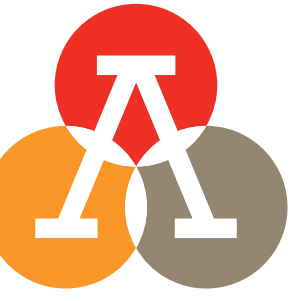


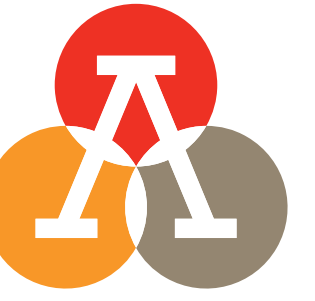
# ATHLOS ACADEMIES

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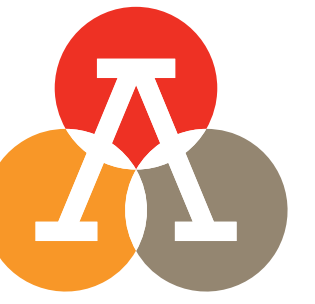
Board Governance Training  
Athlos Academy of Jefferson Parish  
April 1, 2020

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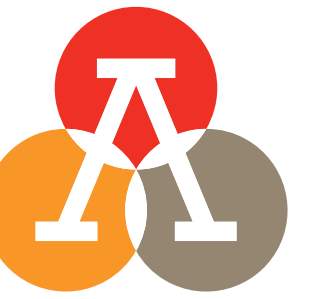
# Board Policy 2005- Conflict of Interest



Reporting  
Employment  
Nepotism  
Compensation  
Recusal



# Reporting

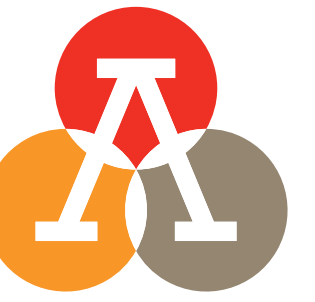


- Board Members must annually file a Tier 3 financial disclosure statement with the Board of Ethics by May 15<sup>th</sup>. The form discloses personal financial information from the previous year.
- Additionally, Board Members must disclose to the Board of Ethics any situation in which they or their immediate family might benefit from a proposed action.

*“Immediate family” includes children, spouses of children, siblings, spouses of siblings, parents, spouse, and parents of spouse.*

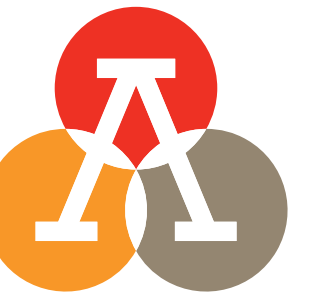
*Source: La. R.S. 42:1102(13)), 42:1124.3*

# Employment



- Board Members cannot be employees of Athlos Academies.
- Additionally, Board Members may not be employed by Athlos for 2 years following termination or resignation from the Board.
- Immediate family of board members may not be employed by Athlos, with an exception for classroom teachers.

*Source: La. R.S. 17:3991, 42:1111(A)(1), 42:1121(A)(2), 42:1119; 28 La. Adm. Code, Bulletin 126, §§ 2101-2107.*

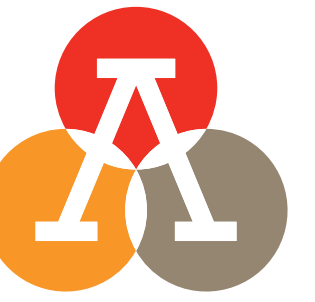


# Nepotism

- No Board Members can be members of the same immediate family.

*Source: La. R.S. 17:3991, La. R.S. 42:1102(13)); 28 La. Adm. Code, Bulletin 126, §§ 2101-2107.*

# Compensation

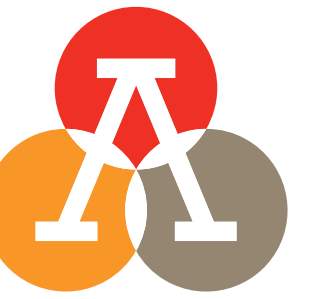


- No compensation is to be received other than reimbursement of actual expenses.
- No solicitation of or acceptance of personal gifts from any person or entity doing business or seeking to do business with the school.
- Maximum value of \$50 for food and drink at a single event or meeting (Applicable if it is provided as a form of compensation for services or from those doing business or seeking to do business with the school.)

*Source: La. R.S. 17:3991, 42:1111(A)(1), 42:1115.1; 28 La. Adm. Code, Bulletin 126, §§ 2101-2107*

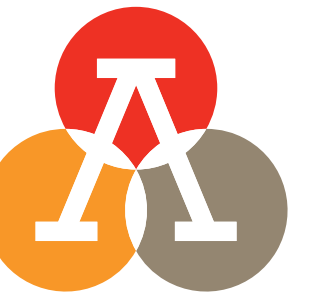


# Recusal



- A Board Member must recuse him or herself from participating in any transaction in which he or she has a personal substantial economic interest. (Including immediate family, any entity of which the Board Member is an officer, director, trustee, partner, or employee; anyone with whom the Board Member is negotiating with or has an arrangement for prospective employment; any legal entity of which the Board Member controls or owns an interest greater than 25%.)
- Board Members may participate in the discussion concerning the transaction but must disclose the conflict of interest and are prohibited from voting on the matter.

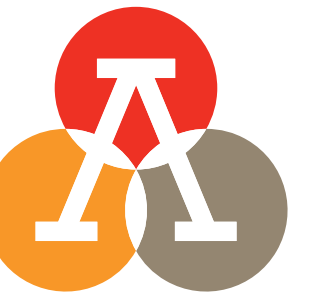
*Source: La. R.S. 42:1112, 42:1120.*



# Items to Complete

Annually- One-hour training program offered by the LA Board of Ethics (<http://ethics.la.gov/>).

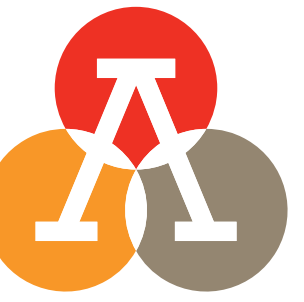
May 15- Submit Tier 3 Disclosure form



# *RRO Quick-Take*

## Abstention

- 1- Abstentions are counted and noted
- 2- It does not affect the voting result
- 3- A member has a right to abstain
- 4- A member must abstain if there is a conflict of interest



## **Jill Turgeon**

School Governance Coordinator  
Athlos Academies  
Boise, ID

# Questions?

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