



Fitchburg State University

Joint Board of Trustees meeting with the Foundation Board of Directors

Amended on January 21, 2020 at 4:38 PM EST

Date and Time

Tuesday January 28, 2020 at 8:00 AM EST

Location

Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Notice of a Meeting of the Fitchburg State University Board of Trustees

Tuesday, January 28, 2020, at 8:00 a.m. in Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

This meeting will be a joint meeting with the Fitchburg State University Foundation.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 AM
Opening Items			
A. Record Attendance and Guests			1 m
B. Call the Meeting to Order		Deborah Phillips	1 m
C. Public Comments			12 m
D. Approve Minutes from the Board of Trustees Meeting on November 5, 2019- VOTE (11-19/20)	Approve Minutes		2 m
Approve minutes for Board of Trustees on November 5, 2019			
E. Approve minutes from the Fitchburg State Foundation Meeting on Oct. 3, 2019 (FB-01-200128)	Vote		2 m
II. Foundation Report			8:18 AM
A. Audit Committee - 990 Tax Review - VOTE- (FB-02-200128)	FYI	Karen Spinelli	5 m
B. Foundation Year End Report	FYI	Jeffrey Wolfman	2 m
C. Planned Giving Initiative	FYI	Jeffrey Wolfman	2 m
D. 2020 Golf Tournament	FYI	Jeffrey Wolfman	2 m
E. Alumni Schedule Of Events	FYI	Jeffrey Wolfman	2 m
III. Recreation Center			8:31 AM
A. Presentation on Recreation Center		President Lapidus	15 m

IV. Notifications			8:46 AM
A. Personnel Actions (N03-19/20)	FYI		2 m
B. Financial Statements (N04-19/20)	FYI		2 m
V. Student Trustee Report			8:50 AM
A. Update from Student Trustee	FYI	Crystal Aneke	5 m
VI. President's Report			8:55 AM
A. Winter Commencement	FYI		2 m
B. Opening of the Spring Semester	FYI		5 m
C. Strategic Planning Process update	FYI		5 m
D. Legislative Meetings			5 m
E. News Articles	FYI		1 m
VII. Responsible Employee and Campus Security Authorities Training			9:13 AM
A. Title IX Training and Presentation	Discuss	Jessica Murdoch and Kristin Murphy	30 m
VIII. Closing Items			9:43 AM
A. Adjourn Meeting	Vote		1 m

Cover Sheet

Approve Minutes from the Board of Trustees Meeting on November 5, 2019- VOTE (11-19/20)

Section: I. Opening Items
Item: D. Approve Minutes from the Board of Trustees Meeting on November 5, 2019- VOTE (11-19/20)
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board of Trustees on November 5, 2019
VOTE Minutes.pdf

DRAFT



Fitchburg State University

Minutes

Board of Trustees

Date and Time

Tuesday November 5, 2019 at 10:00 AM

Location

Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Notice of a meeting of the Fitchburg State University Board of Trustees on Tuesday, November 5, 2019 at 10:00 a.m. in Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420

Trustees Present

A. Clementi, C. Aneke, C. Stimpson, D. Irving, F. O'Donnell, L. Barrieau, M. Nicholson

Trustees Absent

D. Nieto, D. Phillips, D. Tiernan

Trustees Left Early

F. O'Donnell

Ex-Officio Members Present

R. Lapidus

Non Voting Members Present

R. Lapidus

Guests Present

A. Cardelle, A. Krishnamurthy, C. Canney, Campus Community Members, Community Members, D. Wigmore, F. Freel, G. Doiron, J. Berg, J. Bry, J. Murdoch, J. Wolfman, L. Bayless, M. Siderwicz, N. Foss-Yasko, S. Swartz, Y. Malcolm

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Irving called a meeting of the board of trustees of Fitchburg State University to order on Tuesday Nov 5, 2019 @ 10:00 AM at Presidents' Hall, Mazzaferro Center, 291 Highland Ave., Fitchburg, MA 01420.

C. Public Comments

Fitchburg State Alumnus, Nancy Foss-Yaasko, who formed the Concerned User Committee for Continuing Operation Committee, read a prepared statement in favor of the pool continued operation.

Mr. Francis Freel, Leominster High School swim coach, who brought some High School students with him, spoke in support of the pool. The group has concerns for the future of their swim program.

The Chairman thanked them for their remarks. He said the pool will be on the agenda at a future Trustee meeting.

D. Approve Minutes from the September 10, 2019 meeting - VOTE (08-19/20)

A. Clementi made a motion to approve minutes from the Board of Trustees on 09-10-19. Board of Trustees on 09-10-19

L. Barrieau seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Finance and Administration

A. Presentation by the auditors

Introductions were made. The following auditors from CohnReznick discussed the audit PowerPoint presentation:

Ms. Karen Smith, Audit Partner

Mr. Mark Snyder, Audit Senior Manager

Mr. Maryellen Scarselli, Audit Manager

Ms. Michelle Scott, Audit Senior

K. Smith and M. Snyder presented the Fitchburg State University audits results. All the financial statements are being issued with a clean, unmodified opinion. The footnotes and disclosures were presented. There was no formal management letter presented. Ms. Smith thanked Jay Bry, Yvonne Malcolm, and Denise Brindle for their hard work and assistance. There was a discussion.

The upcoming GASB Statement No. 87 on leases will be applicable for FY ended 6/30/21. The complete set of financial documents can be found in the board packet for review.

B. FY2019 Audit - VOTE (09-19/20)

C. Stimpson made a motion to approved.

A. Clementi seconded the motion.

The board **VOTED** unanimously to approve the motion.

The president thanked Jay Bry and the team for their great work.

III. Sabbatical Requests

A. Act on President's recommendation for faculty sabbatical requests - VOTE (10-19/20)

The president presented the sabbatical requests. He called attention to the summary of proposals in the packet. He emphasized that leaves are granted on the basis of academic quality of the proposal, as well as other criteria. Each request followed the specified sabbatical process which includes review by the department chairs and the provost prior to the president's support. The sabbatical requests were for a half-year. The administration is working with the departments to support the sabbaticals with the necessary support so as to not negatively impact course schedules.

A. Clementi made a motion to approved.

C. Aneke seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Notifications

A. Personnel Actions (N02-19/20)

The personnel actions were presented for informational purposes.

V. Student Trustee Report

A. Update from Student Trustee

Chairman Irving informed the board that at the request of Student Trustee, Crystal Aneke, a permanent agenda item will be the Student Trustee Report.

C. Aneke presented the Student Trustee report. She had attended a SAC meeting with her peers. In their conversations she said that many campuses had a formal Student Trustee report as a standing agenda item on Board of Trustees agendas. She thanked the board for allowing the opportunity to present the report. She discussed two slides related to Latinx and diversity in public higher education. She spoke about the diversity challenges. She invited all board members to attend the Student Government Association meeting on Nov. 12.

D. Irving mentioned a program at Framingham State that was setup to help with retention rates.

A. Cardelle stated that we have a student success unit that has academic coaching and peer mentoring. We have continued our mentoring program for Hispanic males from a grant from last year. There were funds left over from last year and with other funding sources, we are continuing the program. Students each have a faculty and peer mentor. We are doing various things to address these issues by working closely with Student Affairs. He said we continue to try to find better ways to teach these students that include wrap around services and to engage closely with several areas that support these students.

The president noted that the university was fully engaged and supported the Board of Higher Educations Equity Agenda and that there were a variety of programs in place, and have been for years to address performance gaps that exist within a number of underrepresented student populations. He noted that it is a complex national challenge that will continue to be at the forefront of our efforts.

There was a discussion.

M. Nicholson mentioned the DHE Trustee Conference where Commissioner Santiago discussed the equity agenda. She will circulate the material that was distributed in regards to the equity agenda. The Trustees have a responsibility to support the equity agenda. F. O'Donnell suggested a Board of Trustees retreat. There was a discussion.

VI. Chair's Report

A. Dashboard

Chairman Irving presented his report. He presented the most recent update of the Dashboard. He stated we are down 6% in terms of undergraduate enrollment. The board needs to keep close attention moving forward.

The president said reduced first-time undergraduate enrollment is consistent with the state average and that it is a result of declining and changing demographics; some campuses are a little worse. Additionally, the community colleges are faring poorly with enrollment, thus transfer numbers are down as well. The president indicated that enrollment numbers were currently being buoyed up by healthy graduate student numbers. There was a discussion.

VII. President's Report

A. Open House update

The president presented his report. He reported that there are three scheduled Open Houses, which two have occurred. The participation numbers are about the same as last year. The correlation to attending Open Houses and committing to attend the university is hard to figure out. The feedback we get from those that participate say our Open House are among the best they attend. He indicated that students are savvy consumers and that we will continue to evolve with them to best meet their desired needs. The university will continue to push forward and invest more in recruiting fairs and more customized communication. The university made aggressive attempts this recruiting cycle to expand recruitment efforts beyond the state.

F. O'Donnell will bring up recruiting at the next Alumni Board meeting to see if they can help with recruitment.

B. Homecoming update

The president informed the board of the successful Homecoming Weekend. The attendance for the carnival was high and participation from alums and community members was strong. The Gold Key Breakfast had 125 attendees.

F. O'Donnell left early.

C. Joint Higher Education Committee Visit

The president reported on the Joint Higher Ed Committee visit on Oct. 25. He stated that the committee made a commitment to visit all 29 state campuses in order to understand the challenges and successes within the state university school system. The visit included time with the president, faculty and students. There was a campus tour that included time in the Nursing Labs and the Game Design studio. There was a conversation regarding the challenges of being under funded and the cost drivers associated with delivering high-quality higher education. During the visit, there were also discussions that covered financial aid, two endowment incentive funds, safety issues and infrastructure needs.

D. Early College Summit

The president stated that he attended and made a presentation at the Early College Summit. Commissioner Carlos Santiago and DHE Chair Chris Gabrielli also were featured speakers. The Early College initiative aims to create and maintain a regional early college pipeline for students in North Central Massachusetts, specifically targeting first-generation, low-income and diverse students who are typically underrepresented in higher education. It is also

designed to engage “middle achievers” who may not feel that college is an option for them. Fitchburg State is making great strides in this area.

E. Strategic Planning

The president updated the board on the Strategic Planning process. The formal charge to the five theme committees will happen next week. Additionally, the campus Steering Committee is set to be charged. The board will have opportunities to contribute to the conversation and be presented with the Strategic Plan for approval next year.

F. News Articles

The news articles were presented for informational purposes.

VIII. Dates for consideration

A. Holiday Show - Christmas with the Celts on Dec. 15 at 6 p.m. in Weston

The board is invited to attend the holiday show on Dec. 15 at 6 p.m. in Weston Auditorium.

B. Holiday Gathering - Thursday, Dec. 12 at 3:30 p.m. in the Falcon Hub

The board will receive a formal invitation to attend the Holiday Gathering.

C. Winter Commencement Ceremony on Friday, Dec. 20 at 6:30 p.m. in Weston Auditorium

All board members are invited to attend and participate in the Commencement Ceremony on Dec. 20, 2019 at 6:30 p.m.

D. Irving read an email from former Student Trustee, Alexander Ramos, Jr. who secured a position as a budget analyst at UMASS Boston. A. Ramos expressed his appreciation for the experience as a student trustee and would not have the skills to have landed the new position without the experience of being on the Board of Trustees. D. Irving also mentioned the success of former Student Trustee, Stefany Infante who is a running for a second term as a school committee member at Greater Lawrence Technical School.

IX. Closing Items

A. Adjourn Meeting

A. Clementi made a motion to adjourn the meeting.

C. Aneke seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:09 AM.

Respectfully Submitted,
L. Barrieau

Documents used during the meeting

- VOTE Minutes.doc.pdf
- Attachment A Fitchburg State University FY 2019 Draft FS.pdf
- Attachment B Fitchburg State University Communication Letter.pdf
- Attachment C Foundation Draft FS.pdf
- Attachment D Foundation-CommunicationLetter.pdf

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- Attachment E FSU Foundation Supporting Org FS - DRAFT as of 10.1.19.pdf
 - Attachment F FSU SupportingOrg_CoomunicationLetter.pdf
 - Attachment G No Management Letter Acknowledgment Letter.pdf
 - Attachment H University Executive Summary 2019.pdf
 - Attachment I Executive Summary FDN Audit June 2019.pdf
 - Attachment J Executive Summary SO June 2019.pdf
 - VOTE FY2019 Audit 11-5-19.pdf
 - Memo from Pres re VP recommendations.pdf
 - VOTE Sabbaticals 2019.doc.pdf
 - BOT Notifications 110519.doc.pdf
 - Copy of FY20-Master Data Sheet-Dashboard.2.pdf
 - Clips for Nov 2019.pdf

**Fitchburg State University
REQUEST FOR BOARD ACTION**

TO: Board of Trustees	DATE: January 28, 2020
FROM: The President	REQUEST NUMBER: 11-19/20
SUBJECT: November 5, 2019 Board Meeting minutes	

It is requested that the Fitchburg State University Board of Trustees vote to approve the minutes from the November 5, 2019 Board Meeting.

Cover Sheet

Approve minutes from the Fitchburg State Foundation Meeting on Oct. 3, 2019 (FB-01-200128)

Section: I. Opening Items
Item: E. Approve minutes from the Fitchburg State Foundation Meeting on Oct.
3, 2019 (FB-01-200128)
Purpose: Vote
Submitted by:
Related Material: Foundation Minutes Oct. 3, 2019.pdf
Foundation Minutes Vote.pdf

Meeting Minutes Foundation Board

Thursday, October 3, 2019
Presidents' Hall, Aldo and Anna Mazzaferro Center

Present: President Richard Lapidus, Jay Bry, Alberto Cardelle, Martin Connors, Nicholas DiNinno, Anthony Mercadante, Karen Spinelli, Jeffrey Wolfman
Regrets: John Mahan, Nicholas Smith
Absent: Cindy Carroll, Don Irving
Also Present: Jasmine Yang

Welcome and Opening Remarks

The meeting was called to order at 8:03 a.m. by President Richard Lapidus, who welcomed the board and reviewed the agenda.

Approval of Minutes from June 12, 2019

President Lapidus requested a motion to accept the minutes for the June 12, 2019 Foundation Board Meeting.

Upon a motion made by Martin Connors and seconded by Anthony Mercadante, the directors voted unanimously (8-0) to approve the June 12, 2019 Foundation Board of Directors Meeting Minutes. (Request FB-01-100319)

Campus Updates

Strategic Planning

President Lapidus informed the directors of Commissioner Santiago's visit on September 3. The last strategic planning process was more autonomous compared to this year's. The dates to complete the planning are inflexible. In addition, Commissioner Santiago and Secretary Pizer's roles are more proactive and they have created a framework.

Enrollment

President Lapidus commented on the change in demographics of the student population affecting enrollment and retention. While the Caucasian population is decreasing, there is a large increase in African-American and Hispanic populaces, therefore creating a challenge for marketing and retention. Also, with economy up, many students are opting out of school.

Enrollment is down with numbers similar to FY19; Enrollment is down 130 new students and 100 non-returning. The general population of Massachusetts is aging and there are fewer traditional age, first times students. Birthrates have been the lowest it has been in the past 30 years. President Lapidus stated that Fitchburg State has been lucky with just a slow decline in enrollment.

Based on numbers from 2013-2017, Fitchburg State noticed a decrease of 7.35% in undergraduate enrollment, but an increase of 48.17% graduate-wise. This was compared to the state which experienced a decrease of 6.94% undergraduate enrollment and only a 4.24% increase of graduate enrollment.

New Programs

President Lapidus changed the discussion to focus on the new program opportunities with India and China. Recently, he and Alberto Cardelle visited China for two weeks. They

experienced the advanced, modern technology of China's big cities – QR ordering and payments, robotics, etc. Per President Lapidus, the general population was pro American and they did not face any language barriers, for children are educated in English at a young age.

125th Anniversary

President Lapidus reminded the directors, the University is celebrating its 125th Anniversary and invited the directors to one of the celebration programs, a reception with Jeffrey J. Selingo. During the visit, Selingo would be discussing “The Trends Impacting the Future of Higher Education”.

Advancement

Jeffrey Wolfman presented the Golf Tournament P & L, noting another drop in numbers in comparison to previous years, particularly 2017. He then announced, the Foundation will be hosting the golf tournament for another year and a date has been put on hold with Oak Hill Country Club. After the Golf Tournament in 2020, the Foundation will reevaluate whether to host another in 2021.

Wolfman continued and reported on a \$1 million gift made by the Clementi Family Trust to establish a Global Ambassadors Scholarship. He then spoke about Planned Giving, bequests, and the Saxifrage Society. Currently, there are 48K living alumni of which 17K are ages 75 and above.

Other Business

New Directors

President Lapidus requested nominations for new directors to join the board. Presently, there are 12 directors, however, the by-laws state, “The board of directors shall consist of twenty-one (21) directors or such other number of directors (being not fewer than fifteen (15) nor more than thirty (30)) as shall be fixed from time to time by the board of directors.”

Adjournment

With no further business, President Lapidus requested a motion to adjourn the October 3, 2019 Foundation Board of Directors Meeting.

The directors voted unanimously (8-0) to adjourn the October 3, 2019 Foundation Board of Directors Meeting.

The meeting adjourned at 9:10 a.m.

Respectfully submitted by Jasmine Yang.



160 Pearl Street
Fitchburg, MA 01420-2697
Tel 978.665.4555 ■ Fax 978.665.3376

REQUEST FOR BOARD ACTION

TO: Foundation Board of Directors	DATE: January 28, 2020
FROM: The President	REQUEST NUMBER: FB-01-191003
SUBJECT: Minutes	

It is requested that the Fitchburg State University Foundation, Inc. Board of Directors accept the minutes for the October 3, 2019 meeting.

Cover Sheet

Audit Committee - 990 Tax Review - VOTE- (FB-02-200128)

Section: II. Foundation Report
Item: A. Audit Committee - 990 Tax Review - VOTE- (FB-02-200128)
Purpose: FYI
Submitted by:
Related Material: FY19 Foundation 990 report.pdf
VOTE 990.pdf

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2018** calendar year, or tax year beginning , **2018**, and ending , **20**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Fitchburg State University Foundation, Inc.		D Employer identification number 04-2661048
	Doing business as		E Telephone number 978-665-3171
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code Fitchburg, MA 01420		G Gross receipts \$ 3,775,438.00
	F Name and address of principal officer:		

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **M** State of legal domicile:

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: _____		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	50,692.00
b Net unrelated business taxable income from Form 990-T, line 38	7b	39,450.00	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	984,797.00	888,616.00
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	104,841.00	65,528.00
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,284,142.00	1,110,958.00
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-8,434.00	-8,507.00
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,365,346.00	2,056,595.00
	14 Benefits paid to or for members (Part IX, column (A), line 4)	1,012,944.00	1,133,099.00
Expenses	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	468,076.00	392,507.00
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,481,020.00	1,525,606.00
19 Revenue less expenses. Subtract line 18 from line 12	884,326.00	530,989.00	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	21,173,145.00	22,258,981.00
	22 Net assets or fund balances. Subtract line 21 from line 20	818,294.00	724,347.00

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____

Type or print name and title _____

Paid Preparer Use Only

Print/Type preparer's name _____ Preparer's signature _____ Date _____ Check if self-employed PTIN _____

Firm's name ▶ _____ Firm's EIN ▶ _____

Firm's address ▶ _____ Phone no. _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
To support the educational endeavors of Fitchburg State University

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 998,690.00 including grants of \$ 964,112.00) (Revenue \$)

4b (Code:) (Expenses \$ 75,809.00 including grants of \$) (Revenue \$ 7,215.00)

4c (Code:) (Expenses \$ 165,991.00 including grants of \$) (Revenue \$ 7,621.00)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **▶** 1,240,490.00

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
24d			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
25b			X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28a			X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b			X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c			X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
30			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
31			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
32			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
33			X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
34		X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35a			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36		X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
37			X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	
38		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1b			0.00
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
1c		X	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions).	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Note. See instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? <i>If "Yes," complete Form 4720, Schedule O.</i>	16	X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1a 12		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . .		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O.</i>		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official		X
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► Massachusetts, New York
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ► Jay Bry, 160 Pearl Street, Fitchburg, MA 01420 (978) 665-3171

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Cindy L. Carroll Director	0	X					0.00	0.00	0.00	
(2) Martin F. Connors, Jr. Director	0	X					0.00	0.00	0.00	
(3) Dr. Nicholas DiNinno Jr. Director	0	X					0.00	0.00	0.00	
(4) Donald R. Irving Director	0	X					0.00	0.00	0.00	
(5) John P. Mahan Director	0	X					0.00	0.00	0.00	
(6) Anthony J. Mercadante Director	0	X					0.00	0.00	0.00	
(7) Nicholas D. Smith Director	0	X					0.00	0.00	0.00	
(8) Karen J. Spinelli Director	0	X					0.00	0.00	0.00	
(9) Richard S. Lapidus President	40	X					0.00	240,919.00	23,728.00	
(10) Jay D. Bry V.P. Finance & Administration	40	X					0.00	154,698.00	8,060.00	
(11) Alberto Cardelle V.P. Academic Affairs	40	X					0.00	172,991.00	18,596.00	
(12) Stephen Swartz Chief Information Officer	40	X					0.00	159,439.00	26,861.00	
(13) Kelly Morgan Professor	40	X					0.00	162,235.00	26,424.00	
(14) Michael Greenwood Professor	40	X					0.00	170,379.00	16,129.00	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Joseph McAloon Professor	40	X						0.00	167,731.00	5,568.00
(16) Laura Bayless V.P. Student Affairs	40	X						0.00	132,480.00	38,671.00
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total									300,211.00	44,239.00
c Total from continuation sheets to Part VII, Section A									1,060,661.00	119,798.00
d Total (add lines 1b and 1c)									1,360,872.00	164,037.00

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** none

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
None		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a 1,520.00				
	b Membership dues	1b				
	c Fundraising events	1c 49,090.00				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 838,006.00				
	g Noncash contributions included in lines 1a-1f: \$	0.00				
	h Total. Add lines 1a-1f		888,616.00			
Program Service Revenue	2a Commissions	Business Code 524298	50,692.00		50,692.00	
	b Alumni and Cultural Events	713990	7,621.00	7,621.00		
	c Department Programs	900099	7,215.00	7,215.00		
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f		65,528.00			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts).		346,783.00			346,783.00
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real (ii) Personal				
	6a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
		2,454,971.00				
	b Less: cost or other basis and sales expenses	1,690,796.00				
	c Gain or (loss)	764,175.00				
	d Net gain or (loss)		764,175.00			
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a 19,540.00				
	b Less: direct expenses	b 28,047.00				
c Net income or (loss) from fundraising events		-8,507.00				
9a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.			2,056,595.00	14,836.00	50,692.00	346,783.00

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	617,521.00	617,521.00		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	515,578.00	515,578.00		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	15,504.00		15,504.00	
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees	113,548.00		113,548.00	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses	27,436.00	14,435.00	5,254.00	7,747.00
14 Information technology.	43,315.00		43,315.00	
15 Royalties.				
16 Occupancy				
17 Travel	3,505.00	3,505.00		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	46,480.00	12,967.00		33,513.00
20 Interest	15,820.00		15,820.00	
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization	22,242.00	10,972.00	11,270.00	
23 Insurance	24,721.00		24,721.00	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Community Services</u>	34,578.00	34,578.00		
b <u>Speaker and Cultural Services</u>	28,799.00	28,799.00		
c <u>Outside Services</u>	2,135.00	2,135.00		
d _____				
e All other expenses <u>Misc exp</u>	14,424.00	0.00	14,328.00	96.00
25 Total functional expenses. Add lines 1 through 24e	1,525,606.00	1,240,490.00	243,760.00	41,356.00
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	6,598.00	1	7,609.00
	2 Savings and temporary cash investments	1,240,126.00	2	1,102,788.00
	3 Pledges and grants receivable, net	46,469.00	3	273,986.00
	4 Accounts receivable, net	94,179.00	4	35,794.00
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	44,696.00	9	23,092.00
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,399,437.00		
	b Less: accumulated depreciation	10b 934,440.00	487,239.00	10c 464,997.00
	11 Investments - publicly traded securities	18,789,504.00	11	20,061,150.00
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	464,334.00	15	289,565.00
16 Total assets. Add lines 1 through 15 (must equal line 34)	21,173,145.00	16	22,258,981.00	
Liabilities	17 Accounts payable and accrued expenses	32,124.00	17	40,169.00
	18 Grants payable		18	
	19 Deferred revenue	43,475.00	19	58,519.00
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	542,278.00	23	358,636.00
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	200,417.00	25	267,023.00
	26 Total liabilities. Add lines 17 through 25	818,294.00	26	724,347.00
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	2,937,143.00	27	3,036,552.00
	28 Temporarily restricted net assets	7,214,742.00	28	8,021,668.00
	29 Permanently restricted net assets	10,202,966.00	29	10,476,414.00
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	20,354,851.00	33	21,534,634.00
34 Total liabilities and net assets/fund balances	21,173,145.00	34	22,258,981.00	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,056,595.00
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,525,606.00
3	Revenue less expenses. Subtract line 2 from line 1	3	530,989.00
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	20,354,851.00
5	Net unrealized gains (losses) on investments	5	648,794.00
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	21,534,634.00

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Fitchburg State University Foundation, Inc.	Employer identification number 04-2661048
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	887,599.00	593,450.00	1,099,467.00	984,797.00	888,616.00	4,453,929.00
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3.	887,599.00	593,450.00	1,099,467.00	984,797.00	888,616.00	4,453,929.00
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						243,380.00
6 Public support. Subtract line 5 from line 4						4,210,549.00

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4.	887,599.00	593,450.00	1,099,467.00	984,797.00	888,616.00	4,453,929.00
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	307,370.00	319,329.00	317,522.00	341,841.00	346,783.00	1,632,845.00
9 Net income from unrelated business activities, whether or not the business is regularly carried on	41,140.00	38,551.00	40,638.00	42,904.00	40,450.00	203,683.00
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						6,290,457.00
12 Gross receipts from related activities, etc. (see instructions)					12	881,458.00
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)).	14	66.9355 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	66.0918 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
b 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**.

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ►

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year <i>(see instructions)</i> .			
a <input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c <input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>			
2 Activities Test. <i>Answer (a) and (b) below.</i>		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3 Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule B
 (Form 990, 990-EZ,
 or 990-PF)
 Department of the Treasury
 Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

2018

Name of the organization	Employer identification number
Fitchburg State University Foundation, Inc.	04-2661048

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization <u>Fitchburg State University Foundation, Inc.</u>	Employer identification number <u>04-2661048</u>
--	---

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>James Family Charitable Fund</u> <u>Schwab Charitable</u> <u>211 Main St. San Francisco, CA 94105</u>	\$ <u>100,000.00</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<u>Lloyd G. Balfour Foundation</u> <u>225 Frankin St</u> <u>Bostong, MA 02110</u>	\$ <u>60,000.00</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<u>The Donald and Karen Irving Charitable Fund</u> <u>c/o Rowe Price Program For Charitable Giving</u> <u>100 East Pratt St, BA-0329</u>	\$ <u>50,000.00</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<u>Estate of Amelia Gallucci-Cirio</u> <u></u>	\$ <u>42,260.52</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<u>Clementi Family Charitable Trust</u> <u>42 Leominster Rd</u> <u>Lunenburg, MA 01462-1341</u>	\$ <u>30,000.00</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<u>Wilson, Barbara A.</u> <u>479 Main St</u> <u>Amesbury, MA 01913-4205</u>	\$ <u>20,500.00</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Fitchburg State University Foundation, Inc.	Employer identification number 04-2661048
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization Fitchburg State University Foundation, Inc.	Employer identification number 04-2661048
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

**SCHEDULE D
(Form 990)**

Supplemental Financial Statements

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2018

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Fitchburg State University Foundation, Inc.	Employer identification number 04-2661048
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year) . .		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1. ▶ \$ _____

(ii) Assets included in Form 990, Part X. ▶ \$ 39,025.00

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1. ▶ \$ _____

b Assets included in Form 990, Part X. ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	13,930,888.00	13,144,931.00	12,133,313.00	12,240,117.00	11,877,912.00
b Contributions	275,348.00	427,510.00	271,570.00	243,226.00	326,443.00
c Net investment earnings, gains, and losses	310,559.00	359,797.00	740,048.00	-349,360.00	36,147.00
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	1,900.00	1,350.00	0.00	670.00	385.00
g End of year balance	14,514,895.00	13,930,888.00	13,144,931.00	12,133,313.00	11,877,912.00

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment %
- b** Permanent endowment 100.0000 %
- c** Temporarily restricted endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		134,290.00		134,290.00
b Buildings		466,943.00	139,158.00	327,785.00
c Leasehold improvements				
d Equipment		798,204.00	795,282.00	2,922.00
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				464,997.00

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) Due to related organization	267,023.00	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		267,023.00

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,450,695.00
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	1,271,373.00	
b	Donated services and use of facilities	2b	166,250.00	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	720,653.00	
e	Add lines 2a through 2d	2e		2,158,276.00
3	Subtract line 2e from line 1	3		1,292,419.00
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5		1,292,419.00

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	2,100,551.00
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	166,250.00	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	550,291.00	
e	Add lines 2a through 2d	2e		716,541.00
3	Subtract line 2e from line 1	3		1,384,010.00
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5		1,384,010.00

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part III, Line 4 - Art collection on display at FSU for the enjoyment of students, faculty, staff and the general public.

Part V. Line 4 - The organization has approximately 100 donor restricted funds that are primarily for scholarships and cultural events. Part XI, Line 2d - Revenue of affiliate included in consolidated financial statements, \$692,606.00 plus Golf tournament expenses reported in Part VIII, line 8b \$28,047.00 Part XII, line 2d - Expenses of affiliate included in consolidated financial statements \$522,244.00 plus Golf tournament expenses reported in Part VIII, line 8b \$28,047.00

Part XIII Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE G
(Form 990 or 990-EZ)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest instructions.

Name of the organization

Fitchburg State University Foundation, Inc.

Employer identification number

04-2661048

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Golf tournament (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	68,630.00			68,630.00
	2 Less: Contributions	49,090.00			49,090.00
	3 Gross income (line 1 minus line 2)	19,540.00			19,540.00
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	10,198.00			10,198.00
	7 Food and beverages	12,064.00			12,064.00
	8 Entertainment				
	9 Other direct expenses	5,785.00			5,785.00
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				28,047.00
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-8,507.00	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization Fitchburg State University Foundation, Inc.	Employer identification number 04-2661048
---	--

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Leominster High School 122 Granite Street, Leominster, MA	04-6006004		6,000.00				Language Studies
(2) St Anne Parish 213 Lancaster St, Leominster, MA 01453			5,000.00				Language Studies
(3) Fitchburg State University 160 Pearl Street, Fitchburg MA 01420			104,557.00				Intern Incentive Prg
(4) Fitchburg State University 160 Pearl Street, Fitchburg MA 01420			235,964.00				Student Prg
(5) Fitchburg State University 160 Pearl Street, Fitchburg MA 01420			266,000.00				Contribution
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Dorethy H Toporect Scholarship		16,382.00			
2 Sterlite Corporation		64,500.00			
3 Donald & Karen Irving Pay it Fd Scholarship		40,000.00			
4 Antonucci Family Scholarship		19,000.00			
5 Italian Studies Abroad		31,500.00			
6 Myra MCGuirk-Bonitz Bentley Schl		10,500.00			
7 Other Endowed Scholarship		333,696.00			

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, line 2- Personnel from Fitchburg State University, a related organization, determine recipients of scholarship awards, and grants based on established criteria. University personnel monitor payments to individuals and grantee organization.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Fitchburg State University Foundation, Inc.

Employer identification number

04-2661048

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Richard S. Lapidus 1President	(i)	237,826.00		3,093.00		23,728.00	264,647.00	
	(ii)							
Jay Bry 2V.P> Finance & Administration	(i)	154,698.00				8,061.00	162,759.00	
	(ii)							
Alberto Cardelle 3V.P. Academic Studies	(i)	172,629.00		362.00		18,596.00	191,587.00	
	(ii)							
Stephen Swartz 4Asst VP Chief Infor Officer	(i)	159,439.00				26,861.00	186,300.00	
	(ii)							
Kelly Morgan 5Professor	(i)	162,235.00				26,424.00	188,659.00	
	(ii)							
Joseph McAloon 6Professor	(i)	167,731.00				5,568.00	173,299.00	
	(ii)							
Michael Greenwood 7Professor	(i)	170,379.00				16,129.00	186,508.00	
	(ii)							
Laura Bayless 8V.P. Student Affairs	(i)	132,177.00		304.00		38,671.00	171,152.00	
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization Fitchburg State University Foundation, Inc.	Employer identification number 04-2661048
--	---

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	
---	-----------	--

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a	X	
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	X	
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

Fitchburg State University Foundation, Inc.

04-2661048

Part VI, Section B, line 11b Form 990 is prepared by internal accounting personnel of Fitchburg State University, a related organization. The Form 990 is presented to the Board of Directors prior to submission to the Internal Internal Revenue Services. Part VI, Section B. line 12c. Each officer, director and trustee is given a copy of the the conflict of interest policy. All are required to complete and sign a Conflict of Interest Disclosure Statement Annually. The signed document is returned to and kept at Fitchburg State University Human Resources Office. Fitchburg State University Foundation, Inc. has no direct employees. However, employees of Fitchburg State University, a related organization, are mandated to follow Massachusetts General Law, Chapter 368A, Conflict of Public Officials and Employees, as well as, Chapter 26A, Conflict of Public Officials and Employees. Part VI, Section C, line 19 - Fitchburg State University Foundation, Inc. makes its gov governing documents, Conflict of interest policy, and financial statements available upon request. The documents are also available on the Fitchburg State University website.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

Fitchburg State University Foundation, Inc.

Employer identification number

04-2661048

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) Fitchburg State University (FSU) 04-3138437 160 Pearl Street, Fitchburg, MA 01420	Education	MA	170(b)(1)(A)	2			X
(2) FSU Foundation Supporting Organization, INC 04-3491990 160 Pearl Street, Fitchburg, MA 01420	Support FSU	MA	501(C)3	11a			X
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Fitchburg State University	b	606,521.00	Cash paid
(2) FSU Foundation Supporting Organization, Inc	d	1,658,122.00	Outstanding Loan balance
(3) Fitchburg State University	m	166,250.00	payroll costs
(4) Fitchburg State University	P		
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													



160 Pearl Street
Fitchburg, MA 01420-2697
Tel 978.665.4555 ■ Fax 978.665.3376

REQUEST FOR BOARD ACTION

TO: Foundation Board of Directors	DATE: January 28, 2020
FROM: The President	REQUEST NUMBER: FB-02-200128
SUBJECT: Form 990	

It is requested that the Fitchburg State University Foundation, Inc. Board of Directors review and accept the 2018 report for the FY19 Return of Organization Exempt from Income Tax Form 990.

Cover Sheet

Personnel Actions (N03-19/20)

Section: IV. Notifications
Item: A. Personnel Actions (N03-19/20)
Purpose: FYI
Submitted by:
Related Material: BOT Notifications 01282020.pdf

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: January 28, 2020
FROM: The President	NOTIFICATION NUMBER: N03-19/20
SUBJECT: Personnel Actions	

New Hire

Carin Bullis, MBA Effective: 12/9/2019	Director of Budgeting Finance and Administration	\$102,000.00
Stephanie LeBlanc, MBA Effective: 12/16/2019	Director of Payroll Human Resources & Payroll Services	\$81,000.00
Sean McNalley, MA Effective: 1/6/2020	Associate Dir of Housing & Residential Svs. Housing & Residential Services	\$60,000.00
Juliana Molina, MA Effective: 11/4/2019	Staff Assistant, Counselor (11 month) Counseling Services	\$48,000.00
Lori Steckervetz, MLS Effective: 2/3/2020	Assistant Librarian Library	\$61,500.00
Erin Turchetta, MA Effective: 12/6/2019	Director of Enrollment for GCE Graduate & Continuing Education	\$78,500.00

Promotion

Jennifer Murray Effective: 1/27/2020	From: Admin II (Deans of A&S and HNS) To: Staff Assistant, Coord. of Enrollment Services and Advising	From: \$51,093.12 To: \$52,000.00
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Change in Title/Salary

Meg Hoey Effective: 1/20/2020	From: Professor, Biology/Chemistry To: Interim Dean of the School Health and Natural Sciences	From: \$112,038.23 To: \$155,000.00
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Nancy Murray	From: Associate Professor, Education	From: \$93,727.92
Effective: 1/20/2020	To: Interim Dean of the School of Education	To: \$135,000.00

Robert Hynes	From: Assistant Dean/Dir of Counseling Svcs.	From: \$104,882.32
Effective: 12/29/2019	To: Assistant Dean/Dir of Counseling Svcs. & Acting Dir. Disability Services	To: \$110,082.32

Retirement

Marcel Beausoleil	Associate Professor	\$84,152.29
Effective: 5/31/2020	Behavioral Sciences	

Anne Howard	Professor	\$118,680.17
Effective: 8/31/2020	Education	

Ruth Joseph	Associate Professor	\$84,152.29
Effective: 5/31/2020	Behavioral Sciences	

Peter Laytin	Professor	\$127,642.62
Effective: 1/18/2020	Communications Media	

Resignation

Scott Davidson	Staff Assistant, Work Order and Trades Mgr.	\$79,590.60
Effective: 11/23/2019	Capital Planning & Maintenance	

Katrina Durham	Director of Disability Services	\$73,423.53
Effective: 1/27/2019	Disability Services	

Bruno Hicks	Dean of the School of Education	\$137,957.04
Effective: 1/31/2020	Education	

John Schaumloffel	Dean of the School of Health & Natural Sciences	\$144,840.00
Effective: 12/20/2019		

Salary Adjustment

Bettiann Michalik	Assistant Director	From: \$53,060.40
Effective: 1/13/2020	Athletics	To: \$53,560.40

Mary Beth McKenzie	Associate Vice President	From: \$134,225.31
Effective: 12/8/2019	Finance & Administration	To: \$140,000.00

Sabatical – ½ Year with Pay

Cheryl Armstrong	Associate Professor	\$96,897.02
Effective: 9/1/2020	Psychological Science	
Return Date: 1/13/2021		

Catherine Buell	Associate Professor	\$72,746.37
Effective: 9/1/2020	Mathematics	
Return Date: 1/13/2021		

Steven Fiedler	Associate Professor	\$76,219.00
Effective: 9/1/2020	Biology/Chemistry	
Return Date: 1/13/2021		

Lisa Grimm	Associate Professor	\$73,931.64
Effective: 1/14/2021	Biology/Chemistry	
Return Date: 5/31/2021		

Jane Huang	Professor	\$87,834.97
Effective: 9/1/2020	Earth & Geographic Sciences	
Return Date: 1/13/2021		

Lynne Kellner	Professor	\$107,182.45
Effective: 9/1/2020	Behavioral Sciences	
Return Date: 1/13/2021		

Viera Lorencova	Associate Professor	\$83,284.15
Effective: 9/1/2020	Communications Media	
Return Date: 1/13/2021		

Jannette McMenemy	Professor	\$100,144.83
Effective: 1/14/2021	Psychological Science	
Return Date: 5/31/2021		

Kyle Moody	Assistant Professor	\$65,404.17
Effective: 9/1/2020	Communications Media	
Return Date: 1/13/2021		

Abdel Mustafa Effective: 1/14/2021 Return Date: 5/31/2021	Associate Professor Engineering Technology	\$88,338.34
Erin Rehrig Effective: 9/1/2020 Return Date: 1/13/2021	Associate Professor Biology/Chemistry	\$79,580.77
Billy Samulak Effective: 1/14/2021 Return Date: 5/31/2021	Assistant Professor Biology/Chemistry	\$71,757.00
Hildur Schilling Effective: 1/14/2021 Return Date: 5/31/2021	Professor Psychological Science	\$84,129.44
Thomas Schilling Effective: 1/14/2021 Return Date: 5/31/2021	Professor Psychological Science	\$100,951.85
Jane Fiske-Slarskey Effective: 1/14/2021 Return Date: 5/31/2021	Professor Humanities	\$114,160.71
Donald Tarallo Effective: 1/14/2021 Return Date: 5/31/2021	Associate Professor Communications Media	\$80,438.91
Joseph Wachtel Effective: 1/14/2021 Return Date: 5/31/2021	Assistant Professor Economics, History & Political Science	\$64,855.19

Cover Sheet

Financial Statements (N04-19/20)

Section: IV. Notifications
Item: B. Financial Statements (N04-19/20)
Purpose: FYI
Submitted by:
Related Material: Dec19 FSU Quarterly Financial Statement.pdf

FITCHBURG STATE UNIVERSITY

Board of Trustees

NOTIFICATIONS

TO: Board of Trustees	DATE: January 28, 2020
FROM: The President	NOTIFICATION NUMBER: N04-19/20
SUBJECT: Financial Report	

FITCHBURG STATE UNIVERSITY
FINANCIAL STATEMENTS
FOR THE SIX MONTHS ENDED
DECEMBER 31, 2019, 2018 AND 2017

FITCHBURG STATE UNIVERSITY
STATEMENTS OF NET ASSETS
December 31, 2019, 2018 and 2017

ASSETS			
	<u>2019</u>	<u>2018</u>	<u>2017</u>
Current Assets			
Cash and cash equivalents	\$ 30,122,730	\$ 31,859,333	\$ 30,265,947
Cash and cash equivalents-restricted	6,649,549	6,438,680	7,243,646
Bond proceeds	-	93,900	1,734,115
Accounts receivable, net	4,938,143	2,698,914	1,985,335
Loans receivable, net	1,305	1,107	707
Other assets	132,789	112,582	144,733
Total Current Assets	<u>41,844,516</u>	<u>41,204,516</u>	<u>41,374,483</u>
Noncurrent Assets			
Restricted cash and cash equivalents	7,911,938	8,109,059	8,122,443
Investments	17,663,455	15,021,131	15,751,636
Endowment investments	957,833	795,156	847,433
Loans receivable, net	1,390,104	1,609,359	1,886,797
Prepaid expenses	69,814	62,394	196,175
Due from other funds	-	170,000	-
Capital assets, net	181,222,300	180,549,684	174,459,644
Total Noncurrent Assets	<u>209,215,444</u>	<u>206,316,783</u>	<u>201,264,128</u>
Total Assets	251,059,960	247,521,299	242,638,611
Deferred Outflows of Resources			
Deferred outflows	<u>8,886,437</u>	<u>5,579,646</u>	<u>4,901,385</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 259,946,397</u>	<u>\$ 253,100,945</u>	<u>\$ 247,539,996</u>

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENTS OF NET ASSETS
December 31, 2019, 2018 and 2017

LIABILITIES AND STOCKHOLDERS' EQUITY

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Current Liabilities			
Bonds payable-current portion	\$ 3,935,543	\$ 3,523,606	\$ 3,327,030
Accounts payable and accrued liabilities	3,830,148	3,104,464	3,681,344
Accounts payable-construction	46,943	321,150	148,743
Salaries and benefits payable	1,557,041	1,234,559	1,059,111
Accrued workers compensation-current portio	128,796	141,432	126,662
Compensated absences-current portion	2,243,334	2,306,066	3,210,879
Accrued faculty payroll	2,807,932	2,839,553	2,701,279
Deferred revenue-current portion	11,506,226	9,956,427	9,770,272
Capital lease-current portion	256,744	252,159	247,656
Other liabilities	518,417	1,231,562	872,752
Total Current Liabilities	<u>26,831,124</u>	<u>24,910,978</u>	<u>25,145,728</u>
Noncurrent Liabilities			
Bonds payable	57,487,699	58,874,310	56,952,043
Accrued workers compensation	462,010	507,339	454,356
Compensated absences	3,508,804	3,318,486	1,967,958
Capital lease	261,412	518,156	770,316
Due to federal loan programs-Perkins	1,495,463	1,472,948	1,565,622
Due to federal loan programs-Nursing	389,184	380,771	421,133
Deferred revenue	274,467	26,759	777,691
Net OPEB Liability	21,928,435	22,232,674	-
Unfunded pension liability	12,484,412	11,430,648	12,580,841
Total Noncurrent Liabilities	<u>98,291,886</u>	<u>98,762,091</u>	<u>75,489,960</u>
Total Liabilities	<u>125,123,010</u>	<u>123,673,069</u>	<u>100,635,688</u>
Deferred Inflows of Resources			
Deferred inflows - concessions	1,011,672	1,264,590	1,517,507
Deferred inflow-OPEB	6,838,918	2,609,760	-
Deferred inflows - pensions	855,293	679,709	51,499
Total Deferred Inflows of Resources	<u>8,705,883</u>	<u>4,554,059</u>	<u>1,569,006</u>
Net Assets			
Invested in capital assets, net of related debt	122,108,807	119,139,389	117,023,718
Restricted for:			
Non-expendable			
Scholarships & fellowships	545,692	507,322	506,331
Research	-	-	41,568
Expendable			
Scholarships & fellowships	430,709	454,890	446,120
Loans	263,435	258,769	276,911
Other	103,667	403,463	930
Capital projects	456,922	853,928	1,280,306
Debt service	11,010,938	10,974,462	9,631,213
Unrestricted	(8,802,666)	(7,718,406)	16,128,205
Total Net Assets	<u>126,117,504</u>	<u>124,873,817</u>	<u>145,335,302</u>
Total Liabilities, Deferred Inflows and Net Assets	<u>\$ 259,946,397</u>	<u>\$ 253,100,945</u>	<u>\$ 247,539,996</u>

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENT OF REVENUE, EXPENSES & CHANGES IN NET ASSETS
For the Six Months Ended **DECEMBER 31, 2019, 2018 and 2017**

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Operating Revenues			
Student tuition and fees	\$ 25,300,025	\$ 26,323,598	\$ 25,006,197
Waivers and exemptions	(455,364)	(810,837)	(896,413)
Net student tuition and fees	24,844,661	25,512,761	24,109,784
Federal grants and contracts	4,304,268	4,429,262	4,369,972
State and local grants and contracts	515,085	468,636	50,590
Nongovernmental grants and contracts	479,423	429,387	295,984
Sales and services of educational departments	672,940	670,278	725,389
Auxiliary enterprises:			
Residential life (net of scholarship allowances)	5,240,868	5,822,572	5,527,501
Residential life- dining hall revenue	2,298,352	1,956,133	-
Administrative overhead	56,031	49,530	25,850
Fundraising	85,804	78,772	79,604
Commissions	375,875	202,975	247,340
Miscellaneous	5,320	3,252	5,412
Nursing and Perkins	15,948	15,111	10,263
Total Operating Revenues	38,894,575	39,638,669	35,447,689
Operating Expenses			
Salaries:			
Faculty	11,231,727	11,358,212	10,805,117
Exempt wages	2,335,475	2,003,645	1,611,912
Non-exempt wages	10,771,739	9,680,508	9,490,813
Benefits	7,781,649	7,704,985	6,546,747
Other Operating Expenses:			
Employee related travel	185,380	198,015	151,594
Administrative expense	1,269,051	1,069,623	913,456
Facility operational supplies	826,967	828,256	825,868
Utilities	1,484,517	1,370,660	1,158,912
Consultant services	650,707	650,322	494,445
Operational services	2,373,921	1,465,723	859,513
Equipment purchases	251,145	371,920	198,657
Equipment maintenance and repairs	397,545	379,107	378,342
Purchased client services-program	85,538	78,498	107,103
Construction and building improvement	674,871	875,809	643,813
Grants & Subsidies	50,213	38,899	-
Scholarships	5,386,694	5,418,074	5,144,116
Loans & special payments	368,368	(160,497)	8,636
IT expenditures	2,701,058	3,016,138	2,437,153
Depreciation	5,444,147	5,071,844	4,923,512
Bad debt expense	(8,589)	(17,632)	-
Auxiliary enterprises:			
Dining Hall Expenditure	2,172,375	1,948,470	-
Residential life	5,143,450	4,885,896	5,807,374
Total Operating Expenses	61,577,948	58,236,475	52,507,083
Operating profit/(loss)	(22,683,373)	(18,597,806)	(17,059,394)

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENT OF REVENUE, EXPENSES & CHANGES IN NET ASSETS
For the Six Months Ended DECEMBER 31, 2019, 2018 and 2017

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Nonoperating Revenues(Expenses)			
State appropriations	22,453,607	21,229,365	19,092,808
Investment income (net of investment expenses)	476,490	446,607	364,804
Interest on capital debt	(982,607)	(1,095,906)	(903,720)
Unrealized gain/(loss)	<u>518,028</u>	<u>(1,083,035)</u>	<u>595,676</u>
Net Nonoperating Revenues (Expenses)	<u>22,465,518</u>	<u>19,497,031</u>	<u>19,149,568</u>
Income (loss) before Capital and Endowment Additions	(217,855)	899,225	2,090,174
Capital appropriations	-	-	7,128
Capital grants and gifts	<u>126,459</u>	<u>586,458</u>	<u>210,881</u>
Increase (decrease) in net assets	(91,396)	1,485,683	2,308,183
Net Assets - beginning of period	<u>126,208,900</u>	<u>123,388,134</u>	<u>143,027,116</u>
Net Assets - end of period	<u>\$ 126,117,504</u>	<u>\$ 124,873,817</u>	<u>\$ 145,335,299</u>

For those charged with governance and internal management use only

FITCHBURG STATE UNIVERSITY
STATEMENTS OF CASH FLOWS
For the Six Months Ended DECEMBER 31, 2019 AND 2018

	<u>2019</u>	<u>2018</u>	<u>2017</u>
CASH FLOWS FROM OPERATING ACTIVITIES			
Increase in net assets	\$ (91,398)	\$ 1,485,302	\$ 2,308,185
Adjustments to reconcile increase in net assets to cash provided by (used by) operating activities:			
(Gain)/Loss on marketable securities	(518,028)	1,080,451	(690,058)
Depreciation	5,444,147	5,071,844	4,923,512
(Increase) decrease in assets:			
Accounts receivable	(2,473,347)	(615,526)	56,339
Loans receivable	91,764	93,330	39,994
Other assets	147,953	268,859	152,028
Increase (decrease) in liabilities:			
Accounts payable and accrued liabilities	(1,680,893)	(936,410)	746,227
Compensated absences	246,788	283,271	17,591
Accrued faculty payroll	(1,185,868)	(670,806)	(641,467)
Deferred revenue	9,793,204	8,312,715	8,440,751
Other liabilities	181,281	859,295	505,256
Net cash provided by operating activities	<u>9,955,603</u>	<u>15,232,325</u>	<u>15,858,358</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of investments	2,118,542	25,679	14,473
Purchase of investments	(2,690,422)	(193,491)	(205,627)
Acquisition of property, plant and equipment	(3,845,716)	(4,172,004)	(5,979,828)
Net cash (used by) investing activities	<u>(4,417,596)</u>	<u>(4,339,816)</u>	<u>(6,170,982)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Federal loan program	12,681	8,354	(51,156)
Amortization of bond premium	(132,141)	(132,141)	(143,865)
Payments of capital debt	(255,611)	(255,611)	(309,839)
Payments of capital leases	(124,387)	(124,387)	(122,165)
Net cash (used by) financing activities	<u>(499,458)</u>	<u>(503,785)</u>	<u>(627,025)</u>
Net increase in cash	5,038,549	10,388,724	9,060,351
Cash and cash equivalents - beginning of period	<u>39,645,667</u>	<u>36,112,248</u>	<u>38,305,801</u>
Cash and cash equivalents - end of period	<u>\$ 44,684,216</u>	<u>\$ 46,500,972</u>	<u>\$ 47,366,152</u>
Supplemental Disclosures:			
Cash paid for interest	<u>\$ 1,137,794</u>	<u>\$ 1,129,579</u>	<u>\$ 1,181,207</u>

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Cover Sheet

News Articles

Section: VI. President's Report
Item: E. News Articles
Purpose: FYI
Submitted by:
Related Material: Clips for Jan 2020.pdf

NORTH CENTRAL

TOP STORIES OF 2019



JOHN LOVE / SENTINEL & ENTERPRISE

Fitchburg States University IdeaLab at the Theater Block on Main Street held it's ribbon cutting on Jan. 29, 2019. Cutting the ribbon are, from left, Fitchburg's state Rep. Stephan Hay, FSU senior Jules Stackhouse, FSU President Richard Lapidus and Fitchburg Mayor Stephen DiNatale.

Theater Block finished first phase of renovations, gets major funding boost

FITCHBURG » This year, Fitchburg State University celebrated the grand opening of its new game design studio and entrepreneurship lab in the city's Theater Block, as well as a \$3 million grant award for the project.

The game design studio and entrepreneurship lab opened in January, marking the end of the first phase of the project.

Fitchburg State purchased the Theater Block in 2016 with hopes of completely transforming the area.

The university is working with NewVue Communities on the Theater Block. Construction for Phase One of the \$2.8 million project began in the fall of 2017.

For the second phase, the university hopes to bring businesses to the building's seven bays by recruiting outside businesses or possibly using some of the spaces as incubators for the entrepreneurship program upstairs.

Though several businesses have come and gone from the Theater Block's storefronts in recent years, the facility remained largely unoccupied since a movie theater and former live show space shut its doors in 1987.

The third phase includes the renovation of the 28,235-square-foot theater space, which at its peak seated 1,751 patrons.

On Dec. 5, city officials celebrated the announcement of a \$3 million MassWorks Infrastructure Program grant, which will help the university put businesses into the Theater Block.

Sentinel & Enterprise

Monday, January 20, 2020

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SOCIAL MOBILITY

Studies: FSU grads enjoy high return on investment

FITCHBURG » Fitchburg State University graduates experience strong social mobility and get high returns on their educational investment, according to recent national studies.

The latest U.S. News & World Report college rankings examined, for the first time, social mobility.

Because of its service to disadvantaged students, Fitchburg State was named a top

performer on social mobility in the magazine's Best Colleges 2020 rankings.

Fitchburg State was the highest-ranking public institution in Massachusetts relative to social mobility, according to the magazine.

The issue reports that low-income students are less likely than others to finish college, even when controlling for other characteristics. But some col-

leges are more successful than others at advancing social mobility by enrolling and graduating large proportions of disadvantaged students awarded with Pell Grants. The vast majority of these federal grants are awarded to students whose adjusted gross family incomes are under \$50,000.

That analysis is echoed in a newly published report by the College Board.

“Education Pays 2019: The Benefits of Higher Education for Individuals and Society” found that college education increases the chance that adults will move up the socioeconomic ladder and reduces the chance that adults will rely on public assistance. Among the report's conclusions:

■ Individuals with higher levels of education earn more and

FSU » 8A

FSU

FROM PAGE 1A

are more likely than others to be employed. Those with bachelor's degrees will earn \$400,000 more over the course of their lifetimes than those with just high school diplomas.

■ College education increases the chance that adults will move up the socioeconomic ladder and reduces the chance that adults will rely on public

assistance.

■ Median earnings increase with level of education.

■ Having a college degree is associated with a healthier lifestyle, potentially reducing health care costs. Adults with higher levels of education are more active than others and are more involved in their children's activities.

Another recent analysis, created by Georgetown University's Center on Education and the Workforce, demonstrated a

strong return on investment for Fitchburg State graduates.

That study looked at federal data to estimate the “net present value” of a college education over time, and found Fitchburg State scored higher than most other public institutions in Massachusetts.

Fitchburg State Provost/Vice President for Academic Affairs Alberto J.F. Cardelle said the analyses reflect the university's commitment to quality pre-professional programs

that are built upon solid liberal arts foundations.

“Our students graduate with skills for the job market as well as the critical thinking and ‘soft’ skills necessary to navigate their future years in the workforce,” Cardelle said. “These reports show the long-term return on investment of higher education.”

To read more, visit the U.S. News site, Georgetown's site and the U.S. Department of Education's College Scorecard.

COLLEGE TOWN

New path for business degree

By Scott O'Connell

Telegram & Gazette Staff

FITCHBURG – Fitchburg State University and Mount Wachusett Community College have announced a new articulation agreement for students pursuing a degree in business administration.

Under the pact, students in Mount Wachusett's associate degree program for business administration will be guaranteed admission to Fitchburg State's baccalaureate program for the same major.

"We both agree that regionalization is important," Fitchburg State President Richard S. Lapidus said in a statement. "The smoother we can make the transition for our students, the better it is for them. Providing clear pathways makes sense."

"This region is really on the cusp of a renaissance in local business," Mount Wachusett Community College President James Vander Hooven said. "We need to have opportunities for budding entrepreneurs to have that educational component."

In addition to being guaranteed admission to Fitchburg State, Mount Wachusett students going through the pathway will have access to university representatives to help them navigate the process. The academic credits they earned in their associate program at Mount Wachusett will be applied toward their bachelor's degree. Powered by BoardOnTrack 79 of 100
Mass Transfer Pathway initiative.

OPINION

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FITCHBURG-LEOMINSTER, MASSACHUSETTS FITCHBURG SENTINEL, 1838 LEOMINSTER-ENTERPRISE, 1873 INCORPORATED 1973

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MIDEAST INSTABILITY

U.S.-Iran confrontation leaves Iraq's fate uncertain – yet again

By Joshua B. Spero, Ph.D.

As the early dramatic days of 2020 temporarily subside from flooding the news cycles regarding the U.S.-Iran confrontation, the precipitous, destabilizing developments over the status of U.S. Military forces in Iraq remains increasingly uncertain – and crucial.

Against the unceasing cacophony of politicians and policymakers over breathtaking developments regarding Iraq and Iran, we're caught in unending partisan recriminations, just when America stands at a critical U.S. foreign policy juncture.

Even if the higher potential for war against Iran momentarily decreases, we face long-time challenges defining end-points for wars in Syria, Iraq, and Afghanistan, the latter two our longest approaching two decades.

Yet, Iraq's constantly destabilized nation-hood remains integral to the U.S. – tied now more so to the 2020 presidential election cycle – as Iran's power may yet grow regionally, like it's done since the 2003 U.S.-British led invasion of Iraq.

We're again witnessing Iraq's destabilization, but this region's centuries old animosities between Sunni and Shiite Muslims, and non-Arabic Muslim Kurds, now increasingly overlaps with expanding conflicts enmeshing Persians and Turks, let alone Christians, Jews, and Hindus across North Africa, Southeastern Europe, the Middle East, and Southwest Asia.

Most outside of Iraq-Iran's region fail to consider the 1980-1988 Iraq-Iran war's impact with approximately one million deaths and estimated two million wounded. In supporting Iraq's Saddam Hussein against Iran's Ayatollah Khomeini, the U.S., Saudi Arabia, and USSR raised the stakes for that war's United Nations-negotiated

ceasefire – by then opposing Saddam Hussein's 1990 Kuwait invasion.

And now, power dilemmas entrap Iraq's caretaker government, threatening its continued U.S. support and countered by its embrace of Iran, options fated to the U.S.-Iran confrontation.

Consequently, the 2015 "Iran denuclearization" agreement's unraveling – and deterioration of negotiations with Iran by the U.S., China, Russia, European Union, and UN – also remains fated to Iraq's uncertainty: America's 2018 withdrawal from the agreement, subsequent "maximized" pressuring of Iran, and push for other signatories to abandon the denuclearization framework.

This fated crossroads parallels the stark realities of Iran ridding itself of most of the agreement's constraints, the U.S. requesting NATO allies do more to avoid another Iraqi civil war, and the regional powers around Iraq of Iran, Turkey, and Saudi Arabia considering possible territorial annexation of Iraq.

Amid this historical sweep affecting early 2020, we careen from tweet and news flash as the U.S. Army's 1st Infantry Brigade Combat Team of 4,000 response force soldiers immediately deployed from Fort Bragg, North Carolina's 82nd Airborne Division into and around Iraq.

For the father of a 24-year-old son scheduled to deploy to Iraq from another of these 82nd Airborne's Infantry Brigade Combat Teams, this gives me great pause.

For I remember that two-year old sitting on my knee when I'd bring him over in the mid-late 1990s from the Pentagon Daycare Center – and into the intensity of the strategic/scenario planning officers of the Joint Chief's extraordinarily dedicated Joint Staff.

We appreciated what military contingencies entailed and

recognized the grave realities involving operations, keenly planned with our Central and European Command counterparts. Those recommendations provided the Chairman of the Joint Chiefs advice to the Secretary of Defense and the President.

Further deployments from the 82nd Airborne Division in the weeks and months ahead give me even greater pause for it's difficult to remain dispassionate.

This said, one final assessment remains essential to our understanding: the boiling cauldron that might ignite a wider Middle East war – between Iran and Saudi Arabia.

Prioritizing how Iran and Saudi Arabia might avoid war remains imperative as their regional power plays endanger Iraq, Yemen, Syria, Lebanon, Turkey, Israel, and Jordan, the most prominent tripwires.

And, pausing to strategize the foreboding implications for how a volatile Iran-Saudi Arabia conflict seriously impacts the revival of al-Qaeda and Islamic State international terrorist networks, potentially engulfs the U.S., Russia, and other great powers more.

We've been part of these power dilemmas well before Sept. 11, 2001.

Even as the 2020 electoral cycle re-envelopes us, we need to plan more clearly if our allies and friends will continue alongside us in overseas commitments.

Like our constant challenges abroad, when allies and friends need our help, requesting we remain or return to their lands, hopefully we can decide more diplomatically, peacefully on such solemn commitments.

Joshua B. Spero, Ph.D. Professor of International Relations at Fitchburg State University (Fitchburg, MA) Formerly, Senior Civilian Strategist, Joint Chiefs of Staff (1994-2000)

FSU

FROM PAGE 3A

education before they graduate high school,” Cardelle said.

The Early College program is part of the Massachusetts Commonwealth Dual Enrollment Partnership (CDEP). Fitchburg State participates in the program as part of a unique consortium it helped establish with North Central Massachusetts regional institutions, including Mount Wachusett Community College, the Sizer School, and Fitchburg, Gardner and Leominster High Schools.

“I feel more confident in my dreams,” said Tremaine Pinnock of Leominster, an Early College student enrolled in the university’s business administration program. Pinnock spoke at a summit meeting in the fall about the new North Central Massachusetts consortium. “I know now I can definitely achieve what I’ve always wanted to.”

High school students interested in learning more about a post-secondary education are encouraged to speak with their school counselors about CDEP opportunities.

ple all of the great recipes and talking to the contestants about their creativity and how they were inspired.”

All finalists receive a chef coat, apron and hat.

The winning recipe from the event will be entered to win a national competition in late March.

Last year’s Future Chefs winner was Isabella Maldonado.

Chad Garner is the schools’ communications director.

\$12,300 GRANT

FSU’s Early College program gets boost

Submitted Article

FITCHBURG » Fitchburg State University announced that the Massachusetts Department of Higher Education awarded it \$12,300 to support its Early College program designed for first-generation, low-income students to earn college credits while still in high school.

“Please accept my personal gratitude for the critical contributions your campus has made to the Early College initiative,” said Commissioner Carlos

E. Santiago. “Further, I applaud your work to ensure that early college is thoughtfully designed to move us toward greater racial equity on our campuses and across the commonwealth.”

Fitchburg State Provost and Vice President for Academic Affairs Alberto Cardelle said many students often struggle to adapt to the new expectations and responsibilities inherent in college life. “Early college is a way for students to learn how to navigate the waters of high

FSU » 6A

COLLEGE TOWN

By Scott O'Connell

Telegram & Gazette Staff

Early College funding

Fitchburg State University has received \$12,300 from the state Higher Education Department to support its Early College programming for local high school students.

Early College courses allow students to earn college credits while still in high school, giving them not only a head start on their college courseload but also a preview of the academic expectations they'll encounter in college. Fitchburg State's program is specifically designed for first-generation, low-income students, and is part of a partnership with Mount Wachusett Community College, the Sizer School, and the Fitchburg, Gardner and Leominster school systems.

"Early college is a way for students to learn how to navigate the waters of high education before they graduate high school," said Alberto Cardelle, the university's provost and vice presi-

LOCAL NEWS

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EDUCATION

More than 600 graduate at FSU's winter commencement



COURTESY OF FSU

Graduate Student Leadership Award-winner Eman Warrach-Gibson of New Jersey speaks at Fitchburg State's winter commencement ceremony.



COURTESY OF FSU

Valedictorian Nicholas Powell of Gardner addresses his fellow graduates at Fitchburg State University's winter commencement ceremony on Dec. 20.

Submitted Article

FITCHBURG» More than 600 undergraduate and graduate degrees were conferred at Fitchburg State University's 123rd commencement exercises, winter ceremony, on Dec. 20.

Attending graduates, including those who had completed their studies online and never before set foot on the university's physical campus, hailed from Massachusetts as well as Arizona, California, Connecticut, Florida, Kansas, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Vermont, Wisconsin and the Northern Mariana Islands. The university has seen huge growth in its online accelerated degree programs.

In his commencement address, President Richard S. Lapidus highlighted three of the graduating students, who embodied the university's core values including perseverance and dedication.

Jessica Shea, who works in the university's Expanding Horizons Program, serves a population of first-generation students with learning disabilities or other challenges. She found the post when she was in search of a job, but instead discovered a passion. Shea completed a master's of education in curriculum and teaching.

Anna Farnsworth took her first college course in 1982 before a long hiatus. In 1997, on the eve of a divorce and in need of additional career skills, she began her studies anew, balancing one course at a time with the demands of raising her children. Over the course of more than 20 years, Farnsworth built a career as a graphic designer and physical trainer while supporting her children through their own educational paths. Decades after beginning

her degree, she crossed the stage to collect her undergraduate degree in business administration, with her sons and granddaughter in the audience.

Kirsten Perham is a survivor. When her first attempt at college was not successful, she decided to follow in her grandfather's footsteps and joined the military, only to be medically discharged when a

training accident broke both of her hips. She returned to college but struggled again, realizing her hardships were rooted in unresolved trauma from a previous sexual assault. With the support of faculty and counseling, she endured, rebounding academically to the dean's list, and now is committed to inspiring others to know that facing and overcoming challenges makes us stronger. She completed an undergraduate degree in psychology.

Also recognized at the ceremony was valedictorian Nicholas Powell of Gardner, who completed a degree in English studies with a concentration in professional writing. Powell likened the graduates to the rare blossoms of cacti.

"For some of you, this is the moment you bloom and your little cacti mind finally comes together," he said. "For others, this is just another stepping stone. For the rest, they fire in all directions and hope for the best. To me, the beauty of your cacti blooming — of watching everything you've learned finally come together, to me, is the feeling I chase every time I wake up, and I hope that maybe I've convinced you to do the same — even if it may take a lot of work to get there."

The Graduate Student Leadership Award was presented to Eman Warrach-Gibson of New Jersey, who completed an MBA. Gibson works at the substance use treatment organization Integrity House in New Jersey, where her duties have expanded to include administrative and leadership roles starting in 2013 and she is now involved in strategic planning, oversight, finance, and human resource and development. Gibson completed the university's accelerated online MBA in nine months.

"Like many of my fellow graduates, getting here tonight required some sacrifice," Gibson said. "My homework often kept me away from my family, even when I was in the house, and I missed other family birthday celebrations. Still, the experience has been rewarding. As a direct result of my participation in the MBA program, I was recently appointed chief clinical officer at my organization, overseeing all 18 of our treatment programs, and with responsibilities that stretch from client care to financial



COURTESY OF FSU

Fitchburg State University held its winter commencement ceremony on Dec. 20.

Graduation

FROM PAGE 3A

sustainability.

“The knowledge I gained from the faculty and my classmates is immeasurable and most applicable to the real world.”

Graduation List

Ashburnham: Lyndsy Butler, MBA, Business Administration

Ashby: Chelsie Clarkson, BS, Biology; Kristina M. Osborne, BSE, Special Education

Fitchburg: Ana G. Aguilar, BS, Exercise and Sports Science; Jon W. Barto, BS, Geographic Sci & Technology; Danielle M. Berthiaume, MED, Middle School Education; Travis W. Child, BS, Psychological Science; Paul S. Comaskey, BS, Biology; Zachary T. Davis, BS, Game Design; Margaret L. Desilets, MED, Special Education;

Also, Steven C. Desmarais, BS, Business Administration; Rebecca M. Fortin, MED, Special Education; Renee A. Gaitan, MA, English; Lisa P. Gilchrist, BS, Interdisciplinary Studies; Kyle Hanson, BS, Criminal Justice; Jillian Jenkins, BS, Business Administration; Thepnmith Kiattisack, BS, Business Administration; Ryan P. Leblanc, BS, Exercise and Sports Science; Bria R. Monette-Harris, BS, Sociology; John R. Montaquila, BS, Mathematics; Deborah K. Oriku, BS, Nursing, RN to BS; Keenan I. Park, BS, Business Administration; Kirsten N. Perham, BS, Psychological Science; Debra A. Rennick, MED, Special Education; Emily M. Rooney, BS, Interdisciplin-

ary Studies; Aime F. Sabari, BS, Biology; Jessica L. Shea, MED, Curriculum and Teaching; Eric T. Tran, BS, Communications Media; Nicolas C. Van Landeghem, BS, Interdisciplinary Studies; Erika M. Ventura Molina, BS, Human Services; Brianna L. White, BS, Business Administration

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Lunenburg: Meghan C. Bruce, MED, Middle School Education; Jacquelyn Campbell, BS, Business Administration; Mar-

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 ceia F. Coronei, MBA, Business Administration; William J. Iannacci, BS, Interdisciplinary Studies; Sarah Mcghee, MBA, Business Administration; Amanda L. Montuori, BS, Biology; Matthew V. Osgood, MBA, Business Administration

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THE OPIOID CRISIS

Former Marine carries on the fight to help addicts

Editor's Note: This is the first in a series of articles written by students attending Fitchburg State University about the opioid epidemic.

By Kangsen Masango
Special to the Sentinel & Enterprise

FITCHBURG » Sarah Pinkerton is a fighter.

In 2003, she enlisted in the Marine Corps, eventually earning the rank of sergeant and being deployed to Iraq in 2008. After an honorable discharge in 2011, she took her fighting spirit to the classroom, earning undergraduate and graduate degrees in Human Health Counseling.

Today, Pinkerton is fighting



against the opioid crisis in the capacity of a Licensed Social Worker,

giving help and hope to the many who are homeless and addicted.

“As a career, I’ve been doing it since 2012,” she quipped after taking a few sips of her coffee at Strong Style Coffee on Boulder Drive.

Pinkerton’s dedication to the community started in high school. Through church-sponsored outreach programs, she

volunteered at homeless shelters, parlaying her passion into a job at the Veterans Outreach Center in Gardner in 2012. Most of the veterans she worked with were homeless and were often suffering from Post Traumatic Stress Disorder and substance abuse.

This is a national trend. A study conducted by the National Bureau of Economic Research found that combat troops were more likely to abuse opioids than non-combat troops.

Furthermore, the study noted that addicted soldiers face “an overdose rate twice that of civilians.”

Pinkerton used her military backg

rounding her passion into a job at the Veterans Outreach Center in Gardner in 2012. Most of the veterans she worked with were homeless and were often suffering from Post Traumatic Stress Disorder and substance abuse.

helping them with sobriety plans and access to mental health. “It’s never just one thing when it comes to addiction,” Pinkerton continued, alluding to the many risk factors associated with this trying condition.

The Center on Addiction notes that these factors include but are not limited to genetic disposition, brain characteristics, psychological make-up, and environmental influences like physical or sexual trauma. Still, Pinkerton approaches her job, using her faith, compassion, and education in order to bridge the gap between homeless addicts and the resources that can help



COURTESY PHOTO

Sarah Pinkerton, a former Marine and now Licensed Social Worker, is in the fight to help those suffering from addiction.

Marine

FROM PAGE 1A

them.

Pinkerton insists that “isolation is a violation.”

Unfortunately, addicts are violated every day, many of them on the margins of society, exposed to the elements and to sexual exploitation. Studies show that there is a link between substance abuse and sexual exploitation in that many addicts use prostitution to finance their drug use.

The same studies further suggest that victims of forced prostitution use drugs to cope with their traumatizing ordeals. These circumstances lead to social isolation, exacerbating their predicament.

Rachel Wurzman, a neuroscientist at the University of Pennsylvania, found that isolation stresses the striatum (a part of the brain essential in decision-making), increasing the need to stimulate the brain’s reward system. It is this need that invariably leads to reuse, relapse, and fatal overdoses. Wurzman therefore believes addicts can reduce their compulsion, the likelihood of relapses, and overdoses by increasing their social connections. This belief is centered on neuroplasticity, the brain’s ability to change with new habits.

Pinkerton echoed this view, stressing the importance of support networks for addicts, adding, “we weren’t meant to be alone, we’re not meant to go at it alone, we’re meant to be in community with people.”

And it is for the community that Pinkerton is reaching into the grips of addiction and homelessness. After working for places like Our Father’s House in Fitchburg and the Family Shelter for North Star Family Services, she

to the Department of Children and Families. Also, she is the founder and president of Pink’s House Inc., a faith-based home for teenagers phasing out of foster care.

“Being dedicated to the community is an active process and it’s rewarding” said Pinkerton.

She has her success stories; the time she helped a client who gave up a baby because of her addiction; the times she ran into clients thriving in their sobriety; the times she’s been able to help redirect after a relapse.

These stories show Pinkerton’s undying will to help others, and her hope that society eliminates the stigma of addiction. This is because society views addiction as a moral failing, instead of a public health crisis.

They add that such shortsightedness fosters a political discourse which uses pejoratives to describe addicts, reducing them to “junkies” and thieves.

To Pinkerton, this perspective is “...not human...brutal...”, and akin to segregation. It pays to be in the service of the people. Pinkerton see this privilege as her payment.

“I get to have angels looking out for me everywhere,” she gushed, referring to the many homeless addicts who have given her this privilege, adding that “people need to know life and know it’s worth living.”

She wants everyone to know life is worth living, that substance abuse requires the urgency of a compassionate community response.

Addiction remains one the deadliest epidemics of our time and without collective efforts like hers, experts say families will continue to bear the agony of its maw. It’s no wonder that Pinkerton, a former Marine, is in the

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THE OPIOID CRISIS

Overcoming addiction takes resolve, plenty of support

Editor's Note: This is the second in a series of articles written by students attending Fitchburg State University about the opioid epidemic.

By Lorenzo DeMalia

Special to the Sentinel & Enterprise



WORCESTER » The opioid epidemic has left in its wake a trail of tears and tragedy, but with resolve and support, there are also

stories of those finding recovery. With stories of people overdosing or dying or being arrested for possession every day, it is almost too easy to become complacent to

the epidemic's terrible toll on those in the grips of addiction and their family and friends who seek to help.

One of those who has experienced the depths of addiction and fought back to find recovery is Dominic DeMalia, a 26-year-old Worcester man. Today, he is pursuing a bachelor's degree in business at Worcester State University, balancing his time be-

tween studying and working a full-time job.

But the road to his recovery was long and filled with significant challenges.

DeMalia first became addicted to opioids in 2011. Although he had previously smoked marijuana recreationally, his decision to turn toward opioids was something different. It was a way in which he could avoid the respon-

sibilities which went along with growing up. The constant pursuit of getting high proved itself to be an expensive habit, and as his addiction grew, so too did his bills.

"Addiction brought desperation," said DeMalia. "Since prescription drugs are expensive, this led to substituting it with heroin and cocaine or anything I

SUPPORT » 10A

Support

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could get my hands on."

It became all about the next high for DeMalia.

At first, he would take 30 milligrams of pain pills per day — setting him back by \$20 to \$30 daily. At the peak of his addiction, however, he was taking up to 200 milligrams to maintain his habit at a cost of \$150 daily.

DeMalia's only source of income at the time was a minimum wage job working 35 to 40 hours per week at a local deli. It quickly became impossible for him to support his addiction this way, and as happens too of-

ten he resorted to thievery to make ends meet.

Within the span of six months, DeMalia had been arrested on three felony larceny charges for driving on a suspended license, along with two misdemeanor shoplifting charges. This led to his arrest under a default warrant after months of ignoring court summonses. By this point, his habit had not only changed his personality but was affecting his personal appearance to the point his family could hardly recognize him.

"The worst thing I experienced was the loss of trust from my family and friends — the ones who loved me," said DeMalia. "I lied to (them) and cheated

just to get money."

DeMalia was sentenced to three months in a county jail for his crimes — events which later became the turning point in his life. Being behind bars forced him to get clean. Had it not been for his jail term, DeMalia said he may very well have suffered the same fate as millions of others who have lost their lives to the addiction.

The withdrawal was brutal, he said, experiencing cold sweats after throwing up constantly throughout the long nights in jail. It was in jail where DeMalia finally began to feel like himself after three long years.

By seeing his fellow prisoners in their cells, DeMa-

lia also began to recognize the path he had been on, and in that moment it became clear to him that his life was meant for more.

After his release from jail, DeMalia began the challenge of remaining clean.

At first, it was as if he were walking on eggshells around his friends and family.

While he no longer battled with the physical desire to get high, the mental trauma still lingered.

When a person uses opioids, their subconscious develops a mental dependency on the chemical components of the drugs, experts say. In the case of DeMalia, the urges crept their way into his dreams,

causing him to relive the days in which he would get high, and the fear of this again becoming a reality led to many sleepless nights.

Through the support of his peers at Narcotics Anonymous and Alcoholics Anonymous, DeMalia was able to remain clean and slowly work towards building his life back up from the rubble he had left behind.

Since he became clean in July 2014, five years and five months have passed.

However, the effects drugs have had on his life remain. Being a former addict means that one is never completely safe, and with every day one has to fight to prove they are

more than who they once were.

"No matter how many days you have been clean, whether it's 10 days or 10 years, it doesn't matter," said DeMalia. "You're only one day away from using again."

After nearly losing his home, family, and will to live, DeMalia no longer takes anything for granted. He lives every day in the knowledge that he now has the strength to get through to tomorrow on his own, with drugs no longer being his crutch.

There are many other people who continue to battle with drug abuse and whose stories are not being told, and who are not receiving the help they need.

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ADDICTION

A long slide and an icy grip for a mother trying to quit

Ashburnham woman overcomes relapses to get – and stay – clean

By Mary Leufstedt

Editor's Note: This is the second in a series of articles written by students attending Fitchburg State University about the opioid epidemic.

ASHBURNHAM» The firm grasp of addiction can take its heavy toll on even the strongest of individuals. Emily Lamb knows this all too well.

A 34-year-old mother of two, a student at Mount Wachusett Community College, a sister, daughter, and avid runner – Lamb has experienced it all. Everything from innocent recreational use to full-blown addiction, to the difficulty of getting and remaining clean.

Nowadays, Lamb spends her



time working hard and raising her family.

But the journey she has traveled to get to this point was full of many twists, turns and bumps.

Originally from Fitchburg, Lamb's family relocated to Ashburnham when she was 7 years old. There she lived with her two older siblings and her mother who would attend classes during the day and work during the night in order to support her family.

Her father, who suffered from alcoholism, wasn't present in her life. His addiction ultimately left Lamb with a predisposition towards addiction. This left her to be supervised by neighbors or

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Crisis

FROM PAGE 1A

her older siblings. Dealing with the transition of being in a new place, often feeling alone, and often not being looked after, were followed by acts of rebellion.

In hindsight, Lamb knew she was an addict before she even began using drugs. Certain personality traits she possesses — such as not feeling as if she can do anything in moderation, being a thrill seeker, and having a hard time with impulse control — correlate with addictive behaviors. These predispositions, combined with a lack of guidance and the trauma she experienced all played into her original experimentation with recreational use of substances.

At the age of 13, Lamb started experimenting with what most teens find themselves using — marijuana and alcohol. This led her to partying and being influenced by the crowd she surrounded herself with. Even when she first started using drugs, it was clear to her that she couldn't just use recreationally, because she wanted to be high all the time.

In addition, her depression, Post Traumatic Stress Disorder, and other mental health issues also contributed to her drug use. Ultimately, this all led to her having an extremely difficult time in school; from which she eventually ended up being expelled and being forced to attend residential facilities.

Having been expelled from high school, Lamb felt ostracized. That's when eventually she started experimenting with other substances, such as cocaine.

However, it was when her boyfriend at the time introduced her to Vicodin

that she found the "love of her life."

She started by using just one pill, and that's when her tolerance gradually grew, and she could no longer maintain her habit with her limited resources. She was in way over her head, and in her mind he knew she was an addict. She would wake up in the morning feeling as if she had the flu, but failed to recognize that it wasn't the flu, but instead withdrawals.

Lamb clearly recalls the times she would find herself in her kitchen thinking of all the ways she could harm herself so that she might be able to obtain more pills. Whether by cutting herself or smashing her hands in the door, she knew the hospital would write her a prescription for more.

A written prescription meant no illegal activity and free pills. However, the eventual end of her Vicodin use didn't come down to only the dreadful feelings she had about all of this, but its financial burden. Having no job and frequently needing to purchase pills, Lamb couldn't financially support her addiction anymore. This financial toll ultimately led her to her heroin use.

At the age of 17, Lamb was exposed to heroin for the first time. While looking for pills, she came across a girl on the streets who shot her up for the first time. For Lamb, it wasn't a gradual slope toward intravenous use — it began right there.

Lamb recalls these days vividly. When she first started using heroin she felt as if she was walking on clouds, describing a feeling of pure bliss. She would spend days chasing this feeling. After the first time, that feeling was all she could think about. Her days would revolve around it, and nothing else mattered — neither her family,

boyfriend nor education.

She would spend her moments thinking about how to obtain heroin, who she could get it from, and when to get it. The first thing she'd do in the morning was get high and would then proceed to continue throughout the day, until she eventually fell asleep — only to wake up the next morning thinking about it again. Ultimately it came to the point where her use was no longer about getting high but preventing herself from getting sick because of withdrawals.

It was at this time that Lamb tried to detox for the first time with the support of her mother, who was a nurse. Following this, she went to a rehabilitation center for juveniles, where she was eventually kicked out. While trying several other programs, she went through cycles of getting clean for a brief period, only to find herself back in active addiction.

At the age of 19, Lamb found herself pregnant with a daughter, during which time she was still in active addiction. However, Lamb managed to detox and maintain in recovery throughout her pregnancy. Even though she was worried the baby may have complications, she nevertheless gave birth successfully.

However, when her baby daughter was just 6 months old, Lamb started using pills again, which ultimately led her back to active use. This also began another cycle of getting clean and using again. She thankfully had the support of her mother, who would help raise her baby throughout the ordeal. However, Lamb knew that if she didn't get clean, she could lose custody of her child.

Finally, Lamb accepted treatment at a methadone clinic.

Methadone is a maintenance medication used

for those who are addicted to opioids and haven't found success in other treatments such as AA, NA, halfway homes, or conventional therapy. Methadone, however, carries a very negative stigma. It can commonly be seen in the addiction community as switching one drug for another, but when used with other therapeutic tools it can be extremely successful.

For Lamb, this treatment became a lifesaver. It felt as if she had finally found the missing puzzle piece in her head, feeling normal for the first time in a very long time.

According to Lamb, traditional methods of treatment aren't always ideal for everyone. She believes that since there are so many people out there dying from the drug epidemic, medication-assisted treatments need to stop being stigmatized and judged so harshly, as they provide a successful method of treatment for many people who are struggling.

"In an ideal world," she said, "all addicts would join in recovery, and be abstinent, but I know the reality for me, and I know the relapse rate for addiction, and I am not willing to roll the dice these days."

While it may not be the ideal situation, the benefits outweigh the drawbacks for her. If all addicts were able to stay clean without medication, there would be no problem. However, those who have used drugs long-term have ultimately altered their neural chemistry, which makes it significantly more difficult to remain clean.

As with a vast amount of recovering addicts, Lamb once again experienced relapse after starting methadone. She managed to remain clean for three years, but ultimately relapsed, and ended up in a 12-

successfully and was thus able to retain custody of her daughter. After arriving home, she managed to stay clean and have a happy life raising her daughter for another seven years.

"My most recent relapse was over three years ago," Lamb said, "when I started smoking crack cocaine again, taking benzodiazepines, and intermittently using heroin. I overdosed twice in the span of the year. By far, this time was the hardest and fastest I had fell and it was also the hardest ever I have fought for recovery. After seven years of being a mom, making lunches, giving baths and maintaining a home, I went out one night to get milk and relapsed with a crack dealer in the parking lot of Cumberland Farms."

After her most recent relapse, Lamb has been able to regain her life and fight for her recovery. Reflecting on it all, she says that she was "extremely stressed out," and that she had abandoned her support system. "I stopped attending groups," said Lamb. "I was vulnerable, my guard was down that night."

After multiple detoxes, rehabs, and years of fighting, Lamb has been able to regain control of her life for the sake of her children.

"The two primary reasons why I don't use drugs is the motivation I have to be a parent to my two children," she said. "I have a 12-year-old daughter and 6-year-old son and they are my world, when clean. I know that if I give into the impulse of this disease, and relapse, that they no longer can be in my world, and I will have abandoned them, like my father did to me."

Nowadays, Lamb remains clean and supports her children. She is finally living the life that she believes she was meant to live. She recognizes, however, that more treatments

need to be made available. It can take weeks to get into a detox program, and she believes that it can be extremely heartbreaking when one calls a facility only to be told to "call back tomorrow, there's no available room here."

Lamb also hopes for a world where medication-assisted treatment is more readily available and entwined with other recovery options.

"I do wish more addicts would seek treatment, in other forms than AA and NA. I believe recovery is not one size fits all," she said.

In Lamb's eyes, the stigma needs to be broken, because everyone is different. The path to recovery doesn't matter as long as one gets there. To recover means to be able to be a productive member of society. It means to be present for one's children and a sister and a daughter. It also means feeling proud of oneself for her.

Lamb may still battle with daily temptations and triggers, but through community, she is able to overcome them.

For those who are actively struggling with addiction, Lamb advises to never give up.

She says that you are not alone, and if you fight it, others will fight alongside you. If you fall, stand back up. All you need is the desire to change. If you keep reaching out for help, know that things can get better and people are willing to help.

The advice Lamb wishes that she could have given herself all those years ago is to realize that she is worthy of living a happy and healthy life.

While in the midst of active addiction, you may feel broken and you may go through hurdles along the way. But this battle is more than worth it. One day, you too can say "I 189 of 1002-vailed."

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RECOVERING ADDICT OPENS UP

After hitting rock bottom, she turned her life around

This is the fourth in a series of stories on the opioid epidemic written by students attending Fitchburg State University

By Carter Hanna

Special to the Sentinel & Enterprise

SALEM, N.H.» She has experienced nearly every tragic event that occurs too often to those addicted to opioids — overdose, lost friends and family to addiction and felt the extreme humiliation of having her addiction go public when she overdosed in a public place, with her child at her side, and bystanders video recording the terrible scene.

“It breaks my heart,” said Mandy McGowan in response to hearing the general statistics of opioids, “I’ve lost so many people ... people dying every single day.”

Massachusetts is ranked one

of the top 10 states in the U.S. to have the highest rates of drug overdoses involving opioids. Over 1,900 people died from overdosing on opioids in 2017. Nationally, about 2.5 million people are addicted to these drugs.

McGowan, 39, had a rough childhood. She grew up in Lowell with her older brother and her parents, who divorced when she was three years old. As a child, McGowan and her family moved many times.

She was 24 when she was first introduced to opioids in 2004 after she had neck surgery. She was prescribed Oxycodone, fentanyl patches, Percocet, and many other pain relievers that led to a de-



pendence on opioids.

“I was prescribed it, so I didn’t think I had a problem... I was in major denial,” said McGowan.

Soon she was unemployed and began isolating herself from family events because one of the signs of addiction is dramatic weight loss, which her family clearly noticed. It caused a rift between them.

“I didn’t have a relationship with my family at all and it was hard,” said McGowan.

In 2016, McGowan overdosed in a Dollar Store in Lawrence after snorting a line of fentanyl. She collapsed in one of the aisles while shopping with her daughter, and was unconscious when help arrived. To reverse the over-

dose, McGowan was administered Narcan.

The tragic situation was video recorded by someone also shopping in the store, which led to McGowan’s addiction becoming public while facing charges of neglect and reckless endangerment of the child. She pleaded guilty to those charges and was placed on probation for two years. If she stays clean for those two years, the charges will be dismissed.

“I knew I had a problem, but I didn’t think it was serious because I wasn’t shooting heroin, I wasn’t an addict. But I was an addict all along,” she said.

It was with this terrible experience that she realized that she needed help and sought treatment. She continued treatment towards recovery for almost two and a half years.

McGowan has been through multiple treatment programs and she has completed every one of them. The first treatment center provided her with a welcoming atmosphere.

“All the staff there became my family,” she said. “They helped me in so many ways. I was able to figure out who I was as a person.”

She remained at the treatment center for six months, until she transferred to a sober house. She was doing well at the sober house, but during this time she lost her daughter’s father and her stepson to an overdose. As a result, McGowan checked herself into a mental health unit to cope with the tragedies. Later, she went to another halfway house, but it did not work out.

“I was not doing OK in my head, so I put myself back into a

ADDICT » 7A

Addict

FROM PAGE 1A

psych unit,” said McGowan.

Soon after, she enrolled herself in several different treatment centers and programs to seek the help that she needed. She has been out of treatment for one year and has been very in-

involved in the community during that time.

“I try to help as many people as I can,” McGowan said. “There’s not enough beds, there’s not enough facilities, there’s not enough help.”

McGowan currently does outreach for the Boston Public Health Commissions. She picks up needles off the streets of Boston and helps other people get

into treatment.

She is also part of the Waltham Overcoming Addiction Committee.

They help raise scholarships for opioid addicts to have the opportunity to get into a sober home. She has also recently completed her training as a recovery coach.

Recovery coaches help people with addiction, or who are in reco

drug-related addictive behaviors.

They provide guidance and support for those who are treating their addiction.

McGowan has experienced very hard times throughout her life. She has fought the battle with opioid addiction, dealt with losing her relationship with her family, and who have fought

the battle she appears to be winning. But she has been able to overcome her struggles and change for the better.

“I’m happy today. Completely different. I’m free. I’m not involved in horrible, horrible, relationships with men,” said McGowan.

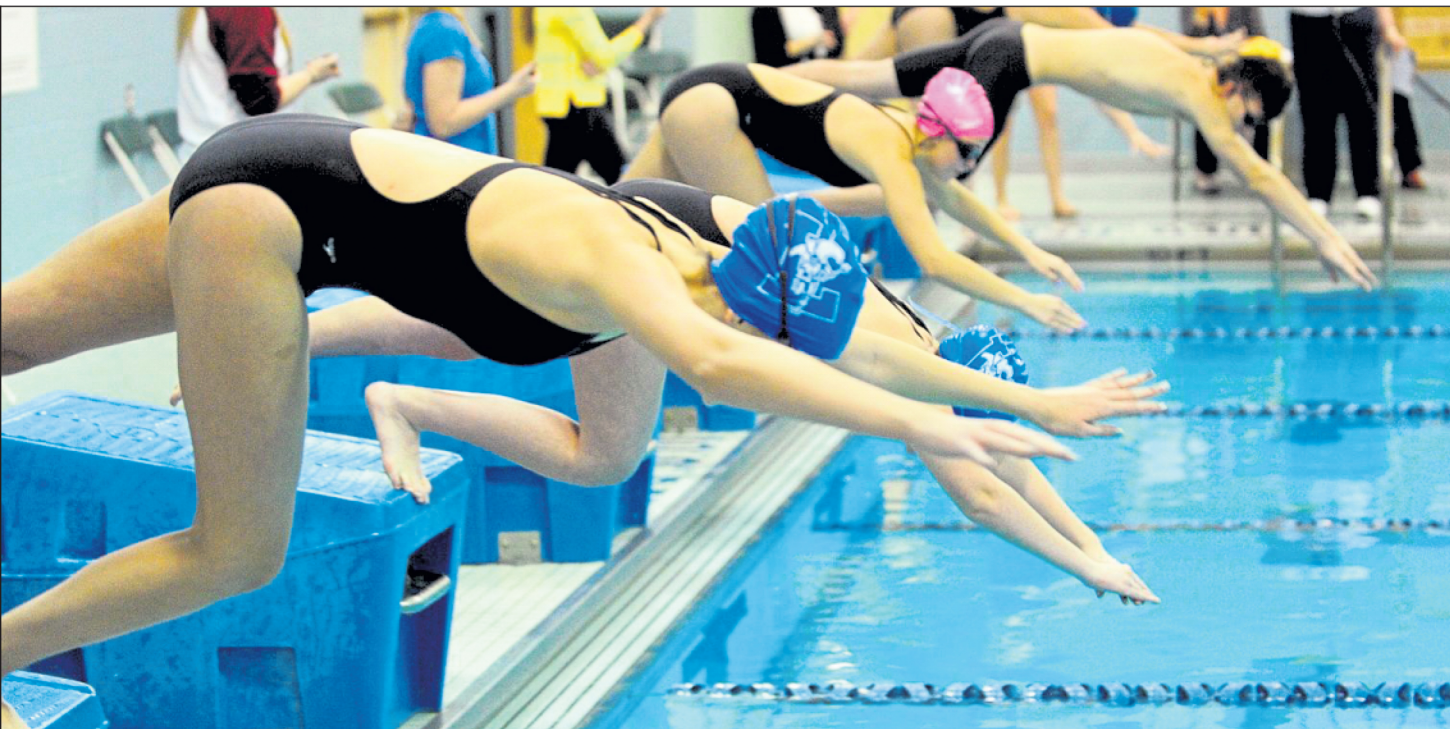
McGowan was with her daughter’s father for nine years. He was also an addict. She said it was “horri-

ble” and that she never thought that she was “worthy of love” at that time.

She explained that the stigma of drug addicts is that they are “low-life junkies.”

“We’re human. We have feelings. We have families. We have children. ... It’s not like when we wake up, we want to go get high and ruin our whole lives. It’s a serious horrible 90 of 100”

RESIDENTS FIGHTING TO SAVE POOL AT FSU



FILE PHOTO / SENTINEL & ENTERPRISE

Fitchburg State University officials could possibly close the pool used by local and regional schools for swim meets.

By Daniel Monahan
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andenterprise.com*

FITCHBURG» The Fitchburg State University Recreation Center Pool, used by local and regional schools for swim meets, is reportedly in danger

of closing down; but a group of concerned residents and alumni are fighting to keep it open.

Though Fitchburg State University has not officially announced that the pool will be closing, groups who frequent the facility believe the

facility is heading in that direction.

The school is reportedly concerned about the price tag associated with potential repair costs, a lack of revenue and declining attendance at the pool.

Nancy Foss-Yasko, a univer-

sity alumni, said she was tipped off about the potential closing after discovering that the pool's heating system wasn't working correctly and might need important repairs.

As a regular user of the facility, Foss-Yasko was alarmed

POOL » BA

Pool

FROM PAGE 1A

by the news and quickly formed the Concerned User Committee for Continuing Operation Committee, made up of other alumni and regular pool attendees. She is also the sitting chairperson.

The committee's primary goal is to understand why the pool would be closing and to offer the university suggestions for preservation and improved operation.

"We're trying to give them solutions to the problem, but we don't know what the problem is exactly because no one will tell us," said Foss-Yasko. "It's just going to be a shame if we lose this pool."

Beverly Cronin, a university alumni who frequents the facility, said she was told the university is not committed to keeping the pool open.

"It's just a beautiful space and I really don't want it to shut down," said Cronin. "It's a good resource for the community and promotes healthy living and a healthy lifestyle."

In the interest of preserving the pool, the committee met with university Vice President of Finance and Administration Jay Bry on Friday. State Sen. Dean Tran (R-Fitchburg), Rep. Natalie Higgins (D-Leominster) and Fitchburg Mayor Stephen DiNatale were also in attendance.

According to Stephen Holt, a committee member, the group offered several solutions that would provide additional revenue to the university and help maintain the pool. Options included youth swimming classes, membership programs, exercise programs and rentals.

The committee contends the pool, built in 2000, is a valuable asset to the community and the replacement cost would run Fitchburg State about \$1 million.

According to Foss-Yasko, the committee was told by university officials that the pool needs \$400,000 in additional funding for the repairs. However, she said no estimate was provided to confirm the price tag.

She said the water heater appears to be broken because the water temperature is currently sitting at about 70 degrees. It should be nearly 8 de-

Foss-Yasko said the university offered the following explanations as to why the pool might be closing in the future: poor attendance, low student interest and it does not meet the competitive collegiate standard length of 25 meters.

However, she said there is plenty of interest from both the public and external swimming teams. She said the university would benefit financially from opening the pool up to public use.

Foss-Yasko said the university could do more to promote the pool and help it bring in more revenue.

"The only way things will work out is if the university opens the pool up to the community," she said.

Several committee members said Fitchburg State University officials have not been forthcoming with details about potential pool repairs or the looming closure.

Francis Freel has been the coach for a local combined swim team for about five years and regularly schedules meets at the facility.

Freel said he wants Fitchburg State University to be transparent about its intentions for the pool and the problems it's facing.

"It's an asset to the community but it's just not being promoted or marketed well," said Freel. "I would just hate to see financial issues rob these kids of the team they've helped build."

Members of the committee said they understand the pool is university property but they believe losing the pool would negatively impact the city and surrounding towns.

"It's their choice. It's their pool, their property, and I respect that," said Freel. "I don't feel there's any maliciousness behind their intentions, we'd just like to know so we can make other plans."

Freel's swim team includes students from Leominster High School, Fitchburg High School, Lunenburg High School, Monty Tech, North Middlesex and Parker Charter School.

"If we had to relocate, we're going to lose people and I'd hate for that to happen," he said.

Jay Bry and other university officials could not be reached for comment.

Sentinel & Enterprise

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FITCHBURG

\$3M grant to help transform downtown

Two-way Main St., theater rehab, new housing in works

By Daniel Monahan

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FITCHBURG » An abundance of housing, a two-lane Main Street, and a thriving Theater Block are memories residents have of the city years ago.

Now, city officials are aiming

to make those images synonymous with Fitchburg once again with funds from the \$3 million MassWorks Infrastructure Program grant announced on Thursday.

City officials say the money will be used to transform Fitchburg's downtown into a more pedestrian- and business-friendly area.

“Our downtown is seeing tremendous growth,” said Mayor Stephen DiNatale. “This project will send an important message

about our downtown resurgence, as we continue to create an environment which is going to promote thriving development.”

The project will include a focus on new housing, mixed-use developments and the rehabilitation of the Fitchburg Theater.

The overhaul includes converting Main and Boulder streets from one-way to two-way streets, reversing a City Council decision made in 2016. The move, officials said, would increase traffic safe-

GRANT » 6A



JOHN LOVE / SENTINEL & ENTERPRISE

Fitchburg leaders listen to Lt. Gov. Karyn Polito announce a \$3 million MassWorks grant Thursday at the Fitchburg State University IdeaLAB game design studio in the Theater Block on Main Street.

Grant

FROM PAGE 1A

ty and circulation, creating a walkable, bikeable business district.

DiNatale said the project is going to have a profound effect on what happens downtown.

These improvements will spur the rehabilitation and renovation of the Fitchburg Theater on Main Street, a nearly 24,000-square-foot building that is already home to Fitchburg State University's small business ideaLab.

Up to five commercial storefronts are planned for the first floor of the theater property.

"It's another piece in the puzzle as we continue to build this out," said Fitchburg State University President Richard Lapidus.

Lt. Gov. Karyn Polito said the project will have a high impact on the community and, more importantly, will lead to more housing.

"You have to re-imagine how you're going to reuse these buildings and who can live in this downtown," she said.

She said Fitchburg has embraced housing as a key part of its community development strategy.

The project will support the housing and mixed-use developments already planned in the city's downtown 40R Smart Growth District, which was approved by City Council in the fall.

These developments are expected to generate at least 139 units of housing, 62 units of live-work artist housing, and street-level commercial and retail opportunities.

This year, the Baker-Polito administration awarded \$72 million in Massworks grants to support projects in 35 communities.

Since 2015, the Massworks program has awarded over \$358 million to

support 177 projects in 128 communities.

Fitchburg State purchased the Theater Block in 2016 with plans to renovate it in three phases.

The university is working with NewVue Communities on the Theater Block. Construction for Phase One of the \$2.8 million project began in the fall of 2017.

The first phase, which added a game design studio and entrepreneurship lab, was completed in January.

Lapidus said for the second phase, the university hopes to bring businesses to the building's seven bays by recruiting outside businesses or possibly using some of the spaces as incubators for the entrepreneurship program upstairs.

The third phase includes the renovation of the 28,235-square-foot actual theater space, which at its peak decades ago seated 1,751 patrons.

DiNatale said Fitchburg State has been a good partner, especially in driving economic development downtown.

"Fitchburg State's investment in the Theater Block, along with our plans for future phases of its renovation, complement the city's efforts to beautify the downtown and improve traffic flow and safety," said Lapidus.

"This grant will move our collective efforts forward."

"A great percentage of people in this country today don't believe their government is serving them," said state Rep. Stephan Hay, a Fitchburg Democrat.

"If you look at what's happening here today, our government is serving you. Your city government and the state government have joined together to help this city move forward."

Though several businesses have come and gone from the Theater Block's storefronts in recent years,

Downtown Fitchburg transformation

Private development project: Fitchburg Theater
\$50m development: 1,300 seat theater, 3-5 storefronts (planned construction start: 2021)

Other planned investments
• 179 housing units, 12 buildings, 7-10 storefronts
• Stacked resources: Smart Growth (40R) HDIP, Opportunity Zone and TDI District

Intersection Change
Accommodates two-way conversion

City Utility Upgrades (2019-2023)
Allows traffic diversion for \$23.4m utility upgrades

MassDOT Water Street Bridge (2021)
Allows traffic diversion during \$24m bridge rebuild

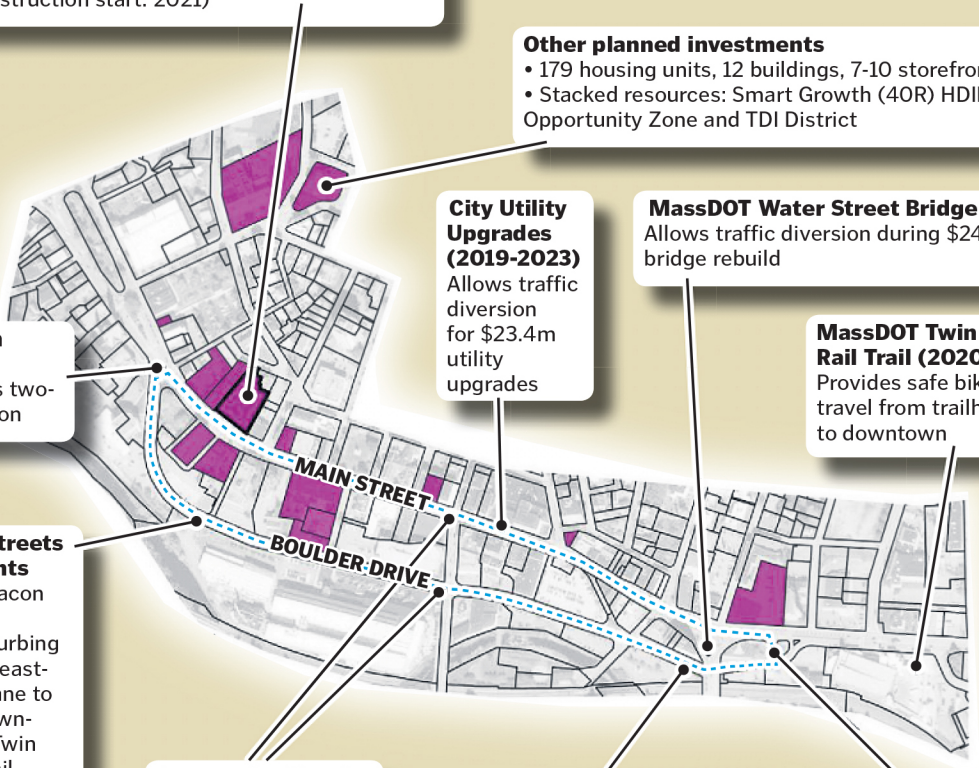
MassDOT Twin City Rail Trail (2020)
Provides safe bike/ped travel from trailhead to downtown

Complete Streets Improvements
• Flashing beacon crosswalks
• Improved curbing
• Boulder Dr. east-west bike lane to connect downtown with Twin City Rail Trail

Putnam St. Signal Improvements
New signals to allow two-way travel

Boulder Dr. Widening
Beneath Water Street Bridge

Intersection Change
Allows right-turn from bridge to Boulder westbound



JEFF WALSH / SENTINEL & ENTERPRISE

the facility remained largely unoccupied since a movie theater and former live show space shut its doors in 1987.

The Theater Block property is among ongoing redevelopment projects within the city, which include the Fitchburg Arts Community and City Hall renovations.

"This is an important project for the revitalization of the City of Fitchburg," said state Sen. Dean Tran, a Fitchburg Republican.

"The commencement and completion of the project will not only provide safety improvements but also attract businesses to the area."



JOHN LOVE / SENTINEL & ENTERPRISE

Fitchburg State University President Richard Lapidus chats with Lt. Gov. Karyn Polito just after the announcement Thursday. Powered by BoardOnTrackgrant announcement Thursday. 94 of 100

BANK MOVE

Fidelity gives former HQ to FSU

Merger with Family Federal proceeding; relocation in February

By Daniel Monahan

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FITCHBURG» Fidelity Bank will soon be shutting down its branch at 675 Main St., once the bank's headquarters and only location, and donating the building to Fitchburg State University while it completes its merger with Family Federal Savings Bank.

The Main Street location will permanently close at the end of business Feb. 21 and reopen at

the converted Family Federal Savings Bank at 130 Whalon St. on Feb. 24.

"This gift honors the commitment of both Fidelity Bank and Family Federal Savings Bank to serving the people of Fitchburg and the other communities they serve," says Fidelity Bank Chairman and CEO Edward Manzi Jr., who used to work in the building.

Manzi Jr. said the move is consistent with the bank's promise of being a team of caring people who provide solutions for clients wherever they live and work.

"We are grateful for Fidelity's generosity in making this space available to the university," says Fitchburg State President Richard S. Lapidus. "This property

and its proximity to the Theater Block and ideaLab will create strategic opportunities for future programming in this vital stretch of downtown."

Fitchburg State purchased the Theater Block in 2016 and plans to renovate it in three phases.

The university is working with NewVue Communities on the Theater Block. Construction for Phase One of the \$2.8 million project began in the fall of 2017.

The first phase, which added a game design studio and entrepreneurship lab, was completed in January.

For the second phase, the university hopes to bring businesses to the building's seven bays by recruiting outside businesses or

possibly using some of the spaces as incubators for the entrepreneurship program upstairs.

The third phase includes the renovation of the 28,235-square-foot theater space, which at its peak seated 1,751 patrons.

Fitchburg city officials said they are grateful for the donation, assessed at approximately \$700,000.

"This generous gift will help revitalize an important section of the downtown and help Fitchburg residents and students build a brighter financial future for themselves and their families," Mayor Stephen L. DiNatale said. "It marks an exciting new chapter in Fidelity Bank's relationship with the city, which

started almost 140 years ago."

Andy Van Hazinga, Ward 4 City Councillor, said in a recent post on social media he was disappointed with the move.

"I like going downtown and want to go downtown to do my banking," he said. "The Main Street location is convenient and the staff there is always great to work with."

Van Hazinga said he moved his accounts to Fidelity primarily because of its investment in the downtown area.

He commended the bank for donating the building to Fitchburg State University, but added that he would be happier if it kept its business on Main Street

FIDELITY » 8A

Fidelity

FROM PAGE 1A

to best serve residents.

Manzi said it is never an easy decision to close a branch.

"We took a long time to evaluate our options," he said. "We hired outside consultants to help us make a decision that is best for the most clients."

He also confirmed that there will be no layoffs because of the merger, saying that customers will see familiar faces at the new location.

The new building is more modern, accessible from Route 2, and ready to provide for clients, he said.

According to Manzi, Fidelity Bank remains committed to the revitalization of downtown Fitchburg even with the move.

"It was important to us to use the asset of the Main Street building in a positive way that benefits the community, which is what led us to donating it to Fitchburg State University," he said. "We have naming rights to the reimagined building and

will continue to have a voice in how the building is used."

Manzi said customers will not need to take any action because of the change, and accounts will automatically change to the new location.

When Fidelity Bank bought the building in 1921, the bank only had \$2.3 million in assets.

Once the merger with Family Federal Savings is completed Jan. 1, the financial institution will have combined assets of approximately \$1.05 billion.

Fidelity is the significantly larger partner in the deal, with nearly \$976 million in assets as of March 31. Family Federal had nearly \$98 million in assets, according to a regulatory filing.

The agreement with Family Federal marks Fidelity's third merger since 2014. The bank previously acquired Colonial Co-operative Bank and Barre Savings Bank.

Fidelity has offices in Leominster, Worcester, Fitchburg, Gardner, Barre, Shirley, Millbury, Paxton, Princeton and Winchendon. Family Federal's branches are in Fitchburg, Stow and Needham.



DANIEL MONAHAN / SENTINEL & ENTERPRISE

Fidelity Bank's branch on Main Street in Fitchburg — once its headquarters — will be donated to Fitchburg State when the bank moves in February.

COLLEGE TOWN

FSU students move to nationals

Fitchburg State University will be represented at the American Moot Court Association's upcoming national tournament after a strong performance at the regionals hosted at Fitchburg State last month.

Seniors Matthew Murphy and Matthew Badagliacca both earned trips to Baton Rouge next month for the nationals. Fitchburg State's teams did well overall at the regional tournament, their coach, professor Paul Weizer, said.

"I am very proud of the Fitchburg State students," he said in a statement. "All three of our teams advanced to the second day of the event and performed very well. These students worked exceptionally hard all year and it is gratifying to see that hard work pay off."

This will be the twentieth consecutive year Fitchburg State will be at the national tournament, according to the university.

LOCAL

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Free speech on campus ‘complicated’

Schools create policies addressing use of space, invited speakers

By Scott O’Connell
Telegram & Gazette Staff

It’s a scene that’s played out on college campuses many times before: A controversial speaker gets on stage, only to be met by protest from a segment of the audience.

While Holy Cross downplayed the latest instance of that conflict – a talk by conservative author Heather Mac Donald on campus that was interrupted by a brief demonstration by students – it and other colleges in the region have begun to confront the task of figuring out how best to corral the issue of free speech.

“That’s such a critical question for all of us,” said Michele

Murray, dean of students at Holy Cross, one of several colleges in Central Massachusetts that have either already or are in the process of developing new policies on the issue. “Many folks are comparing what we’re seeing today to the social upheaval that happened in this country in the late ‘60s.”

Holy Cross, like most campuses in the region, has sided more toward allowing unrestricted speech, even if

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it results in an unpopular – or some students might believe offensive – voice being heard. That was the case with Mac Donald, who was invited by the college’s Fenwick Review to speak on campus on Nov. 18.

Mac Donald, author of “The Diversity Delusion,” the subtitle of which is “How Race and Gender Pandering Corrupt the University and Undermine Our Culture,” claimed she was interrupted about

15 minutes into her talk by students who opposed her particular view of racial politics in higher education. Purported video of the event shows students walking through the aisle, chanting “my oppression is not a delusion,” although college officials said the outburst was brief, and that the talk continued immediately afterwards.

See CAMPUS, B2

From Page B1

Seamus Brennan, co-editor of the Fenwick Review, said he was “disappointed” by the protest, which he believed “demonstrated a blatant intolerance for difference of opinion and diversity of thought.”

“First and foremost, we invited Ms. Mac Donald to campus to expose the Holy Cross community to a view of diversity that differs from the dominant narrative on campus in hopes of sparking a wider discussion,” he said. “The Fenwick Review takes pride in promoting intellectual freedom and progress on campus. We hope that all students were able to take something away from Ms. Mac Donald’s lecture even if they may have disagreed with what she said.”

Mac Donald, reached last week, did not back down from her positions, calling the protestors’ criticisms “patently absurd ... (their) blindness to their own good fortune and opportunity is pretty depressing frankly.”

Her argument, however, that minorities and other students who feel underrepresented and consequently underserved in higher education in fact enjoy great privilege as college students in America, has not been particularly well-received on campuses.

Holy Cross’ black student union, which allegedly was involved in the organization of the Nov. 18 protest, declined to comment to the Telegram & Gazette last week about the incident. But in a follow-up column published by the Holy Cross student newspaper The Spire, student Johanna Mackin wrote that Mac Donald was not an exemplar of the honest exchange of ideas. Mac Donald “made her purpose known when she began her speech with immediate attempts to discredit, humiliate and deny the existence of minority students,” Mackin wrote in the piece, which argued Mac Donald abused her own privilege by brusquely denying the existence of pervasive inequality in higher education.

Clark University’s Board of Trustees earlier this year approved a new freedom of expression policy that considers the potential negative effects of free speech. While the statement says “causing discomfort and even causing offense is not,



Clark University students Lyndsay Demanbey and Glynn Crum talk about free speech on campus, on Wednesday. [T&G STAFF/ASHLEY GREEN]

of itself, a basis for limiting free speech,” members of campus should also “recognize that our community norms include respecting the dignity and safety of others.”

“Historically, speech rights were developed to safeguard basic civil rights and civil liberties under the law,” the document says. “It is important to acknowledge that speech has been used to undermine these civil rights and civil liberties, especially for marginalized communities, thereby limiting their freedom to learn, their freedom to contribute, and their freedom to participate in the community.”

Consequently, the policy says Clark reserves the right to regulate the time, place and manner of expression of speech on campus.

Worcester Polytechnic Institute has a similar policy, according to spokeswoman Alison Duffy, who said “proposals to sponsor external speakers are evaluated on a case-by-case basis.”

A sampling of students at Clark revealed most agreed with the premise that free speech shouldn’t be unconditional on a private college campus.

“I think, personally, that hate speech is prohibited for a reason,” said senior Glynn Crum, who added while racist and homophobic speech may be legally protected, “I wouldn’t open up our home and our spaces to people like that.”

“I think especially at a private institution, it’s up to the (institution)” what is permissible speech, said senior Phoebe Ricker. “It should align with the university’s values.”

Harmful or offensive opinions, she added, “shouldn’t be given amplification” via an official platform provided by

the university.

On the other side of the debate, meanwhile, advocates of unfettered free speech have decried colleges’ attempts to restrict free expression. This week, for instance, the Foundation for Individual Rights in Education, a vocal opponent of what it perceives to be attempts to infringe on First Amendment rights on campuses, criticized UMass Dartmouth for having what it called ambiguous rules for its designated free speech area on campus.

“When colleges and universities write vague and contradictory policies, it not only confuses students but also gives administrators the power to interpret the rules however they see fit,” Laura Beltz, senior program officer for the organization, said in a statement. “The potential for abuse is huge.”

Mac Donald believes colleges are to blame for what she feels is the overly sensitive attitudes toward free speech prevalent among college students today. Too much coddling of students and their grievances, she argued, has “created resentment in those students” towards the very structures, specifically higher education, that are actually helping them.

At Fitchburg State University, however, which introduced its current “use of space” policy three years ago, officials said they were simply interested in providing structure to the process of free speech. “It’s content-neutral,” said Laura Bayless, the school’s vice president of student affairs.

“The bottom line is, we support free speech,” said Hank Parkinson, Fitchburg State’s associate dean for student development, who added the university’s stance is that it won’t deny anyone the ability to

of the content of the speech. But the school also wants to ensure those “events are uneventful as possible,” he added, which is why it crafted a policy delineating where organized events can take place – parking lots are off limits, for example – and creating safety measures to prevent excessive disruptions, like a protest that blocks a building hallway.

“It’s a topic a lot of colleges are talking about,” Parkinson said, adding Fitchburg officials looked to the University of Connecticut, which was also tackling its free speech issue at the time, to inform its policy-making process. “We feel pretty good about what we came up with.”

Bayless acknowledged students weren’t directly involved in the development of that policy, however. At Holy Cross, where college officials are in the process of drafting a “philosophy of freedom of expression,” Murray described the undertaking as community-based. The statement has already been endorsed by student government, for instance, and next goes to the faculty assembly for approval.

“All of this is very complicated,” she said of how colleges can handle the tricky area of free speech.

She and other college officials also stopped short of articulating at what point a campus speaking event – or resulting protest – might no longer be tolerable to the administration.

Brennan, of the Fenwick Review, argued a liberal arts college like Holy Cross, which “posits that all community members share a ‘passion for truth,’ “ shouldn’t be in the business of dictating what truths get to be spoken.

“No matter how strongly anyone may disagree with any given speaker’s message, the right to freedom of expression not only trumps students’ desires not to get their feelings hurt but is also central to a liberal arts education and to the pursuit of knowledge itself,” he said.

But Tyler Maren, a graduate student at Clark, suggested that principle cuts both ways. Groups that invite a controversial speaker to campus, he said “have a responsibility from giving whoever it is that platform.”

“If they face pushback, that’s justified,” he said, adding protest of speech is a “valuable response.”

LOCAL NEWS

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THIS MONTH

FSU, Thisbe Theater Co. open plays

By Submitted Article

FITCHBURG » “Matches,” a series of nine short, two-person plays written by Peter Anderegg will be performed this month as Fitchburg State University’s MainStage theater production.

Anderegg’s works comprise an evening of 10-minute plays exploring themes surrounding the idea that happiness is hard to find and something is always getting the way.

“Matches” will be performed in the Wallace

Theatre for the Performing Arts in the McKay Complex, 67 Rindge Road. Admission is free and open to the public.

Donations will be accepted at the door to help fund a spring production of “Matches” in New York City, where students will be given a chance to showcase their talents as they transition into the professional world.

Performances will be at 6:30 p.m. Tuesday; 4:30 and 7:30 p.m. Wednesday; 6:30 p.m. Thursday; 7:30 p.m. Friday; 2 and 7:30 p.m. Saturday; and 2 p.m.

Sunday.

“Matches” is presented by Fitchburg State in collaboration with The Thisbe Theater Company, a nonprofit 501(c)(3) organization.

That nonprofit is dedicated to the support and development of playwrights’ new works by offering readings, workshops, and full productions for selected scripts, and to help full-time students gain professional experience in the performance and technical aspects of production.

More specifically, it supports students in high-impact internship/capstone independent study at select venues in New York City.

The event is part of Fitchburg State University’s 125th anniversary celebration.

Throughout the 2019-20 academic year, the university will be holding programs

celebrating the breadth and diversity of the institution and the vitality of its campus community. Learn more at fitchburgstate.edu/125.



Artistic Pioneer

Artist Walter Wright is a digital pioneer, first in the '70s as an artist-in-residence at the Experimental Television Center in New York City, to more recently when he co-founded the 911 Gallery, the first all-digital gallery on the World Wide Web. All this, and he performs experimental music with ensembles such as Bats From Pogo and Egregoros. All of which makes his presentation as part of the annual Kendricken Memorial Lecture Series at Fitchburg State University an exciting and unpredictable affair.

What: Artist Walter Wright

When: 3:30-5:30 p.m. Nov. 25

Where: Fitchburg State University, 160 Pearl St., Fitchburg

How much: Free

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