

APPROVED



**Athlos Academy**  
JEFFERSON PARISH

## Athlos Jefferson Parish

### Minutes

#### AAJP Board Meeting

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##### **Date and Time**

Wednesday January 7, 2026 at 6:00 PM

##### **Location**

Athlos Academy of Jefferson Parish

[979 Behrman Hwy, Terrytown, LA 70056](#)

<https://zoom.us/j/92139543440>

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If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the chat.

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##### **Directors Present**

A. Acuna, J. Holmes, J. Washington, J. Wright, M. Caparotta, N. Anthony, P. Boutte, V. McCoy

##### **Directors Absent**

T. Burns

##### **Ex Officio Members Present**

T. Harrison (remote)

##### **Non Voting Members Present**

T. Harrison (remote)

##### **Guests Present**

B. Bressler (remote), C. Brooks (remote), T. Tate (remote)

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## I. Opening Items

### A. Call the Meeting to Order

J. Holmes called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Jan 7, 2026 at 6:00 PM.

### B. Record Attendance

### C. Student Presentation

5th grade students presented.

### D. Pledge of Allegiance

### E. Athlos Mission & Vision

### F. Call for Conflict of Interest

There were no conflicts of interest.

## II. Consent Agenda

### A. Approve Agenda

V. McCoy made a motion to approve the consent agenda as presented.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

### B. Approve Board Meeting Minutes

V. McCoy made a motion to approve the minutes from AAJP Board Meeting (Virtual) on 12-03-25.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

### C. Approve Board Meeting Minutes

V. McCoy made a motion to approve the minutes from AAJP Board Meeting (Virtual) on 12-19-25.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. New Hires

V. McCoy made a motion to approve the consent agenda as presented.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **III. Public Comment**

#### **A. Public Comment**

There was no public comment.

### **IV. Discussion**

#### **A. Charter Transition Process**

Assistant Superintendent Germain Gilson shared a high-level overview of the school closure next steps from Bulletin 126, Section 1601.

N. Anthony made a motion to amend the agenda to remove the training for today.

A. Acuna seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **V. Administrative Reports**

#### **A. CEO/CFO/COO Report**

Dr. Bressler shared the current mid-year academic data results and the significant gains made since the beginning of the year.

Mr. Brooks shared the current financial dashboard.

Ms. Tate shared the current transition work that has taken place over the last few weeks.

#### **B. School Leader Report**

Ms. Harrison shared updates on the return to school after break for students and staff and the focus moving forward.

### **VI. Committee Reports**

#### **A. Academic Committee Report**

Mr. McCoy shared that the committee focused on reviewing the mid-year academic results and were really happy with the significant improvement since the start of the year.

#### **B. Finance Committee Report**

The committee met last at the end of November and reviewed the current financials and discussed the procurement policy.

#### **C. Executive Committee Report**

Dr. Holmes shared that the committee met to discuss the charter renewal which led to the follow up board meeting on December 19th.

#### **D. Governance Committee Report**

Ms. Washington shared that the committee continues to work on updating policies to match the BESE outline. The most recent was the Gifted & Talented Policy.

#### **E. Meeting Adjustments**

Proposal to reduce the frequency of our committee meetings to free up time for board members to work on as needed transition items as they rise.

Suggested to discuss adjustments in your January meetings and let Ms. Tate know any final changes that are decided.

### **VII. Action Items**

#### **A. Public Comment - Gifted & Talented Policy**

There was no public comment.

#### **B. Gifted and Talented Policy 6102**

V. McCoy made a motion to approve the policy as presented.

J. Washington seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **C. Public Comment - Staff Stipends**

There was no public comment.

#### **D. Staff Stipends**

Ms. Tate presented a draft proposal for the staff retention stipends with amounts, criteria and total fund needs.

The board members discussed the pros and cons of the amounts and impact to the overall finances of the school.

V. McCoy made a motion to Approve the staff stipend proposal as presented.

N. Anthony seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. McCoy made a motion to Amend the staff retention stipend to increase each tier level by \$1000 subject to attorney approval.

P. Boutte seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **VIII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,  
J. Holmes