

APPROVED



Athlos Jefferson Parish

Minutes

Special Board Meeting

Date and Time

Thursday December 9, 2021 at 7:00 PM

Location

Zoom Link: <https://zoom.us/j/93578507662>

Directors Present

E. Ketchens (remote), H. Wier (remote), J. Wright (remote), N. Berg (remote), R. Johnson (remote), T. Nelson (remote)

Directors Absent

None

Guests Present

D. Knicely (remote), J. Sanchez (remote), J. Turgeon (remote), K. Leybas (remote), R. Webb (remote)

I. Opening Items

- A. Call the Meeting to Order
- B. Record Attendance
- C. Call for Conflict of Interest

None

II. Administrator Reports

- A.

Directors Report

Darin shared report.

Notified by LDOE that the school is in an extension year for review of one year extension. He shared the new scoring being used for the recent years with COVID, etc. Scores have not improved enough to be automatically renewed, but will receive some grace by submitting documentation of what the school is doing to support the academic progress of the school.

Next item- Board requested extension on audit to Feb 8 instead of Dec 31 due to storm damage/lack of access to building, etc.

Strategic Planning Committee- The board will be establishing a SPC to work towards a three year plan. An outside facilitator has been hired to work with the board. Timeline to include: Meet with facilitator, submit surveys, community meetings, review of survey results.

III. Action Items (public comment must be had immediately before each action item vote)

A. Roof Repair Update

Kyle shared roof repair information. Roof was recommended for replacement but insurance did not agree that replacement was needed, so the only option for replacement payment would have to be through FEMA. This will require an analysis from FEMA as well to see if they will cover the cost. The board needs to determine which route to take. Repair only, and no replacement, or look to FEMA to replace roof.

N. Berg made a motion to pursue FEMA to pay to replace roof.

H. Wier seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Insurance Renewal

N. Berg made a motion to Accept the policy renewal and task the finance committee with finding a new provider.

H. Wier seconded the motion.

Lots of discussion on the outrageous costs of insurance.

The board **VOTED** unanimously to approve the motion.

C. Workers Compensation Policy

Proper WC coverage was not showing with the transportation vendor. Transline will provide proposal to repay the 31k that was needed to pay for the coverage. No vote to be taken.

D. Policy 7108

State required changes to Policy 7108 related to deposit accounts. Ryan explained that the state requires the school have a method in place to manage unsecured funds. Athlos chose to utilize cash sweep deposit so that deposits gain interest.

N. Berg made a motion to approve updated policy.

H. Wier seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Audit

REVISED to be approval of Audit Questionnaire

Ryan explained this is a typical compliance questionnaire that needs to be filled out prior to the audit.

N. Berg made a motion to move to authorize the board president, treasurer and secretary to sign document after proper review.

H. Wier seconded the motion.

Name of item changed to audit questionairre.

The board **VOTED** unanimously to approve the motion.

F. Strategic Planning Advisory Ad-Hoc Committee Appointments

Darin explained need for SPC in director report. Nick asked for volunteers.

Ruben, Nick and Harvey volunteered.

N. Berg made a motion to recommend Harvey, Nick, and Ruben to committee.

H. Wier seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Closed Session

A. Motion to Convene Closed Session

B. Closed Session

NOTE- Not closed session, but in open session.

Darin shared the following:

Monthly review of school leadership is done each month at closed session. The following were part of improvement plan for Dr. Sanchez: High staff turnover, lack of academic and behavior oversight, accusations and evidence of unprofessional conduct, failure to respond to staff concerns regarding safety. Improvement plan was put into place and implemented. Darin reviewed remediation actions done to address issues related to improvement plan. Additional information was shared related to complaints received in November.

Darin asked if there are any questions. Nick asked what was being asked for by the board.

Due to insufficient progress of improvement plan, Darin shared that termination was being recommended. This would be presented to the board for a vote of support/non support of termination, but the board vote is non-binding with regards to the termination.

Nick provided Dr. Sanchez an opportunity to share his input. Sanchez disputed some of the accusations.

Nick did not want the board to take action on the item. No motion was made to support/not support the action.

Nick asked who would be taking the role as school leader, Darin explained it would be him.

Nick moved that the board abstain from voting on the termination. Ruben seconded. Approved.

C. Motion to Reconvene Public Session

D. Action from Closed Session

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,
N. Berg