

DRAFT



## Athlos Jefferson Parish

# Minutes

## Governance Committee Meeting

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### Date and Time

Wednesday September 18, 2024 at 5:30 PM

### Location

[Athlos Academy of Jefferson Parish](#)  
[979 Behrman Hwy, Terrytown, LA 70056](#)

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### Committee Members Present

A. Diperna (remote), J. Holmes, J. Washington, J. Wright, K. Wheeler, N. Anthony, V. McCoy

### Committee Members Absent

A. Acuna

### Committee Members who arrived after the meeting opened

N. Anthony

### Guests Present

M. Gilds, R. Charles, T. Tate (remote), Z. Bracok (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

J. Washington called a meeting of the Governance Committee Committee of Athlos Jefferson Parish to order on Wednesday Sep 18, 2024 at 5:36 PM.

## II. Governance Committee

### **A. Culture Handbook**

Ms. Wheeler shared the final draft of the Culture Handbook with the committee members. It was a project created by Mr. Jennings, Ms. Wheeler and Ms. Charles. It provides clarity on how to set up the classroom, reps by grade level, the discipline ladder, de-escalation, etc.

Committee members were curious about how many teachers were moving and up in the classroom. They were also interested if the frequency of bucks used per teacher is being tracked.

Discussion led to the 1-2 key culture items to focus on across the staff for consistency and to not dilute the message. To pick the most important immediate items that will affect the greatest change.

N. Anthony arrived at 5:43 PM.

### **B. Additional ByLaws Edits**

Some additional edits were made to the conflict of interest policy.

## **III. Closing Items**

### **A. Topics for next meeting**

Uniform Policy

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:24 PM.

Respectfully Submitted,  
J. Washington