

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: May 7, 2019
FROM: The President	NOTIFICATION NUMBER: N08-18/19
SUBJECT: Personnel Actions	

New Hire

James Grenier, MED Effective: 4/8/19	Staff Associate, Instructional Designer Graduate & Continuing Education	\$66,500.00
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Resignation

Neeru Chawla Effective: 5/10/19	Staff Assistant, Banner Finance Liaison Technology	\$61,200.00
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Shayne Koplowitz Effective: 5/18/19	Staff Assistant, Academic & Career Coach Student Success	\$48,450.00
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Retirement

Brian Bercier Effective: 8/9/19	Associate Dean Graduate & Continuing Education	\$103,907.58
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Bruce Duncan Effective: 6/28/19	Professor Earth & Geographic Sciences	\$78,891.95
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Linda McKay Effective: 6/30/19	Professor Nursing	\$116,500.99
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Thomas Schoenfeld Effective: 5/31/20	Associate Professor Biology/Chemistry	\$77,963.86
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Reappointment, 1st year

Lilian Bobea Effective: 9/1/19 End: 5/31/20	Assistant Professor Behavioral Sciences	\$63,000.00
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Elyse Clark Effective: 9/1/19 End: 5/31/20	Assistant Professor Earth & Geographic Sciences	\$62,000.00
Karen Keenan Effective: 9/1/19 End: 5/31/20	Assistant Professor Exercise and Sports Science	\$63,500.00
Rose Kronziah-Seme Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$88,000.00
Amy McGlothlin Effective: 9/1/19 End: 5/31/20	Assistant Professor Humanities	\$59,000.00
Andrea Olmstead Effective: 9/1/19 End: 5/31/20	Assistant Professor Humanities	\$62,000.00
Wafa Unus Effective: 9/1/19 End: 5/31/20	Assistant Professor English Studies	\$62,000.00
Mary Vreeland Effective: 9/1/19 End: 5/31/20	Assistant Professor Communications Media	\$65,000.00
Hong Yu Effective: 9/1/19 End: 5/31/20	Assistant Professor Industrial Technology	\$70,000.00
Reappointment, 2nd year		
Karina Bautista Effective: 9/1/19 End: 5/31/20	Assistant Professor Humanities	\$65,500.00
Lyndsey Benharris Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$64,500.00

Karen DeAngelis Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$67,000.00
Carolyn Gustason Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$78,500.00
Jonathan Harvey Effective: 9/1/19 End: 5/31/20	Assistant Professor Humanities	\$61,000.00
Laurie Link Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$75,000.00
Zachary Miner Effective: 9/1/19 End: 5/31/20	Assistant Professor Behavioral Sciences	\$59,000.00
John (J.J.) Sylvia Effective: 9/1/19 End: 5/31/20	Assistant Professor Communications Media	\$56,000.00
Scott Tyner Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$65,000.00
Eric Williams Effective: 9/1/19 End: 5/31/20	Assistant Professor Biology/Chemistry	\$65,000.00
Mark Williams Effective: 9/1/19 End: 5/31/20	Assistant Professor Behavioral Sciences	\$60,000.00
Reappointment, 3rd year		
Jessica Alsup Effective: 9/1/19 End: 5/31/20	Assistant Professor Exercise and Sports Science	\$59,015.00

Dennis Awasabisah Effective: 9/1/19 End: 5/31/20	Assistant Professor Biology/Chemistry	\$63,085.00
Akwasi Duah Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$91,066.25
Darlene (Lena) Ficco Effective: 9/1/19 End: 5/31/20	Assistant Professor Psychological Science	\$64,102.50
Renee Fratantonio Effective: 9/1/19 End: 8/31/20	Assistant Librarian Library	\$59,015.00
Ruth Joseph Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$69,190.00
Benjamin Levy Effective: 9/1/19 End: 5/31/20	Assistant Professor Mathematics	\$63,085.00
Tara Mariolis Effective: 9/1/19 End: 5/31/20	Assistant Professor Nursing	\$76,312.50
Ozge Ozay Effective: 9/1/19 End: 5/31/20	Assistant Professor Economics, History and Political Science	\$61,050.00
Sherry Packard Effective: 9/1/19 End: 8/31/20	Assistant Librarian Library	\$52,910.00
Britton Snyder Effective: 9/1/19 End: 5/31/20	Assistant Professor Communications Media	\$71,225.00

Connie Strittmatter Effective: 9/1/19 End: 8/31/20	Associate Librarian Library	\$63,150.88
Diego Ubiera Effective: 9/1/19 End: 5/31/20	Assistant Professor English Studies	\$57,997.50
Sarah Wright Effective: 9/1/19 End: 5/31/20	Associate Professor Mathematics	\$67,288.00
Reappointment, 4th year		
Nermin Bayazit Effective: 9/1/19 End: 5/31/20	Associate Professor Mathematics	\$67,408.45
Deborah Benes Effective: 9/1/19 End: 5/31/20	Associate Professor Nursing	\$90,699.82
Katharine Covino-Poutasse Effective: 9/1/19 End: 5/31/20	Assistant Professor English Studies	\$58,674.50
Emma Downs Effective: 9/1/19 End: 5/31/20	Assistant Professor Biology/Chemistry	\$63,205.45
Adem Elveren Effective: 9/1/19 End: 5/31/20	Associate Professor Economics, History and Political Science	\$62,325.03
Michael Hove Effective: 9/1/19 End: 5/31/20	Assistant Professor Psychological Science	\$66,365.72
Wendy Keyser Effective: 9/1/19 End: 5/31/20	Associate Professor English Studies	\$81,102.96

Nirajan Mani Effective: 9/1/19 End: 5/31/20	Assistant Professor Industrial Technology	\$68,472.57
Christa Marr Effective: 9/1/19 End: 5/31/20	Assistant Professor Economics, History and Political Science	\$71,632.84
Lindsay Parisi Effective: 9/1/19 End: 5/31/20	Assistant Professor Exercise and Sports Science	\$58,595.08
Kori Ryan Effective: 9/1/19 End: 5/31/20	Assistant Professor Behavioral Sciences	\$60,045.17
Robert Shapiro Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$65,312.30
Deborah Stone Effective: 9/1/19 End: 5/31/20	Associate Professor Nursing	\$85,259.38
Reappointment, 5th Year and Above		
Soumitra Basu Effective: 9/1/19 End: 5/31/20	Assistant Professor Industrial Technology	\$74,161.93
Danette Day Effective: 9/1/19 End: 5/31/20	Assistant Professor Education	\$68,708.84
Kyle Moody Effective: 9/1/19 End: 5/31/20	Assistant Professor Communications Media	\$61,631.81
Les Nelken Effective: 9/1/19 End: 5/31/20	Assistant Professor Communications Media	\$64,346.38

Billy Samulak Effective: 9/1/19 End: 5/31/20	Assistant Professor Biology/Chemistry	\$67,618.23
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Ricky Sethi Effective: 9/1/19 End: 5/31/20	Associate Professor Computer Science	\$85,999.24
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Joseph Wachtel Effective: 9/1/19 End: 5/31/20	Assistant Professor Economics, History and Political Science	\$61,114.49
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Promotion

Nermin Bayazit Effective: 9/1/19	From: Assistant Professor To: Associate Professor Mathematics	From: \$63,205.45 To: \$67,408.45
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Jennifer Berg Effective: 9/1/19	From: Associate Professor To: Professor Mathematics	From: \$71,885.03 To: \$76,574.03
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Adem Elveren Effective: 9/1/19	From: Assistant Professor To: Associate Professor Economics, History and Political Science	From: \$58,122.03 To: \$62,325.03
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Jeffrey Godin Effective: 9/1/19	From: Associate Professor To: Professor Exercise and Sports Science	From: \$81,693.40 To: \$86,382.40
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Elizabeth Gordon Effective: 9/1/19	From: Associate Professor To: Professor Earth and Geographic Sciences	From: \$70,424.86 To: \$75,113.86
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Timothy Hilliard Effective: 9/1/19	From: Associate Professor To: Professor Exercise and Sports Science	From: \$81,311.64 To: \$86,000.64
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Kevin McCarthy Effective: 9/1/19	From: Assistant Professor To: Associate Professor Communications Media	From: \$64,878.79 To: \$69,081.79
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Daniel Sarefield Effective: 9/1/19	From: Associate Professor To: Professor Economics, History and Political Science	From: \$74,985.54 To: \$79,674.54
Deborah Stone Effective: 9/1/19	From: Assistant Professor To: Associate Professor Nursing	From: \$81,056.38 To: \$85,259.38
Sarah Wright Effective: 9/1/19	From: Assistant Professor To: Associate Professor Mathematics	From: \$63,085.00 To: \$67,288.00
Tenure		
DeMisty Bellinger-Delfeld Effective: 9/1/19	Associate Professor English Studies	\$64,849.25
Tenure with Promotion		
Jonathan Amakawa Effective: 9/1/19	From: Assistant Professor To: Associate Professor Communications Media	From: \$67,747.33 To: \$71,950.33
Hong Tak (Andrew) Chan Effective: 9/1/19	From: Assistant Professor To: Associate Professor Business Administration	From: \$76,780.31 To: \$80,983.31
William Cortezia Effective: 9/1/19	From: Assistant Professor To: Associate Professor Education	From: \$64,924.52 To: \$69,127.52
Steven Fiedler Effective: 9/1/19	From: Assistant Professor To: Associate Professor Biology/Chemistry	From: \$67,618.23 To: \$71,821.23
Asher Jackson Effective: 9/1/19	From: Assistant Librarian To: Associate Librarian Library	From: \$54,898.76 To: \$58,688.76
Abdel Mustafa Effective: 9/1/19	From: Assistant Professor To: Associate Professor Industrial Technology	From: \$79,038.55 To: \$83,241.55

Daniel Welsh	From: Assistant Professor	From: \$64,359.96
Effective: 9/1/19	To: Associate Professor	To: \$68,562.96
	Biology/Chemistry	

Change in Department/Supervisor

Laura Croteau	From: Assoc. Director, Housing	From: \$60,863.40
Effective: 4/14/19	To: Staff Assistant, Building Services Mgr.	To: \$70,000.00
	Capital Planning & Maintenance	

Salary Adjustment

Amanda Sapienza	Staff Assistant, Counselor/FAVE Coord.	From: \$49,500.00
Effective: 3/3/19	Counseling Services	To: \$51,000.00

Leave with Pay

Anthony Wilcox	Director for Institutional Advancement	\$88,889.14
Start: 4/24/19	Institutional Research	
End: 6/30/19		