

APPROVED



## Athlos Jefferson Parish

# Minutes

## AAJP Board Meeting

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### Date and Time

Wednesday October 5, 2022 at 6:00 PM

### Location

[979 Behrman Hwy.](#)  
[Terrytown, LA 70056](#)

<https://zoom.us/j/96963794044>

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### Directors Present

E. Ketchens, H. Wier, J. Wright, N. Berg, N. Woods, T. Nelson (remote)

### Directors Absent

*None*

### Guests Present

A. Harvey, B. Bressler (remote), C. Martin (remote), Heather Crocker (remote), J. Turgeon (remote), Janine Holmes, Kathleen Wheeler, T. Bickart (remote), Yolander Harris

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## I. Opening Items

### A. Call the Meeting to Order

N. Berg called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Oct 5, 2022 at 5:59 PM.

### B. Record Attendance

### C.

## Call for Conflict of Interest

### II. Consent Agenda

#### A. Approve Agenda

N. Berg made a motion to move to approve the consent agenda.

H. Wier seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### B. Approve September Meeting Minutes

N. Berg made a motion to approve the September minutes.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

N. Berg made a motion to approve the minutes from AAJP Board Meeting on 09-07-22.

N. Woods seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### C. New Hires & Stipends

### III. Administrative Reports

#### A. Director's Report

Update on progress of key priorities at AAJP

Ms. Martin explained The iSTEEP Fall Data

#### Grade Level | Above Average | Average | Below Average

• Kindergarten	29%	26%	45%
• First	46%	17%	37%
• Second	42%	22%	70%
• Third	1%	22%	70%

Ms. Martin also, went over the PBIS Celebrations

- Helen Cox Drumline came out
- 21-22 Leap
- Movement & Music
- Student Opportunities - Shared sheet

#### B. CEO Report

Heather went over the Marketing and Recruitment Highlight Report

- She talked about the application taken in between 2018 - 2022
- She talked about the 2022 Parent Satisfaction Survey
- Dr. Bressler also, touched on the survey
- Dr. Bressler also talked about the scorecard data
- Tracked Subs, we currently had 81 different subs
- Talked about teacher flex time
- Nick, questioned what happened to the 6th grade teacher who backed out.
- Ms. Martin explained why

**C. School Turnaround Specialist Report**

Ms. Holmes discussed the PLC's Teacher Feedback

**GOAL 1: BY SY 2024-2025 AAJP WILL RETAIN 90% OF ITS TEACHERS, ACHIEVING A 12% INCREASED TEACHER RETENTION PER TEAR, OVER THE NEXT 3 YEARS**

- Empower new and returning teachers to become high-quality educators through meaningful and timely professional learning, mentorship, and leadership support
- Survey teachers and staff annually regarding professional learning needs that will impact and increase student outcomes, both academically and behaviorally

**D. Finance Report**

**Athlos Academy of Jefferson Parish  
Operating Budget Summary FY21 – FY23**

**REVENUES**

State & MFP funding	13,213,308	14,725,374	13,667,152	13,736,094	
	\$12,856,094 (a)				
Food Service Income	175	700,000	624,994	700,000	700,000
Other income	116,848	34,838	69,493	54,838	54,838
Federal grant revenue	1,296,707	1,314,548	432,091	1,119,751	1,119,751

**TOTAL REVENUE    \$14,627,038    \$16,774,760    \$14,793,730    \$15,610,683  
\$14,730,683**

**EXPENDITURES**

Salaries	\$5,277,617	\$6,965,716	\$6,311,564	\$5,634,375	
	\$5,434,375				
Benefits	117,246	1,318,798	1,228,888	1,130,540	
	1,100,540				

Purchased Services	4,694,390	4,846,121	5,584,289	4,523,553
4,373,553				
Supplies and Materials	942,858	1,041,976	1,160,026	1,012,190
962,190				
Facility and Services	2,715,631	2,289,324	2,293,682	2,240,614
2,240,614				
Other	57,849.00	69,570	10,294	390,011
390,011				
<b>TOTAL EXPENSES</b>	<b>\$13,805,591</b>	<b>\$16,531,202</b>	<b>\$16,588,743</b>	<b>\$14,931,283</b>
<b>\$14,501,283(b)</b>				
<b>Operating Surplus</b>				
<b>/ (Deficit)</b>	<b>\$821,447</b>	<b>\$243,255</b>	<b>\$(1,795,013)</b>	<b>\$679,400</b>
<b>\$229,400</b>				

#### IV. Board Training

##### A. Eight Principles of Good Governance

Jill talked about the video she also talked about the Eight Principles of Good Governance

#### V. Committee Reports

##### A. Finance Committee

Harvey stated meeting to be held the third Wednesday of each month

##### B. Governance Committee

None

#### VI. Discussion Items

##### A. Addition of Pillars Committee

Karen and Jill explained what the Pillars Committee is expected to do.

N. Berg made a motion to to approve a Pillars Committee.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

N. Berg made a motion to add Ms. Chambers to the Pillars Committee.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### VII. Closing Items

##### A.

**Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:08 PM.

Respectfully Submitted,  
A. Harvey