

APPROVED



## Athlos Jefferson Parish

# Minutes

## AAJP Board Meeting

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### **Date and Time**

Wednesday March 6, 2024 at 6:00 PM

### **Location**

Athlos Academy of Jefferson Parish

[979 Behrman Hwy](#)

[Terrytown, LA 70056](#)

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To join virtually, please use the following Zoom link: <https://zoom.us/j/99227442320>

Meeting ID: 992 2744 2320

One tap mobile: +17193594580,,99227442320# US

If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the chat.

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### **Directors Present**

J. Holmes, J. Wright, N. Anthony, T. Burns, V. McCoy

### **Directors Absent**

T. Thompson

### **Directors who arrived after the meeting opened**

J. Wright, N. Anthony

### **Guests Present**

Andres Acuna, Jada Washington, K. Murray (remote), Philip Boutte, T. Tate (remote), Teresa Tate (remote)

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## I. Opening Items

### A. Call the Meeting to Order

J. Holmes called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Mar 6, 2024 at 6:04 PM.

### B. Pledge of Allegiance

### C. Record Attendance

J. Wright arrived at 6:11 PM.

### D. Call for Conflict of Interest

### E. Athlos Mission & Vision

### F. Board Member Resignations

## II. Consent Agenda

### A. Approve Agenda

V. McCoy made a motion to Approve the agenda as posted.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

N. Anthony	Absent
J. Holmes	Aye
T. Thompson	Absent
V. McCoy	Aye
J. Wright	Aye
T. Burns	Aye

### B. Approve February 6, 2024, Regular Board Meeting Minutes

V. McCoy made a motion to approve the minutes from AAJP Board Meeting on 02-06-24.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

T. Burns	Aye
N. Anthony	Absent
J. Holmes	Aye
J. Wright	Aye
T. Thompson	Absent
V. McCoy	Aye

**C. Approve February 20, 2024 Special Board Meeting Minutes**

V. McCoy made a motion to approve the minutes from AAJP Special Board Meeting on 02-20-24.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

N. Anthony Absent

T. Burns Aye

J. Holmes Aye

T. Thompson Absent

V. McCoy Aye

J. Wright Aye

**D. New Hires & Stipends**

V. McCoy made a motion to Approve the new hires.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

**III. Public Comment**

**A. Kathleen Wheeler provided public comment on Item 6 of the agenda. She shared her feedback on the school leader.**

**B. Nikisha Thomas shared her perspective on the school leader. She has been with the school since the beginning and shared challenges with the number of leadership changes through the years.**

**C. Faith Wilson shared her perspective on the growth of the school over the years and the improved connection with the community. She also shared that Ms. Martin is a collaborative leader that builds on the strength of the team.**

**D. Mr. McConis shared that he is a first year employee and how he's appreciated Ms. Martin's leadership and ability to support him in transitioning from another job to Athlos.**

**E. Ckaris Dillion shared that she is a new Athlos employee that has been in education for 22 years. She feels that Ms. Martin has helped her to grow extensively in her short time at Athlos.**

**F. Ms. Eugene shared the strength of the team currently. She also shared the difficulty with so many leader transitions and new initiatives over the years.**

**G.**

**Ms. Griffin shared her perspectives on working at Athlos for several years. She credits Ms. Martin for encouraging her to apply for the Instructional Coach position this year.**

N. Anthony arrived at 6:15 PM.

#### **IV. Administrative Reports**

##### **A. Executive Director's Report**

Ms. Martin shared highlights from the last month:

- 1st Semester Award Program
- BESE Annual Site Visit
- Black History Festival
- JV Basketball is undefeated – going to championship
- PBIS Celebration
- Closing out the month with LEAP 360 Interim 2

She also shared updates on the strategic plan.

Ms. Tate shared enrollment updates for next year and progress on computer prep for LEAP testing.

Mr. Brooks shared that the bond has closed.

Board members asked a few questions on this month's dashboard.

##### **B. BESE Site Visit**

Ms. Tate shared the 2 findings from BESE on our annual site visit. Both items have been resolved and submitted to BESE.

##### **C. Academic Committee Report**

Ms. McCoy shared the outcome of the first committee meeting. They focused on setting goals: 1-monitor academic performance and 2-review professional development plans to assure they align.

##### **D. Board Recruitment Committee Report**

Dr. Holmes shared the committee is continuing its recruitment efforts with the goal of creating a ongoing pipeline of candidates with diverse skills.

##### **E. Finance Committee Report**

Ms. Anthony shared she is first working to get set up as a signer. The first committee meeting will be held on March 25th in preparation for upcoming board work.

##### **F.**

### Stakeholder Feedback Task Force Report

Ms. Wright shared that the committee held its first meeting on March 1st. They reviewed the survey feedback and set goals:

- 1- review a playbook of processes
- 2 - review discipline policies - 1 per month.

### G. Staff Recruitment & Retention Task Force Report

Ms. McCoy shared this task force is also focusing on work to be done before the end of the school year. They reviewed salary schedule drafts and discussed staff onboarding plans.

## V. Action Items (public comment must be had immediately before each action item vote)

### A. Board Member Removal

V. McCoy made a motion to Remove Ms. Thompsen from the board.

N. Anthony seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Holmes     Aye  
V. McCoy     Aye  
N. Anthony   Aye  
T. Thompson Absent  
J. Wright     Aye  
T. Burns      Aye

### B. New Board Members - Committee Recommendations

V. McCoy made a motion to add Jada Washington to the Athlos Board.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

T. Thompson Absent  
J. Wright     Aye  
J. Holmes     Aye  
N. Anthony   Aye  
V. McCoy     Aye  
T. Burns      Aye

J. Wright made a motion to add Philip Boutte to the Athlos Board.

T. Burns seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

N. Anthony   Aye  
J. Holmes     Aye

**Roll Call**

V. McCoy Aye  
T. Thompson Absent  
T. Burns Aye  
J. Wright Aye

N. Anthony made a motion to add Andres Acuna to the Athlos Board.  
V. McCoy seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Burns Aye  
N. Anthony Aye  
J. Wright Aye  
T. Thompson Absent  
J. Holmes Aye  
V. McCoy Aye

**C. Approve the 2024-2025 Teacher Salary Schedule**

V. McCoy made a motion to approve the Teacher Salary Schedule as presented.  
Seconded by Mr. Boutte.  
The board **VOTED** to approve the motion.

**D. Approve the 2024-2025 Academic Calendar**

N. Anthony made a motion to approve choice 2 for every other Friday.  
V. McCoy seconded the motion.  
Mr. Boutte made a motion to approve choice 3 for every friday early release. It was not seconded.

The board **VOTED** to approve the motion.

**VI. Executive Session**

**A. Executive Director Mid-Year Performance Review**

V. McCoy made a motion to move into Executive Session for mid-year leader performance review.  
T. Burns seconded the motion.  
The board **VOTED** to approve the motion.

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:23 PM.

Respectfully Submitted,  
T. Tate