

APPROVED



## Athlos Jefferson Parish

### Minutes

#### AAJP Regular Board Meeting

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##### Date and Time

Wednesday September 6, 2023 at 6:00 PM

##### Location

[979 Behrman Hwy.](#)

[Terrytown, LA 70056](#)

Virtual Option: <https://zoom.us/j/93198091213>

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##### Directors Present

E. Kitchens, H. Wier (remote), J. Holmes, J. Wright (remote), K. Chambers (remote), N. Berg, T. Burns (remote), T. Nelson

##### Directors Absent

*None*

##### Directors who arrived after the meeting opened

J. Wright

##### Guests Present

B. Bressler (remote), C. Brooks (remote), C. Martin, M. Galatas, T. Tate (remote)

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#### I. Opening Items

##### A. Call the Meeting to Order

J. Holmes called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Sep 6, 2023 at 6:10 PM.

##### B.

### **Pledge of Allegiance**

Janine Holmes led the Pledge Allegiance with Board Members..

### **C. Record Attendance**

### **D. Board Member Resignation**

Janine Holmes stated Niara woods turned in her resignation.

### **E. Call for Conflict of Interest**

None

### **F. Athlos Mission & Vision**

Janine Holmes recited the Mission and Vision of AAJP with the Board members.

Ms. Holmes encouraged each member to tune in and review how the school utilize the Mission/Vision on daily basis.

### **G. Board on Track Training**

Yuna, Board on Track- introduced the use Board on Track.

Open to improvement.

We do many things.

You will asset many tools.

Offers something for all members.

Una, reviewed the steps how to use Board on track.

Yuna, is always available to assist.

Any questions.

## **II. Consent Agenda**

### **A. Approve Agenda**

J. Holmes made a motion to Janine Holmes made a motion to consent agenda.

N. Berg seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

T. Nelson Aye

K. Chambers Aye

J. Holmes Aye

J. Wright Aye

H. Wier Aye

**Roll Call**

E. Ketchens Aye

T. Burns Absent

N. Berg Aye

J. Wright arrived at 7:00 PM.

**B. Approve August 02, 2023 Regular Board Meeting Meeting Minutes**

J. Holmes made a motion to approve the minutes from Aug. 2, 2023 AAJP Regular Board Meeting on 08-02-23.

N. Berg seconded the motion.

[Minutes for AAJP Regular Board Meeting on August 2, 2023](#)

The board **VOTED** unanimously to approve the motion.

**C. Approve Minutes August 30, 2023 Special Meeting**

J. Holmes made a motion to Janine Holmes made motion to approve the minutes from AAJP Special Meeting/Public Hearing on 08-30-23.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Chambers Aye

J. Wright Aye

N. Berg Aye

J. Holmes Aye

T. Burns Aye

T. Nelson Aye

E. Ketchens Aye

H. Wier Aye

[2023\\_08\\_30\\_board\\_meeting\\_minutes \(1\).pdf](#)

**D. New Hires & Stipends**

Janine Holmes made a motion to approve new hires, stipends and signed employment offers.

Tiffany Nelson seconded the motion

J. Holmes made a motion to Janine Holmes made the motion to approve the New Hires, stipends and signed employment offers.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Wright Aye

H. Wier Aye

**Roll Call**

T. Burns	Absent
T. Nelson	Aye
E. Kitchens	Aye
N. Berg	Aye
K. Chambers	Aye
J. Holmes	Aye

**III. Public Comment**

**A. None**

None

**IV. Committee Reports**

**A. Finance Committee**

Harvey Wiers - discussed short update and a overview on Finances.

Elydia Kitchens- discussed short update and a overview on Governance Committee

Karen Chambers- discussed short update and a overview on Pillars Committee

**B. Governance Committee**

Elydia Kitchens- discussed short update and a overview on Governance Committee

**C. Pillars Committee**

Karen Chambers- discussed short update and a overview on Pillars Committee.

**V. Administrative Reports**

**A. Executive Director's Report**

Martin- Started school Aug. 7th, shared her Powerpoint Slide

One of the Best days ever.

Lunch room was not as much noise.

All teachers were on driveline.

Instructional meetings, PLC meetings.

Meetings are being recorded, Mr. Jennings and Dr. Bressler are getting the recordings.

New Uniform Shop

New Calendar evented

New After Care Program,

New Payment Plan

We have Crescent City Program, sports

New Student Communication folders

We Staff Spot Light .

New Tech Person, Shout Out

Darenbours - Support Parents

Holmes- asked did anyone wanted to add to Strategic Plan?

Dr. Bressler - shared what state requires with BESE, We will have for next meeting info to make sure we are meeting all expectation.

Holmes - shared instead of so many plans, try to have one Plan and follow that plan together. the Strategic plan is the improvement plan.

Strategic Plan

Dr. Bressler- Student Enrollment- Friday 1108 students 3% percent higher some had to be remove because of no show.

The 1188 is the target is our enrollment cap.  
we will put this in a dash board.

Tate- Operation- Vacancy-teachers/ staff- a few , in the next day or so should be filled.

Covid cases- are showing up. Recommend the mask.

We are going on new standards, keep Parents inform

Lunch Program is going very well, food taste good and good feedback.

Protocol- Hurricane review.

Brooks - Finished last Financial report.

We are starting for planning audit next week

Martin\_ shared 2023 Leap results- Science. Social studies

Showed Power Point

Dr. Bressler- 1% - ELA, %1-in Math Increase scores

1% SS- 1% Science Decrease scores

Martin- Leap Results

Dr. Bressler- State looks at Growth target,

good to see 4th grade do well growth

8th showed growth

6th, 7th working on growth

showed graph to show a Model,

J. Holmes- Vam and Growth Target- Progress Chart,

Growth target, that set number , 2025 need to be at growth target, each student has to meet that target, The school need the Growth target to go up.

Vam- is what teacher gets, look at all student , depends on the score, state creates calculations, then Teacher get the points.

Dr.Bressler- Any questions, no questions from Board members.

J>HoLmes- this information could to see the numbers , so we could improve the numbers.

[9\\_6\\_2023\\_Athlos AAJP\\_Executive Director Report\\_Board Meeting.pptx](#)

**VI. Discussion Items**

**A. Board Retreat Scheduling & Agenda**

Holmes- for \_\_ Oct 7th, \_\_\_\_\_ Board member Training. 8:00 - 12:00

Open meeting

Board training,

Goals

J. Holmes made a motion to Janine Holmes made a motion to have Retreat Training October 7th.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Wright Aye

K. Chambers Aye

T. Nelson Aye

E. Ketchens Aye

H. Wier Aye

J. Holmes Aye

**VII. Action Items (public comment must be had immediately before each action item vote)**

**A. Board Calendar**

Tate-made a motion to change Board meeting from January 3th move to Jan. 10th.

N. Berg made a motion to Nick Berg made a motion to move Board Meeting after Mardi Gras 2/5/24.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Wright Aye

T. Nelson Aye

J. Holmes Aye

K. Chambers Aye

E. Ketchens Aye

N. Berg Aye

**Roll Call**

H. Wier      Aye

**B. Board Committees, Chairs & Committee Assignments**

Janine Holmes- asked were these committees necessary, where do they meet, and when do they meet? Ms. Holmes expressed if we don't need the committees, lets not have them.

Chris Brooks-Financial Committee- shared only when necessary.

Ketchens- Governance Committee- meet- 5:30, go over policy,

Wright- shared Ketchens and Wright, Updating Policies. allocated for 30 mintues  
Ketchens - shared meet as needed or once a month.

The Pillars-

Chambers- committee- something to support goals for Academics, last meeting was right after summer school.

Nelson agreed to join the Pillars committee, meet once a month.

J. Holmes- Board retreat, need Goals Oct 7th, have goals.

Holmes- Mr. Wier- still same on finances meetings, no a meeting not necessary for a meeting, Only when needed.

Do we need Committee? - Ketchens,

Chambers- committee is to help support

Nelson- Board Retreat- talk about committees & meetings (To we Need Them)

Brook-will present at Oct 7th

J. Holmes- Lets vote to wait and further discuss on Retreat.

Nick moved

Nelson- second- to wait until  
all voted yes

J. Holmes made a motion to Janine Holmes made a motion to further discuss about the Committees.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Burns      Aye

**Roll Call**

J. Wright Aye  
J. Holmes Aye  
K. Chambers Aye  
N. Berg Aye  
T. Nelson Aye  
H. Wier Aye  
E. Ketchens Aye

**C. Pupil Progression Plan**

Martin- Review the Pupil Progression Plan- 1566-State Goal- below will have to take some many hours of summer schools.

State mandate

Partners with 3 High schools, Carr, \_\_\_\_\_. \_\_\_\_\_. \_\_\_\_\_

Student performance Academics

Any questions

Nick approve, Nelson, Ketchens, All voted yes

**D. Homeless Policy Update**

Martin- revisit the Policy to update Homeless, J. Sparks will head this program, and Ms.Faith.

Nick approve

Nelson approve allvoted yes

all yes

N. Berg made a motion to approve Homeless Policy.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Nelson Aye  
J. Holmes Aye  
K. Chambers Aye  
J. Wright Aye  
N. Berg Aye  
E. Ketchens Aye  
H. Wier Aye

**E. Differentiated Compensation Stipend**

J. Holmes- question - With Employee contract where are they coming from.

Tate- said we could use other than General fund.

Compensation stipend

Tate- Board has to approve

Tate- 3 Categories-

Wier- 30, 000 have received from state

Tate- first spend on Math, science foundation

money left over use for teachers , use for Teacher leadership,

Holmes- who received 1,500 is for 5,000

Tate- received 5,000 has to be employed certain days equalize remaining pay

1

Nick move, catches second

All yes vote

N. Berg made a motion to approve the Differentiated Compensation Stipend.

E. Kitchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

H. Wier Aye

T. Nelson Aye

E. Kitchens Aye

J. Wright Aye

J. Holmes Aye

K. Chambers Aye

#### **F. Adopt the FY24 Budget**

C. Brooks- next year more formal, no changes we motion to adopt,

Nick moved

Chambers second

Fiscal year of 23-24 Budget,

J. Holmes-contract- salary Scales, I think Pay scale is important

Tate- Non for Paras Sub

Non- certificate \_ 39.800

J. Holmes- One contract was 56, 000, and another had 39,800 but same credentials ,why a difference?

Tate- shared - will receive , BA, Master- could get if they are in Teaching Programs.

Dr, Bressler- state- because they either completed or successfully pass the Praxis,

J. Holmes- stated it should be document in contract

J. Holmes- we need salary plan in place, that's my question

Tate- will verify

N. Berg made a motion to Nick Berg made a motion to Adopt the FY24 Budget.

K. Chambers seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

H. Wier Aye

K. Chambers Aye

E. Ketchens Aye

T. Nelson Aye

T. Burns Aye

J. Holmes Aye

J. Wright Aye

N. Berg Aye

N. Berg made a motion to Nick Berg made a motion to approve New Hires & Stipends.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Nelson Aye

H. Wier Aye

J. Holmes Aye

E. Ketchens Aye

K. Chambers Aye

T. Burns Aye

J. Wright Aye

N. Berg Aye

## **VIII. Executive Session**

### **A. School Crisis Plan**

[AAJP School Safety Plan 2024.pdf](#)

N. Berg made a motion to approve School Safety / Crisis Plan.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

H. Wier Aye

T. Burns Absent

T. Nelson Aye

E. Ketchens Aye

J. Holmes Aye

K. Chambers Aye

J. Wright Aye

N. Berg Aye

## **B. School Leader Evaluation**

N. Berg made a motion to adjourn Executive Session.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

N. Berg	Aye
H. Wier	Aye
J. Holmes	Aye
T. Burns	Absent
E. Ketchens	Aye
T. Nelson	Aye
J. Wright	Aye
K. Chambers	Aye

## **IX. Closing Items**

### **A. Adjourn Meeting**

J. Holmes made a motion to adjourn the meeting.

N. Berg seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

E. Ketchens	Aye
K. Chambers	Aye
T. Nelson	Aye
N. Berg	Aye
J. Holmes	Aye
H. Wier	Aye
J. Wright	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:11 PM.

Respectfully Submitted,

M. Galatas