

Fitchburg State University

Board of Trustees Student Life Committee

Fitchburg State University Board of Trustees Meeting

Published on January 16, 2024 at 1:50 PM EST

Date and Time

Tuesday January 23, 2024 at 8:15 AM EST

Location

Agenda

Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Notice of a meeting of the Fitchburg State University Board of Trustees Student Life Committee on Tuesday, January 23, 2024 at 8:15 a.m. in Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

/ goin	Gu		Purpose	Presenter	Time
I.	Ор	ening Items			8:15 AM
	Α.	Record Attendance			1 m
	В.	Call the Meeting to Order			
	C.	Approve Minutes from the September 19, 2023 meeting - VOTE (24-23/24)	Approve Minutes		1 m
II.	Stu	ident Life			8:17 AM
	Α.	Campus Safety Update and Approach	Discuss		90 m

		Purpose	Presenter	Time
III.	Closing Items			9:47 AM
	A. Adjourn Meeting	Vote		1 m

Coversheet

Approve Minutes from the September 19, 2023 meeting - VOTE (24-23/24)

 Section:
 I. Opening Items

 Item:
 C. Approve Minutes from the September 19, 2023 meeting - VOTE (24-23/24)

 Purpose:
 Approve Minutes

 Submitted by:
 Related Material:

 Minutes for Board of Trustees Student Life Committee on September 19, 2023

 VOTE Minutes Sept. 19, 2023.pdf



Fitchburg State University

Minutes

Board of Trustees Student Life Committee

Date and Time Tuesday September 19, 2023 at 8:15 AM

Location

Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Notice of a meeting of the Fitchburg State University Board of Trustees Student Life Committee on Tuesday, September 19, 2023 at 8:15 a.m. in Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Committee Members Present

A. Turner, C. Stimpson, D. Phillips (remote), D. Tiernan (remote), S. King-Goodwin (remote)

Committee Members Absent

None

Guests Present

E. Gregoire, F. Barricelli, G. Doiron, G. Doiron, J. Bry, L. Bayless, M. Bruun, M. Lechter, P. Marshall, P. McCafferty, R. Lapidus, R. Toomey, S. Dodd

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. King-Goodwin called a meeting of the Student Life Committee of Fitchburg State University to order on Tuesday Sep 19, 2023 at 8:17 AM.

II. Student Life

A. The Student Residential Experience

The President introduced Dr. Laura Bayless, Vice President of Student Affairs and Mr. Matt Lechter, Executive Director Housing and Residential Services. They explained that this presentation is a high-level view using a number of different data collection sources that captured what students are thinking about regarding their residential experience.

L. Bayless provided background on the survey instrument Skyfactor. This is a survey instrument that has been administered around the country for decades. The data that will be discussed today comes from this survey. She next outlined the agenda for the discussion:

- 1. Goals of the residential experience/Why we want students to live on campus
- 2. Overview of occupancy
- 3. What students tell us about living and eating on campus
- Skyfactor nationally benchmarked survey
- Feedback about dining from identity-based student groups and student groups and student government town halls
- 4. Priorities and actions stemming from student feedback

M. Lechter talked about the goals for the residential experience which included cultivating a sense of belonging and creating a safe and respectful environment to promote academic success. He talked about students being members of the community of Fitchburg State and the City of Fitchburg. This is now their home for the majority of the year.

L. Bayless discussed how the residential experience is linked to the Strategic Plan. What the university is doing is intentional and designed to produce the outcomes desired.

C. Stimpson joined the meeting at 8:27 a.m.

M. Lechter reported on the occupancy usage as of today. He noted that Herlihy Hall and Mara 6 & 7 are offline. The total reported bed count is 1,705. We have converted some of the triple and double rooms to premium singles. Students are appreciative of the larger space.

L. Bayless next discussed the Skyfactor Nationally Benchmarked Survey, "Voice to Vision Dining Survey," the SGA Town Halls and conversations with identity-based student organizations. She said the university can add specific questions to the national

survey and that the intention is to administer this survey every 2-3 years. The university response rates are consistent with our comparison schools. The comparison group consists of schools similar to Fitchburg State that were administering the survey at the same time. The outcomes from the survey questions regarding residence halls, rated satisfaction as low overall. The students reported that they were satisfied with the roommate process and most unhappy with dining services. Compared to the benchmark schools, our students were generally dissatisfied with facilities.

M. Lechter discussed the survey's highs and lows. Students rated roommates, safety, security and a sense of belonging as high. He noted the full-size beds added to the residence halls have been evaluated positively. He talked about the importance of programming in the residence halls which boosts the student's sense of community. He acknowledged that more attention needs to be focused on facilities and dining services. Students are looking for clean facilities, and they feel less stress when they are in a clean environment which adds to their sense of pride. We need to have educational conversations with students regarding the day-to-day work of cleanliness. Many students are not used to doing their own laundry and housekeeping in their private areas. The university staff clean the common areas, and the students are responsible for their personal space.

There was a discussion on cleanliness and building renovations.

L. Bayless discussed the feedback from the dining hall survey. She stated that the dining experience and housing are related. The quality of food, the meal plan and hours of operation were discussed. Students are frustrated with the hours of operation and the food quality. The inability to bring in outside food for events was another issue they were not pleased about.

E. Gregoire asked given the feedback, how will these issues be addressed. L. Bayless responded that some strategies have been implemented such as Starbucks. There was a discussion on various food vendors.

There was a discussion on comparisons with the other schools that participated in the survey and total bed counts as they relate to occupancy capacity. The residence hall designed space and configuration are two different factors. We must pay the debt service regardless of the bed count. Given we have three buildings not being used for student occupancy, our configured percentage is increased to 90% but our reported designed occupancy number to the MSCBA is 62%.

S. King Goodwin left the meeting at 8:57 a.m.

M. Lechter talked about next steps, and focusing on customer service with solution based thinking. He would like to increase the professional staff activities and make staff more visible to students. Working with Capital Planning and Maintenance to get

consistent updates on workorders and increase the cleaning schedule is a priority. He discussed the "First Look Friday" event where new students could see their rooms prior to move in day. It was a highly successful event.

There was a discussion on promoting the cost benefits and social advantages of living on campus.

M. Lechter stated that his team works closely with admissions to coordinate communication and the benefits of living on campus. The partnership between the two offices is strong.

The President agreed with what was said and talked about the increased integration of the admissions process with housing. With the new viewbook and website upgrades, the university believes that we are better equipped to attract students. By providing rough examples of what housing costs off campus as opposed to on campus can sway students to opt in to living in the residence halls. There are a lot of different levers the university is trying to pull.

There was a discussion.

E. Gregoire asked about the community aspect and learning communities in the residence halls.

M. Letcher responded that learning communities are a hot trend in the residence halls. We have those and will be spending more time with our first-year students to better understand what topics and areas of interest there are. He discussed roommate matching and provided a summary on how we might improve the on-campus housing experience.

D. Phillips joined the meeting at 9:15 a.m.

L. Bayless talked about what we need to work on.

D. Tiernan stated the dining hall renovation has been discussed but how do you address the quality of food which seems to be an on-going concern? L. Bayless responded that the issue might be perceptual along with the supply chain issues that have occurred. She stated that she is not sure yet what quality means. For example, is the issue the food itself, or is the food being served not what our increasingly diverse students are used to eating?

J. Bry commented that it's difficult to understand what students mean by quality as opposed to variety. Better understanding what students are communicating is currently being explored.

There was a discussion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:22 AM.

Respectfully Submitted, S. King-Goodwin

Fitchburg State University REQUEST FOR BOARD ACTION

TO: Board of Trustees Student Life Committee	DATE:
	January 23, 2024
FROM: The President	REQUEST NUMBER:
SUBJECT: September 19, 2023 meeting minutes	24-23/24

It is requested that the Fitchburg State University Student Life Committee vote to approve the minutes from the September 19, 2023 meeting.

Coversheet

Campus Safety Update and Approach

Section:II. Student LifeItem:A. Campus Safety Update and ApproachPurpose:DiscussSubmitted by:BOT Campus Safety Presentation - January 23, 2024.pdf



Campus Safety Overview

January 23, 2024



Introduction & Overview



Objectives

- Develop a stronger understanding of <u>Campus</u>
 <u>Safety</u> at Fitchburg State University
- Provide an overview of the <u>University Police</u>
 <u>Department</u>
- 3. Share information about our resources, including personal safety course offerings.



Campus Safety



What is Campus Safety?

Campus safety involves the **protocols** developed by an institution to increase on-campus safety and prevent crime.



These procedures (or policies) may include; *security cameras, emergency blue light phones, mobile safety apps., police officers or security guards who patrol the campus, safety programming, and mass notification systems.*



Parent Safety Concerns...

 A 2016 survey by Wearsafe says many parents of college students are very concerned about campus safety:

70%	Say campus safety is critical in picking schools	
69%	Say campus safety is "very important" in the final school selection process	
51%	Are very concerned about their child's safety while away at college	

https://www.goodcall.com/news/survey-parents-college-students-concerned-sexual-assault-08717





FITCHBURG STATE UNIVERSITY

Fitchburg State University - Board of Trustees Student Life Committee - Agenda - Tuesday January 23, 2024 at 8:15 AM



CARE Team

Community Assessment & Risk Evaluation



CARE Team

Professional staff that meet weekly during the academic year to address the safety, welfare, and academic success of students.

The CARE Team includes <u>representatives from across</u> <u>the institution</u>, with a focus on reaching out to students whose behavior has in some way has come to the attention of others.

Dean of Students/Case Manager work hand in hand with Director of Title IX.



CSVP - Coordinated by Title IX

- 2021 Campus Sexual Assault Law
 - The new law codified many of the best practice recommendations outlined in the BHE 2016 report (*Securing Our Future: Best Practices for Campus Safety and Violence Prevention*.)
- Under this new legislation, the DHE is responsible for the following:
 - Campus Climate Surveys
 - Appointing a Campus Safety Advisor
 - MOUs with:
 - Community Based Service Provider (Pathways for Change)
 - Local Law Enforcement Agency (City of Fitchburg Police Department)
 - Incident Data Collection and Annual Report



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Maxient Reporting

What should I report?

- Academic Concerns / Academic Integrity
- General Concerns/Other
- Missing Students
- Distressed Behavior
- Disruptive Behavior
- Dangerous Behavior
- Bias Incidents
- Title IX/Sexual Violence

This is not a system to use for emergencies.

In case of emergency, please contact the University Police Department at 978-665-3111.





We currently use NaBITA's Rick Rubric to help:

- Assess Life Stress and Emotional Health, or
- Assess Hostility and Violence to Others
- Develop intervention options.

This tool can help **objectively** measure all levels of behavior and avoid potential discrimination or discriminatory behavior, minimizing liability risks.

Not using an objective risk rubric for every threat can lead to over- or under-reacting.



Prevention & Awareness Programs



Prevention & Awareness

- Campus Partners provide prevention and awareness programs that address:
 - Sexual Violence
 - Domestic Violence
 - Dating Violence
 - Stalking
 - Substance Abuse



Education & Select Programming

- Judicial Educator and Vector Solutions
 - Students, Staff and Faculty
- Programming
 - Orientation
 - Take Back the Night
 - White Ribbon Day
 - The Clothesline Project
 - Empty Place at the Table
 - What Were You Wearing
 - Denim Day
 - Active Bystander
 - Risk Reduction
 - Ask First, Kiss Second Campaign

FITCHBURG STATE UNIVERSITY



Systems & Technology



Security Cameras & Call Boxes

Over 250 Cameras

60+ Emergency Call Boxes and Phones







Panic Buttons



You will not hear the dispatcher, but they will hear you, (one-way call). In addition, this will send a text message to UPD and prompt an officer to respond.

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Wireless Classroom Locks

In an emergency:

- Close the door
- Push the lock button
- An alamm is sent to UPD who will respond

The door will unlock when you open the door from the inside





Red Folder

Icon on your desktop:

- Recognizing and Responding to Student Concerns
- Guidelines & Resources
 - Student Handbook
 - Code of Conduct
 - Equal Opportunity / Affirmative Action Plan
 - Title IX
 - Resources for Student Services
- CPR
- Active Shooter
- Falcon360



	RECOGNITION	SUGGESTED RESPONSES
	 Refusal to leave, preventing others from leaving 	 Attempt to de-escalate immediate situation (avoid argumentation, calm tone of voice)
	 Showing or stating the presence of a weapon 	 Express concerns about student's well-being
Disruptive	Inappropriate outbursts	Outline conduct expectations
Student	 Classroom interruptions/disruptions 	 Provide resources (e.g., Counseling Services, Disability Services) as appropriate
	Argumentativeness (beyond what is typical for healthy academic debate)	Contact University Police (978-665-3111) If immediate threat or danger is perceived.
	 Statements of hopelessness (e.g., "I just want out") 	 Privately express concern and caring regarding student's well-being
Distressed	 Verbal or written statements with theme of death or suicide 	 Provide resources (e.g., Counseling Services, Disability Services) as appropriate
Student	 Irrational or bizarre behavior (Moderate) 	· Avoid criticism, judgment, blaming, or minimization of student's concerns or situation
'Mental Health Concern, Grief)	 Significant changes in appearance, hygiene, or behavior Decline in academic performance 	 Take any statements of suicidality or harm to self or others seriously and seek immediate consultation with Department Chair, Dean, or Counseling Services staff
	Disturbing content in papers, e-mails, etc.	Contact University Police (978-665-3111) if immediate threat or danger is perceived.
	Obvious signs of intoxication in class or at public event	Privately express concern and caring regarding student's well-being
Alcohol and	 Excessive lethargy or hyperactivity 	 Be able to provide specific example(s) about time(s) when student's behavior
Other Drug	Decline in academic performance	has concerned you
Concerns	Deterioration in physical appearance	 Be supportive and encouraging with any student statement regarding seeking help
	 References to legal or student conduct issues 	 Provide resources (e.g., Counseling Services) as appropriate
	 Complaints, verbal or written remarks about an incident, 	 Privately express concern and caring regarding student's well-being
Harassment,	or about another person that makes one feel uncomfortable	 Be supportive and encouraging with any student statement regarding seeking help
stalking,	Work performance changes	• If student discloses information, remain calm, listen patiently, believe the student,
hazing, bullying	 Changes in attitude (becomes less friendly and open when communicating) 	and avoid criticism, judgment, blame, or anger
bullying	Changes in attendance	 Provide resources (e.g., University Police, Counseling Services, Compliance & Title IX Office, Community Standards Office) as appropriate
	 Appearance of, or a sense of, increased tension in the environment 	
	Visible injuries	 Privately express concern and caring regarding student's well-being
	 Reference(s) to a partner's jealousy, possessiveness, etc. 	 Be supportive and encouraging with any student statement regarding seeking help
Physical or	Appears fearful, unusually anxious, or angry Emotional/behavioral reactions during class topics involving abuse, interpersonal violence, etc.	 If student discloses information, remain calm, listen patiently, believe the student, and avoid criticism, judgment, blame, or anger
Sexual Assault		 Provide resources (e.g., University Police, Counseling Services, Human Resources, Student Affairs) as appropriate
		Responsible employees are required to report certain incidents to the Title IX Coordinator or Deputy Coordinator
	Frequent or extended absences	 Privately express concern and caring regarding student's well-being
Vedical	 Noticeable fatigue, dizziness, lethargy 	 Avoid criticism, judgment, blaming, or minimization of student's concerns or situation
riobient	Significant changes in weight	 Provide resources (e.g., Counseling Services, Disability Services) as appropriate



Rave Alert Fast, Reliable Mass Notification System



Guests to campus can receive emergency SMS text notifications:

Text **FSUAlert** to **67283** or **226787** enroll.

To stop receiving alerts, text **STOP** to **67283** or **226787**









FITCHBURG STATE UNIVERSITY

Select Data



Most Frequent Calls for Service




Criminal Activity

July 1 - June 30





Emergency Mental Health





Clery Act - Incidents of Sexual Violence



Sexual Violence: Rape, Fondling, Incest, Statutory Rape



University Police Department



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32 Clinton Street Fitchburg, MA 01420

978-665-3111 Staffed 24/7

Located across from the Recreation Center on North Street



Communications Center







Personnel & Authority



Massachusetts General Law Ch. 22c, ss. 63 as Special State Police Officers Special Police Officers for the City of Fitchburg and all are POST Certified

22 Sworn Personnel

- Chief of Police
- 2 Lieutenants
- 4 Sergeants
- 14 Full Time Officers
- 1 Part Time Officer

5 Civilian Personnel

- 4 Communications Personnel
- 1 Administrative Assistant





Our Foundation

We have identified **five pillars** for our agency, that if fostered properly, will assist us in being a model for campus law enforcement.

<u>These include:</u>

- 1. Organizational Culture
- 2. Recruitment & Retention
- 3. Policy & Procedure
- 4. Training
- 5. Accountability





1) Organizational Culture

- We are Open and Transparent
 - Policies are online
 - Honest conversations



- We are true to ourselves and to our community.
- Our primary focus is on building relationships.
 - Community Policing
 - Community Engagement

We, as most campus police departments, are oriented to <u>protect rather</u> <u>than prosecure</u>. We have embraced a least intrusive educational model of policing.









The Campus Pride Index has been the premier LGBTQ national benchmarking tool for colleges and universities to create safer, more inclusive campus communities.

LGBTQ Campus Safety Score: 100% equals 5 Stars of 5 Stars

Your score highlights the progressive LGBTQ efforts taken by your campus to address the safety concerns of LGBTQ people.

Campus Pride recognizes your success and supports efforts to build and maintain a positive, visible relationship between campus safety and the LGBTQ campus community.



2) Recruitment & Retention

- We focus on **character**
 - Simply put, we try to hire good people
 - We want to understand their "why"
- Applicants submit to a thorough background investigation
 - Psychological screening
 - Physical and drug screen
- Candidates are also vetted by Student Affairs and Human Resources
 - When hired, also by MSP & POST
- Most sworn personnel are university alumni





3) Policy & Procedure

Our policies are are in compliance with local and national accreditation standards.

- Massachusetts Police Accreditation Commission (MPAC)
- International Association of Campus Law Enforcement Administrators (IACLEA)

Benefits of Accreditation:

- Accountability
- Best Practices
- Professional and public recognition
- Continuous Improvement
- Risk Management





4) Training & Professional Development

We provide our officers with a variety of training opportunities.

- Basic Recruit Academy
- Field Training
- Annual In-Service
- Specialized Training



- Fair and Impartial Policing
- De-Escalation
- Diversity Awareness Training
- Eyewitness Identification
- First AMD Rights
- Implicit Bias
- Integrating Communications, Assessment, and Tactics (PERF)
- Behavioral Observation Recognition
- Leadership, Empowerment, Awareness, Protection (LEAP)
- Procedural Justice / Police Legitimacy
- Officer Wellness & Safety
- Trauma Informed Response
- FBI LEEDA



5) Accountability

- POST Commission & the Massachusetts State Police
- We have a culture of **mutual accountability**, to the community and to one another.
- We have a very robust Internal Affairs (IA) process.
- When an issue arise, **Human Resources**, **Student Affairs** and **Senior Leadership** always provide oversight.





FSUPDs Approach to Campus Safety



Community Policing



WHAT IS COMMUNITY POLICING?

Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.





Community Engagement



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What is the goal of community engagement?

- Engaging with community members strengthens your relationships in the community by building personal connections and making citizens feel heard.
- Prioritizing proactive communication with citizens shows them your department cares and wants to keep them informed, which helps give community members peace of mind.
- This improves public trust and citizens satisfaction with law enforcement.

Why the connection is so import in a campus environment?

FITCHBURG STATE UNIVERSITY

Social Media

Platforms:

- FaceBook
- Instagram
- Twitter (X)
- FSU Website

Updates include:

- Lot closures
- Emergencies
- University / department events
- Employment Opportunities





 726 posts
 1,826 followers
 411 following

 FitchburgStateUniversityPolice
 Police Station
 The Official Instagram account of the Fitchburg State University Police Department.

 Facebook.com/tichburgState.edu/Police
 @ www.fitchburgstate.edu/Police
 @

Edit

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64 accounts reached in the last 30 days. View insights

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Meeting Students where they

are...

These programs bring police officers and the community members they serve together, to discuss issues and build relationships by learning more about one another.







Liaison Officers

We assign liaisons to groups, clubs and organizations on campus.

- Housing & Residential Services
- Athletics
- Student Government





Student Involvement

Student Security Team



- **On-campus employment**
- Gain practical experience Special events
- Athletic contests
- Safety Escorts
- Lighting & Call Box surveys

FITCHBURG STATE

Student EMS



- **Student Club** ۲
- **Certified First Responder**
- Work alongside FSUPD •
- On-call for minor medical services
- Valuable hands on training & experience

Comfort Dog

Certified Therapy Animal

- Critical Incident Support
- Stress Management
- University Support
- Build Strong Community Relationships

Training & Certification

- Basic & Intermediate obedience
- Critical Intervention Training
- Canine Good Citizen Certification
- Alliance of Therapy Dog Certification



Sgt. Morreale & Odin



Personal Safety Course Offerings



Personal Safety Courses

- 1. Campus Safety Overview
- 2. **CPR**
- з. **RAD**
- 4. VIPR / SAVE
- 5. De-Escalation
- 6. CRASE
- 7. Until Help Arrives





Emergency Management Team





Team Composition

- Information Technology
- Capital Planning & Maintenance
- Counseling Services
- Health Services (CHC)
- University Police Department
- Fitchburg Police Department
- Fitchburg Fire Department
 - Emergency Management
- MEMA

- Academic Affairs
- Student Affairs
- Housing & Residential Services
- Food Services
- Finance & Administration
- Human Resources
- International Office
- Public Relations
- Title IX









Emergency Management Team



- Written Protocols
 - CEMP
 - ESF's
 - Operations Plans
 - PEEP's
- Systems Testing
 - RAVE Alert
 - Fire Alarms
- Fire Drills
- Crisis Response
- Weather Events



Campus Sexual Assault Prevention

Massachusetts Department of Higher Education



The Clery Act



What is the Clery Act

The Clery Act is a consumer protection law that aims to provide transparency around campus crime, policy, and statistics.



Three Key Components

The Clery Act is a federal law requiring all universities and colleges receiving federal student financial aid programs to:

- 1. Report crime statistics
- 2. Alert the campus community of imminent dangers
- 3. Distribute an Annual Campus Security Report (ASR) to current and prospective students and employees.



Annual Security & Fire Safety Report

Clery Act and the Annual Security Report

About the Clery Act

The Clery Act is a consumer protection law that aims to provide transparency around campus crime, policies, and statistics. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act, signed in 1990, is a federal statute codified at 20 U.S.C. § 1092(f), with implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R. 668.46.

The Clery Act requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses. Compliance is monitored by the United States Department of Education. The law is named after Jeanne Clery, a 19-year-old Lehigh University student who was raped and murdered in her campus hall of residence in 1986.

Annual Security and Fire Safety Report

The Annual Security and Fire Safety Report, often referred to as the Clery Report, includes statistics about crimes and other security incidents reported to campus security authorities in the past three years.



The report also outlines policies, practice and resources related to campus security, orime reporting, alcohol and drug use, victim assistance programs, student discipline, community safety alerts, orime prevention, access to campus facilities/properties and personal safety tips. Below are the past seven Annual Security and Fire

Safety Reports published by Fitchburg State University.

- 2023 Annual Security and Fire Safety Report (PDF)
- 2022 Annual Security and Fire Safety Report (PDF)
- 2021 Annual Security and Fire Safety Report (PDF)
- · 2020 Annual Security and Fire Safety Report (PDF)
- 2019 Annual Security and Fire Safety Report (PDF)
- 2018 Annual Security and Fire Safety Report (PDF)
- · 2017 Annual Security and Fire Safety Report (PDF)

Fitchburg State University's Clery Crime Logs and Fire Logs are available for viewing at the University Police Station, 32 Clinton Street, Fitchburg.



FITCHBURG STATE UNIVERSITY 2023 Annual Security and Fire Safety Report







Additional Resources





Topics Include:

- Personal Safety
- Living Space
- Transportation
- Tech
- Safety in Numbers
- Bystander Intervention
- Sexual Assault Prevention
- Alcohol & Other Drugs
- Protect your Body (self care)
- Online / Social Media
- Fires / Natural Disasters



Keeping Yourself & Your Classroom Safe

A Resource for Faculty



FITCHBURG STATE UNIVERSITY

Topics Include:

- Keeping Yourself Safe
- Campus Resources
- Emergency Preparedness
- What to do...
 - What if?
 - When a Concern Arises
- Behavioral Warning Signs
- Talking with Students
- Personal Safety Courses

IN THIS SECTION +

Home / About / University Police

On and Off Campus Safety

Staying on Campus

What You Can Do To Protect Yourself

Your involvement is essential to the prevention of crime on campus. Disinterest or complacency are the prime contributors to the success of crime. The police cannot be everywhere at once. We are dependent on you to recognize an incidents that are suspicious or criminal in nature.

Home / About / University Police

Most campus buildings and facilities are accessible to members of the c community, guests, and visitors during normal hours of business (Monda Friday) and for limited designated hours on Saturday, Sunday and holiday Facilities are maintained and their security monitored in the interest of th campus.

Staying Safe on Campus (PDF) ightarrow

Is my child safe?

We proactively seek to provide a safe and secure environment for all those living on and visiting our campus. We do so by using several methods. The most visible is the presence of uniformed police officers who utilize several methods to **patrol** the campus.

We work closely with other university departments using a team approach which seeks to educate on a wide variety of safety and crime prevention topics.

We also use the latest technology in our communication center to assist us in providing a safe and secure campus. Though no campus can say they are 100% safe, we take pride that we have been able to work as a community in keeping Fitchburg State University a place conducive to learning and personal growth.

We offer a few suggestions that can continue this team approach to campus safety.

Encourage your student to



Fitchburg State is committed to fostering an environment where <u>everyone</u> has the opportunity to succeed.



