

APPROVED



## Athlos Jefferson Parish

# Minutes

## AAJP Board Retreat

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### Date and Time

Saturday June 22, 2024 at 10:00 AM

### Location

Athlos Academy of Jefferson Parish

[979 Behrman Hwy](#)

[Terrytown, LA 70056](#)

<https://zoom.us/j/99227442320>

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To join virtually, please use the following Zoom link: <https://zoom.us/j/99227442320>

Meeting ID: 992 2744 2320

One tap mobile: +17193594580,,99227442320# US

If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the chat.

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### Directors Present

A. Acuna, J. Holmes, J. Washington, J. Wright, M. Caparotta, N. Anthony (remote), P. Boutte, T. Burns, V. McCoy

### Directors Absent

*None*

### Directors who arrived after the meeting opened

N. Anthony

### Guests Present

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B. Bressler, C. Martin, T. Tate

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## I. Opening Items

### A. Call the Meeting to Order

J. Holmes called a meeting of the board of directors of Athlos Jefferson Parish to order on Saturday Jun 22, 2024 at 10:09 AM.

### B. Pledge of Allegiance

### C. Record Attendance

### D. Call for Conflict of Interest

### E. Athlos Mission & Vision

## II. Consent Agenda

### A. Approve Agenda

V. McCoy made a motion to approve the consent agenda.

A. Acuna seconded the motion.

The board **VOTED** to approve the motion.

### B. Approve May 1, 2024, Board Meeting Minutes

V. McCoy made a motion to approve the minutes from AAJP Board Meeting on 05-01-24.

A. Acuna seconded the motion.

The board **VOTED** to approve the motion.

## III. Training

### A. Board Training from LAPCS

Representatives from LAPCS provided board training on the topics of:  
Board & Committee Roles and Responsibilities

- Financial Oversight
- Legal Compliance

## IV. Reports

### A. 2023-2024 End of Year Data Review

Ms. Martin shared academic data results for the year.

Board members asked for clarification on the data and for the iReady data to be broken down in subgroups.

## **V. Discussion Items**

### **A. 24-25 School Leader Goals**

Ms. Murray shared the leader goals for next year based on the data from 23-24.

- Board members requested to get clarification on the 5.2% suspension goal and to confirm that matches the 200% of national average per BESE.
- Board members also requested we split the suspension tracking metrics into K-4 vs 5-8.
- Board members asked about the communication plan to get staff onboard as there was some conflict between behavior goals and staff retention goals. It was suggested to focus on authentic relationships between staff and students and related it back to the performance characteristics.

### **B. 24-25 Board Goals**

Board members were asked to complete their self-assessment and start thinking about goals for next year for future discussions.

### **C. 24-25 Stakeholder Survey Questions**

Board members shared a few suggested edits and would like to see each survey decreased to 15 high-level questions.

N. Anthony arrived at 1:20 PM.

### **D. Athlos Academies Master Service Agreement**

Board members discussed clarification around the accreditation rubric in the master service agreement and debated creating an amendment to the agreement to clarify this section further.

Some additional clarifications that were requested for the next agreement in 2026:

- Clarify the Trademark license
- Include all current services provided
- Update the supervision of the Executive Director and their employment entity
- Clarify the supplemental external vendors, noting on budget vs part of management agreement

## **VI. Action Items (public comment must be had immediately before each action item vote)**

### **A. 24-25 Budget Adoption**

T. Burns made a motion to Adopt the 24-25 Budget.

V. McCoy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

N. Anthony Absent

T. Burns Aye

V. McCoy Aye

J. Washington Aye

P. Boutte Aye

M. Caparotta Aye

J. Holmes Aye

A. Acuna Aye

J. Wright Aye

**B. 24-25 Curriculum Adoption**

J. Wright made a motion to adopt the 24-25 iReady math program.

A. Acuna seconded the motion.

Ms. Martin provided an overview of the curriculum analysis and answered questions for board members.

The board **VOTED** to approve the motion.

**C. Policy Adoption**

V. McCoy made a motion to approve the Seclusion & Restraint and Video Surveillance Policies.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

**D. 24-25 Board Officer Elections**

V. McCoy made a motion to keep current officers in place.

T. Burns seconded the motion.

Chair - Dr. Holmes

Vice Chair - Mr. McCoy

Treasurer - Ms. Anthony

Secretary - Ms. Burns

The board **VOTED** to approve the motion.

**E. 24-25 Board & Committee Meeting Dates**

**F. Creation of New Board Committee - Executive Committee**

V. McCoy made a motion to create an Executive Committee of the board.

M. Caparotta seconded the motion.

The board **VOTED** to approve the motion.

**G.**

### **Board Member Appointments**

V. McCoy made a motion to renew Ms. Wright and Mr. Caparotta to a new board term.

A. Acuna seconded the motion.

The board **VOTED** to approve the motion.

### **VII. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:20 PM.

Respectfully Submitted,

J. Holmes