

APPROVED



Athlos Jefferson Parish

Minutes

AAJP Board Meeting

Date and Time

Wednesday August 3, 2022 at 6:00 PM

Location

[979 Behrman Hwy.](#)
[Terrytown, LA 70056](#)

Directors Present

E. Ketchens, J. Wright, N. Berg, T. Nelson

Directors Absent

H. Wier

Guests Present

A. Harvey, B. Bressler, C. Martin, J. Turgeon (remote), Niara Woods, T. Bickart (remote)

I. Opening Items

A. Call the Meeting to Order

N. Berg called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Aug 3, 2022 at 6:13 PM.

B. Record Attendance

C. Call for Conflict of Interest

None

II. Consent Agenda

A. Approve Agenda

N. Berg made a motion to Approve the agenda.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approve June Meeting Minutes

N. Berg made a motion to approve the minutes from AAJP Board Meeting on 06-01-22.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. New Hires & Stipends

N. Berg made a motion to approve new hires.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Administrative Reports

A. Superintendent's Report

Dr. Bressler spoke about the updates on homecourt projects being conducted to support AAJP

B. Director's Report

Ms. Martin spoke about the following:

School Culture Highlights

- Distinguished Educator, Congratulations Mr. Larry Bridges
- Welcome Back Event

Prepared Mind Highlights

- Staffing Updates
- Summer PD

C. Brief Update on Financials

Mr. Bickart spoke about the updates on year-end financials and upcoming audit

IV. Board Training

A. Annual Ethics Training

Jill talked about the importance of the online Annual Ethics Training, which needs to be sent to her for record keeping. She also stated the training website: LAETHICS.NET.

V. Committee Reports

A. Finance Committee

None-Skipped

B. Governance Committee

None, will follow up next month

VI. Discussion Items

A. Strategic Plan- JP Consulting

Jodie and LC explained the School Strategic Plan:

- Background
- Prepared mind
- Healthy body
- Performance character
- Mission/Vision/Plan
- Teacher retention
- Student achievement
- Student enrollment and attendance
- Behavior discipline
- Communication

B. LA State Board of Education

Sheneyce Tippen. LA State Board of Education, spoke about the importance of maintaining a grade level "D" and above for the extension and renewal of the school.

C. Board Recruitment Update

Jill presented Niara Woods to sit on the board.

N. Berg made a motion to except Niara Woods a seat on the board.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Action Items (public comment must be had immediately before each action item vote)

A. Handbook Revisions

Nikki discussed the revisions to the handbook.

The following process will be used to address employee disciplinary concerns.

- Verbal warning
- Written warning and plan of corrective action
- Unpaid Leave
- Professional Improvement Plan
- Termination

N. Berg made a motion to approve the handbook changes.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Pupil Progression Plan

C. Policy 4038

Jill explained the revised policy 4038

N. Berg made a motion to to approved changes of the policy 4038.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Executive Session

A. Motion to go into executive session

N. Berg made a motion to have Ms. Holmes be the new Turn Around Specialist.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Executive Session

N. Berg made a motion to approve a \$1000.00 bonus, to be issued prior to summer break.

E. Ketchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Adjourn Executive Session

D. Motion coming from Executive Session

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:55 PM.

Respectfully Submitted,
A. Harvey