

APPROVED



## Athlos Jefferson Parish

# Minutes

## AAJP Board Meeting

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### Date and Time

Wednesday August 3, 2022 at 6:00 PM

### Location

[979 Behrman Hwy.](#)  
[Terrytown, LA 70056](#)

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### Directors Present

E. Ketchens, J. Wright, N. Berg, T. Nelson

### Directors Absent

H. Wier

### Guests Present

A. Harvey, B. Bressler, C. Martin, J. Turgeon (remote), Niara Woods, T. Bickart (remote)

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## I. Opening Items

### A. Call the Meeting to Order

N. Berg called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Aug 3, 2022 at 6:13 PM.

### B. Record Attendance

### C. Call for Conflict of Interest

None

## II. Consent Agenda

**A. Approve Agenda**

N. Berg made a motion to Approve the agenda.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Approve June Meeting Minutes**

N. Berg made a motion to approve the minutes from AAJP Board Meeting on 06-01-22.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. New Hires & Stipends**

N. Berg made a motion to approve new hires.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

**III. Administrative Reports**

**A. Superintendent's Report**

Dr. Bressler spoke about the updates on homecourt projects being conducted to support AAJP

**B. Director's Report**

Ms. Martin spoke about the following:

School Culture Highlights

- Distinguished Educator, Congratulations Mr. Larry Bridges
- Welcome Back Event

Prepared Mind Highlights

- Staffing Updates
- Summer PD

**C. Brief Update on Financials**

Mr. Bickart spoke about the updates on year-end financials and upcoming audit

**IV. Board Training**

**A. Annual Ethics Training**

Jill talked about the importance of the online Annual Ethics Training, which needs to be sent to her for record keeping. She also stated the training website: LAETHICS.NET.

## V. Committee Reports

### A. Finance Committee

None-Skipped

### B. Governance Committee

None, will follow up next month

## VI. Discussion Items

### A. Strategic Plan- JP Consulting

Jodie and LC explained the School Strategic Plan:

- Background
- Prepared mind
- Healthy body
- Performance character
- Mission/Vision/Plan
- Teacher retention
- Student achievement
- Student enrollment and attendance
- Behavior discipline
- Communication

### B. LA State Board of Education

Sheneyce Tippen. LA State Board of Education, spoke about the importance of maintaining a grade level "D" and above for the extension and renewal of the school.

### C. Board Recruitment Update

Jill presented Niara Woods to sit on the board.

N. Berg made a motion to except Niara Woods a seat on the board.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

## VII. Action Items (public comment must be had immediately before each action item vote)

### A. Handbook Revisions

Nikki discussed the revisions to the handbook.

The following process will be used to address employee disciplinary concerns.

- Verbal warning
- Written warning and plan of corrective action
- Unpaid Leave
- Professional Improvement Plan
- Termination

N. Berg made a motion to approve the handbook changes.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. Pupil Progression Plan**

#### **C. Policy 4038**

Jill explained the revised policy 4038

N. Berg made a motion to to approved changes of the policy 4038.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **VIII. Executive Session**

#### **A. Motion to go into executive session**

N. Berg made a motion to have Ms. Holmes be the new Turn Around Specialist.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. Executive Session**

N. Berg made a motion to approve a \$1000.00 bonus, to be issued prior to summer break.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **C. Adjourn Executive Session**

#### **D. Motion coming from Executive Session**

### **IX. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:55 PM.

Respectfully Submitted,  
A. Harvey