

Fitchburg State University

Board of Trustees Budget, Finance and Facilities

Published on March 19, 2024 at 10:37 AM EDT

Date and Time
Tuesday March 26, 2024 at 8:00 AM EDT
Location

Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

The Fitchburg State University Board of Trustees Budget, Finance & Facilities Committee will meet on Tuesday, March 26, 2024 at 8:00 a.m. in Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Agenda

		Purpose	Presenter	Time
I. Op	pening Items			8:00 AM
Op	pening Items			
A.	Record Attendance and Guests			1 m
В.	Call the Meeting to Order			
C.	Approve Minutes from the November 8, 2023 Budget, Finance, and Facilities meeting- VOTE (26-23/24)	Approve Minutes		1 m

			Purpose	Presenter	Time
II.	Dra	ft FY25 Budget Review and Discussion			8:02 AM
	A.	Assumptions			15 m
	В.	Supporting Materials	Discuss		
	C.	Board Discussion and Guidance	Discuss		
	D.	Additional Information Desired for Final Presentation	Discuss		
III.	Disc	cussion about Fees			8:17 AM
	A.	Review Fee History	Discuss		15 m
	В.	State University Fee Comparision	Discuss		
	C.	Board Discussion and Guidance	Discuss		
	D.	Additional Information Desired for Final Presentation	Discuss		
IV.	Per	sonnel Savings			8:32 AM
IV.	Pers	sonnel Savings Review work done to date	Discuss		8:32 AM 10 m
IV.			Discuss Discuss		
IV.	А. В.	Review work done to date			
IV.	А. В.	Review work done to date Supporting Materials	Discuss		
IV.	A. B. C. D.	Review work done to date Supporting Materials Board Discussion and Guidance Additional Information Desired for Final	Discuss		
	A. B. C. D.	Review work done to date Supporting Materials Board Discussion and Guidance Additional Information Desired for Final Presentation	Discuss		10 m
	A. B. C. D.	Review work done to date Supporting Materials Board Discussion and Guidance Additional Information Desired for Final Presentation ure Direction	Discuss Discuss		10 m
	A. B. C. D.	Review work done to date Supporting Materials Board Discussion and Guidance Additional Information Desired for Final Presentation ure Direction Review Fund Balances	Discuss Discuss Discuss		10 m
	A. B. C. D. Futo	Review work done to date Supporting Materials Board Discussion and Guidance Additional Information Desired for Final Presentation ure Direction Review Fund Balances Review Ratios	Discuss Discuss Discuss Discuss		10 m 8:42 AM

			Purpose	Presenter	Time
VI.	Cor	ntract Discussion			8:57 AM
	A.	Jay Bry will provide an update on various contracts	Discuss		5 m
VII.	Pro	perty Updates			9:02 AM
	A.	Jay Bry will provide an update on properties	Discuss		5 m
VIII.	Cor	nmuter Meal Plan and Chartwells Proposal Disc	ussion		9:07 AM
	A.	President Lapidus will provide an update on the Chartwells Proposal	Discuss		5 m
IX.	Clo	sing Items			9:12 AM
	A.	Adjourn Meeting	Vote		1 m

Approve Minutes from the November 8, 2023 Budget, Finance, and Facilities meeting- VOTE (26-23/24)

Section: I. Opening Items

Item: C. Approve Minutes from the November 8, 2023 Budget, Finance, and

Facilities meeting- VOTE (26-23/24)

Purpose: Approve Minutes

Submitted by: Related Material:

Minutes for Board of Trustees Budget, Finance, and Facilities on November 8, 2023

VOTE Finance Minutes Nov. 8, 2023.pdf



Fitchburg State University

Minutes

Board of Trustees Budget, Finance, and Facilities

Fitchburg State University Board of Trustees Meeting

Date and Time

Wednesday November 8, 2023 at 11:00 AM

Location

This meeting will be held remotely.

The Fitchburg State University Board of Trustees Budget, Finance & Facilities Committee will meet on Wednesday, November 8, 2023 at 11:00 a.m.

This meeting will be held via teleconference as approved by the Governor.

Internal FSU Community (view only):

https://stream.meet.google.com/stream/4110dcfd-7766-4bd7-931f-31c7a280a176

External Public (view only):

https://youtube.com/live/OFlxyWGvfGY?feature=share

Committee Members Present

D. Phillips (remote), E. Gregoire (remote), K. Spinelli (remote), M. Fiorentino, Jr. (remote)

Committee Members Absent

D. Tiernan

Guests Present

Campus Community (remote), F. Barricelli (remote), J. Bry (remote), J. Murdoch (remote), J. Wolfman (remote), L. Barrieau (remote), L. Bayless (remote), M. Bruun (remote), M. McKenzie (remote), P. Marshall (remote), P. McCafferty (remote), R. Toomey (remote), S. Dodd (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Spinelli called a meeting of the Budget, Finance and Facilities Committee of Fitchburg State University to order on Wednesday Nov 8, 2023 at 11:03 AM.

C. Approve Minutes from the October 17, 2023 Budget, Finance, and Facilities meeting- VOTE (10-23/24)

- D. Phillips made a motion to approve the minutes from Board of Trustees Budget, Finance, and Facilities on 10-17-23.
- E. Gregoire seconded the motion.

The committee **VOTED** to approve the motion.

Roll Call

E. Gregoire Aye
D. Tiernan Absent
D. Phillips Aye
K. Spinelli Aye
M. Fiorentino, Jr. Aye

II. Presidential Search Estimated Budget

A. VOTE - (11-23/24)

- K. Spinelli stated the main focus of this meeting is to approve the Presidential Search Budget.
- J. Murdoch discussed the budget that she and J. Bry worked on together. She said they basically evaluated the previous searches that have been completed since Dr. Lapidus and Dr. Marshall's hiring. She noted that the current calculations were based on the various firms' highest rate. She discussed the line items in the budget in detail. An attempt to anticipate all cost items was taken into consideration. The proposal assumed that the first round of interviews would be via Zoom and then bring 6-8 candidates to meet off site for confidential interviews, followed by final in-person interviews to take place on campus.

- M. Fiorentino asked, in calculating the cost of the search firms, was the base salary used or the overall compensation? J. Murdoch responded that the base salary was used. M. Fiorentino noted that it is important to read the firm's proposals because it is not unusual for firms to base their fee on total compensation.
- M. Fiorentino suggested that miscellaneous items be increased from \$2,500.00 to \$7,500.00 given that we are not sure where the candidates will be coming from and that it might be a good idea to have site visits.

There was a discussion on the possibility of having site visits.

- E. Gregoire asked, given this is an expense that was not anticipated, what is the impact on the current campus budget and would it require the use of contingency funds. J. Bry responded that the budget would change by whatever is approved today and that the funds would come from reserves. E. Gregoire commented this could be fairly significant if it turns out the firm chosen goes off of total compensation. The Board may need to modify the search budget by another \$40,000.
- D. Phillips echoed M. Fiorentino's suggestion of adding \$5,000.00 to miscellaneous expenses.
- D. Phillips made a motion to increase the Presidential Search Budget expenses by \$5,000.00 for a total of \$7,500.00, line item miscellaneous. The total budget will be \$175,800.00.
- M. Fiorentino, Jr. seconded the motion.

The committee **VOTED** to approve the motion.

Roll Call

K. Spinelli AyeE. Gregoire AyeD. Tiernan AbsentM. Fiorentino, Jr. AyeD. Phillips Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:20 AM.

Respectfully Submitted,

K. Spinelli

Fitchburg State University REQUEST FOR BOARD ACTION

TO: Board of Trustees Budget, Finance & Facilities Committee	DATE:
Board of Trustees Budget, I manie & Tuemnes Committee	March 26, 2024
FROM: The President	REQUEST NUMBER:
SUBJECT: November 8, 2023 Budget, Finance & Facilities Committee Meeting minutes	26-23/24

It is requested that the Board of Trustees Budget, Finance & Facilities vote to approve the minutes from the November 8, 2023 meeting.

Supporting Materials

Section: II. Draft FY25 Budget Review and Discussion

Item: B. Supporting Materials

Purpose: Discuss

Submitted by:

Related Material: FY25 BOT Budget Summary - FY25 Budget.pdf

FY25 BOT Budget Summary - FY25 Board Summary.pdf

Copy of FFTE Projected and Actual Enrollment Data - FTE from IR (1).pdf

Investments 063023.xlsx - University (1).pdf

		C State	С			С	С	С								С		C Schol	C					Einanaial			
		State Appropriation					Tr	ust Funds - (Operatin	g					Trust F	unds Desi	ignated	Schol Fund	•	Auxil	liary		Endowments	Financial Aid		Fund Typ	pe 94 Del
EVOE B da 4		C81	Т99	T65	T65P	T10	T15	T19	T24	T26	B105	Т31Н	T31A	T36	T11F	T16	T12	T37	тз8		Type 18	T25	Type 27	Type 23	Type 24/25/26	N91	N93
FY25 Budget	Total		Out of		University																						
		0	State	University	Fee	007	Academic	DD0 (272		Student	Rec		Academic	Sum					.	Dorm	T00F	Food		Financial		HEFA -	Mass
DUDGETED DEVENUE		State Maint	Tuition	Fee	Payroll	GCE	Partnership	PDC /CPS	General	FA	Center	Grant OH	Affairs	Conf	SGA	Tech	Athletics	Bookstore	Parking	Auth	T22P/T20	Service	Endowments	Aid	Grants	Rec Cent	MSCB
BUDGETED REVENUE State Appropriation	41,993,969	41,993,969																									1
Collective Bargaining	1,287,474	1,287,474																									
PF State Appropriation	1,149,474	1,149,474																									
DCAM /Energy	0																										4
Financial Aid	7,250,343																							7,250,343			4
Grants	1,896,181																								1,896,181	-	_
Auxiliary Services Dorm Authority - Housing	9,401,856																			9,401,856					-		-
Food Service	3,540,000																			9,401,030		3,540,000					
Tuition and Fees																						.,,					
Tuition and Fees	24,960,579			18,499,680											187,920	1,693,129					18,000					477,074	4,084
Tuition and Fees - operating transfer	0			6,490,098		(3,534,050)	(2,956,048)																				4
Retained Out of State Tuition	1,375,000		1,375,000																								
Non State Supported Tuition GCE	9,861,190			875,000		9,861,190																					
GUE CPS	9,861,190 532,011					9,861,190		532.011																			
Accelerated Programs (AP)	9,397,415						9,397,415	/-																			
Investment Income	1,402,500			1,277,500					25,000														100,000				
Sales & Service & Other Income	1,763,100			1,203,176					90,000	31,200	5,000	30,000	10,000	97,000	11,724		175,000	80,000	30,000								4
Reserve from Fund Balance -GCE	39,000							39,000																			4
Reserve from Fund Balance -Day	1,442,190			000,000											199,051	236,688		70,000	20,000		18,307				+	-	898,
Transfer - Foundation, etc. Total Revenue	338,000 118,505,282	44,430,917	1,375,000	266,000 28,611,454	_	6.327.140	6,441,367	571,011	115,000	31,200	5,000	30,000	10,000	97,000	398,695	72,000 2,001,817		150,000	50,000	9,401,856	36,307	3.540.000	100,000	7,250,343	1,896,181	477,074	4 4.982.
Total Revenue	110,505,262	44,430,517	1,373,000	20,011,434		0,327,140	0,441,307	371,011	115,000	31,200	3,000	30,000	10,000	37,000	390,093	2,001,017	173,000	150,000	30,000	3,401,030	30,307	3,340,000	100,000	7,250,545	1,050,101	477,074	4,902,
BUDGETED EXPENSES (adjusted)	Total		Out of State	University	University Fee		Academic			Student	Rec		Academic	Sum						Dorm		Food		Financial		HEFA -	
	50 504 045	State Maint	Tuition	Fee	Payroll	1		PDC /CPS	General	FA	Center	Grant OH	Affairs	Conf	SGA	Tech	Athletics	Bookstore	Parking		T22P/T20	Service	Endowments	Aid	Grants	Rec Cent	MSCBA
Regular Employee Compensation	50,594,815 374,359	42,251,927	1,193,679	22,840	3,114,288	1,344,685	,	, , , , ,												1,448,274					573,602	4	4
Regular Employee Related Expenses Special Employee/Contracted Services	7,996,912			3,371,997	'	56,250 2,825,539	4,500 1,262,200			6,686 2,200	5,000	2,991 1,000	3,025 5,000	2,500	5,000					4,000 163,635				224,928	,	-	_
Pension & Insurance Related Expenditures	4,581,820	891,516	25,187	200 100	1.411.084	1	229,545	· ·		2,200	5,000	1,000	5,000	150	5,000					663,454				224,920	260,174		_
Administrative Expenses	2,165,235		25,107	578,835	1,411,004	974,138	,	· ·	15,600	1,814		4,200	175	78,000	36,818		10,000			9,000	11,700				320,696	1	
Facility Operational Supplies	1,160,195			964,446		35,500	·	12,000	229	, ,		12,948			14,165		42,000			67,000	11,907						
Energy Costs and Space Rental Expenses	6,266,547			5,051,706				24,141												1,190,700							
Consultant Services	1,442,438			1,133,824		87,249		30,000					1,000		183,365					1,000	6,000						4
Operational Services	5,884,030 176,820			757,210 131,590		219,100	4,400,600	26,000	7,093	20,000				15,350	1,137					14,000	2,500				421,040	4	_
Equipment Purchase	842.444			823,284				6,000		500					1,230 2,460		3,000			41,000 6,000	4 200				\vdash	-	\vdash
Equipment Lease Rental Maint & Repair Student Related Travel Reimbursements	262,965			113,465				0,000		500					28,000		120,000			1,500		1					
Construction and Improvements Building	6,527,564			6,041,564					5,000					1,000			,			480,000							
Grants and External Subsidies	0													·													
Benefit Programs	10,880,000			3,110,931		15,000		180										150,000	50,000	· ·				7,025,415	300,000		4
Loans and Special Payments	17,641,519 5,064,067			2,307,699 3,215,464				25,000	28,000			8,861			126,411	39,875				6,582,753		3,370,000					5,152,9
Information Technology Expenses TOTAL EXPENSES						64,105		800					800		1,414					23,400					20,669		
DIFFERENCE (Revenue - Expenses)	121,861,730 (3,356,448)	43,143,443 1,287,474	1			6,290,462 36,678		570,917 94	115,000	31,200	5,000	30,000	10,000	97,000	400,000 (1,305)			150,000		10,834,190 (1,432,334)	36,307	3,370,000 170,000			1,896,181		5,152,9 (170,00
DIFFERENCE (Revenue - Expenses)		1,207,474	130,134	(1,11)		30,070		, 54	Ü	J	0	Ü	O	J	(1,505)	224,521		U		(1,402,004)		170,000	10,000	,	<u> </u>	477,074	(170,00
	53,890,983.30																										
		C81	Т99	T65		T10	T15	T19	T24	T26	B105	Т31Н	T31A	T36	T11F	T16	T12	T37	T38	T22	T22P/T20	T25	Type 27	Type 23	Type 24/25/26	N91	N93
FUND BALANCE as of June 30, 2019 FY19	34,884,007		-472,502	6,921,046		11,390,546	C	2,446,982	2,060,219				153,254	106,584		1,088,098				1,927,607	339,480	16,917	458,337	7 0	16,342		
FUND BALANCE as of June 30, 2020 FY20	31,574,806		322,619			11,442,937	C	2,398,131	2,153,721	105,014	89,583	280,602		125,754	607,898						352,126				16,341		
FUND BALANCE as of June 30, 2021 FY21 FUND BALANCE as of June 30, 2022 FY22	43,719,743 40,677,249		78,640 65,724			12,052,729 11,577,199	0	2,194,448	2,295,248 2,301,432	96,186 78,545	89,668 90,330	161,868 192,805		122,273 121,120	532,004 438,306						115,015 115,677				-5,074,654 35,242		
FUND BALANCE as of June 30, 2023 FY23	34,823,279		185,913			12,112,153	C	1,884,405	2,419,052	59,958				125,833											930		
CASH BALANCE as of 3/11/24 FY24	55,680,651		838,305,52	12,427,219.61	(164,570,24)	16,525,030.83	1,745,604,49	9 1,920,502.18	2,461,630.30	64,986.04	93,698.28	213.091.54	119,051,53	145,896.81	234,879,75	2,548,440.00	196,575.74	212,828,13	298,703,16	1,740,400,16	410,372,37	978,845.76	355,088.00	(7,263.00)	2,579,152.0	1,359,506.48	8,382,676
		umman by Fire 2 T		, .2.,210.01	(2.,270.24)		, ,	, , , , , , , , , , , , , , , , , , , ,	,220.00	.,,200.04	,	,201.01	,	,	.,,,,,,,,,,,,	,,	21,210,14	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	.2,5,2.07	,3.00	200,000.00	(1,200,30)	, 102.30	, 11,100.70	,222,010
		Summary by Fund Ty Sund Type 11	rpe																								
		und Type 12																									
	F	und Type 18																									
		und Type 19																									
		und Type 21																									

FY25 BOT Budget Summary

Fund Type 22	0			
FT- 23 Financial Aid				
FT-24 Federal Grants				

		BOT APPROV	/ED BUDGETS			PROJECTED BUDGETS	ACTUALS
FITCHBURG STATE	FY23	FY23 Updated	FY24		FY25	FY26 FY27	FY23 FY24
■ UNIVERSITY	Budget	Spring 2023	Budget	FY24 Updated	Budget	Projected Projected	Actuals Actuals
REVENUE SOURCES					Day Reve	nue	
General Appropriations Act	\$ 35,938,368	\$ 36,759,280	\$ 37,687,632	\$ 37,687,632	\$ 41,993,969	\$ 43,143,443 \$ 44,292,917	\$ 36,634,034 \$ 34,420,237
Collective Bargaining (CBA) funding	\$ -	\$ -	\$ 833,676	\$ 3,189,947	\$ 1,287,474	\$ 1,294,303 \$ 1,328,788	\$ - \$ -
PF State Appropriation DCAMM	\$ 900,000 \$ -	\$ 1,053,598	\$ 1,053,598 \$ -	\$ 1,149,474	\$ 1,149,474	\$ 1,149,474	\$ 1,053,598 \$ 1,149,474 \$ 2,137,688 \$ -
Tuition and Fees - Day	\$ 29,131,044	\$ 24,301,121	\$ 24,585,815	\$ 25,625,042	\$ 24,960,579	\$ 24,951,719 \$ 24,654,903	\$ 24,773,303 \$ 23,752,175
Retained Out-of-State Tuition	\$ 1,250,000		\$ 1,250,000	\$ 1,376,407	\$ 1,375,000	\$ 1,375,000 \$ 1,375,000	\$ 1,223,051 \$ 1,472,688
Non-State Supported Tuition	\$ 875,000		\$ 875,000 \$ 7,250,343	\$ 875,000 \$ 7.250,343	\$ 875,000 \$ 7.250.343	\$ 875,000 \$ 875,000 \$ 7.250.343	\$ 632,971 \$ - \$ 5.432,268 \$ 5.807.952
Financial Aid Grants	\$ 7,300,000 \$ 1,492,410		\$ 7,250,343 \$ 1,596,181	\$ 7,250,343 \$ 1,596,181	\$ 7,250,343 \$ 1,896,181	\$ 7,250,343 \$ 7,250,343 \$ 1,896,181 \$ 1,896,181	\$ 5,432,268 \$ 5,807,952 \$ 2,914,949 \$ 2,189,919
Investment Income	\$ 1,650,000		\$ 1,402,500	\$ 1,402,500	\$ 1,402,500	\$ 1,430,550 \$ 1,459,161	\$ 1,574,448 \$ 794,632
Sales, Service, & Other Income	\$ 1,853,100		\$ 1,853,100	\$ 2,086,773	\$ 1,853,100	\$ 2,107,641 \$ 2,128,717	\$ 2,407,882 \$ 1,424,906
Reserve from Fund Balance Transfer - Foundation, etc.	\$ 640,986 \$ 266,000		\$ 1,336,502 \$ 342,000	\$ 1,336,502 \$ 342,000	\$ 1,442,190 \$ 338,000	\$ 1,442,190 \$ 1,442,190 \$ 342,000 \$ 342,000	\$ 1,073,640 \$ 891,193 \$ 533,436 \$ 248,787
Subtotal Day	\$ 81,296,908		\$ 80,066,347	\$ 83,917,801	\$ 85,823,810	\$ 87,257,844 \$ 88,194,674	\$ 80,391,268 \$ 72,151,962
					Auxillary Re	venue	
Dorm Authority - Housing	\$ 9,169,871	\$ 8,322,539	\$ 8,772,203	\$ 8,772,203	\$ 9,401,856	\$ 10,108,066 \$ 10,385,114	\$ 7,642,650 \$ 8,456,398
Food Service	\$ 3,200,000		\$ 3,200,000	\$ 3,200,000	\$ 3,540,000	\$ 3,540,000 \$ 3,540,000	\$ 2,917,451 \$ 3,467,311
Subtotal Auxillary	\$ 12,369,871	\$ 11,522,539	\$ 11,972,203	\$ 11,972,203	\$ 12,941,856 CE + CPS & AP	\$ 13,648,066 \$ 13,925,114	\$ 10,560,101 \$ 11,923,709
Graduate & Continuing Ed (GCE)	\$ 9,021,419	\$ 9,579,638	\$ 9,912,009	\$ 9,912,009	\$ 9,861,190	\$ 9,861,190 \$ 9,861,190	\$ 9,784,528 \$ 8,480,289
Center for Professional Studies (CPS)	\$ 9,021,419		\$ 9,912,009	\$ 9,912,009	\$ 9,861,190	\$ 9,861,190 \$ 9,861,190 \$ 511,031	\$ 9,784,528 \$ 8,480,289
Accelerated Programs (AP)	\$ 11,005,881	\$ 10,394,692	\$ 11,099,805	\$ 11,099,805	\$ 9,397,415	\$ 8,927,544 \$ 8,927,544	\$ 9,851,120 \$ 7,985,559
Subtotal GCE & AP	\$ 20,448,294		\$ 21,498,510	\$ 21,498,510	\$ 19,829,616	\$ 19,299,765 \$ 19,299,765	\$ 19,925,322 \$ 16,804,275 \$ 110,876,690 \$ 100,879,946
Total Revenue	\$ 114,115,073	\$ 110,754,948	\$ 113,537,060	\$117,388,514	\$118,595,282	\$ 120,205,675 \$ 121,419,553	\$ 110,876,690 \$ 100,879,946
		207.4	DDDOVED DU	DOCTO		PROJECTED BURGETS	ACTUALC
► FITCHBURG STATE		BOI A	PPROVED BU	DGETS		PROJECTED BUDGETS	ACTUALS
■ UNIVERSITY	EV22		EV24		EV2E	FY26 FY27	EV22 EV24
	FY23	FY23 Updated	FY24	FY24 Updated	FY25	Projected Projected	FY23 FY24
	Budget	Spring 2023	Budget	1/2/24	Budget	Trojected Trojected	Actuals Actuals
OPERATING EXPENSES					Day Exper	nses	
Day Salaries	\$ 42,849,950	i .		\$ 45,694,430	\$ 47,156,336	\$ 48,099,463 \$ 49,061,452	\$ 40,585,436 \$ 25,839,672
University Fringe University Operating	\$ 3,288,361 \$ 31,172,267		\$ 3,940,778 \$ 29,564,328	\$ 3,940,778 \$ 29,564,328	\$ 2,927,299 \$ 31,350,213	\$ 4,019,594 \$ 4,099,986 \$ 31,350,213 \$ 31,350,213	\$ 1,655,449 \$ 811,367 \$ 29,954,685 \$ 23,180,059
Utilities	\$ 3,807,186		\$ 5,130,874	\$ 5,130,874	\$ 5,075,847	\$ 5,126,605 \$ 5,177,872	\$ 4,149,465 \$ 3,192,535
Capital	\$ 4,725,000	+	\$ 4,725,000	\$ 4,725,000	\$ 4,725,000	\$ 4,725,000 \$ 4,725,000	\$ 9,070,672 \$ 3,408,980
Subtotal Day	\$ 85,842,764	\$ 84,793,920	\$ 89,055,411	\$ 89,055,411	\$ 91,234,696 Housing Exp	\$ 93,320,876 \$ 94,414,523	\$ 85,415,707 \$ 56,432,613
Housing Salaries	\$ 1,225,518	\$ 1,225,518	\$ 1,333,994	\$ 1,333,994	\$ 1,448,274	\$ 1,477,239 \$ 1,506,784	\$ 1,219,804 \$ 866,534
Housing Fringe	\$ 483,222			\$ 611,103	\$ 663,454	\$ 676,723 \$ 690,258	\$ 447,234 \$ 326,092
Housing Utilities	\$ 913,500	\$ 913,500	\$ 1,071,700	\$ 1,071,700	\$ 1,190,700	\$ 1,214,514 \$ 1,214,514	\$ 1,069,509 \$ 618,452
Housing Operating	\$ 7,365,945		\$ 7,197,644	\$ 7,197,644	\$ 7,531,762	\$ 7,869,535 \$ 7,966,942	\$ 7,315,498 \$ 6,509,036
Subtotal Housing	\$ 9,988,185	\$ 10,104,991	\$ 10,214,441	\$ 10,214,441	\$ 10,834,190 GCE + CPS Ex	\$ 11,238,012 \$ 11,378,498	\$ 10,052,046 \$ 8,320,115
GCE + CPS Salaries	\$ 1,452,667	\$ 1,330,971	\$ 1,511,115	\$ 1,511,115	\$ 1,542,372	\$ 1,573,219 \$ 1,604,684	\$ 1,272,052 \$ 877,899
GCE + CPS Salaries GCE + CPS Fringe	\$ 1,452,667		\$ 1,511,115	\$ 1,511,115	\$ 1,542,372	\$ 1,573,219 \$ 1,604,684	\$ 1,272,052 \$ 877,899 \$ 597,988 \$ 405,576
GCE + CPS Operating	\$ 3,925,276		\$ 4,182,668	\$ 4,182,668	\$ 4,557,485	\$ 4,557,485 \$ 4,557,485	\$ 4,398,900 \$ 3,122,000
Ed Service Fee Transfer to University	\$ 3,031,274		\$ 3,533,610	\$ 3,533,610	\$ 3,534,050	\$ 3,534,050 \$ 3,534,050	\$ 3,172,679 \$ 2,331,054
Subtotal GCE + CPS	\$ 9,032,026	\$ 8,979,056	\$ 9,990,934	\$ 9,990,934	\$ 10,395,429 AP Expen	\$ 10,441,507 \$ 10,488,506	\$ 9,441,620 \$ 6,736,529
AP Salaries	\$ 454,097	\$ 454,097	\$ 490,469	\$ 490,469	\$ 447,833	\$ 456,790 \$ 465,925	\$ 377,947 \$ 257,594
AP Fringe	\$ 454,097			\$ 490,469	\$ 447,833	\$ 456,790 \$ 465,925	\$ 377,947 \$ 257,594
AP Operating	\$ 6,107,822	\$ 6,107,822	\$ 6,110,633	\$ 6,110,633	\$ 5,763,989	\$ 5,475,790 \$ 5,475,790	\$ 6,571,254 \$ 4,058,365
Ed Service Fee Transfer to University	\$ 3,553,546		\$ 4,245,500	\$ 4,245,500	\$ 2,956,048	\$ 2,808,246 \$ 2,667,833	\$ 3,325,720 \$ 2,374,815
Subtotal AP Total Expense	\$ 10,318,189 \$ 115,181,164		\$ 11,099,805 \$ 120,360,591	\$ 11,099,805 \$120,360,591	\$ 9,397,415 \$121,861,730	\$ 8,974,961 \$ 8,848,367 \$ 123,975,355 \$ 125,129,894	\$ 10,463,261 \$ 6,815,135 \$ 115,372,634 \$ 78,304,392
Town Expense		,,,			. , , , , , ,	, , , , , , , , , , , , , , , , , , ,	+ 110,071,007 + 10,001,002
Summary		BUDGETED Ne	t Surplus/(Loss)			PROJECTED Net Surplus / Loss	CTUAL Net Surplus / Loss
Day Operations	\$ (1,345,856		\$ (5,789,064)	\$ (1,937,610)	\$ (1,870,886)	\$ (2,523,032) \$ (2,679,849)	\$ (2,092,212) \$ 19,201,436
Housing	\$ (818,314) \$ (1,782,452) \$ -		\$ (1,442,238)	\$ (1,432,334)	\$ (1,129,946) \$ (993,384)	\$ (2,409,396) \$ 136,283
COVID Expenses Day Subtotal	\$ - \$ (2,164,170	Ψ	\$ - \$ (7,231,302)	\$ (3,379,848)	\$ - \$ (3,303,220)	\$ - \$ - \$ (3,652,978) \$ (3,673,233)	\$ (14,777) \$ (14,777) \$ (4,516,385) \$ 19,322,942
3 Month Hiring Freeze	, (=)10-1)170	, , (-)333)207)	\$ 750,000			\$ 250,000 \$ 250,000	+ (1,000) Y 13,322,342
Open Position Savings			\$ 1,750,000		\$ 1,250,000	\$ 1,250,000 \$ 1,250,000	
Staff Reduction/Attrition					\$ 1,000,000	\$ 1,000,000 \$ 1,000,000	
Operating Savings Day Subtotal - Savings	\$ (2,164,170) \$ (4,539,287)	\$ (4,731,302)	\$ (879,848)	\$ (803,220)	\$ 125,000 \$ 125,000 \$ (1,027,978) \$ (1,048,233)	\$ (4,516,385) \$ 19,322,942
GCE & CPS	\$ 410,387	1		\$ 407,771	\$ 36,772	\$ (69,286) \$ (116,286)	\$ 632,582 \$ 2,082,188
АР	\$ 687,692	\$ 76,503	\$ -	\$ -	\$ -		\$ (612,142) \$ 1,170,423
SGOCE Subtotal	\$ 1,098,079	\$ 1,098,079	\$ 407,771	\$ 407,771	\$ 36,772	\$ (69,286) \$ (116,286)	\$ 20,441 \$ 3,252,611
Total Net Surplus/(Loss)	\$ (1,066,091) \$ (3,441,208)	\$ (4,323,531)	\$ (472,077)	\$ (766,448)	\$ (1,097,264) \$ (1,164,519)	\$ (4,495,944) \$ 22,575,554
Total Net Surfaces in the second							

Enrollment #s	FY20	FY21	FY22	FY23	FY24	FY25	FY24	FY24	FY25	FY25	FY26	FY26	FY27	FY27	FY28	FY28			
	IR Act	tual Dat	a [1]								PREC	ICTIONS							
	fall 2019	fall 2020	fall 2021	fall 2022	fall 2023	fall 2024	fall 2023	spring 2024	fall 2024	spring 2025	fall 2025	spring 2026	fall 2026	spring 2027	fall 2027	spring 2028	change fro Last Fal		change from fall 2015
UG Day FTE	3,170	2,865	2,489	2,295	2,317		2,187	2,001	2,212	1,964	2,210	1,964	2,143	1,964	2,143	1,964	1%	-19%	-32.65%
UG Headcount	3,435	3,203	2,804	2,626	2,637		2450	2241	2478	2200	2475	2200	2400	2200	2400	2200	0%	-18%	-32.38%
UG FFTE	3,240	2,962	2,607	2,370	2384		2224	2065	2238	1987	2236	1987	2168	1987	2168	1987	1%	-20%	-32.83%
UG Evening (non-AP) FTE	194	186	168	162	164												1%	-12%	-24.77%
UG Evening AP	64	96	88	87	72.4												-17%	-24%	
GR (non-AP) FTE	808	661	715	876	760.25												-13%	15%	
GR AP FTE	484	707	754	670	610.75												-9%	-14%	

Powered by BoardOnTrack 13 of 35

[1] Use RAPID Insights data for historical data at Freeze date (10/15)

Powered by BoardOnTrack 14 of 35

	as	of 6/30/2019	as	of 6/30/2020	as	of 6/30/2021	as	of 6/30/2022	as	of 6/30/2023
University Long-Term		Market Value		Market Value		Market Value		Market Value		Market Value
Enterprise Portfolio	\$	2,137,103	\$	2,251,582	\$	2,610,502	\$	2,198,480	\$	2,375,011
Northern Trust Portfolio	\$	10,884,168	\$	11,046,923	\$	13,303,414	\$	11,491,389	\$	12,315,086
Rollstone Portfolio	\$	4,793,625	\$	5,200,668	\$	5,847,143	\$	5,174,189	\$	5,444,897
SubTotal	\$	17,814,896	\$	18,499,174	\$	21,761,058	\$	18,864,057	\$	20,134,994
University Short-Term		Market Value		Market Value		Market Value		Market Value		Market Value
Rollstone Bank Money Market	\$	5,211,610	\$	5,282,637	\$	5,309,074	\$	5,336,192	\$	5,437,714
MMDT - Control	\$	6,098,818	\$	6,201,338	\$	6,212,969	\$	21,274,948	\$	17,033,451
SubTotal	\$	11,310,428	\$	11,483,975	\$	11,522,043	\$	26,611,140	\$	22,471,165
Univ Long + Short Term Total	\$	29,125,324	\$	29,983,149	\$	33,283,101	\$	45,475,197	\$	42,606,159
University Cash		Market Value		Market Value		Market Value		Market Value		Market Value
Enterprise Bank 0983	\$	16,250,891	\$	11,986,725	\$	17,637,583	\$	8,760,814	\$	2,384,226
					_	2 4 2 0 0 0 5	\$		ا ا	716,807
Cash held by State Treasury	\$	849,416	\$	2,643,802	\$	2,130,085	٦	3,535,992	\$	/10,60/
Cash held by State Treasury Webster Bank	\$ \$	849,416 97,149	\$ \$	2,643,802 97,328	\$ \$	2,130,085 97,383	\$	3,535,992 97,402	\$ \$	106,080
	\$	•	I '							
Webster Bank	\$	97,149	\$	97,328	\$	97,383	\$	97,402	\$	106,080
Webster Bank University Cash Total	\$	97,149 17,197,456	\$	97,328 14,727,855	\$	97,383 19,865,051	\$	97,402 12,394,208	\$	106,080 3,207,113
Webster Bank University Cash Total	\$ \$	97,149 17,197,456	\$ \$	97,328 14,727,855	\$ \$	97,383 19,865,051	\$ \$	97,402 12,394,208	\$ \$	106,080 3,207,113
Webster Bank University Cash Total Grand Total	\$ \$	97,149 17,197,456 46,322,780	\$ \$	97,328 14,727,855 44,711,004	\$ \$	97,383 19,865,051 53,148,152	\$ \$	97,402 12,394,208 57,869,405	\$ \$	106,080 3,207,113 45,813,272
Webster Bank University Cash Total Grand Total CHART	\$ \$ as	97,149 17,197,456 46,322,780 of 6/30/2019	\$ \$	97,328 14,727,855 44,711,004 of 6/30/2020	\$ \$ as	97,383 19,865,051 53,148,152 of 6/30/2021	\$ \$ as	97,402 12,394,208 57,869,405 of 6/30/2022	\$ \$ as	106,080 3,207,113 45,813,272 of 6/30/2023 20,134,994
Webster Bank University Cash Total Grand Total CHART Long- Term Investments	\$ \$ as	97,149 17,197,456 46,322,780 of 6/30/2019 17,814,896	\$ \$ as \$	97,328 14,727,855 44,711,004 of 6/30/2020 18,499,174	\$ \$ as \$	97,383 19,865,051 53,148,152 of 6/30/2021 21,761,058	\$ \$ as	97,402 12,394,208 57,869,405 of 6/30/2022 18,864,057	\$ \$ as	106,080 3,207,113 45,813,272 of 6/30/2023

Review Fee History

Section: III. Discussion about Fees Item: A. Review Fee History

Purpose: Discuss

Submitted by:

Related Material: Tuition & Fee History Since 1997.xlsx - Undergrad.pdf

Fitchburg State University - Board of Trustees Budget, Finance and Facilities - Agenda - Tuesday March 26, 2024 at 8:00 AM Comparison of Costs for a Full Time Day Non-Residential Student - Mandatory Cost Only

Per Semester Charges	Tui	ition	Un	iversity Fee	 dent tivity	Capital rojects	Te	ech. Fee	Room (Aud)	Board (Freedom Plan)	Total	% Increase	nnual Cost	Anr	ual Incr.
Academic Year 97-98	\$	635	\$	930	\$ 24	\$ 84			n/a	n/a	\$ 1,673		\$ 3,346		
Academic Year 98-99	\$	605	\$	880	\$ 30	\$ 84			n/a	n/a	\$ 1,599	-4.4%	\$ 3,198	\$	(148)
Academic Year 99-00	\$	545	\$	850	\$ 30	\$ 84			n/a	n/a	\$ 1,509	-5.6%	\$ 3,018	\$	(180)
Academic Year 00-01	\$	515	\$	880	\$ 30	\$ 84			n/a	n/a	\$ 1,509	0.0%	\$ 3,018	\$	-
Academic Year 01-02	\$	485	\$	880	\$ 45	\$ 84			n/a	n/a	\$ 1,494	-1.0%	\$ 2,988	\$	(30)
Academic Year 02-03	\$	485	\$	1,230	\$ 45	\$ 84			n/a	n/a	\$ 1,844	23.4%	\$ 3,688	\$	700
Academic Year 03-04	\$	485	\$	1,479	\$ 45	\$ 84			n/a	n/a	\$ 2,093	13.5%	\$ 4,186	\$	498
Academic Year 04-05	\$	485	\$	1,680	\$ 45	\$ 84			n/a	n/a	\$ 2,294	9.6%	\$ 4,588	\$	402
Academic Year 05-06	\$	485	\$	1,887	\$ 45	\$ 84			n/a	n/a	\$ 2,501	9.0%	\$ 5,002	\$	414
Academic Year 06-07	\$	485	\$	2,043	\$ 45	\$ 138	\$	60	n/a	n/a	\$ 2,771	10.8%	\$ 5,542	\$	540
Academic Year 07-08 (225 per ser	\$	485	\$	2,268	\$ 45	\$ 138	\$	60	n/a	n/a	\$ 2,996	8.1%	\$ 5,992	\$	450
Academic Year 08-09 (204 per ser	\$	485	\$	2,472	\$ 45	\$ 138	\$	60	n/a	n/a	\$ 3,200	6.8%	\$ 6,400	\$	408
Academic Year 09-10 (250 per ser	\$	485	\$	2,722	\$ 45	\$ 138	\$	60	n/a	n/a	\$ 3,450	7.8%	\$ 6,900	\$	500
Academic Year 10-11 (450 per Ser	\$	485	\$	3,172	\$ 45	\$ 138	\$	60	n/a	n/a	\$ 3,900	13.0%	\$ 7,800	\$	900
Academic Year 11-12 (250 per sen	\$	485	\$	3,297	\$ 45	\$ 263	\$	60	n/a	n/a	\$ 4,150	6.4%	\$ 8,300	\$	500
Academic Year 12-13	\$	485	\$	3,412	\$ 45	\$ 348	\$	65	n/a	n/a	\$ 4,355	4.9%	\$ 8,710	\$	410
Academic Year 13-14	\$	485	\$	3,412	\$ 45	\$ 486	\$	65	n/a	n/a	\$ 4,493	3.2%	\$ 8,985	\$	275
Academic Year 14-15	\$	485	\$	3,412	\$ 45	\$ 623	\$	65	n/a	n/a	\$ 4,630	3.1%	\$ 9,260	\$	275
Academic Year 15-16	\$	485	\$	3,637	\$ 45	\$ 736	\$	65	n/a	n/a	\$ 4,968	7.3%	\$ 9,935	\$	675
Academic Year 16-17	\$	485	\$	3,737	\$ 45	\$ 736	\$	65	n/a	n/a	\$ 5,068	2.0%	\$ 10,135	\$	200
Academic Year 17-18	\$	485	\$	3,737	\$ 45	\$ 736	\$	75	n/a	n/a	\$ 5,078	0.2%	\$ 10,155	\$	20
Academic Year 18-19	\$	485	\$	3,737	\$ 45	\$ 736	\$	175	n/a	n/a	\$ 5,178	2.0%	\$ 10,355	\$	200
Academic Year 19-20	\$	485	\$	3,812	\$ 45	\$ 736	\$	175	n/a	n/a	\$ 5,253	1.4%	\$ 10,505	\$	150
Academic Year 20-21	\$	485	\$	3,812	\$ 45	\$ 736	\$	250	n/a	n/a	\$ 5,328	1.4%	\$ 10,655	\$	150
Academic Year 21-22	\$	485	\$	3,812	\$ 45	\$ 736	\$	250	n/a	n/a	\$ 5,328	0.0%	\$ 10,655	\$	-
Academic Year 22-23	\$	485	\$	3,945	\$ 45	\$ 736	\$	250	n/a	n/a	\$ 5,461	2.5%	\$ 10,921	\$	266
Academic Year 23-24	\$	485	\$	3,945	\$ 45	\$ 736	\$	313	n/a	n/a	\$ 5,524	1.2%	\$ 11,047	\$	126

Comparison of Costs for a Full Time Day Residential Student - Mandatory Cost Only

University Oberlant Conited								Board													
			_	ersity	Studen		Capi				Roc		•	edom				Ann			
Per Semester Charges	Tuition		Fee		Activity		Proje		Tech	ı. Fee	(Au	•	Plan	•	Tota		% Increase	Cos		Annı	ıal Incr.
Academic Year 97-98	\$	635	\$	930	\$	24	\$	84			\$	1,295	\$	910	\$	3,878		\$	7,756		
Academic Year 98-99	\$	605	\$	880	\$	30	\$	84			\$	1,295	\$	925	\$	3,819	-1.5%	\$	7,638	\$	(118)
Academic Year 99-00	\$	545	\$	850	\$	30	\$	84			\$	1,295	\$	975	\$	3,779	-1.0%	\$	7,558	\$	(80)
Academic Year 00-01	\$	515	\$	880	\$	30	\$	84			\$	1,333	\$	1,007	\$	3,849	1.9%	\$	7,698	\$	140
Academic Year 01-02	\$	485	\$	880	\$	45	\$	84			\$	1,374	\$	1,045	\$	3,913	1.7%	\$	7,826	\$	128
Academic Year 02-03	\$	485	\$	1,230	\$	45	\$	84			\$	1,472	\$	1,090	\$	4,406	12.6%	\$	8,812	\$	986
Academic Year 03-04	\$	485	\$	1,479	\$	45	\$	84			\$	1,603	\$	1,115	\$	4,811	9.2%	\$	9,622	\$	810
Academic Year 04-05	\$	485	\$	1,680	\$	45	\$	84			\$	1,741	\$	1,140	\$	5,175	7.6%	\$	10,350	\$	728
Academic Year 05-06	\$	485	\$	1,887	\$	45	\$	84			\$	1,937	\$	1,200	\$	5,638	8.9%	\$	11,276	\$	926
Academic Year 06-07	\$	485	\$	2,043	\$	45	\$	138	\$	60	\$	2,106	\$	1,230	\$	6,107	8.3%	\$	12,214	\$	938
Academic Year 07-08	\$	485	\$	2,268	\$	45	\$	138	\$	60	\$	2,148	\$	1,265	\$	6,409	4.9%	\$	12,818	\$	604
Academic Year 08-09	\$	485	\$	2,472	\$	45	\$	138	\$	60	\$	2,330	\$	1,350	\$	6,880	7.3%	\$	13,760	\$	942
Academic Year 09-10	\$	485	\$	2,722	\$	45	\$	138	\$	60	\$	2,585	\$	1,350	\$	7,385	7.3%	\$	14,770	\$	1,010
Academic Year 10-11	\$	485	\$	3,172	\$	45	\$	138	\$	60	\$	2,658	\$	1,395	\$	7,953	7.7%	\$	15,906	\$	1,136
Academic Year 11-12	\$	485	\$	3,297	\$	45	\$	263	\$	60	\$	2,735	\$	1,435	\$	8,320	4.6%	\$	16,640	\$	734
Academic Year 12-13	\$	485	\$	3,412	\$	45	\$	348	\$	65	\$	2,826	\$	1,475	\$	8,656	4.0%	\$	17,312	\$	672
Academic Year 13-14	\$	485	\$	3,412	\$	45	\$	486	\$	65	\$	2,930	\$	1,525	\$	8,948	3.4%	\$	17,895	\$	583
Academic Year 14-15	\$	485	\$	3,412	\$	45	\$	623	\$	65	\$	2,985	\$	1,525	\$	9,140	2.2%	\$	18,280	\$	385
Academic Year 15-16	\$	485	\$	3,637	\$	45	\$	736	\$	65	\$	3,040	\$	1,565	\$	9,573	4.7%	\$	19,145	\$	865
Academic Year 16-17	\$	485	\$	3,737	\$	45	\$	736	\$	65	\$	3,465	\$	1,665	\$	10,198	6.5%	\$	20,395	\$	1,250
Academic Year 17-18	\$	485	\$	3,737	\$	45	\$	736	\$	75	\$	3,611	\$	1,705	\$	10,394	1.9%	\$	20,787	\$	392
Academic Year 18-19	\$	485	\$	3,737	\$	45	\$	736	\$	175	\$	3,764	\$	1,745	\$	10,687	2.8%	\$	21,373	\$	586
Academic Year 19-20	\$	485	\$	3,812	\$	45	\$	736	\$	175	\$	3,907	\$	1,790	\$	10,950	2.5%	\$	21,899	\$	526
Academic Year 20-21	\$	485	\$	3,812	\$	45	\$	736	\$	250	\$	3,995	\$	1,836	\$	11,159	1.9%	\$	22,317	\$	418
Academic Year 21-22	\$	485	\$	3,812	\$	45	\$	736	\$	250	\$	3,995	\$	1,885	\$	11,208	0.4%	\$	22,415	\$	98
Academic Year 22-23	\$	485	\$	3,945	\$	45	\$	736	\$	250	\$	4,135	\$	1,975	\$	11,571	3.2%	\$	23,141	\$	726
Academic Year 23-24	\$	485	\$	3,945	\$	45	\$	736	\$	313	\$	4,135	\$	2,080	\$	11,738	1.4%	\$	23,476	\$	335

State University Fee Comparision

Section: III. Discussion about Fees

Item: B. State University Fee Comparision

Purpose: Discuss

Submitted by:

Related Material: Copy of SU- Tuition and Fees History.xlsx - Tuition & Fees.pdf

Tuition and Mandatory Fees at Massachusetts Public Colleges and Universities (Based on Fall Resident Undergraduate State-Supported Rates)

Institution	FY-	FY-	FY-	FY-	FY-	FY-	FY-	FY-	FY-	FY-	1 Yr
IIISLICUIOII	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Chg
University of Massachusetts Amherst	\$13,260	\$14,174	\$14,972	\$15,412	\$15,888	\$16,390	\$16,440	\$16,440	\$16,952	\$17,356	2%
University of Massachusetts Boston	\$11,968	\$12,684	\$13,436	\$13,828	\$14,168	\$14,654	\$14,698	\$14,718	\$15,172	\$15,536	2%
University of Massachusetts Dartmouth	\$11,686	\$12,592	\$13,190	\$13,572	\$13,922	\$14,360	\$14,410	\$14,410	\$14,854	\$15,208	2%
University of Massachusetts Lowell	\$12,448	\$13,428	\$14,308	\$14,800	\$15,180	\$15,648	\$15,698	\$15,698	\$16,182	\$16,570	2%
Massachusetts College of Art and Design	\$11,224	\$11,724	\$12,200	\$12,700	\$13,200	\$13,700	\$14,200	\$14,200	\$14,570	\$14,960	3%
Salem State University	\$8,646	\$9,246	\$9,736	\$10,278	\$10,882	\$11,284	\$11,674	\$11,674	\$11,978	\$11,978	0%
Massachusetts College of Liberal Arts	\$8,976	\$9,476	\$9,876	\$10,136	\$10,560	\$10,930	\$11,306	\$11,306	\$11,590	\$11,884	3%
Westfield State University	\$8,682	\$8,816	\$9,276	\$9,716	\$10,430	\$10,850	\$11,140	\$11,140	\$11,500	\$11,882	3%
Framingham State University	\$8,324	\$8,704	\$9,344	\$9,920	\$10,520	\$11,100	\$11,380	\$11,380	\$11,380	\$11,630	2%
Bridgewater State University	\$8,354	\$8,928	\$9,628	\$10,012	\$10,368	\$10,732	\$10,732	\$10,732	\$11,056	\$11,390	3%
Worcester State University	\$8,558	\$8,858	\$9,202	\$9,532	\$10,162	\$10,162	\$10,586	\$10,586	\$10,786	\$11,286	5%
Massachusetts Maritime Academy	\$7,258	\$7,630	\$8,006	\$8,398	\$9,728	\$10,018	\$10,314	\$10,516	\$10,776	\$11,092	3%
Fitchburg State University	\$9,260	\$9,934	\$10,134	\$10,154	\$10,354	\$10,504	\$10,654	\$10,654	\$10,920	\$11,044	1%
University of Massachusetts*	\$12,618	\$13,501	\$14,286	\$14,734	\$15,151	\$15,629	\$15,699	\$15,703	\$16,205	\$16,607	2%
State Universities*	\$8,681	\$9,128	\$9,613	\$10,009	\$10,562	\$10,895	\$11,149	\$11,150	\$11,439	\$11,732	3%
State Universities excludes MCAD and MMA**	\$8,607	\$9,064	\$9,567	\$9,962	\$10,470	\$10,795	\$11,026	\$11,017	\$11,283	\$11,552	2%
	University of Massachusetts Boston University of Massachusetts Dartmouth University of Massachusetts Lowell Massachusetts College of Art and Design Salem State University Massachusetts College of Liberal Arts Westfield State University Framingham State University Bridgewater State University Worcester State University Massachusetts Maritime Academy Fitchburg State University University of Massachusetts* State Universities*	University of Massachusetts Amherst \$13,260 University of Massachusetts Boston \$11,968 University of Massachusetts Dartmouth \$11,686 University of Massachusetts Lowell \$12,448 Massachusetts College of Art and Design \$11,224 Salem State University \$8,646 Massachusetts College of Liberal Arts \$8,976 Westfield State University \$8,682 Framingham State University \$8,324 Bridgewater State University \$8,354 Worcester State University \$8,558 Massachusetts Maritime Academy \$7,258 Fitchburg State University \$9,260 University of Massachusetts* \$12,618 State Universities* \$8,681	Institution 2015 2016	Institution 2015 2016 2017	Institution 2015 2016 2017 2018	Institution 2015 2016 2017 2018 2019	Description Substitution Subst	Description Substitution Subst	Description Color Color	Duiversity of Massachusetts Amherst	Nation

Page created 12/6/2023

Source: Massachusetts Department of Higher Education

Weighted data calculated based on % Undergraduate FTE of total Segment and overall. (FTE figures used for calculation are one year in arrears due to reporting schedules.)

Mass Maritime and Mass College of Art and Design are reported separately because they are specialty schools and for purpose of Performance Measurement are not compared to other MA state colleges.

Board Discussion and Guidance

Section: III. Discussion about Fees

Item: C. Board Discussion and Guidance

Purpose: Discuss

Submitted by:

Related Material: Fee Disscusion FY25.pdf

Fees

Undergraduate Day

1% increase = approximately \$230,000 annually \$55 per semester \$110 annual increase

GCE Traditional UG/GR

1% increase = approximately \$73.000 annually \$3 per credit hour increase

International Student Fee

Supporting Materials

Section: IV. Personnel Savings Item: B. Supporting Materials

Purpose: Discuss

Submitted by: Related Material:

Copy of FY24 Position Control - FY25 Abol Pos (5).pdf
HEIRs Payroll and FTE and Enrollment since 2007.xlsx - HC_FTE by Unit - BOT (2).pdf
FY22 Salaries_Actual_02082023_w notes as 3-15-24.pdf

		FY25 Positions To	o Be Elimina	nted			FY24 Position	luded in Budget		
Pos#	Fund/Org		Union	Base FY24		Pos#	Fund/Org		Amt 1 [1]	[2]
1 00124780	T65-1230	Academic	MSC	\$67,000.00	1	. 00100938	T65-1200	Academic	\$67,320.00	
2 00102959	T10/T15	President/HR	NUP	\$66,250.00	2	00121675	T65-1280	Academic	\$150,425.95	
3 00194913	T65-1500	Academic	106	\$71,746.74	3	00142951	T65-1280	Academic	\$94,640.11	
4 00211199	T65-4000	A&F	106	\$49,103.15	4	00213382	T65-1320	Academic	\$96,640.23	
5 00118885	T65P-4000	A&F	APA	\$68,527.51	5	00123576	T65-4320	A&F	\$85,000.00	
6 00212665	T65-4290	A&F	APA	\$104,040.00	6	00114904	T65-2000	A&F	\$101,778.32	
7 00115507	T65-4010	A&F	NUP	\$59,740.00	7	00157786	T65-1220	Academic	\$71,400.00	
8 00169243	T65-2500	A&F	106	\$44,390.58	8	00121112	T65-1260	Academic	\$68,600.00	
9 00113745	T65-2500	A&F	106	\$45,488.04	g	00103812	T65-1260	Academic	\$73,899.02	
10 00132088	T65-2500	A&F	106	\$58,726.46			subtotal		\$809,703.63	
11 00221314	T65-2500	A&F	106	\$56,446.52			fringe		\$370,925.23	
12 00132094	T65-6400	President/HR	106	\$29,479.10			TOTAL		\$1,180,628.86	
13							T65-1310	Acadmic	\$65,897	
							T65-1260	Acadmic	\$73,000	
	subtotal			\$720,938.10			T65-3050	Student Affairs	\$35,000	
	fringe			\$326,657.05			subtotal		\$173,897	
	TOTAL			\$1,047,595.15			fringe		\$78,793	
							TOTAL		\$252,690	
							TOTAL		\$1,433,319	

- [1] Amt 1 for narrative
- [2] Amt 2 for Position Control

			Board of Trust	ee Personnel Com	mittee Report			
Budget HC								
2024		210	189	142	40	581		
Active HC as of:	•							
01/27/2024		197	177	134	35	543		
03/09/2024		197	177	133	36	543		
HEIRS Historical	Data							
	HEIRs Reporting	MSCA - Faculty	AFSCME - clerical, trades,	APA - managers, directors, professional			Day Undergraduate	
FSU Fiscal Year	Budget Year	& Librarians	support staff	staff	Non-Unit	All Staff	Financial FTE	S/F Ratio
2024	2025	198	172	135	36	541	2,384	12.0
2023	2024	199	179	125	38	540	2,370	11.9
2022	2023	200	185	122	36	543	2,607	13.0
2021	2022	209	179	123	37	548	2,962	14.2
2020	2021	211	180	115	37	543	3,240	15.4
2019	2020	210	179	124	35	548	3,434	16.4
2018	2019	213	180	110	31	534	3,539	16.6
2017	2018	210	185	106	28	529	3,544	16.9
2016	2017	213	193	115	29	550	3,549	16.7
2015	2016	202	189	108	30	529	3,520	17.4
2014	2015	205	188	110	25	528	3,562	17.4
2013	2014	198	185	101	25	509	3,439	17.4
2012	2013	195	180	104	24	503	3,419	17.5
2011	2012	186	189	98	26	499	3,312	17.8
2010	2011	191	195	97	25	508	3,394	17.8
2009	2010	192	205	101	24	522	3,517	18.3
2008	2009	183	196	95	25	499	3,481	19.0
2007	2008	182	195	86	27	490	3,272	18.0
2006	2007	178	191	87	26	482	3,181	17.9
2005	2006	176	191	90	28	485	3,104	17.6
2004	2005	169	189	91	28	477	2,936	17.4
2003	2004	177	197	98	38	510	2,833	16.0

Grand Total		\$25,239,859.33	\$ 607,691.16	\$ 6,509,362.60	\$ 5,495,995.64	\$ 5,610,210.25	\$ 299,227.82	\$43,762,346.80		FY22 Dollars					
		Academics	Advancement	Finance	President	Student				FTE as of 3/1/23					
	•					•				•					
	Personnel Reductions	Acad	emics		Advan	cement	Fina	ance		Presi	ident		Stud	dent	
		58%			1%		15%			13%			13%		
	\$ 4,000,000.00	\$ 2,306,993.22			\$ 55,544.66		\$ 594,973.81			\$ 502,349.26			\$ 512,788.79		
	\$ 2,000,000.00	\$ 1,153,496.61			\$ 27,772.33		\$ 297,486.91			\$ 251,174.63			\$ 256,394.40		
Savings in FY2	22, 23, 24 dollars		T65-1200					T65-4320			T65-6400		35000	T65-3050	
			T65-1280					T65-2000		32502	T65-6400				
			T65-1280					T65-4290							
			T65-1320					T65-4000							
shows cost say	ving exercise		T65-1220					T65-4010							
			T65-1260					T65-2500 (GR)		ds					
			T65-1260					T65-2500 (GR)							
			T65-1310					T65-4000							
			T65-1260					T65-2500 (GR)							
		71746.74	T65-1500				58726	T65-2500 (GR)							
		67000	T65-1230												
	Total Savings	\$ 900,439.05		\$ -	\$ -	\$ -	\$ 668,239.04		\$ -	\$ 95,002.00		\$ -	\$ 35,000.00		
	Shortfall(Excess) to \$4M Goal	\$ (1,406,554.17)			\$ (55,544.66)		\$ 73,265.23			\$ (407,347.26)			\$ (477,788.79)		
	Shortfall(Excess) to \$2M Goal	\$ (253,057.56)			\$ (27,772.33)		\$ 370,752.13			\$ (156,172.63)			\$ (221,394.40)		
	_				,										
	Percent of \$4M Goal Met	39%			0%		112%			19%			7%		
	Percent of \$2 M Goal Met	78%			0%		225%			38%			14%		

As of 3/14/24 - includes project savings from positions that will not roll into FY25

Review Fund Balances

Section: V. Future Direction

Item: A. Review Fund Balances

Purpose: Discuss

Submitted by:

Related Material: NEW N93 Operating Claim on Cash - Summary.pdf

Debt: N93 Student Activity	Actual	Actual	Actual	Budget	Forecast		Forecast		Forecast		Forecast	Forecast		Forecast	Forecast	
Fiscal Year	2022	2023	2024	2025	2026	2027			2028 2029		2028		2030		2031	2032
Revenue: Capital Fee: Day	\$ 3,073,836	\$ 2,856,170	\$ 2,885,511	\$ 2,857,160	\$ 2,857,160	\$	2,857,160	\$	2,857,160	\$	2,857,160	\$ 2,857,160	\$	2,857,160	\$ 2,857,160	
Revenue: Capital Fee: AP	\$ 541,502	\$ 485,098	\$ 489,949	\$ 489,949	\$ 489,949	\$	489,949	\$	489,949	\$	489,949	\$ 489,949	\$	489,949	\$ 489,949	
Revenue: Capital Fee: GCE	\$ 738,078	\$ 755,980	\$ 816,459	\$ 832,788	\$ 841,116	\$	841,116	\$	841,116	\$	841,116	\$ 841,116	\$	841,116	\$ 841,116	
Total Revenue	\$ 4,353,416	\$ 4,097,248	\$ 4,191,918	\$ 4,179,896	\$ 4,188,224	\$	4,188,224	\$	4,188,224	\$	4,188,224	\$ 4,188,224	\$	4,188,224	\$ 4,188,224	
Debt Service	\$ (3,400,180)	\$ (4,878,722)	\$ (4,982,920)	\$ (4,984,169)	\$ (4,649,977)	\$	(4,639,435)	\$	(4,281,005)	\$	(4,245,793)	\$ (4,106,756)	\$	(3,629,171)	\$ (2,734,394)	
Net increase in cash	\$ 953,236	\$ (781,474)	\$ (791,002)	\$ (804,273)	\$ (461,753)	\$	(451,211)	\$	(92,781)	\$	(57,569)	\$ 81,468	\$	559,053	\$ 1,453,830	
Cash @ July 1	\$ 8,123,282	\$ 9,103,370	\$ 8,321,896	\$ 7,530,895	\$ 6,726,622	\$	6,264,869	\$	5,813,657	\$	5,720,876	\$ 5,663,307	\$	5,744,775	\$ 6,303,828	
Cash @ June 30	\$ 9,103,370	\$ 8,321,896	\$ 7,530,895	\$ 6,726,622	\$ 6,264,869	\$	5,813,657	\$	5,720,876	\$	5,663,307	\$ 5,744,775	\$	6,303,828	\$ 7,757,658	
% increase in cash		-8.6%	-9.5%	-10.7%	-6.9%		-7.2%		-1.6%		-1.0%	1.4%		9.7%	23.1%	
Amount to be retained per covenent (25% of annual debt service):	\$ 845,178	\$ 1,219,681	\$ 1,245,730	\$ 1,246,042	\$ 1,162,494	\$	1,159,859	\$	1,070,251	\$	1,061,448	\$ 1,026,689	\$	907,293	\$ 683,599	
Amount available	\$ 8,258,192	\$ 7,102,216	\$ 6,285,165	\$ 5,480,579	\$ 5,102,374	\$	4,653,799	\$	4,650,625	\$	4,601,859	\$ 4,718,086	\$	5,396,535	\$ 7,074,059	
N91 MASS DEVELOPMENT																
Total Revenue	\$ 498,741	\$ 461,046	\$ 464,559	\$ 464,559	\$ 464,559	\$	464,559	\$	464,559	\$	464,559	\$ 464,559	\$	464,559	\$ 464,559	
Debt Service	\$ (383,177)	\$ (458,495)		\$ -	\$ -	\$	-	\$	-	\$	-	\$ -	\$	-	\$ -	
Net increase in cash	\$ (1,584,436)	\$ 2,552	\$ 464,559	\$ 464,559	\$ 464,559	\$	464,559	\$	464,559	\$	464,559	\$ 464,559	\$	464,559	\$ 464,559	
Cash @ July 1	\$ 2,827,741	\$ 1,309,305	\$ 1,311,856	\$ 1,776,415	\$ 2,240,974	\$	2,705,533	\$	3,170,092	\$	3,634,651	\$ 4,099,210	\$	4,563,768	\$ 5,028,327	
Cash @ June 30	\$ 1,309,305	\$ 1,311,856	\$ 1,776,415	\$ 2,240,974	\$ 2,705,533	\$	3,170,092	\$	3,634,651	\$	4,099,210	\$ 4,563,768	\$	5,028,327	\$ 5,492,886	
% increase in cash	-53.70%	0.2%	35.4%	26.2%	20.7%		17.2%		14.7%		12.8%	11.3%		10.2%	9.2%	
COMBINED CASH	\$10,412,675	\$9,633,752	\$9,307,310	\$8,967,596	\$8,970,401		\$8,983,749		\$9,355,527		\$9,762,517	\$10,308,544		\$11,332,155	\$13,250,544	

Review Ratios

Section: V. Future Direction Item: B. Review Ratios

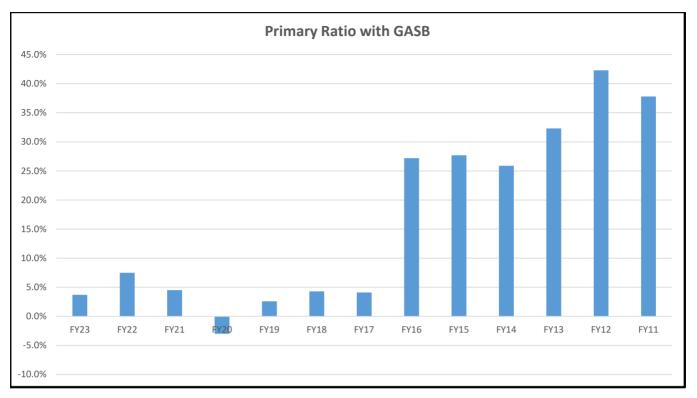
Purpose: Discuss

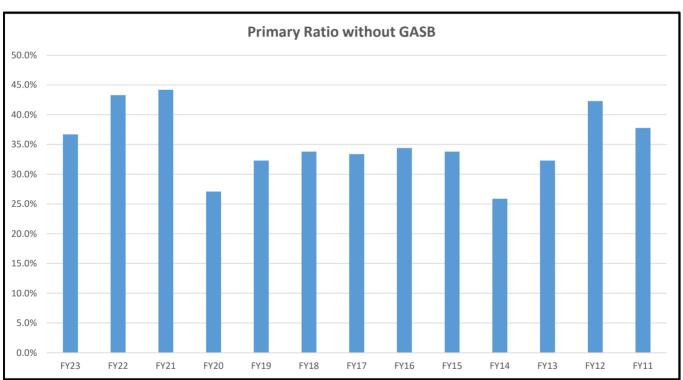
Submitted by: Related Material:

FY23_FSU_Ratio Calc 2023 with Graphs - Comparison.pdf

FY23_FSU_Ratio Calc 2023 with Graphs wo GASB as of Mar 21, 2024.pdf

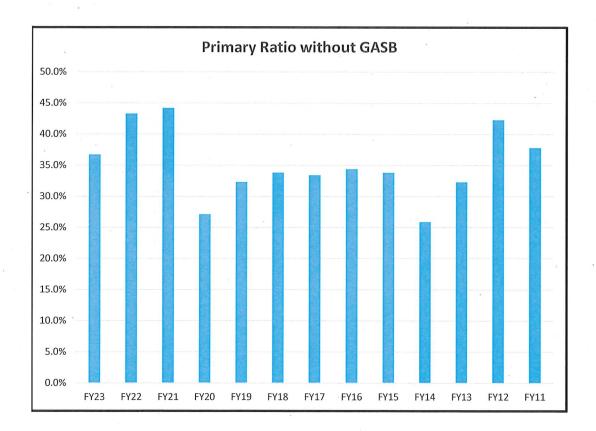
FY23_FSU_Ratio Calc 2023 BOT 3-26-24 (1) March 21, 2024.xlsx

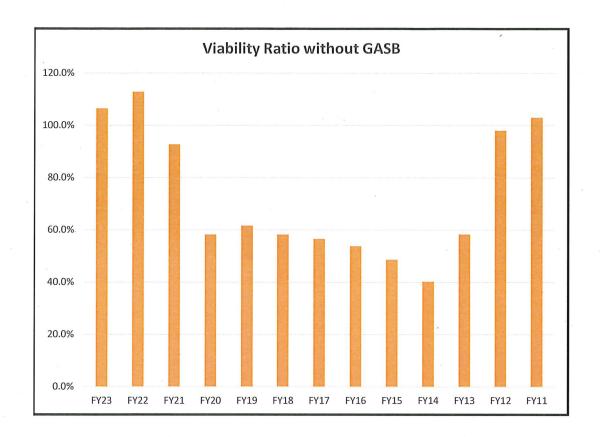


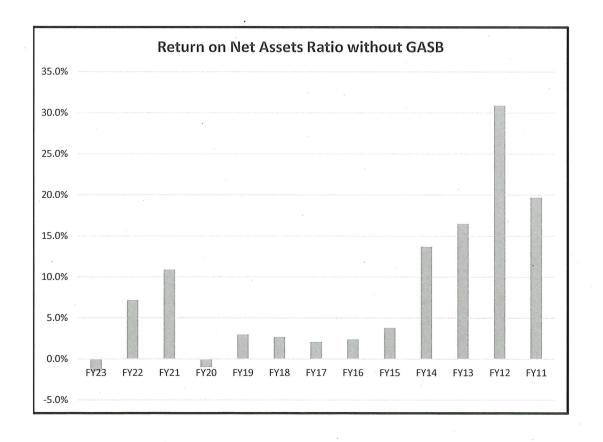


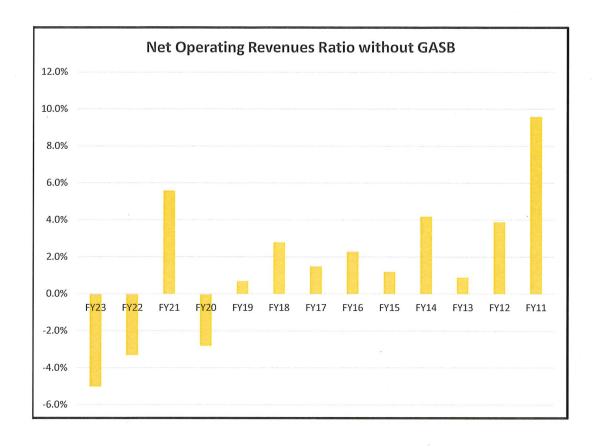
Ratios without GASB

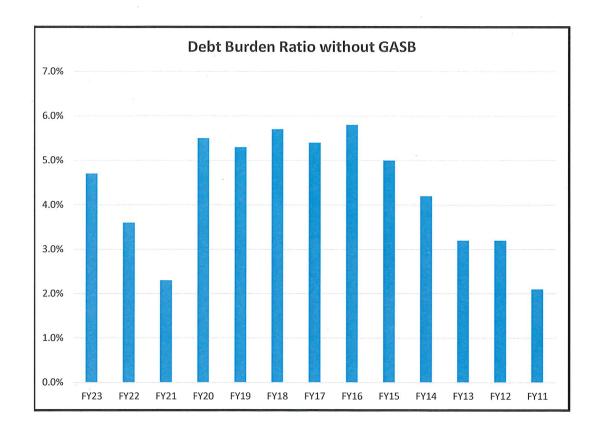
FY	Primary	Viability	Return on Net Assets	Net Operating Revenues	Debt Burden
FY23	36.7%	106.5%	-1.5%	-5.0%	4.7%
FY22	43.3%	112.9%	7.2%	-3.3%	3.6%
FY21	44.2%	92.8%	10.9%	5.6%	2.3%
FY20	27.1%	58.3%	-1.0%	-2.8%	5.5%
FY19	32.3%	61.7%	3.0%	0.7%	5.3%
FY18	33.8%	58.2%	2.7%	2.8%	5.7%
FY17	33.4%	56.6%	2.1%	1.5%	5.4%
FY16	34.4%	53.8%	2.4%	2.3%	5.8%
FY15	33.8%	48.7%	3.8%	1.2%	5.0%
FY14	25.9%	40.3%	13.7%	4.2%	4.2%
FY13	32.3%	58.4%	16.5%	0.9%	3.2%
FY12	42.3%	98.1%	30.9%	3.9%	3.2%
FY11	37.8%	103.1%	19.7%	9.6%	2.1%











Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. <u>Adobe Reader</u>:

FY23_FSU_Ratio Calc 2023 BOT 3-26-24 (1) March 21, 2024.xlsx