



3/27/2020

Athlos Academy of Jefferson Parish
979 Behrman Hwy.
Terrytown, LA 70056

Dear Ms. Dumas,

We are pleased to offer you the position of Kindergarten Teacher with Athlos Academy of Jefferson Parish commencing on April 13th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

WORK SCHEDULE

This position has an annual reporting calendar of 193 days. Your total number of reporting days will be determined by your start date. You will work as an exempt employee, between your employment commencement date and May 26, 2020 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 26, 2020, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all. This offer is also contingent on enrollment in and completion of Louisiana teaching certification within one year of hire.

PAYMENT

This position pays an annual salary of \$37,798, which you will earn on a pro-rata basis depending on your start date. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments every other week.

BENEFITS

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits & Enrollment Guide for further information on contribution amounts and benefit design and review the Employee Leave Policy for information regarding Employee Leave Benefits.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a Confidentiality, Non-Disclosure and Non-Compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2019-2020 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to the hiring team no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers | Executive Director



Athlos Academy of Jefferson Parish

w: athlosjp.org

e: krogers@athlosjp.org

o: (504) 290-2510

Jessica Durr

March 27, 2020

Employee Signature

Date

Executive Director

Date