



Athlos Jefferson Parish

Minutes

Board Meeting

Date and Time

Wednesday August 11, 2021 at 7:00 PM

Directors Present

H. Wier (remote), J. Wright (remote), N. Berg (remote), R. Johnson (remote), S. Sewell (remote), T. Nelson (remote)

Directors Absent

E. Ketchens

Guests Present

C. Martin (remote), C. Vollmer (remote), D. Knicely (remote), J. Sanchez (remote), J. Turgeon (remote), N. Thomas (remote)

I. Opening Items

A. Call the Meeting to Order

N. Berg called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday Aug 11, 2021 at 7:10 PM.

B. Officer Elections

N. Berg made a motion to nominate Tiffany Nelson as board secretary.
H. Wier seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Record Attendance

D.

Call for Conflict of Interest

None

II. Consent Agenda

A. Approve Agenda

N. Berg made a motion to approve the consent agenda.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approve June 02, 2021 Board Meeting Minutes

N. Berg made a motion to approve the minutes from AAJP Board Meeting on 06-02-21.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Athlos Report

D. Approve July 7, 2021 Board Minutes

N. Berg made a motion to approve the minutes from AAJP Board Meeting on 07-07-21.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Board Training

A. Annual Ethics Training

Jill presented information and training to board members on how to access annual ethics training.

The deadline to complete the training is set for August 31st.

Board Members should go to www.laethics.net to complete the video training.

IV. Administrative Reports

A. Director's Report

Summer Learning Program:

96 students participated

- 1st grade students showed 75% increase in Math and ELA

-2nd grade students showed 100% increase in Math and ELA

-3rd and 4th grade students showed also showed 100% increase in Math and ELA

-5th grade students showed 67% increase in Math and ELA

-6th grade students showed 83% growth in ELA and 50% growth in Math

-7th and 8th grade students showed 100% growth in Math/ ELA

LEAP Scores from 2020-2021 school year

Scores were 6% lower from previous scores, overall the students scored in the "approaching basic" range.

93% of our students took the LEAP test

Summer Institute:

15 staff members attended Summer Institute in June.

Beginning of the Year Updates:

A voice class has been added to our enrichment classes.

League sports: We have an agreement with two other charter networks to start competitive sports with other teams pending based on COVID guidelines.

Each grade 5-8th has 2 Math and 2 ELA teachers to try and maximize the core instruction and accelerate our students learning.

COVID Update:

There are 6 homerooms and 2 bus routes that are on quarantine. They will return on August 23rd and August 25th.

B. Finance Report

Reviewing the May 2021 Finances:

Fund balance \$1.3 million which is enough to cover 37 days of expenditures

Largest expenditures were Rent, Transportation, Food Services and SPED department.

State revenue is in alignment with the budget at this point in the school.

Equipment Category there will be items corrected under this category that should have been listed as supplies/materials rather than equipment.

C. Approve Financials

H. Wier made a motion to approve the financials.

R. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Committee Reports

A. Governance Committee-

There are three discussion items that will be discussed later on the agenda.

Student Dress Code Policy

Employee Dress Code Policy

Anti-Bullying Policy

B. Finance Committee

Financials were reported in the last committee meeting.

VI. Discussion Items

A. Policy 5401- Student Uniform Dress Code

Student Dress Code Policy:

Students will need to bring an athletic pair of shoes if they wear rainboots to school.

There will be a disciplinary process for violation of the student dress code policy.

Behavior Action Ladder:

Parent Contact, Parent Conference

School leadership will have 60 days to communicate the changes to parents.

Jill will add the changes to the student dress code policy draft once she has the correct verbiage.

B. Policy 4010- Employee Dress Code

Employee Dress Code Changes

Employees should wear business casual attire and /or encouraged to wear Athlos branded items.

Footwear: Athletic shoes are encouraged, shoes without a back strap are not permitted.

If athletic tights are worn, an additional layer must be worn over the tights.

Inappropriate Tattoos: Tattoos that are vulgar, obscene, ridicule, political, and/or otherwise disruptive to the school environment must be covered at all times.

C. Policy 5401- Anti-Bullying

Adding a phrase in section 2D III:

VII. Action Items (public comment must be had immediately before each action item vote)

A. Board Calendar

N. Berg made a motion to approve the board calendar for 21-22 school year.

T. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Employee Handbook

N. Berg made a motion to acknowledge the employee handbook is available for employees to review.

R. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Insurance Renewal

N. Berg made a motion to approve insurance policy renewal.

R. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. New Hires

N. Berg made a motion to approve the new hires.

H. Wier seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closed Session

A. Motion to go into closed session

N. Berg made a motion to go into closed session.

R. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Motion to adjourn closed session

C.

Possible Vote from Closed Session

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
N. Thomas