From: \$75,999.47 To: \$69,995.90

Salary Adjustment

Amber Deschenes
Effective: 8/12/19

Staff Assistant
Graduate & Continuing Education

From: \$50,407.38
To: \$51,407.38

Marilyn Gainan
Effective: 8/12/19

Staff Assistant
Graduate & Continuing Education

From: \$51,815.50
To: \$52,815.50