



# Athlos Jefferson Parish

## AAJP Board Meeting

Amended on June 3, 2020 at 4:40 PM CDT

### Date and Time

Wednesday June 3, 2020 at 7:00 PM CDT

### Location

If you plan to virtually attend, please contact Jill Turgeon at [jturgeon@athlosacademies.org](mailto:jturgeon@athlosacademies.org) with your full name to be admitted to the meeting. Zoom Link: <https://athlosacademies.zoom.us/j/995859635>

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
A. Call the Meeting to Order		Harvey Wier	
B. Record Attendance		Harvey Wier	1 m
C. Call for Conflict of Interest		Harvey Wier	1 m
<b>II. Consent Agenda</b>			<b>7:02 PM</b>
Motion- I move to approve the consent agenda...			
A. Approve Agenda Approve the current month's meeting agenda.	Vote	Harvey Wier	1 m
B. Approve May 06, 2020 Board Meeting Minutes  Approve minutes for AAJP Board Meeting on May 6, 2020	Approve Minutes	Harvey Wier	1 m
C. Athlos Report Update on Homecourt projects being conducted to support AAJP.	Vote	Darin Knically	5 m
<b>III. Public Comment</b>			
<b>IV. Board Training</b>			<b>7:09 PM</b>
A. Establishing an Effective Board	FYI	Jill Turgeon	10 m
<b>V. Administrative Reports</b>			<b>7:19 PM</b>
A. Director's Report	FYI	Keisha Rogers	10 m

Update on progress of key priorities at AAJP.

<b>B. Finance Report</b> Discussion of current finances	FYI	Darin Knicely	10 m
<b>C. Enrollment Update</b> Discussion of current enrollment	FYI	Camille Wells	5 m

**VI. Committee Reports** **7:44 PM**

<b>A. Governance Committee</b>	FYI	Ruben Johnson	5 m
<b>B. Finance Committee</b>	FYI	Landon Allen	5 m

**VII. Discussion Items** **7:54 PM**

<b>A. Facility Improvement Update</b> Update on facility improvements related to portables on the AAJP campus.	Discuss	Braintree Properties	10 m
<b>B. Election Update</b> Outline upcoming elections, timeline, etc.	Discuss	Jill Turgeon	10 m
<b>C. Policy 5201- Attendance</b> Review changes made to the attendance policy to reflect provisions for distance learning.	Discuss	Ruben Johnson	10 m
<b>D. Policy 5401- Anti-Bullying</b> Review proposed changes to Policy 5401, adding in specific details related to harassment.	Discuss	Ruben Johnson	10 m
<b>E. Board Meeting Calendar 20-21</b> Presentation of a proposed board meeting calendar for the 2020-2021 school year.	Discuss	Jill Turgeon	10 m

**VIII. Action Items (public comment must be had immediately before each action item vote)** **8:44 PM**

<b>A. FY21 Budget</b> Propose approval of the FY21 Budget.	Vote	Adam Bell	15 m
<b>B. Staff Offer Letters</b> Propose for approval: Offer letters for all returning staff for the 2020-2021 school year	Vote	Keisha Rogers	2 m

**IX. Closed Session** **9:01 PM**

<b>A. Motion to go into closed session</b> I move that the school board adjourn this public meeting and enter into a closed meeting pursuant to section 42:16 of the code of Louisiana for the following purpose:  To discuss the character, professional competence, physical or mental health of a person	Vote	Harvey Wier	2 m
<b>B. Closed Session</b>	Discuss	Harvey Wier	30 m
<b>C. Motion to adjourn closed session/enter into public session</b> I move that the school board adjourn this closed meeting and enter into a public meeting. Furthermore I certify that no items not listed on the agenda as the purpose of the closed session were heard, considered, or discussed, and that no formal action took place in the closed session.	Vote	Harvey Wier	2 m

**X. Closing Items** **9:35 PM**

<b>A. Adjourn Meeting</b>	Vote		
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# Cover Sheet

## Approve May 06, 2020 Board Meeting Minutes

**Section:** II. Consent Agenda  
**Item:** B. Approve May 06, 2020 Board Meeting Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for AAJP Board Meeting on May 6, 2020



## Athlos Jefferson Parish

### Minutes

#### AAJP Board Meeting

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##### **Date and Time**

Wednesday May 6, 2020 at 7:00 PM

##### **Location**

If you plan to virtually attend, please contact Jill Turgeon at [jturgeon@athlosacademies.org](mailto:jturgeon@athlosacademies.org) with your full name to be admitted to the meeting. Zoom Link: <https://athlosacademies.zoom.us/j/995859635>

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##### **Directors Present**

E. Ketchens (remote), H. Wier (remote), J. Wright (remote), L. Allen (remote), N. Berg (remote), R. Johnson (remote), T. Nelson (remote)

##### **Directors Absent**

*None*

##### **Ex-Officio Members Present**

K. Rogers (remote)

##### **Non Voting Members Present**

K. Rogers (remote)

##### **Guests Present**

A. Bell (remote), C. Wells (remote), D. Knicely (remote), J. Turgeon (remote), N. Thomas (remote)

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#### **I. Opening Items**

##### **A. Call the Meeting to Order**

H. Wier called a meeting of the board of directors of Athlos Jefferson Parish to order on Wednesday May 6, 2020 @ 7:03 PM at

If you plan to virtually attend, please contact Jill Turgeon at [jturgeon@athlosacademies.org](mailto:jturgeon@athlosacademies.org) with your full name to be admitted to the meeting. Zoom Link: <https://athlosacademies.zoom.us/j/995859635>

**B. Record Attendance**

**C. Call for Conflict of Interest**

**II. Consent Agenda**

**A. Approve Agenda**

L. Allen made a motion to approve the consent agenda as presented.  
R. Johnson seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**B. Approve April 1, 2020 Board Meeting Minutes**

L. Allen made a motion to approve the minutes from AAJP Board Meeting on 04-01-20.  
R. Johnson seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**C. Approve March 4, 2020 Board Meeting Minutes**

L. Allen made a motion to approve the minutes from Board Meeting on 03-04-20.  
R. Johnson seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**D. Athlos Report**

L. Allen made a motion to to approve the Athlos Report as presented.  
R. Johnson seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**III. Board Training**

**A. Importance of Strong Board Member/School Leader Relationships**

Jill Turgeon discussed the importance of Board Member/ School Leader realationships. She provided several examples that are important in building a strong relationship.

- Trust
- Open lines of communication
- Understanding your role
- No Surprises
- Confidentiality

Jill also reviewed a few tips on Robert's Rule of Order:

1. Receive permission from Chair to speak
  2. Ask your questions through the Chairperson
- Speaking through the Chairperson ensures that everyone has a balanced and fair discussion during the meeting.

**IV. Administrative Reports**

**A. Director's Report**

Mrs. Rogers presented updates for the month of April.

The LDOE is in support of Athlos taking attendance during distance learning.

233 parents attended the parent zoom meeting. The meeting informed parents about the attendance expectations and provided answers for any distance learning questions.

5 Phases of Distance Learning

1. Beginning Stages
2. Accountability
3. Collaboration & Monitoring
4. Refining and Assessment
5. Response to any future school closings

Highlights:

237 computers were loaned to our students to assist with distance learning

The Operation Manager and Media Specialist delivered the remaining reserved student computers.

Student Instruction Participation:

120 Clicks 6th Social Studies Lessons

99 Clicks 5th grade Math Class Lessons

5,342 meals were distributed to families over a 21 day time frame.

Parents were given a survey to get an idea of the things they liked and things they would like to see improved.

Parents liked:

The self pace of zoom lessons

The easy access of zoom lessons

Parents saw a need for improvement with:

iReady

Posting lessons sooner

Access to technology

Athlos Academy of Jefferson Parish's Employees of the Month:

Ms. Davis -Media Specialist

Ms. Noya- 2nd Grade Teacher

Ms. Francis- Kindergarten Teacher

Mr. Rogers- SPED Teacher

**B. Finance Report**

Darin Knicely presented the monthly financials to the board members.

Athlos Academy of Jefferson Parish received \$417,000 from the Cares Act Fund.

Current Operating Surplus: \$314,687

Budgeted YTD: \$233,268

Our expenses are lower and our revenues are higher this year because of the decrease in operational cost.

Budgeted Projected Activity: \$42,000

YTD Projected Activity: \$10,000

### **C. Enrollment Update**

Camille Wells provided student enrollment and waitlist numbers to the board members.

Current Year Enrollment: 1,124 students

Next Year Enrollment: 1,245 students

Waitlist: 521 students

Enrollment Capacity: 1300

## **V. Committee Reports**

### **A. Governance Committee**

### **B. Finance Committee**

Landon Allen (Finance Committee Chairman) will be added to the school's bank account once the COVID-19 restrictions are lifted.

## **VI. Discussion Items**

### **A. FY 21 Proposed Budget**

Darin Knicely provided a summarized version of the draft budget for next year.

He showed the effects on next year's school budget if Athlos JP were to mirror Jefferson Parish's pay schedule and the effects is if Athlos JP were to offer a salary schedule average of both Jefferson Parish and Orleans Parish's salaries (Average Salary).

Athlos JP's Current Salary Cost: \$3,031,000

Projected Budget for Salary Schedule Model:

1. Average Salary Choice: \$3,126,000 (P21)
2. Mirror Jefferson Parish Salary: \$3,190,000 (P21+)

Darin asked the board members to consider future cost of leasing the school building, bonding the school and the insurance cost of the building.

### **B. Facility Improvement Update**

Steve Myers Director of Construction for Brain Tree Group provided an update on facility improvements.

The construction team will begin working on site at Athlos Academy of JP on Monday, May 11th.

Vanguard is the company that will manufacture the buildings. The building drawings will be submitted to the state/AAJP for approval by the end of the week.

Myers has been working very closely with the city to ensure the building is complete by the target completion date. All plans are currently on schedule.

## **VII. Action Items (public comment must be had immediately before each action item vote)**

### **A. Policy 4001 Fieldwork**

N. Berg made a motion to approve changes to policy 4001.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. 4003- Child Abuse and Neglect Reporting**

N. Berg made a motion to to approve the changes in policy 4003.

J. Wright seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Salary Scale and Summary**

N. Berg made a motion to to approve the salary schedule comparable to Jefferson Parish salary schedule.

R. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. FY 20 Final Budget Approval**

N. Berg made a motion to approve the FY 20 final budget.

R. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:38 PM.

Respectfully Submitted,

N. Thomas



# Cover Sheet

## Athlos Report

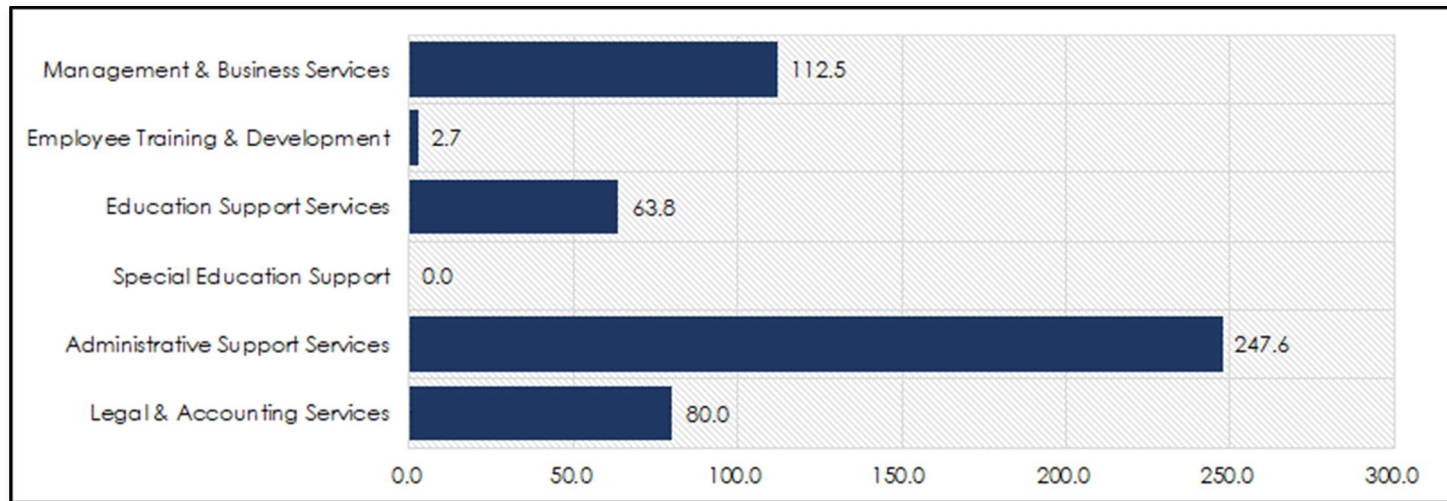
**Section:** II. Consent Agenda  
**Item:** C. Athlos Report  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** 05. Athlos Report - AAJP.pdf

# Athlos Report – Jefferson Parish

## Summary of Home Court Support (4/27/20 – 5/24/20)

- Teacher / Staff Recruitment:
  - **221** Applications Received
  - **72** Interviews Scheduled
- Enrollment:
  - **62** New SY 20-21 Applications Received
- Marketing:
  - **13.1** Website Management Hours Provided
  - **34.4** Graphic Design Support Hours Provided
- Other Support Highlights:
  - COVID-19 Operations Support

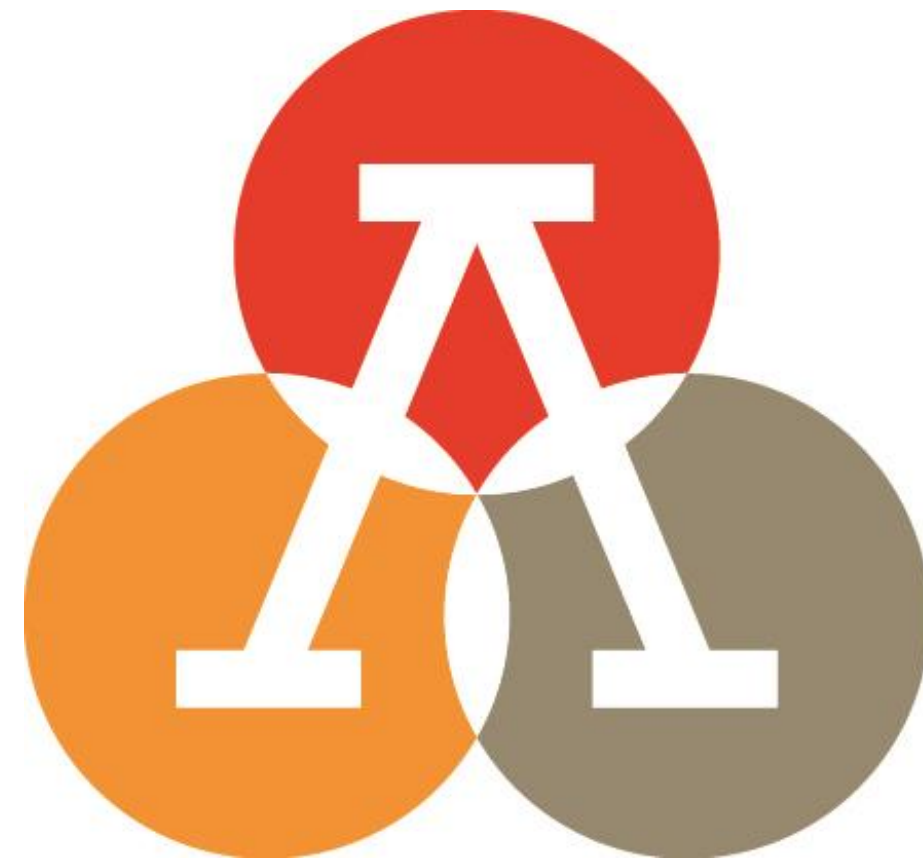
Category	Project	Hours
Management & Business Services	Human Resources Support	104.5
	Enrollment	8.0
Employee Training & Development	Healthy Body	1.7
	Instruction & Assessment	1.0
Education Support Services	Leadership Support & Check-Ins	33.7
	Data Systems & Platforms	26.6
	Weekly Leadership Meetings	3.5
Administrative Support Services	Social Media	45.5
	Board Governance	44.7
	Graphic Design	34.4
	Community Relations	25.7
	Website Management	13.1
	Compliance	10.0
	Other Support	74.3
Legal & Accounting Services	School Budgets	48.0
	General Accounting & Payroll	32.0



# Cover Sheet

## Establishing an Effective Board

**Section:** IV. Board Training  
**Item:** A. Establishing an Effective Board  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** AAJP\_Board Governance Training- Effective School Boards 2020 (1).pdf

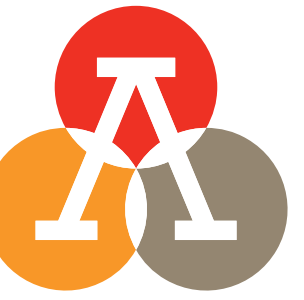


# ATHLOS ACADEMIES

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Board Governance Training  
Athlos Academy of Jefferson Parish  
June 3, 2020

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# ESTABLISHING AN EFFECTIVE SCHOOL BOARD

The following was taken from an article in Seen Magazine titled, "Creating a Strong School Board Superintendent Relationship". The article can be found at: <https://www.seenmagazine.us/Articles/Article-Detail/ArticleId/6140/Creating-a-Strong-School-Board-Superintendent-Relationship>



**TEAM/TRUST**

**TRAINING**

**COLLABORATION**

**DATA**

**RESOURCES**

**GOALS**

**SHARED VALUES**

**POLICIES**



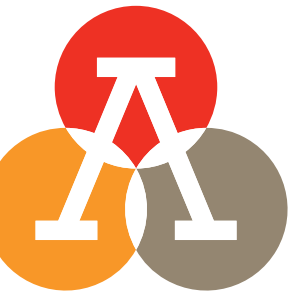
# GOALS

Effective school boards commit to a vision of high expectations for student achievement and quality instruction and define clear goals toward that vision.

*Athlos will provide high quality educational opportunities for the whole child by exceeding state academic standards because we believe a prepared mind is a foundational pillar to the success of our students.*

*The Athlos School Leader and Board will foster a good working relationship because we believe when the board and school leader work together on common goals, the students benefit both academically and socially.*

*Athlos' teacher and staff retention will increase because we believe continuity in staffing is important in implementing the three pillars of Athlos JP.*



# SHARED VALUES

Effective school boards have strong-shared beliefs and values about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels.

*Athlos will provide high quality educational opportunities for the whole child by exceeding state academic standards because we believe a prepared mind is a foundational pillar to the success of our students.*





# POLICIES

Effective school boards are accountability driven, spending less time on operational issues and more time focused on policies to improve student achievement.

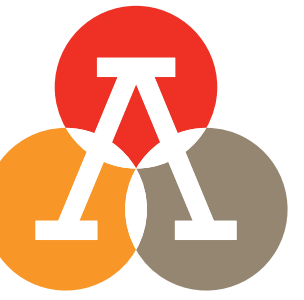
*Athlos will provide high quality educational opportunities for the whole child by exceeding state academic standards because we believe a prepared mind is a foundational pillar to the success of our students.*



# COLLABORATION

Effective school boards have a collaborative relationship with staff and the community and establish a strong communications structure to inform and engage both internal and external stakeholders in setting and achieving school goals.

*The Athlos School Leader and Board will foster a good working relationship because we believe when the board and school leader work together on common goals, the students benefit both academically and socially.*



# DATA

Effective school boards are data savvy: they embrace and monitor data, even when the information is negative, and use it to drive continuous improvement.

*Athlos will provide high quality educational opportunities for the whole child by exceeding state academic standards because we believe a prepared mind is a foundational pillar to the success of our students.*



# RESOURCES

Effective school boards align and sustain resources, such as professional development, to meet school goals.

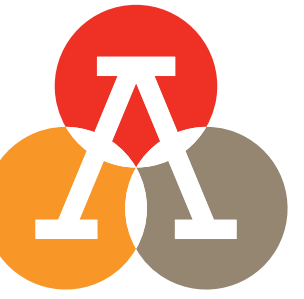
*Athlos will provide high quality educational opportunities for the whole child by exceeding state academic standards because we believe a prepared mind is a foundational pillar to the success of our students.*



# TEAM/TRUST

Effective school boards lead as a united team with the school leader, each from their respective roles, with strong collaboration and mutual trust.

*The Athlos School Leader and Board will foster a good working relationship because we believe when the board and school leader work together on common goals, the students benefit both academically and socially.*



# TRAINING

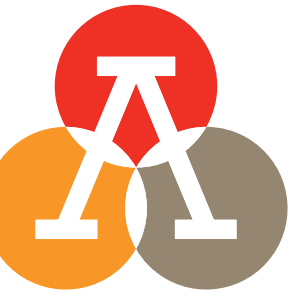
Effective school boards take part in team development and training, sometimes with their school leaders, to build shared knowledge, values and commitments for their improvement efforts.

*Athlos' teacher and staff retention will increase because we believe continuity in staffing is important in implementing the three pillars of Athlos JP.*



# Examples





## Jill Turgeon

School Governance Coordinator  
Athlos Academies  
Boise, ID

# Questions?

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# Cover Sheet

## Director's Report

**Section:** V. Administrative Reports  
**Item:** A. Director's Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** BOARD - AAJP Director's Report -June2020.pdf



### **Grows & Glows of 2019-2020**

- Glows
  - ELPT learning target fully attained.
    - 73% of students raised their scaled scores by 10 points
    - 9 students exited ESL (fully proficient)
  - Implementation of curriculum as intended
    - Annotated lesson plans
    - Exclusive use of tier I curriculum
  - 98 % Compliance in the SPED department
    - Files/folders
    - IEP compliance
  - 100% of all teachers entered in a pathway for licensure for 2020-2021 year
  - High lever strategies implemented to foster improvement
    - Get Better Faster teacher coaching
    - Teach Like a Champion class management implementation
  
- Grows
  - Systems management for improved data reporting
    - Monitoring of goals through weekly data reporting
  - Building leadership capacity
    - Grade level teacher leaders
      - Mentor teacher training & support
    - LMS leaders

### **Starting Smart**

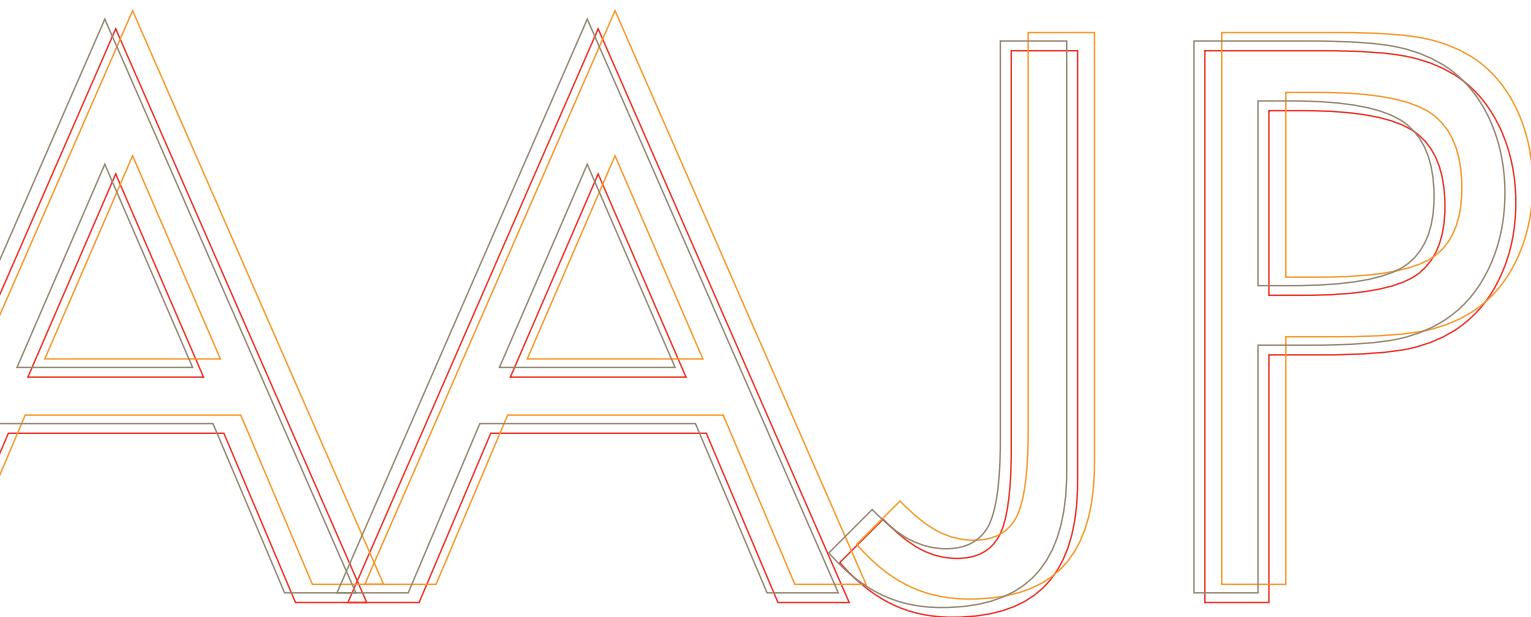
- Smart Start grant due 5/28
  - Cares Act Funding \$417,000
    - Address unfinished learning
    - Foundation for continuous learning
    - Preparation for closures and modified operations
- Summer reading lists distributed with report cards
- Summer remediation planned
- Planning for 20-21 to address COVID challenges
- Master Scheduling Completed
- Curriculum orders completed
- Portables Update

# Cover Sheet

## Finance Report

**Section:** V. Administrative Reports  
**Item:** B. Finance Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** AAJP Monthly Financials - April.pdf  
April - Operating.pdf  
Gulf Coast bank rec 4.30.20.pdf

# Monthly Financials April 2020



Athlos Academy Jefferson Parish  
Executive Summary  
For the year-ending June 30, 2020  
As of April 30, 2020-83% of FY19-20 of Year Complete

FY20 Activity

**BALANCE SHEET**

- a. Cash-Cash balance is adequate to cover 55 days of expenditures. Based on cash flow projections there should be adequate money in the bank to cover all expenditures for the remainder of the year.
- b. Accounts Payable and Accrued Salaries & Benefits- Accounts payable includes a remaining line of Credit balance in the amount of \$68,412 due to Athlos Academies. The full balance of the loan should be paid off by the end of the current year. All other items reflect expenses that were invoiced in the current month but have yet to have payment submitted.
- c. Fund Balance- Fund balance in the current month is higher then budgeted due mainly to the timing of state revenue being received before all fiscal year expenditures.

**REVENUES**

- d. State Revenue is on track with Revised budget amounts. Federal draws have been submitted and will increase Federal revenue for the month of May. Food service revenue is down \$65,000 from projections but this is offset by a decrease in expenditures of \$64,000. Food service is still projected to have about \$100,000+ fund balance at year end.

**EXPENDITURES**

- e. Salaries & Benefits-Salaries and Benefits appear to be on track with Revised Budget
- f. Purchased Services- Purchased services appear to be on track with the Revised Budget
- g. Supplies & Materials- Calculating slightly over budget. This is due to additional technology expenditures related to COVID-19. Potential underspending in other accounts should counter these expenditures.
- h. Equipment-Equipment appears to be on track with the revised budget. Although the percentage is 100% of budget there are no other projected expenditures expected before year end.
- i. Lease & Property Taxes-Lease and Property Taxes are right on track with Revised budget. The low percentage is due to property taxes not yet being expensed.
- j. Dues & Other Expenses- Other expenses appear to be on track with Revised Budget. Although the percentage is 94% of budget there are minimum projected expenditures expected before year end.

Athlos Academy Jefferson Parish  
Balance Sheet  
For the year-ending June 30, 2020  
As of April 30, 2020-83% of FY19-20 of Year Complete

	Balance July 1, 2019	Balance April 30, 2020	Balance June 30, 2020
<b>Assets</b>			
Cash and equivalents	1,661,424	2,004,097	2,163,026
Accounts Receivable	337,877	331,407	300,000
Prepaid Assets	53,705	275,944	50,000
<b>Total Assets</b>	<b>2,053,006</b>	<b>2,611,448</b>	<b>2,513,026</b>
<b>Liabilities and Fund balances</b>			
<b>Liabilities</b>			
Salaries and Benefits Payable	340,938	113,290	498,679
Accounts Payable	1,058,031	1,268,034	1,000,000
<b>Total Liabilities</b>	<b>1,398,969</b>	<b>1,381,324</b>	<b>1,498,679</b>
<b>Fund balances</b>			
Beginning Fund Balance	(158,230)	654,037	654,037
Change in Fund Balance	812,267	576,087	360,310
<b>Total Fund balance</b>	<b>654,037</b>	<b>1,230,124</b>	<b>1,014,347</b>
<b>Total Liabilities and Fund balance</b>	<b>2,053,006</b>	<b>2,611,448</b>	<b>2,513,026</b>

Athlos Academy Jefferson Parish  
 Summary Revenue and Expense Statement  
 For the year-ending June 30, 2020  
 As of April 30, 2020-83% of FY19-20 of Year Complete

	FY18-19 Activity	FY19-20 Revised Budget	Year to Date Activity	% of Original Budget	FY19-20 Projected Activity
<b>REVENUES</b>					
Beginning Fund Balance	\$(158,230)	\$654,037	\$654,037	100%	\$654,037
State & MFP funding	9,558,102	11,436,500	9,485,539	83%	11,436,500
Food Service Program*	40,651	-	-	0%	-
Local Income	143,614	22,000	11,299	51%	22,000
Federal grant revenue	1,233,541	1,999,279	1,122,910	56%	1,933,905
<b>TOTAL REVENUE</b>	<b>\$10,817,678</b>	<b>\$14,111,816</b>	<b>\$11,273,785</b>	<b>80%</b>	<b>\$14,046,442</b>
<b>EXPENDITURES</b>					
Salaries & Benefits**	\$4,754,076	\$6,218,837	\$4,646,868	75%	\$6,218,837
Purchased Services	3,127,231	3,832,911	3,044,671	79%	3,832,911
Supplies & Materials	1,120,169	777,309	785,274	101%	785,274
Equipment	199,809	90,481	90,481	100%	90,481
Lease & Property Taxes	887,356	2,055,000	1,429,993	70%	2,055,000
Dues & Other Expenses	75,000	49,592	46,374	94%	49,464
<b>TOTAL EXPENSES</b>	<b>\$10,163,641</b>	<b>\$13,024,130</b>	<b>\$10,043,661</b>	<b>77%</b>	<b>\$13,032,095</b>
<b>TOTAL ENDING FUND BALANCE</b>	<b>\$654,037</b>	<b>\$1,087,686</b>	<b>\$1,230,124</b>	<b>123%</b>	<b>\$1,014,347</b>

\*Includes only student lunch purchases related to the Food Service Program. In FY20 AAJP qualified to provide free lunch for all students and did not charge fees.

\*\*Staff members accrue a month of pay expensed in June but paid during July. Salaries should be closer to 75% of budget for the current month.



**Statement Ending 04/30/2020**

ATHLOS ACADEMY OF JEFFERSON

Page 1 of 12

Customer Number: xxxxxx4412

1801 E Judge Perez Dr • Chalmette, LA 70043

RETURN SERVICE REQUESTED

ATHLOS ACADEMY OF JEFFERSON  
 979 BEHRMAN HWY  
 TERRYTOWN LA 70056-4550

**Managing Your Accounts**

	Branch	Main Office
	Physical Address	200 St Charles Ave New Orleans, LA 70130
	Phone	504-561-6100
	Website	WWW.GULFBANK.COM

It is our privilege and our responsibility  
 to make a difference at this time.

**Need a banker?**  
 Call us seven days a week 8am until 9pm  
 800-223-2060 or 504-561-6124.

**Summary of Accounts**

Account Type	Account Number	Ending Balance
NON-PROFIT CHECKING	xxxxxx4412	\$2,358,686.23

**NON-PROFIT CHECKING-xxxxxx4412**

**Account Summary**

Date	Description	Amount
04/01/2020	<b>Beginning Balance</b>	<b>\$2,036,246.74</b>
	8 Credit(s) This Period	\$1,062,006.48
	54 Debit(s) This Period	\$739,566.99
04/30/2020	<b>Ending Balance</b>	<b>\$2,358,686.23</b>

**Interest Summary**

Description	Amount
Annual Percentage Yield Earned	0.75%
Interest Days	30
Interest Earned	\$1,116.82
Interest Paid This Period	\$1,116.82
Interest Paid Year-to-Date	\$6,417.55
Minimum Balance	\$1,410,458.53
Average Ledger Balance	\$1,811,738.15

**Account Activity**

Post Date	Description	Debits	Credits	Balance
04/01/2020	<b>Beginning Balance</b>			<b>\$2,036,246.74</b>
04/01/2020	CHECK # 6914	\$141.95		\$2,036,104.79





**NON-PROFIT CHECKING-xxxxxx4412 (continued)****Account Activity (continued)**

Post Date	Description	Debits	Credits	Balance
04/01/2020	CHECK # 6948	\$356.48		\$2,035,748.31
04/01/2020	CHECK # 6955	\$1,256.85		\$2,034,491.46
04/02/2020	STRAWBERRY COMMU SALE	\$350.77		\$2,034,140.69
04/02/2020	CHECK # 6934	\$45.00		\$2,034,095.69
04/02/2020	CHECK # 6472	\$85.00		\$2,034,010.69
04/02/2020	CHECK # 6911	\$1,135.00		\$2,032,875.69
04/03/2020	MERCHANT BANKCD DISCOUNT 100202626881	\$0.29		\$2,032,875.40
04/03/2020	MERCHANT BANKCD INTERCHNG 100202626881	\$0.78		\$2,032,874.62
04/03/2020	MERCHANT BANKCD FEE 100202626881	\$21.30		\$2,032,853.32
04/03/2020	CHECK # 6608	\$140.00		\$2,032,713.32
04/03/2020	CHECK # 6607	\$150.00		\$2,032,563.32
04/06/2020	CHECK # 6753	\$48.00		\$2,032,515.32
04/06/2020	CHECK # 6943	\$485.00		\$2,032,030.32
04/07/2020	5/3 BANKCARD SYS Worldpay VISA/MC DEP 295474345887 ATHLOS ACADEMY		\$3.00	\$2,032,033.32
04/07/2020	5/3 BANKCARD SYS Worldpay COMB. DEP. TERM 0001 BATCH		\$12.00	\$2,032,045.32
04/08/2020	STATE OF LOUISIA EPOSPYMNTS EF00001242863		\$57,762.87	\$2,089,808.19
04/08/2020	Entergy Services Bill Pay 7770122348995	\$5,881.39		\$2,083,926.80
04/08/2020	IPFS800-247-6129 IPFSPMTTXH 950434	\$6,846.11		\$2,077,080.69
04/08/2020	Invoice #2/2020 031 - 2/3 - 2/21 Reg & SPED routes	\$94,860.00		\$1,982,220.69
04/10/2020	PAYCHEX-HRS HRS PMT 34006488	\$273.70		\$1,981,946.99
04/10/2020	NATIONAL BENEFIT CASHCD ATHLOS ACADEMY	\$398.52		\$1,981,548.47
04/10/2020	NATIONAL BENEFIT CASHCD ATHLOS ACADEMY	\$409.10		\$1,981,139.37
04/10/2020	PAYCHEX CGS GARNISH COLXXXXXX8406	\$460.74		\$1,980,678.63
04/10/2020	PAYCHEX TPS TAXES 86730400002258X	\$47,665.98		\$1,933,012.65
04/10/2020	PAYCHEX-RCX PAYROLL 86728500000338X	\$144,696.76		\$1,788,315.89
04/10/2020	Invoice # JP0024 - Jan '20 Lease (\$127,145.50) + LOC Pymt1 (68,411.73)	\$195,557.23		\$1,592,758.66
04/13/2020	CHECK # 6964	\$8,750.00		\$1,584,008.66
04/14/2020	CHECK # 6651	\$100.00		\$1,583,908.66
04/15/2020	STATE OF LOUISIA EPOSPYMNTS EF00001244366		\$41,010.68	\$1,624,919.34
04/17/2020	CHECK # 6966	\$2,364.17		\$1,622,555.17
04/17/2020	CHECK # 6959	\$2,959.47		\$1,619,595.70
04/20/2020	PAYCHEX TPS TAXES 86838900200161X		\$266.76	\$1,619,862.46
04/20/2020	CHECK # 6971	\$729.10		\$1,619,133.36
04/21/2020	CHECK # 6965	\$85.20		\$1,619,048.16
04/21/2020	CHECK # 6976	\$290.00		\$1,618,758.16
04/21/2020	CHECK # 6962	\$662.00		\$1,618,096.16
04/21/2020	CHECK # 6974	\$3,102.70		\$1,614,993.46
04/22/2020	CHECK # 6970	\$6.31		\$1,614,987.15
04/22/2020	CHECK # 6967	\$1,170.97		\$1,613,816.18
04/22/2020	CHECK # 6968	\$1,183.05		\$1,612,633.13
04/22/2020	CHECK # 6969	\$1,680.00		\$1,610,953.13
04/22/2020	CHECK # 6979	\$6,441.25		\$1,604,511.88
04/22/2020	CHECK # 6977	\$7,980.00		\$1,596,531.88
04/23/2020	CHECK # 6975	\$429.34		\$1,596,102.54
04/24/2020	PAYCHEX CGS GARNISH COLXXXXXX6304	\$340.32		\$1,595,762.22
04/24/2020	PAYCHEX TPS TAXES 86939700002248X	\$45,998.51		\$1,549,763.71
04/24/2020	PAYCHEX-RCX PAYROLL 86942200000387X	\$137,940.81		\$1,411,822.90
04/24/2020	CHECK # 6963	\$1,364.37		\$1,410,458.53
04/27/2020	DEPOSIT		\$1,343.35	\$1,411,801.88
04/27/2020	STATE OF LOUISIA EPOSPYMNTS EF00001245996		\$960,491.00	\$2,372,292.88
04/27/2020	PAYCHEX TPS TAXES 86960400000450X	\$639.48		\$2,371,653.40
04/27/2020	PAYCHEX TPS TAXES 86957800001641X	\$859.84		\$2,370,793.56
04/27/2020	PAYCHEX - RCX PAYROLL 86960800000123X	\$1,555.51		\$2,369,238.05
04/27/2020	PAYCHEX - RCX PAYROLL 86952300000281X	\$2,484.40		\$2,366,753.65
04/27/2020	CHECK # 6982	\$1,149.81		\$2,365,603.84
04/28/2020	CHECK # 6980	\$120.00		\$2,365,483.84
04/28/2020	CHECK # 6961	\$656.84		\$2,364,827.00
04/29/2020	CHECK # 6973	\$3,394.40		\$2,361,432.60
04/29/2020	CHECK # 6960	\$3,818.19		\$2,357,614.41
04/30/2020	DIGITAL CORPORATE MAINTENANCE	\$45.00		\$2,357,569.41
04/30/2020	INTEREST		\$1,116.82	\$2,358,686.23
<b>04/30/2020</b>	<b>Ending Balance</b>			<b>\$2,358,686.23</b>

**NON-PROFIT CHECKING-xxxxxx4412 (continued)****Checks Cleared**

<b>Check Nbr</b>	<b>Date</b>	<b>Amount</b>	<b>Check Nbr</b>	<b>Date</b>	<b>Amount</b>
6472	04/02/2020	\$85.00	6964	04/13/2020	\$8,750.00
6607*	04/03/2020	\$150.00	6965	04/21/2020	\$85.20
6608	04/03/2020	\$140.00	6966	04/17/2020	\$2,364.17
6651*	04/14/2020	\$100.00	6967	04/22/2020	\$1,170.97
6753*	04/06/2020	\$48.00	6968	04/22/2020	\$1,183.05
6911*	04/02/2020	\$1,135.00	6969	04/22/2020	\$1,680.00
6914*	04/01/2020	\$141.95	6970	04/22/2020	\$6.31
6934*	04/02/2020	\$45.00	6971	04/20/2020	\$729.10
6943*	04/06/2020	\$485.00	6973*	04/29/2020	\$3,394.40
6948*	04/01/2020	\$356.48	6974	04/21/2020	\$3,102.70
6955*	04/01/2020	\$1,256.85	6975	04/23/2020	\$429.34
6959*	04/17/2020	\$2,959.47	6976	04/21/2020	\$290.00
6960	04/29/2020	\$3,818.19	6977	04/22/2020	\$7,980.00
6961	04/28/2020	\$656.84	6979*	04/22/2020	\$6,441.25
6962	04/21/2020	\$662.00	6980	04/28/2020	\$120.00
6963	04/24/2020	\$1,364.37	6982*	04/27/2020	\$1,149.81

\* Indicates skipped check number

**Overdraft and Returned Item Fees**

	<b>Total for this period</b>	<b>Total year-to-date</b>
<b>Total Overdraft Fees</b>	\$0.00	\$0.00
<b>Total Returned Item Fees</b>	\$0.00	\$0.00

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Hwy P, Long Avenue  
Gretna, LA 70053  
1470432690

DATE 12/23/2019

6472

AMOUNT \$85.00

\*\*\*Eighty Five and 00/100 Dollars

PAY TO THE ORDER OF: Lisbeth Cruz  
1901 Lafayette St, Apt 553  
Gretna, LA 70053

Keisha M. Rogers

#006472# 1265070435# 100864412#

#6472 04/02/2020 \$85.00

For Deposit Only - JPMC

0910917416  
2020-04-02

For deposit only - JPMC

#6472 04/02/2020 \$85.00

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Hwy P, Long Avenue  
Gretna, LA 70053  
1470432690

DATE 12/23/2019

6607

AMOUNT \$150.00

\*\*\*One Hundred Fifty and 00/100 Dollars

PAY TO THE ORDER OF: Clarice Ingram  
45 Gardenia Ln  
Waggaman, LA 70094

Keisha M. Rogers

#006607# 1265070435# 100864412#

#6607 04/03/2020 \$150.00

Capital One, N.A. Richmond VA 065000090

41467RDW99014202040200072966257

0910968116  
2020-04-03

CAPITAL ONE, NA  
0051097754 04022020  
RICHMOND, VA 039 21  
Deposit 9006409919

#6607 04/03/2020 \$150.00

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Hwy P, Long Avenue  
Gretna, LA 70053  
1470432690

DATE 12/23/2019

6608

AMOUNT \$140.00

\*\*\*One Hundred Forty and 00/100 Dollars

PAY TO THE ORDER OF: Clarice Ingram  
45 Gardenia Ln  
Waggaman, LA 70094

Keisha M. Rogers

#006608# 1265070435# 100864412#

#6608 04/03/2020 \$140.00

Capital One, N.A. Richmond VA 065000090

41467RDW99014202040200072966258

0910968116  
2020-04-03

CAPITAL ONE, NA  
0051097758 04022020  
RICHMOND, VA 039 21  
Deposit 9006409919

#6608 04/03/2020 \$140.00

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Hwy P, Long Avenue  
Gretna, LA 70053  
1470432690

DATE 12/23/2019

6651

AMOUNT \$100.00

\*\*\*One Hundred and 00/100 Dollars

PAY TO THE ORDER OF: Heather Carver  
1235 Ave A  
Marrero, LA 70072

Keisha M. Rogers

#006651# 1265070435# 100864412#

#6651 04/14/2020 \$100.00

0910325531  
2020-04-14

>021407912<

CAPITAL ONE, NA  
0055627186 04132020  
RICHMOND, VA 321 21  
RDC Deposit 2079983767

#6651 04/14/2020 \$100.00

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Hwy P, Long Avenue  
Gretna, LA 70053  
1470432690

DATE 12/23/2019

6753

AMOUNT \$48.00

\*\*\*Forty Eight and 00/100 Dollars

PAY TO THE ORDER OF: Shunika Buckles  
301 Chery Blossom St, Unit D  
Terrytown, LA 70056

Keisha M. Rogers

#006753# 1265070435# 100864412#

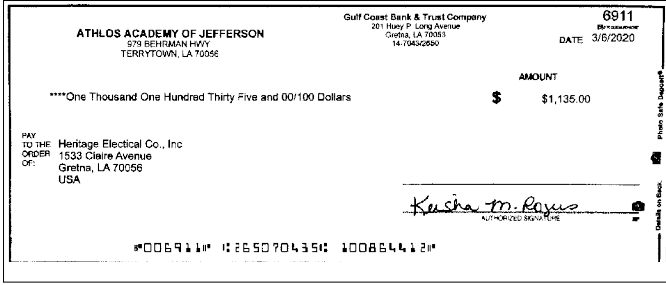
#6753 04/06/2020 \$48.00

For Deposit Only - JPMC

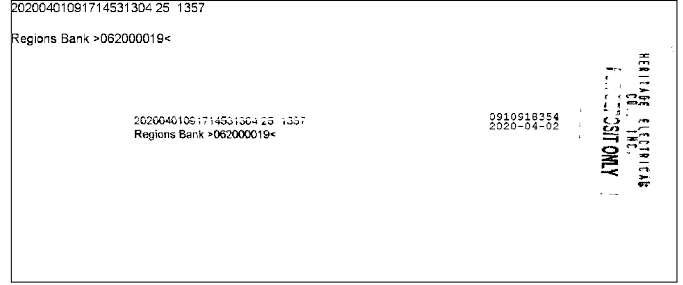
0910030224  
2020-04-06

For deposit only - JPMC

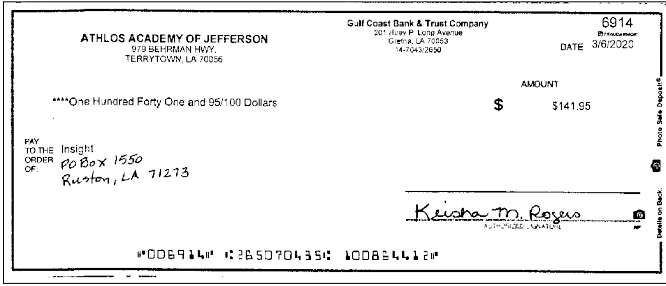
#6753 04/06/2020 \$48.00



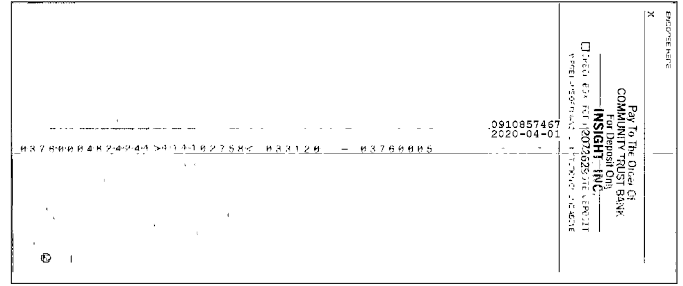
#6911 04/02/2020 \$1,135.00



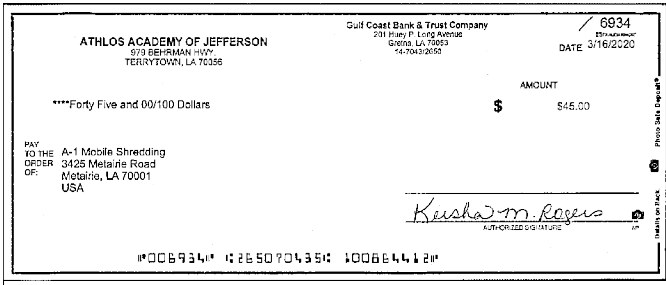
#6911 04/02/2020 \$1,135.00



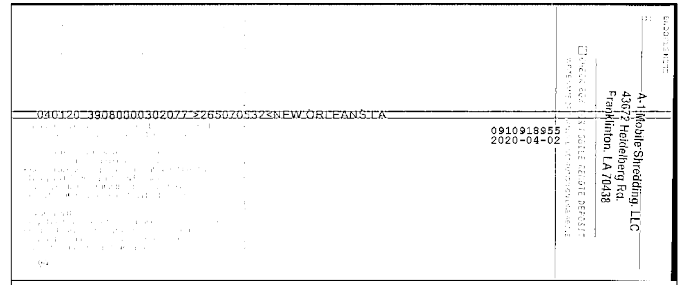
#6914 04/01/2020 \$141.95



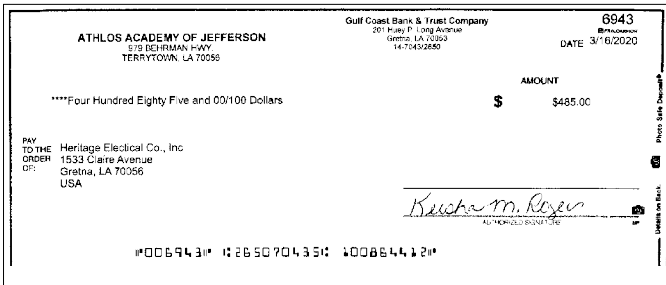
#6914 04/01/2020 \$141.95



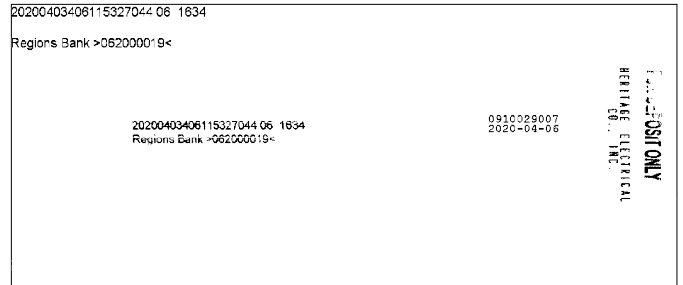
#6934 04/02/2020 \$45.00



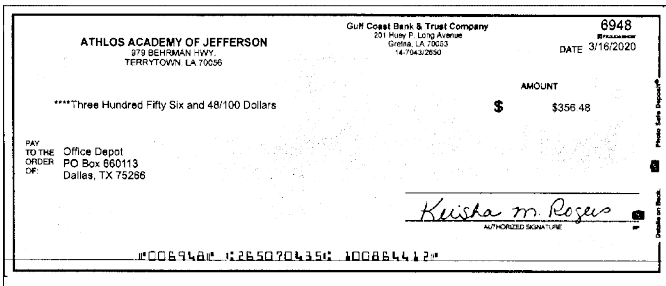
#6934 04/02/2020 \$45.00



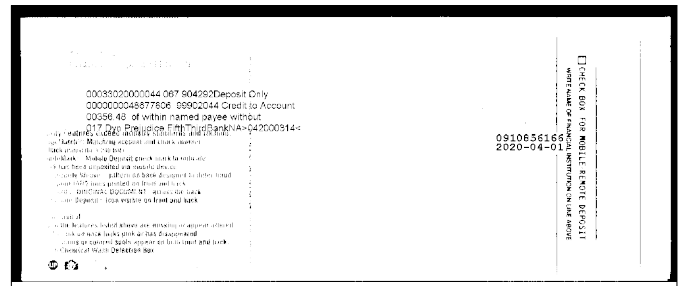
#6943 04/06/2020 \$485.00



#6943 04/06/2020 \$485.00



#6948 04/01/2020 \$356.48



#6948 04/01/2020 \$356.48

ATHLOS ACADEMY OF JEFFERSON  
878 BEHRMAN HWY.  
TERRYTOWN, LA 70055

Gulf Coast Bank & Trust Company  
231 Hwy P Long Avenue  
Gretna, LA 70053  
14-75432850

6955  
DATE 3/16/2020

AMOUNT  
\$ 1,256.85

\*\*\*\*One Thousand Two Hundred Fifty Six and 85/100 Dollars

PAY TO THE ORDER OF: Weate Management of New Orleans  
P.O. Box 5001054  
Louisville, KY 40290  
USA

*Kusha M. Rogers*  
AUTHORIZED SIGNATURE

⑆006955⑆ ⑆265070435⑆ 100864412⑆

#6955 04/01/2020 \$1,256.85

0910856786  
2020-04-01

FOR DEPOSIT ONLY  
A & L SALES, INC  
ACCT# 100504992

0886516329

#6955 04/01/2020 \$1,256.85

ATHLOS ACADEMY OF JEFFERSON  
878 BEHRMAN HWY.  
TERRYTOWN, LA 70055

Gulf Coast Bank & Trust Company  
231 Hwy P Long Avenue  
Gretna, LA 70053  
14-75432850

6959  
DATE 4/8/2020

AMOUNT  
\$ 2,959.47

\*\*\*\*Two Thousand Nine Hundred Fifty Nine and 47/100 Dollars

PAY TO THE ORDER OF: A&L Sales Inc.  
PO Box 74  
Belle Chasse, LA 70037  
USA

*Kusha M. Rogers*  
AUTHORIZED SIGNATURE

⑆006959⑆ ⑆265070435⑆ 100864412⑆

#6959 04/17/2020 \$2,959.47

0886516329

FOR DEPOSIT ONLY  
A & L SALES, INC  
ACCT# 100504992

#6959 04/17/2020 \$2,959.47

ATHLOS ACADEMY OF JEFFERSON  
878 BEHRMAN HWY.  
TERRYTOWN, LA 70055

Gulf Coast Bank & Trust Company  
231 Hwy P Long Avenue  
Gretna, LA 70053  
14-75432850

6960  
DATE 4/9/2020

AMOUNT  
\$ 3,818.19

\*\*\*\*Three Thousand Eight Hundred Eighteen and 19/100 Dollars

PAY TO THE ORDER OF: Allied Administrators for Delta Dental  
PO Box 26908  
San Francisco, CA 94126  
USA

RECEIVED  
APR 22 2020  
BY: *Kusha M. Rogers*  
AUTHORIZED SIGNATURE

⑆006960⑆ ⑆265070435⑆ 100864412⑆

#6960 04/29/2020 \$3,818.19

0910928895  
2020-04-29

Or to acct of payee  
lack of endorsement  
guaranteed 230-LBX 4579301

#6960 04/29/2020 \$3,818.19

ATHLOS ACADEMY OF JEFFERSON  
878 BEHRMAN HWY.  
TERRYTOWN, LA 70055

Gulf Coast Bank & Trust Company  
231 Hwy P Long Avenue  
Gretna, LA 70053  
14-75432850

6961  
DATE 4/8/2020

AMOUNT  
\$ 656.84

\*\*\*\*Six Hundred Fifty Six and 84/100 Dollars

PAY TO THE ORDER OF: Ameritas Life Insurance Corp

*Kusha M. Rogers*  
AUTHORIZED SIGNATURE

⑆006961⑆ ⑆265070435⑆ 100864412⑆

#6961 04/28/2020 \$656.84

848403 041 042720 1295 BNMELLOW  
0100482180001 DA CRED TO PAYEE  
8901492280850730 ABS END GUAR  
042720 848403 035 157

0910983110  
2020-04-28

#6961 04/28/2020 \$656.84

ATHLOS ACADEMY OF JEFFERSON  
878 BEHRMAN HWY.  
TERRYTOWN, LA 70055

Gulf Coast Bank & Trust Company  
231 Hwy P Long Avenue  
Gretna, LA 70053  
14-75432850

6962  
DATE 4/8/2020

AMOUNT  
\$ 662.00

\*\*\*\*Six Hundred Sixty Two and 00/100 Dollars

PAY TO THE ORDER OF: Alpro Services  
PO Box 10595  
New Orleans, LA 70181-0595  
USA

*Kusha M. Rogers*  
AUTHORIZED SIGNATURE

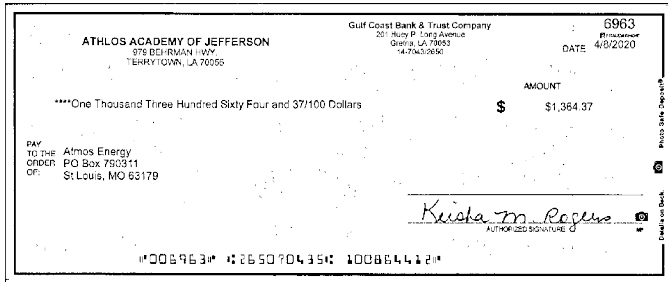
⑆006962⑆ ⑆265070435⑆ 100864412⑆

#6962 04/21/2020 \$662.00

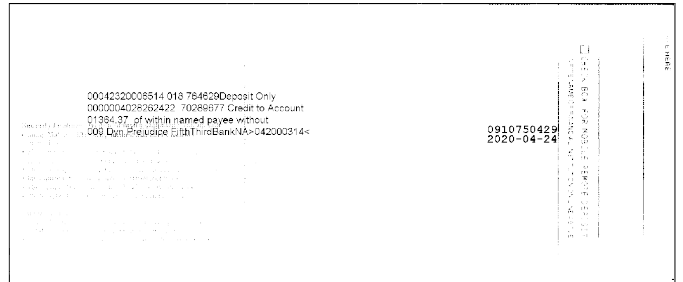
0910601454  
2020-04-21

AMERICAN BANK NOTE COMPANY

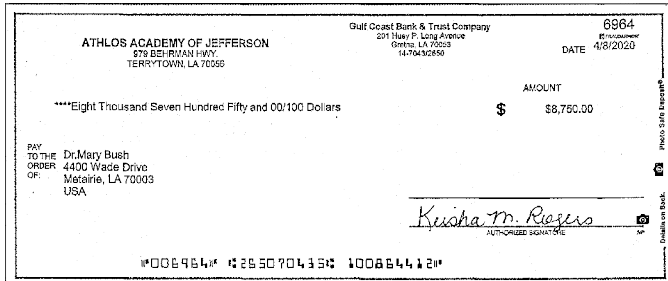
#6962 04/21/2020 \$662.00



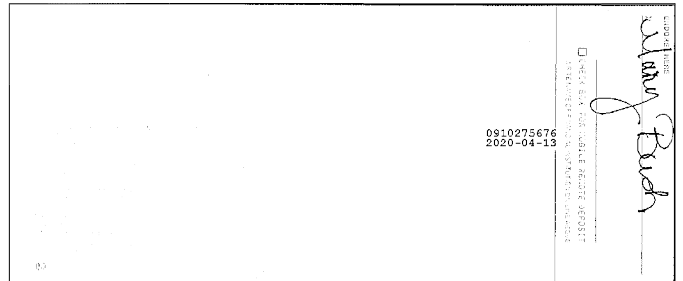
#6963 04/24/2020 \$1,364.37



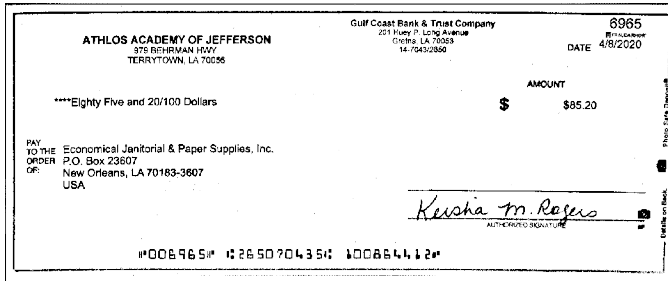
#6963 04/24/2020 \$1,364.37



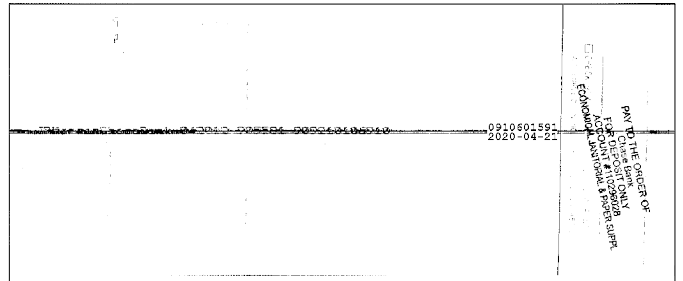
#6964 04/13/2020 \$8,750.00



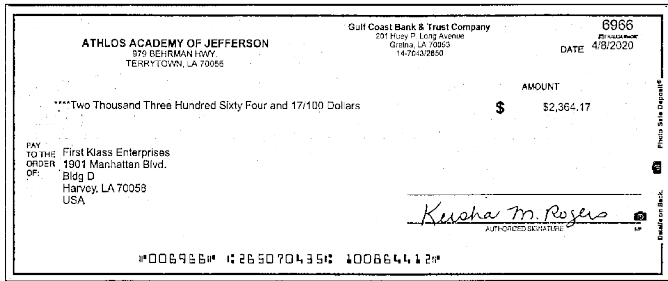
#6964 04/13/2020 \$8,750.00



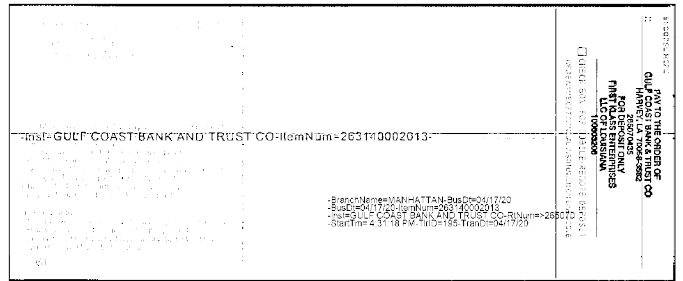
#6965 04/21/2020 \$85.20



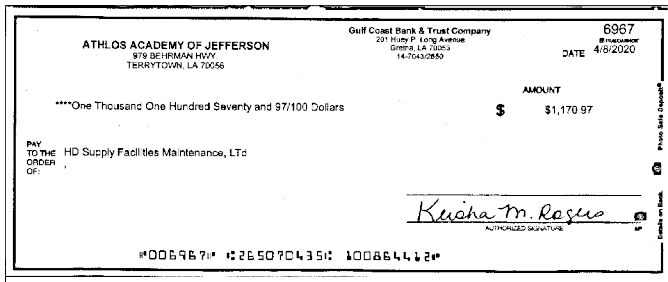
#6965 04/21/2020 \$85.20



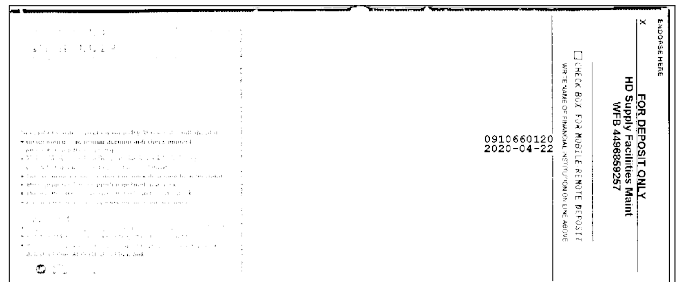
#6966 04/17/2020 \$2,364.17



#6966 04/17/2020 \$2,364.17



#6967 04/22/2020 \$1,170.97



#6967 04/22/2020 \$1,170.97

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6968  
DATE 4/8/2020

AMOUNT \$ 1,183.05

\*\*\*One Thousand One Hundred Eighty Three and 05/100 Dollars

PAY TO THE ORDER OF: Heritage Service Group

*Per Envelope 71895*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910657598  
2020-04-22

#6968 04/22/2020 \$1,183.05

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6969  
DATE 4/8/2020

AMOUNT \$ 1,680.00

\*\*\*One Thousand Six Hundred Eighty and 00/100 Dollars

PAY TO THE ORDER OF: H Wira Technology Solutions  
12508 S 125 W Ste C  
Draper, UT 84020  
USA

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910659356  
2020-04-22

#6968 04/22/2020 \$1,183.05

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6970  
DATE 4/8/2020

AMOUNT \$ 6.31

\*\*\*Six and 31/100 Dollars

PAY TO THE ORDER OF: Jefferson Parish Water Department

*211404*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910658134  
2020-04-22

#6969 04/22/2020 \$1,680.00

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6971  
DATE 4/8/2020

AMOUNT \$ 729.10

\*\*\*Seven Hundred Twenty Nine and 10/100 Dollars

PAY TO THE ORDER OF: Kyocera Document Solutions  
225 Sand Road  
Fairfield, LA 70704  
USA

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910547056  
2020-04-20

#6970 04/22/2020 \$6.31

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6972  
DATE 4/8/2020

AMOUNT \$ 3,394.40

\*\*\*Three Thousand Three Hundred Ninety Four and 40/100 Dollars

PAY TO THE ORDER OF: The Lincoln National Life Insurance Company  
P.O. Box 0821  
Carol Stream, IL 60132

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910927412  
2020-04-29

#6971 04/20/2020 \$729.10

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6973  
DATE 4/8/2020

AMOUNT \$ 6.31

\*\*\*Six and 31/100 Dollars

PAY TO THE ORDER OF: Jefferson Parish Water Department

*211404*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910658134  
2020-04-22

#6972 04/20/2020 \$729.10

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6974  
DATE 4/8/2020

AMOUNT \$ 6.31

\*\*\*Six and 31/100 Dollars

PAY TO THE ORDER OF: Jefferson Parish Water Department

*211404*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910658134  
2020-04-22

#6973 04/29/2020 \$3,394.40

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6975  
DATE 4/8/2020

AMOUNT \$ 6.31

\*\*\*Six and 31/100 Dollars

PAY TO THE ORDER OF: Jefferson Parish Water Department

*211404*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910658134  
2020-04-22

#6974 04/20/2020 \$6.31

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6976  
DATE 4/8/2020

AMOUNT \$ 6.31

\*\*\*Six and 31/100 Dollars

PAY TO THE ORDER OF: Jefferson Parish Water Department

*211404*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910658134  
2020-04-22

#6975 04/20/2020 \$6.31

ATHLOS ACADEMY OF JEFFERSON  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
504-704-2550

6977  
DATE 4/8/2020

AMOUNT \$ 6.31

\*\*\*Six and 31/100 Dollars

PAY TO THE ORDER OF: Jefferson Parish Water Department

*211404*

*Kesha M. Rogers*  
AUTHORIZED SIGNATURE

0910658134  
2020-04-22

#6976 04/20/2020 \$6.31



ATHLOS ACADEMY OF JEFFERSON  
978 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Orleans, LA 70002  
14-70432850

6974  
DATE 4/21/2020

AMOUNT  
\$ 3,192.70

\*\*\*Three Thousand One Hundred Two and 70/100 Dollars

PAY TO THE ORDER OF: Retailers Casalty Insurance Company  
P.O. Box 32034  
Lakeland, FL 33802  
USA

*Keisha M. Rogers*  
AUTHORIZED SIGNATURE

⑆0006974⑆ ⑆265070435⑆ ⑆00864412⑆

#6974 04/21/2020 \$3,102.70

For Deposit Only  
030 State Casualty Insurance CO.  
381237 862280 24020030 38 76  
042020 2402003038 076

0910601058  
2020-04-21

#6974 04/21/2020 \$3,102.70

ATHLOS ACADEMY OF JEFFERSON  
978 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Orleans, LA 70002  
14-70432850

6975  
DATE 4/23/2020

AMOUNT  
\$ 429.34

\*\*\*Four Hundred Twenty Nine and 34/100 Dollars

PAY TO THE ORDER OF: Republic Services #942  
P.O. Box 9001099  
Louisville, KY 40290  
USA

*Keisha M. Rogers*  
AUTHORIZED SIGNATURE

⑆0006975⑆ ⑆265070435⑆ ⑆00864412⑆

#6975 04/23/2020 \$429.34

JCL Deposit to JPMorgan Chase

Regulus LVL 222222222222

00000457 10 111111111

050143 145461 04/22/20

0910704190  
2020-04-23

#6975 04/23/2020 \$429.34

ATHLOS ACADEMY OF JEFFERSON  
978 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Orleans, LA 70002  
14-70432850

6976  
DATE 4/21/2020

AMOUNT  
\$ 290.00

\*\*\*Two Hundred Ninety and 00/100 Dollars

PAY TO THE ORDER OF: Safe Spot Pest Control

*Keisha M. Rogers*  
AUTHORIZED SIGNATURE

⑆0006976⑆ ⑆265070435⑆ ⑆00864412⑆

#6976 04/21/2020 \$290.00

FOR DEPOSIT ONLY  
SAFE SPOT PEST CONTROL, LLC  
145461  
0910601631  
2020-04-21

#6976 04/21/2020 \$290.00

ATHLOS ACADEMY OF JEFFERSON  
978 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Orleans, LA 70002  
14-70432850

6977  
DATE 4/22/2020

AMOUNT  
\$ 7,980.00

\*\*\*Seven Thousand Nine Hundred Eighty and 00/100 Dollars

PAY TO THE ORDER OF: Sylvan Learning

*Keisha M. Rogers*  
AUTHORIZED SIGNATURE

⑆0006977⑆ ⑆265070435⑆ ⑆00864412⑆

#6977 04/22/2020 \$7,980.00

265270413 <20200421  
BANK IBERIABANK  
Drawers Transf: 07205/0037  
RN: 741612760000151

IBERIA BANK <265270413> 7205 37 04/21/20

0910650043  
2020-04-22

#6977 04/22/2020 \$7,980.00

ATHLOS ACADEMY OF JEFFERSON  
978 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Orleans, LA 70002  
14-70432850

6979  
DATE 4/22/2020

AMOUNT  
\$ 6,441.25

\*\*\*Six Thousand Four Hundred Forty One and 25/100 Dollars

PAY TO THE ORDER OF: Transcendant Local  
1441 Canal Street  
Suite 317  
New Orleans, LA 70112  
USA

*Keisha M. Rogers*  
AUTHORIZED SIGNATURE

⑆0006979⑆ ⑆265070435⑆ ⑆00864412⑆

#6979 04/22/2020 \$6,441.25

Capital One, N.A. Richmond VA 065000090

41422GRD7570320200421000076456111

065000090

CAPITAL ONE, NA  
081931018 04212020  
RICHMOND, VA 026 21  
Deposit 2082245238

0910658080  
2020-04-22

#6979 04/22/2020 \$6,441.25

**ATHLOS ACADEMY OF JEFFERSON**  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
14-70432650

6980  
Branch #  
DATE 4/8/2020

AMOUNT  
\$ 120.00

\*\*\*One Hundred Twenty and 00/100 Dollars

PAY TO THE ORDER OF: United Security Alarm Inc  
5421 Laplace Blvd., Suite C  
Marrero, LA 70072  
USA

*Kusha M. Reyes*  
AUTHORIZED SIGNATURE

⑆0000980⑆ ⑆265070435⑆ ⑆00864442⑆

#6980 04/28/2020 \$120.00

20200427405615911792 12 1023  
Regions Bank >062000019<

20200427405615911792 12 1023  
Regions Bank >062000019<

0910966914  
2020-04-28

FOR DEPOSIT ONLY  
UNITED SECURITY ALARM, INC  
ACCOUNT 0686862

#6980 04/28/2020 \$120.00

**ATHLOS ACADEMY OF JEFFERSON**  
979 BEHRMAN HWY  
TERRYTOWN, LA 70056

Gulf Coast Bank & Trust Company  
201 Huey P. Long Avenue  
Gretna, LA 70053  
14-70432650

6982  
Branch #  
DATE 4/8/2020

AMOUNT  
\$ 1,149.81

\*\*\*One Thousand One Hundred Forty Nine and 81/100 Dollars

PAY TO THE ORDER OF: Waste Management of New Orleans  
P.O. Box 9001054  
Louisville, KY 40290  
USA

*Kusha M. Reyes*  
AUTHORIZED SIGNATURE

⑆0000982⑆ ⑆265070435⑆ ⑆00864442⑆

#6982 04/27/2020 \$1,149.81

20200427405615911792 12 1023  
Regions Bank >062000019<

20200427405615911792 12 1023  
Regions Bank >062000019<

0910966914  
2020-04-28

FOR DEPOSIT ONLY  
UNITED SECURITY ALARM, INC  
ACCOUNT 0686862

#6982 04/27/2020 \$1,149.81

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**Athlos Academy of Jefferson Parish**  
**Reconcile Cash Accounts**

**Summary****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open**

Bank Balance	2,358,686.23
Less Outstanding Checks/Vouchers	373,545.99
Plus Deposits in Transit	0.00
Plus or Minus Other Cash Items	0.00
Plus or Minus Suspense Items	<u>0.00</u>
Reconciled Bank Balance	1,985,140.24
Balance Per Books	<u>1,985,140.24</u>
Unreconciled Difference	<u><u>0.00</u></u>

Click the Next Page toolbar button to view details.

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
5497	1/22/2019	System Generated Check/Voucher	540.00	Corporate Business Supplies
5611	2/26/2019	System Generated Check/Voucher	50.00	Lidia Amaya
5630	2/28/2019	System Generated Check/Voucher	25.00	Taiwo Omole
5793	5/6/2019	System Generated Check/Voucher	250.00	1OF1 Media Group
5867	5/28/2019	System Generated Check/Voucher	492.32	Economical Janitorial & Paper Supplies, Inc.
5970	7/8/2019	System Generated Check/Voucher	637.50	Smoke-N-Spice
6097	8/27/2019	System Generated Check/Voucher	522.61	Erin Labostrie
6133	9/3/2019	System Generated Check/Voucher	29.00	Wendy Lipps
6143	9/9/2019	System Generated Check/Voucher	325.07	Cintas
6157	9/16/2019	System Generated Check/Voucher	440.00	American Heart Association
6205	10/1/2019	System Generated Check/Voucher	325.60	Economical Janitorial & Paper Supplies, Inc.
6209	10/1/2019	System Generated Check/Voucher	457.98	Hillsboro
6216	10/1/2019	System Generated Check/Voucher	780.00	Transcendent Legal
6236	10/8/2019	System Generated Check/Voucher	310.00	Greyson Loyed
6280	10/15/2019	System Generated Check/Voucher	7.00	Kiera Moore
6283	10/15/2019	System Generated Check/Voucher	14.00	Tiara Henry
6326	10/28/2019	System Generated Check/Voucher	(7,391.30)	Retailers Casualty Insurance Company
6330	10/31/2019	System Generated Check/Voucher	100.00	Hound Gang Entertainment
6368	11/11/2019	System Generated Check/Voucher	4,200.00	Center for Restorative Approaches
6376	11/13/2019	System Generated Check/Voucher	7,391.30	Retailers Casualty Insurance Company
6402	11/19/2019	System Generated Check/Voucher	85.60	Economical Janitorial Supplies
6408	11/21/2019	System Generated Check/Voucher	93.00	Threshold
6421	12/20/2019	System Generated Check/Voucher	12,544.17	Jefferson Parish Water Department
6429	12/23/2019	System Generated Check/Voucher	132.40	Ivy Dixon
6430	12/23/2019	System Generated Check/Voucher	57.80	Kenyada Long
6431	12/23/2019	System Generated Check/Voucher	63.80	Wendy Lipps

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6432	12/23/2019	System Generated Check/Voucher	40.00	Bruna Delima
6433	12/23/2019	System Generated Check/Voucher	2.40	Rosa Sandoval
6435	12/23/2019	System Generated Check/Voucher	4.80	Hana Jabbar
6436	12/23/2019	System Generated Check/Voucher	1.30	Sherry Wegner
6437	12/23/2019	System Generated Check/Voucher	1.00	Kim Y Nguyen
6438	12/23/2019	System Generated Check/Voucher	57.00	Toya Haskett
6439	12/23/2019	System Generated Check/Voucher	67.50	Toya Haskett
6440	12/23/2019	System Generated Check/Voucher	3.40	Johanna Guzman
6441	12/23/2019	System Generated Check/Voucher	18.80	Kirsis Fernandez
6442	12/23/2019	System Generated Check/Voucher	2.20	Tiara Henry
6443	12/23/2019	System Generated Check/Voucher	3.20	Tiara Henry
6444	12/23/2019	System Generated Check/Voucher	2.80	Elydia Ketchens
6447	12/23/2019	System Generated Check/Voucher	4.50	Stephanie Williams
6448	12/23/2019	System Generated Check/Voucher	413.60	Shameka Williams-Richardson
6449	12/23/2019	System Generated Check/Voucher	79.10	Cynthia Hawit
6450	12/23/2019	System Generated Check/Voucher	0.70	Erica Landry
6451	12/23/2019	System Generated Check/Voucher	82.20	Kaci Edmond
6452	12/23/2019	System Generated Check/Voucher	202.80	Maria Polanco
6453	12/23/2019	System Generated Check/Voucher	7.40	Alicia Belsom
6454	12/23/2019	System Generated Check/Voucher	0.40	Althea Vallotton
6455	12/23/2019	System Generated Check/Voucher	42.90	Felicia Gilbert
6456	12/23/2019	System Generated Check/Voucher	6.30	Christie S Mille
6457	12/23/2019	System Generated Check/Voucher	241.00	Aldalibe Mora
6458	12/23/2019	System Generated Check/Voucher	2.40	Candace Walker
6459	12/23/2019	System Generated Check/Voucher	71.80	Gabrielle Alexander
6460	12/23/2019	System Generated Check/Voucher	24.00	Rachael Hyman

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail**

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

**Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6461	12/23/2019	System Generated Check/Voucher	39.00	Andria Jamison
6462	12/23/2019	System Generated Check/Voucher	125.00	Qiana Torregano
6463	12/23/2019	System Generated Check/Voucher	1.00	Danielle Howard
6464	12/23/2019	System Generated Check/Voucher	185.80	Aldalibe Mora
6465	12/23/2019	System Generated Check/Voucher	25.60	Atlanta Matthews
6466	12/23/2019	System Generated Check/Voucher	21.80	Nailu Serna
6467	12/23/2019	System Generated Check/Voucher	25.20	Atlanta Matthews
6468	12/23/2019	System Generated Check/Voucher	159.00	Tomasena Slaughter
6469	12/23/2019	System Generated Check/Voucher	117.60	Falsteen Jaber
6470	12/23/2019	System Generated Check/Voucher	11.40	Heather Milhet
6471	12/23/2019	System Generated Check/Voucher	6.40	Hong Nguyen
6473	12/23/2019	System Generated Check/Voucher	32.40	Jessica Palma
6474	12/23/2019	System Generated Check/Voucher	6.80	Curtneka Jones
6477	12/23/2019	System Generated Check/Voucher	57.40	Kristi Rogers
6478	12/23/2019	System Generated Check/Voucher	29.40	Dawn Rousseve
6480	12/23/2019	System Generated Check/Voucher	15.00	Cheryl Smith
6481	12/23/2019	System Generated Check/Voucher	115.80	Dawn Rousseve
6482	12/23/2019	System Generated Check/Voucher	8.40	Lekisha Robinson
6483	12/23/2019	System Generated Check/Voucher	55.20	Alyssa Sterling
6484	12/23/2019	System Generated Check/Voucher	82.40	Alyssa Sterling
6485	12/23/2019	System Generated Check/Voucher	7.20	Marina Aguilar
6486	12/23/2019	System Generated Check/Voucher	3.00	Brittany Adams
6487	12/23/2019	System Generated Check/Voucher	116.20	Ava Bougere
6489	12/23/2019	System Generated Check/Voucher	94.00	Morgan Crain
6490	12/23/2019	System Generated Check/Voucher	12.00	Bianca Floyd
6491	12/23/2019	System Generated Check/Voucher	3.40	Shefa Awad

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6493	12/23/2019	System Generated Check/Voucher	4.40	Ingrid Banks
6494	12/23/2019	System Generated Check/Voucher	2.40	Ingrid Banks
6495	12/23/2019	System Generated Check/Voucher	2.40	Courtney Mallard
6496	12/23/2019	System Generated Check/Voucher	4.40	Arneshia Basquine
6497	12/23/2019	System Generated Check/Voucher	3.40	Kenia Bonilla
6498	12/23/2019	System Generated Check/Voucher	2.40	Nicole Wright
6499	12/23/2019	System Generated Check/Voucher	19.70	Stacy Jones
6500	12/23/2019	System Generated Check/Voucher	3.40	Kelli Callais
6501	12/23/2019	System Generated Check/Voucher	99.60	Courtney Hysaw
6506	12/23/2019	System Generated Check/Voucher	2.00	Maria Olayo
6507	12/23/2019	System Generated Check/Voucher	77.40	Pamela Fajardo
6509	12/23/2019	System Generated Check/Voucher	39.20	Keeley Evans
6511	12/23/2019	System Generated Check/Voucher	4.40	Christy Roche-Francois
6513	12/23/2019	System Generated Check/Voucher	4.40	Kendra Hannibal
6514	12/23/2019	System Generated Check/Voucher	4.40	Felicia Beaumont
6515	12/23/2019	System Generated Check/Voucher	130.00	Tabitha Lopez
6516	12/23/2019	System Generated Check/Voucher	137.40	Tabitha Lopez
6517	12/23/2019	System Generated Check/Voucher	30.00	Jonquel Tillman
6518	12/23/2019	System Generated Check/Voucher	3.40	Brito Yeimy
6519	12/23/2019	System Generated Check/Voucher	2.40	Keyanna Buras
6520	12/23/2019	System Generated Check/Voucher	2.00	Tiffany Caines
6521	12/23/2019	System Generated Check/Voucher	2.40	Beverly Malinda
6522	12/23/2019	System Generated Check/Voucher	133.80	Toinette Holmes
6524	12/23/2019	System Generated Check/Voucher	29.00	Taylor Delaune
6525	12/23/2019	System Generated Check/Voucher	2.40	Eva Maradiaga
6526	12/23/2019	System Generated Check/Voucher	2.40	Arionna Johns



**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6527	12/23/2019	System Generated Check/Voucher	3.40	Sunj Mitchell
6528	12/23/2019	System Generated Check/Voucher	2.40	Sunj Mitchell
6529	12/23/2019	System Generated Check/Voucher	2.40	Mayra Mendoza
6530	12/23/2019	System Generated Check/Voucher	1.00	Mayra Mendoza
6531	12/23/2019	System Generated Check/Voucher	3.40	Mayra Mendoza
6533	12/23/2019	System Generated Check/Voucher	283.40	Nguyen Lynn
6534	12/23/2019	System Generated Check/Voucher	3.40	Marie Noel
6535	12/23/2019	System Generated Check/Voucher	2.40	Marie Noel
6536	12/23/2019	System Generated Check/Voucher	95.70	Sana Esmail
6537	12/23/2019	System Generated Check/Voucher	3.40	Zelda Penwright
6538	12/23/2019	System Generated Check/Voucher	2.40	Devenique Price
6539	12/23/2019	System Generated Check/Voucher	4.40	Zelda Penwright
6540	12/23/2019	System Generated Check/Voucher	2.40	Ariane Jones-Pierre
6541	12/23/2019	System Generated Check/Voucher	40.00	Kayla Poche'
6542	12/23/2019	System Generated Check/Voucher	4.40	Vahnora Ponson
6543	12/23/2019	System Generated Check/Voucher	2.00	Trene Winchester
6544	12/23/2019	System Generated Check/Voucher	3.40	Trene Winchester
6545	12/23/2019	System Generated Check/Voucher	4.40	Devenique Price
6546	12/23/2019	System Generated Check/Voucher	2.40	Devenique Price
6547	12/23/2019	System Generated Check/Voucher	28.40	Jennifer Glenn
6548	12/23/2019	System Generated Check/Voucher	3.40	Andre Samuels
6553	12/23/2019	System Generated Check/Voucher	39.00	Sheyna Joseph
6554	12/23/2019	System Generated Check/Voucher	4.40	Gissela Vasquez
6555	12/23/2019	System Generated Check/Voucher	2.40	Gissela Vasquez
6556	12/23/2019	System Generated Check/Voucher	2.00	Heather Matherne
6557	12/23/2019	System Generated Check/Voucher	3.40	Magen Dantzler

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6558	12/23/2019	System Generated Check/Voucher	2.40	Maria Olayo
6559	12/23/2019	System Generated Check/Voucher	4.40	Catherine Vance
6560	12/23/2019	System Generated Check/Voucher	2.40	Desiree Jones
6561	12/23/2019	System Generated Check/Voucher	3.40	Tiffany Burnside
6562	12/23/2019	System Generated Check/Voucher	2.40	Kentril Ward
6563	12/23/2019	System Generated Check/Voucher	2.40	Kenia Bonilla
6564	12/23/2019	System Generated Check/Voucher	2.40	Isabel Davis
6565	12/23/2019	System Generated Check/Voucher	178.20	Heather Davis
6566	12/23/2019	System Generated Check/Voucher	4.40	Brito Yeimy
6568	12/23/2019	System Generated Check/Voucher	4.40	Kayla Turner
6570	12/23/2019	System Generated Check/Voucher	2.40	Alondra Howell
6571	12/23/2019	System Generated Check/Voucher	3.40	Ashley Estes
6572	12/23/2019	System Generated Check/Voucher	4.40	Shalonda Wilson
6573	12/23/2019	System Generated Check/Voucher	2.40	London Kass
6574	12/23/2019	System Generated Check/Voucher	1.00	Erica Hebert
6575	12/23/2019	System Generated Check/Voucher	3.40	Erica Hebert
6576	12/23/2019	System Generated Check/Voucher	4.40	Shalonda Wilson
6577	12/23/2019	System Generated Check/Voucher	87.40	Eva Maradiaga
6578	12/23/2019	System Generated Check/Voucher	4.40	Theresa LoGiudice
6579	12/23/2019	System Generated Check/Voucher	3.40	Theresa LoGiudice
6580	12/23/2019	System Generated Check/Voucher	1.00	Leidy Pichardo
6581	12/23/2019	System Generated Check/Voucher	75.00	Pamela Fajardo
6583	12/23/2019	System Generated Check/Voucher	40.60	Ingrid Villegas
6590	12/23/2019	System Generated Check/Voucher	2.60	Jayda Jackson
6600	12/23/2019	System Generated Check/Voucher	4.50	Khayriyyah Oakley
6601	12/23/2019	System Generated Check/Voucher	3.00	Khayriyyah Oakley

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6602	12/23/2019	System Generated Check/Voucher	3.40	Tiffany Washington
6603	12/23/2019	System Generated Check/Voucher	4.30	Jehan Rabie
6604	12/23/2019	System Generated Check/Voucher	1.00	Keandra Gillam
6606	12/23/2019	System Generated Check/Voucher	24.00	Kizzy Carmouche
6609	12/23/2019	System Generated Check/Voucher	150.00	Clarice Ingram
6610	12/23/2019	System Generated Check/Voucher	140.00	Clarice Ingram
6611	12/23/2019	System Generated Check/Voucher	78.20	Germaine Samuels
6612	12/23/2019	System Generated Check/Voucher	14.70	Sharon Douglas
6613	12/23/2019	System Generated Check/Voucher	4.80	Monica Pilkington
6615	12/23/2019	System Generated Check/Voucher	2.40	Bindia Bansal
6617	12/23/2019	System Generated Check/Voucher	102.40	Jordan Bonner
6619	12/23/2019	System Generated Check/Voucher	2.40	Vicky Minas
6620	12/23/2019	System Generated Check/Voucher	1.50	Malarie Gossell
6622	12/23/2019	System Generated Check/Voucher	9.20	Angelina Tully
6624	12/23/2019	System Generated Check/Voucher	241.00	Heather Davis
6625	12/23/2019	System Generated Check/Voucher	112.80	Loan Le
6626	12/23/2019	System Generated Check/Voucher	3.00	Kaycee Hogan
6627	12/23/2019	System Generated Check/Voucher	9.80	Angelina Tully
6632	12/23/2019	System Generated Check/Voucher	10.00	Candice Nelson
6633	12/23/2019	System Generated Check/Voucher	3.00	Shondrika Brown
6634	12/23/2019	System Generated Check/Voucher	9.90	Candice Nelson
6635	12/23/2019	System Generated Check/Voucher	60.00	Damara Blue
6636	12/23/2019	System Generated Check/Voucher	60.00	Damara Blue
6637	12/23/2019	System Generated Check/Voucher	1.50	Renee Schram
6640	12/23/2019	System Generated Check/Voucher	4.50	Amber Winchester
6641	12/23/2019	System Generated Check/Voucher	8.80	Keri Guidry

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

## Detail

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

## Outstanding Checks/Vouchers

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6646	12/23/2019	System Generated Check/Voucher	42.20	Paula Causin
6647	12/23/2019	System Generated Check/Voucher	56.70	Paula Causin
6649	12/23/2019	System Generated Check/Voucher	5.80	Rawida Abukhalil
6652	12/23/2019	System Generated Check/Voucher	22.00	Tiffiney Taylor
6653	12/23/2019	System Generated Check/Voucher	100.00	Heather Carver
6655	12/23/2019	System Generated Check/Voucher	11.90	Ann Cao
6657	12/23/2019	System Generated Check/Voucher	25.40	Marie C Fabre
6658	12/23/2019	System Generated Check/Voucher	4.50	Kourtney Vicks
6660	12/23/2019	System Generated Check/Voucher	67.40	Tamesha Perry
6662	12/23/2019	System Generated Check/Voucher	28.80	Kayla Frederick
6663	12/23/2019	System Generated Check/Voucher	64.70	Karice Moore
6664	12/23/2019	System Generated Check/Voucher	2.00	Mandi Bowles
6665	12/23/2019	System Generated Check/Voucher	6.30	Naromie Cherichel
6666	12/23/2019	System Generated Check/Voucher	53.20	Tamyeka Hunter
6667	12/23/2019	System Generated Check/Voucher	53.60	Tayla Demas
6668	12/23/2019	System Generated Check/Voucher	227.00	Tanisha Black
6669	12/23/2019	System Generated Check/Voucher	228.80	Tanisha Black
6670	12/23/2019	System Generated Check/Voucher	5.00	Danielle Palmasino
6671	12/23/2019	System Generated Check/Voucher	20.40	Danielle Couturier
6672	12/23/2019	System Generated Check/Voucher	5.70	Danielle Palmasino
6673	12/23/2019	System Generated Check/Voucher	1.00	Jessica Bussard
6674	12/23/2019	System Generated Check/Voucher	117.40	Danielle Guffee
6675	12/23/2019	System Generated Check/Voucher	113.90	Andrea Landeche
6676	12/23/2019	System Generated Check/Voucher	143.00	Shana Hunter
6678	12/23/2019	System Generated Check/Voucher	31.10	Monique Gueringer
6680	12/23/2019	System Generated Check/Voucher	4.50	Kayla McGee

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6681	12/23/2019	System Generated Check/Voucher	39.80	Juana Asencio
6682	12/23/2019	System Generated Check/Voucher	34.10	Kristin Fontenot
6683	12/23/2019	System Generated Check/Voucher	3.00	DOMINGA SEQUEIRA
6684	12/23/2019	System Generated Check/Voucher	64.10	Rocio Marte
6685	12/23/2019	System Generated Check/Voucher	1.50	Kayla McGee
6686	12/23/2019	System Generated Check/Voucher	15.60	Kim Kendrick
6687	12/23/2019	System Generated Check/Voucher	14.00	Trinh Nguyen
6688	12/23/2019	System Generated Check/Voucher	21.80	Trinh Nguyen
6689	12/23/2019	System Generated Check/Voucher	439.00	Angela Bergeron
6690	12/23/2019	System Generated Check/Voucher	242.40	Muhaira Rabee
6691	12/23/2019	System Generated Check/Voucher	50.00	Tahasha Chevis
6693	12/23/2019	System Generated Check/Voucher	74.10	Rocio Marte
6698	12/23/2019	System Generated Check/Voucher	6.00	Ariesha Mackey
6699	12/23/2019	System Generated Check/Voucher	7.50	Ariesha Mackey
6700	12/23/2019	System Generated Check/Voucher	32.60	Patrice Santee-Oubre
6701	12/23/2019	System Generated Check/Voucher	1.80	October Ambrose
6702	12/23/2019	System Generated Check/Voucher	4.50	Tynisha Williams
6703	12/23/2019	System Generated Check/Voucher	58.60	Dominique Leach
6704	12/23/2019	System Generated Check/Voucher	2.40	Fany Garcia
6705	12/23/2019	System Generated Check/Voucher	180.60	Coryana Davis
6706	12/23/2019	System Generated Check/Voucher	143.60	Shawnte Williams
6707	12/23/2019	System Generated Check/Voucher	0.60	Dusty Brown
6708	12/23/2019	System Generated Check/Voucher	212.40	Jesniqua McKnight
6709	12/23/2019	System Generated Check/Voucher	9.80	Jesniqua McKnight
6710	12/23/2019	System Generated Check/Voucher	17.00	Jesniqua McKnight
6711	12/23/2019	System Generated Check/Voucher	163.40	Jesniqua McKnight

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6712	12/23/2019	System Generated Check/Voucher	130.20	Tamam Ayyad
6714	12/23/2019	System Generated Check/Voucher	161.40	Tamam Ayyad
6716	12/23/2019	System Generated Check/Voucher	1.50	Aseel Salem
6717	12/23/2019	System Generated Check/Voucher	0.40	Barbara Coleman
6718	12/23/2019	System Generated Check/Voucher	13.40	Chantyle Jones
6719	12/23/2019	System Generated Check/Voucher	3.00	Stacey Richoux
6720	12/23/2019	System Generated Check/Voucher	2.50	Karen Seymour
6721	12/23/2019	System Generated Check/Voucher	61.00	Tracey Cain
6722	12/23/2019	System Generated Check/Voucher	20.00	Tracey Cain
6723	12/23/2019	System Generated Check/Voucher	2.40	THANH VO
6724	12/23/2019	System Generated Check/Voucher	5.80	Yvose Rodrigue
6725	12/23/2019	System Generated Check/Voucher	9.60	Carolina Mondragon
6727	12/23/2019	System Generated Check/Voucher	3.00	Erica Pilot
6737	12/23/2019	System Generated Check/Voucher	28.00	Kayla Bubrig
6738	12/23/2019	System Generated Check/Voucher	2.40	Jennifer Dykes
6739	12/23/2019	System Generated Check/Voucher	5.40	Jennifer Dykes
6745	12/23/2019	System Generated Check/Voucher	0.40	Liza Pilaspilas
6747	12/23/2019	System Generated Check/Voucher	3.00	Claudia Ulloa
6749	12/23/2019	System Generated Check/Voucher	34.20	Pamela Solis
6750	12/23/2019	System Generated Check/Voucher	11.60	Meryam Sammour
6752	12/23/2019	System Generated Check/Voucher	23.60	Alina Lopez
6754	12/23/2019	System Generated Check/Voucher	7.00	Tracy Patterson
6759	12/23/2019	System Generated Check/Voucher	3.00	Stephanie Williams
6760	12/23/2019	System Generated Check/Voucher	7.50	Stephanie Williams
6761	12/23/2019	System Generated Check/Voucher	1.50	Stephanie Williams
6762	12/23/2019	System Generated Check/Voucher	9.20	Kenyon Williams

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail**

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

**Outstanding Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6763	12/23/2019	System Generated Check/Voucher	3.00	Tasha Venson
6764	12/23/2019	System Generated Check/Voucher	329.80	Christina Poche
6765	12/23/2019	System Generated Check/Voucher	3.00	JAMIE BURNS NGUYEN
6766	12/23/2019	System Generated Check/Voucher	4.00	Claudia Cruz
6767	12/23/2019	System Generated Check/Voucher	5.80	Fatma Hamed
6768	12/23/2019	System Generated Check/Voucher	107.40	Marilyn Johnson
6769	12/23/2019	System Generated Check/Voucher	22.50	Uyvonne Russell
6770	12/23/2019	System Generated Check/Voucher	42.60	Fatma Hamed
6772	12/23/2019	System Generated Check/Voucher	87.40	Jaime Harrell
6774	12/23/2019	System Generated Check/Voucher	77.80	Diya Alhabahbeh
6775	12/23/2019	System Generated Check/Voucher	105.00	Natalia Garcia Martinez
6776	12/23/2019	System Generated Check/Voucher	156.80	Crystal Stewart
6777	12/23/2019	System Generated Check/Voucher	138.40	Crystal Stewart
6778	12/23/2019	System Generated Check/Voucher	22.40	Kourtney Pratt
6779	12/23/2019	System Generated Check/Voucher	6.00	Aarin Robinson
6780	12/23/2019	System Generated Check/Voucher	6.80	Catherin Morales
6781	12/23/2019	System Generated Check/Voucher	24.20	Jenice Joseph
6783	12/23/2019	System Generated Check/Voucher	43.40	Shanda White Williams
6785	12/23/2019	System Generated Check/Voucher	4.50	Nicoast Mayho
6786	12/23/2019	System Generated Check/Voucher	2.00	ladiece bonds
6787	12/23/2019	System Generated Check/Voucher	76.00	meriam salem
6788	12/23/2019	System Generated Check/Voucher	1.60	Huong Groce
6789	12/23/2019	System Generated Check/Voucher	3.00	Qiana Gabriel
6790	12/23/2019	System Generated Check/Voucher	0.40	Felicia Travis
6791	12/23/2019	System Generated Check/Voucher	27.20	Jaime Harrell
6792	12/23/2019	System Generated Check/Voucher	107.40	Marilyn Johnson

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

## Detail

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

## Outstanding Checks/Vouchers

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6793	12/23/2019	System Generated Check/Voucher	17.00	Ana Martinez
6794	12/23/2019	System Generated Check/Voucher	6.00	Ebony Borden
6795	12/23/2019	System Generated Check/Voucher	113.20	Eridania Martinez
6796	12/23/2019	System Generated Check/Voucher	1.50	Chundria Jenkins
6797	12/23/2019	System Generated Check/Voucher	92.80	Amber Sheeler-Reed
6798	12/23/2019	System Generated Check/Voucher	9.00	Joely Velasquez
6806	1/7/2020	System Generated Check/Voucher	(362.62)	Cintas
6827	1/8/2020	System Generated Check/Voucher	840.28	Gifted Nurses, LLC
6831	1/8/2020	System Generated Check/Voucher	8,006.83	Jefferson Parish Water Department
6842	1/23/2020	System Generated Check/Voucher	0.00	Cox Business
6846	1/23/2020	System Generated Check/Voucher	592.40	Economical Janitorial Supplies
6901	3/6/2020	System Generated Check/Voucher	381.00	African American Publishing
6912	3/6/2020	System Generated Check/Voucher	1,405.87	Himmel's
6917	3/6/2020	System Generated Check/Voucher	150.00	LSU Olinde Career Center
6947	3/16/2020	System Generated Check/Voucher	5,573.93	Kyocera Document Solutions
6953	3/16/2020	System Generated Check/Voucher	170.00	UL Lafayette Career Services
6653	4/1/2020	System Generated Check/Voucher	(100.00)	Heather Carver
6972	4/8/2020	System Generated Check/Voucher	17,000.00	Kushner Lagraize, LLC
6978	4/8/2020	System Generated Check/Voucher	14,795.00	Therapeutic Learning Center, LLC
6981	4/8/2020	System Generated Check/Voucher	200.99	Worldpay Integrated Payments
6983	4/14/2020	System Generated Check/Voucher	291,666.66	RJ Jefferson Parish, LLC
6609	4/30/2020	System Generated Check/Voucher	(150.00)	Clarice Ingram
6610	4/30/2020	System Generated Check/Voucher	(140.00)	Clarice Ingram
Outstanding Checks/Vouchers			373,545.99	



**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

**Detail****Cash Account: 10100 Operating Cash - Gulf Coast 4412****Reconciliation ID: 04302020****Reconciliation Date: 4/30/2020****Status: Open****Cleared Checks/Vouchers**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
ACH-0410	1/4/2010	Employee Retirement 03 13 20	398.52	National Benefit Services
6472	12/23/2019	System Generated Check/Voucher	85.00	Lisbeth Cruz
6608	12/23/2019	System Generated Check/Voucher	12.50	Leslee Eichler
6651	12/23/2019	System Generated Check/Voucher	201.40	Muhaira Rabee
6911	3/6/2020	System Generated Check/Voucher	1,135.00	Heritage Electrical Co., Inc
6914	3/6/2020	System Generated Check/Voucher	141.95	Insight
6934	3/16/2020	System Generated Check/Voucher	45.00	A-1 Mobile Shredding
6942	3/16/2020	System Generated Check/Voucher	94,860.00	Hammond's Transportation
6943	3/16/2020	System Generated Check/Voucher	485.00	Heritage Electrical Co., Inc
6948	3/16/2020	System Generated Check/Voucher	356.48	Office Depot
6955	3/16/2020	System Generated Check/Voucher	1,256.85	Waste Management of New Orleans
6607	4/1/2020	Reimbursement student meals	150.00	Clarice Ingram
6608	4/1/2020	Reimbursement meals	140.00	Clarice Ingram
6651	4/1/2020	Reimbursement meals	100.00	Heather Carver
6753	4/1/2020	Reimbursement meas	48.00	Shunika Buckles
VIOP - MAR	4/2/2020	March 2020 VOIP commuication	305.00	Strawberry Communciations
Merch Fees	4/3/2020	Merchant bank	22.37	Gulf Coast Bank & Trust Company
6959	4/8/2020	System Generated Check/Voucher	2,959.47	A&L Sales Inc.
6960	4/8/2020	System Generated Check/Voucher	3,818.19	Allied Administrators for Delta Dental
6961	4/8/2020	System Generated Check/Voucher	656.84	Ameritas Life Insurance Corp
6962	4/8/2020	System Generated Check/Voucher	662.00	Airpro Services
6963	4/8/2020	System Generated Check/Voucher	1,364.37	Atmos Energy
6964	4/8/2020	System Generated Check/Voucher	8,750.00	Dr.Mary Bush
6965	4/8/2020	System Generated Check/Voucher	85.20	Economical Janitorial & Paper Supplies, Inc.
6966	4/8/2020	System Generated Check/Voucher	2,364.17	First Klass Enterprises
6967	4/8/2020	System Generated Check/Voucher	1,170.97	HD Supply Facilities Maintenance, LTd
6968	4/8/2020	System Generated Check/Voucher	1,183.05	Heritage Service Group
6969	4/8/2020	System Generated Check/Voucher	1,680.00	H Wire Technology Solutions

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

## Detail

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

## Cleared Checks/Vouchers

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Payee</u>
6970	4/8/2020	System Generated Check/Voucher	6.31	Jefferson Parish Water Department
6971	4/8/2020	System Generated Check/Voucher	729.10	Kyocera Document Solutions
6973	4/8/2020	System Generated Check/Voucher	3,394.40	The Lincoln National Life Insurance Company
6974	4/8/2020	System Generated Check/Voucher	3,102.70	Retailers Casualty Insurance Company
6975	4/8/2020	System Generated Check/Voucher	429.34	Republic Services #842
6976	4/8/2020	System Generated Check/Voucher	290.00	Safe Spot Pest Control
6977	4/8/2020	System Generated Check/Voucher	7,980.00	Sylvan Learning
6979	4/8/2020	System Generated Check/Voucher	6,441.25	Transcendent Legal
6980	4/8/2020	System Generated Check/Voucher	120.00	United Security Alarm Inc
6982	4/8/2020	System Generated Check/Voucher	1,149.81	Waste Management of New Orleans
7770122348995	4/8/2020	Entergy payment	5,881.39	Entergy
ACH-0408	4/8/2020	Liability insurance	6,846.11	IPFS Coporation
ACH-0409	4/10/2020	Employee Retirement 03 27 20 Payroll	409.10	National Benefit Services
ACH-0411	4/10/2020	Paychex processing fees HRS	273.70	Paychex
JP0024	4/10/2020	Jauary 2020 SMS invoice	127,145.50	School Model Support, LLC
LOC - Pmt 1	4/10/2020	JP0024 - LOC Pymt1	68,411.73	School Model Support, LLC
6608	4/30/2020	System Generated Check/Voucher	(12.50)	Leslee Eichler
6651	4/30/2020	System Generated Check/Voucher	(201.40)	Muhaira Rabee
ACH-0430	4/30/2020	Digital Corporate Maintenance	45.00	
Payroll	4/30/2020	Payroll paychex	<u>1,368.65</u>	Paychex
Cleared Checks/Vouchers			<u><u>358,247.52</u></u>	

**Athlos Academy of Jefferson Parish**  
**Reconcile Cash Accounts**

**Detail**

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

**Cleared Deposits**

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>	<u>Deposit Number</u>
0407	4/7/2020	Meal payment	12.00	
0408	4/8/2020	Meal Payment	3.00	
SFA-FEB	4/8/2020	February 2020 food revenue	57,762.87	
SFA-MAR	4/15/2020	April 2020 food revenue	41,010.68	
0420	4/20/2020	Payroll Taxes	266.76	
0427	4/27/2020	Payroll overpayment repay	1,343.35	
043020	4/30/2020	April 2020 interest income	1,116.82	
MFP-April	4/30/2020	April 2020 MFP revenue	<u>960,491.00</u>	
Cleared Deposits			<u>1,062,006.48</u>	

**Athlos Academy of Jefferson Parish  
Reconcile Cash Accounts**

## Detail

Cash Account: 10100 Operating Cash - Gulf Coast 4412

Reconciliation ID: 04302020

Reconciliation Date: 4/30/2020

Status: Open

## Cleared Other Cash Items

<u>Document Number</u>	<u>Document Date</u>	<u>Document Description</u>	<u>Document Amount</u>
PR00001	4/10/2020	Payroll April 2020	(191,029.23)
PR00002	4/24/2020	Payroll April 2020	<u>(190,290.24)</u>
Cleared Other Cash Items			<u>(381,319.47)</u>

# Cover Sheet

## Enrollment Update

**Section:** V. Administrative Reports  
**Item:** C. Enrollment Update  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** AAJP May Enrollment Update.pdf

## 2019-2020 Year-End Snapshot

AAJP 2019-2020 Enrollment Tracker									
	K	1	2	3	4	5	6	7	Total
<b>Total Grade Capacity:</b>	145	145	145	150	130	156	156	130	1157
2nd year Athlos students:	0	120	103	110	94	100	110	114	751
<b>Seats Available:</b>	145	25	42	40	36	56	46	16	406
Sections per grade:	6	6	6	6	5	6	6	5	46
<i>Capacity per section (based on acceptances):</i>	22	24	24	25	26	25	25	26	--
Waitlist:	0	61	5	7	21	0	34	93	221
Offers Out:	0	0	0	0	0	0	0	0	0
Accepted Offers:	132	21	39	39	36	51	41	14	373
<b>Pending Total (if offers out are accepted):</b>	132	21	39	39	36	51	41	14	373
<i>Number of offers we can extend :</i>	13	4	3	1	0	5	5	2	33
Registration Paperwork Tracker for New Students									
	K	1	2	3	4	5	6	7	Total
<i>*Fully Registered:</i>	126	17	30	32	25	39	33	9	311
<i>*Partially Registered:</i>	6	4	9	6	10	12	8	5	60
In PowerSchool:	132	21	39	39	36	51	41	14	373

**Returning Students + New in PowerSchool: 132 141 142 149 130 151 151 128 1124**

## 2020-2021 Year

AAJP Enrollment Tracker 2020-2021										
	K	1	2	3	4	5	6	7	8	Total
<b>Total Grade Capacity:</b>	145	145	145	145	150	130	155	155	130	1300
2nd/3rd year Athlos students:	0	130	137	139	141	123	144	148	124	1086
<b>Seats Available:</b>	145	15	8	6	9	7	11	7	6	214
Sections per grade:	6	6	6	6	6	5	6	6	5	52
<i>Capacity per section (based on acceptances):</i>	22	2	2	1	1	1	2	1	1	--
Waitlist:	20	42	120	62	42	68	72	71	100	597
Offers Out:	0	0	0	0	0	0	0	0	0	0
Accepted Offers:	129	11	9	6	8	5	10	6	3	187
<b>Pending Total (if offers out are accepted):</b>	129	11	9	6	8	5	10	6	3	187
<i>Number of offers we can extend :</i>	16	4	-1	0	1	2	1	1	3	27
Registration Paperwork Tracker for New Students										
	K	1	2	3	4	5	6	7	8	Total
<i>*Fully Registered:</i>	73	7	5	2	3	2	6	4	1	103
<i>*Partially Registered:</i>	53	4	3	4	4	3	3	2	1	77

**Returning Students + Newly Registered: 113 140 144 143 147 127 151 154 126 1245**

# Cover Sheet

## Election Update

**Section:** VII. Discussion Items  
**Item:** B. Election Update  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** AJP Election Process 2020.pdf  
Election Info Sheet-AAJP\_2020.pdf



Athlos Academy of Jefferson Parish  
Election Process  
2020

**Candidates (in alphabetical order):**

- 1- TBD
- 2- TBD
3. TBD
4. TBD

**Things to note:**

- The number of sitting board members whose terms extend past this election is 6.
- Election of 1 new board member is necessary, as the bylaws require a minimum of 7 members to be seated.
- There is currently no maximum number of board members, however no more than 10 is recommended. A set number of board members needs to be set by resolution by the board ASAP.
- The candidates will fill the seats in the order shown on the chart depending on the order in which they were elected. For example, the first seat to be filled shall be Landon Allen's seat (cohort B), the next two would be the vacant seats (cohort B), the final seat is a vacant seat in cohort C. Please note that this seat is only for ONE year. If incumbent members are re-elected, they will retain their current cohort, regardless of the order they were elected.

**The Questioning/Nomination Process:**

If candidates are present at the meeting and the board wishes to ask questions of the candidates, then Jill will facilitate the questioning.

- Candidates will have a seat at the table in order of the list above.
- A board member will ask one question and each candidate will have the opportunity to answer (2 minute limit). This will continue until each board member has had the opportunity to ask one question.
- If board members wish to do a second round of questions, they may do so following



the above protocol.

- Once questioning is complete, Jill will ask for motions to nominate a candidate to be on the ballot. Nominating motions do not require a second.
- Nominations will continue until either all listed candidates are nominated, or until no more nominations are offered.

### **The Election Process:**

- The base motion will be "I move to elect nominees (list all nominees by name) to the Athlos Academy of Utah board."
- A second is required.
- Members may then wish to amend the motion by removing a nominee
  - Amendments will need a motion and a second, and will need to be voted upon separately.
    - "I would like to offer an amendment to remove (Nominee A) from the ballot.
    - A second is needed.
    - Discussion on the amendment will ensue.
    - Once discussion is complete, a vote to amend will take place.
    - If passed, that nominee will be dropped from the ballot.
    - The process will continue until no further amendments are offered.
- The board will then proceed to the vote and elect the remaining slate of nominees. (If no amendments were made, then the original nominated slate will remain.)

### **Moving Forward:**

- Onboarding will occur in late July/early August (after the July meeting and prior to the August meeting).
- New board members will take seat in August. Officers will be elected at that time, and committees will be chosen (along with committee chairs).



## ELECTIONS

Jefferson Parish

### Board Members

Name	Cohort*	Term	Notes
Elydia Ketchens	A	July 2019-2022	
Harvey Wier	A	July 2019-2022	
Nick Berg	A	July 2019-2022	
Ruben Johnson	A	July 2019-2022	
Landon Allen**	B	July 2020-2023	
VACANT**	B	July 2020-2023	
VACANT**	B	July 2020-2023	
VACANT**	C	July 2020-2021`	
Tiffany Nelson	C	March 2019- July 2021	
Jaquetta Wright	C	May 2019-July 2021	

\*Cohorts end as follows: A- 2022, B- 2023, C- 2021

\*\*Up for election THIS YEAR

### Annual Meeting- July

**Election Process-** Board members are elected by seated board members in person at the Annual Meeting.

June: announce election; start collecting interest forms

July: elections (at the board meeting)

August: new members take seat. Officers are appointed by seated board members.

**Terms-** Three years

**Term Limits-** None noted in bylaws

# Cover Sheet

## Policy 5201- Attendance

**Section:** VII. Discussion Items  
**Item:** C. Policy 5201- Attendance  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** 5201 - Attendance Policy\_Rev\_6\_3\_20.pdf



## Attendance Policy

### Student Policy 5201

Student

Approved: 8/3/2016

Revised: 6/3/2020

## I. PURPOSE

Athlos Academy believes in the direct correlation between student achievement and regular school attendance. The purpose of this policy is to encourage regular attendance in order to foster life-long traits of focus, self-control, and leadership within the students. It is a shared responsibility of students, parent/guardians, teachers, and school administration to ensure that a student attends school regularly.

## II. POLICY

### A. Attendance:

1. Louisiana's Compulsory Attendance law states that all school age children, from age 7 to 18, must attend school and arrive on time unless there is a valid and legitimate excuse. Children below the age of 7 who are legally enrolled in school are also subject to the provisions of Louisiana's Compulsory Attendance law.
2. Expectations:
  - a. Students are expected to attend all of their classes on time and make up any missing works in the event of an absence;
  - b. Parent/guardian(s) are expected to ensure their student is attending school and notify the school in the event of an unavoidable absence;
  - c. Students must attend at least 167 days of school to be eligible for promotion to the next grade;
  - d. Teachers will take daily attendance, provide assignments to students upon their request (only in instances of excused absences), and enforce the attendance policy for their students; and
  - e. School administration will maintain accurate attendance records, provide a responsible person to approve student check-outs, and regularly inform the parent/guardian(s) of the student's attendance and notify them of attendance issues as soon as one is identified.
3. Distance Learning: If a situation arises where a traditional school and/or classroom setting is not feasible, or if so directed by the state, then a distance learning model may be implemented. In these instances, the students will be required to do the following to satisfy the attendance requirement:

## Attendance Policy

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a. Attend all teacher recorded lessons virtually, and

b. In addition to recorded lessons, each student will participate in 2 hours daily of learning using an identified educational resource.

### B. Types of Absences:

1. Exempted and Excused Absences: The student is allowed to make up the missed work and the absence is not counted against the attendance requirement.
  - a. Examples are extended illness documented by a doctor or to celebrate religious holidays.
2. Non-Exempted and Excused: The student is allowed to make up the missed work but the absence is counted against the attendance requirement.
  - a. An example is personal or family illness documented by a parent's note.
3. Unexcused Absences: The student is not allowed to make up the missed work and the absence is counted against the attendance requirement.
  - a. An example is an absence which is not approved by the parent/guardian(s) and/or the school such as the child skipping school.
4. Out-of-School Suspensions: The student is allowed to make up the missed work if the suspension is under ten (10) days, but the absence is counted against the attendance requirement.

### C. Tardiness:

1. Failure of a student to be in their assigned seat/class on time is considered tardiness.
  - a. Students who are more than 10 minutes late at the beginning of the school day are required to go to the front office to obtain a tardy slip;
  - b. Tardiness between classes for middle school students shall be marked by teachers;
  - c. Chronic tardiness between classes however may be escalated to a disciplinary issue; and
  - d. Tardiness by more than 10 minutes can be excused with timely verification from the student's parent/guardian(s) in the event of an excusable absence.

### D. Truancy:

## Attendance Policy

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1. An absence on a student's record without a valid excuse is considered a truancy.
  - a. Athlos Academy will notify parent/guardian(s) by a phone call, text, or email within 24 hours of a student's unexcused absence so that a parent/guardian may call and excuse their child before he/she is marked absent for the day;
  - b. Three unexcused absences shall result in a *Notice of Truancy*; and
  - c. Truancy shall be handled according to *Student Policy 5202*.

### E. Chronic Absence:

1. A student who misses 10% or more of school days for any reason, excused or unexcused, will be considered chronically absent.
  - a. Athlos Academy of Jefferson Parish will notify parents in writing when a student becomes chronically absent. The letter shall include a statement regarding the importance of school attendance in making progress in the curriculum and the links between chronic absence and future drop-out.
  - b. At the discretion of the School Leader, a meeting with parents shall be required if a student remains chronically absent following written notice.
  - c. No student who has missed fewer than 3 days of school will be considered chronically absent.

#### Legal References:

[L.A. R.S. 17:221](#) (*School Attendance*)

#### Related Documents:

Truancy Policy 5202

Notice of Truancy

# Cover Sheet

## Policy 5401- Anti-Bullying

**Section:** VII. Discussion Items  
**Item:** D. Policy 5401- Anti-Bullying  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** 5401 - Anti-Bullying Policy\_Rev\_6\_3\_20.pdf





## Anti-Bullying ~~Policy~~/Harassment

~~Student~~ Policy 5401

Student

Approved: 8/3/2016

Revised: \_\_\_\_\_

### I. PURPOSE

Athlos Academy is committed to making our school a safe and caring place for all students. We will treat each other with respect, and we will refuse to tolerate bullying and/or harassment of any kind at our school.

### II. POLICY

A. Bullying/~~harassment~~ occurs in the following situations:

1. When someone intentionally commits, or conspires to commit an act of harassment, intimidation, or bullying against another student.
2. When someone regularly or repeatedly hurts, frightens, threatens, or intentionally excludes someone else.
3. Any intentional gesture or written, verbal, or physical act by a student that causes harm or fear of harm to another student or that student's property, or that is severe or persistent enough to create an intimidating, threatening, or abusive educational environment for a student.
4. Cyberbullying (the use of technology to commit an act of harassment, intimidation, or bullying).

B. Bullying/~~harassment~~ behaviors include the following:

1. Verbal bullying including derogatory comments and bad names
2. Bullying through social exclusion or isolation
- ~~1-3.~~ Hurting someone physically by hitting, kicking, tripping, ~~or~~ pushing, shoving, or spitting;
- ~~2-4.~~ Stealing or damaging another person's things;
- ~~3-5.~~ Conspiring with another person to engage in bullying behavior;
- ~~4-6.~~ Teasing someone in a hurtful way;
- ~~5-7.~~ Using put-downs, such as insulting someone's race, religion, or gender;
- ~~6-8.~~ Limiting a student's access to educational tools;
- ~~7-9.~~ Spreading rumors or untruths about someone;
10. Intentionally excluding someone else, or trying to get other kids not to play with someone;
- ~~8-11.~~ Sexual bullying;
- ~~9-12.~~ Using any form of technology to engage in cyber-bullying activities; or

## Anti-Bullying Policy

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~~10.13.~~ Other behaviors fitting the description of bullying as defined in La. R.S. 17:416.13.

C. School employees at Athlos Academy shall commit to the following to prevent bullying/harassment and help children feel safe at school:

1. Closely supervise students in all areas of the school and playground; and
2. Watch for signs of bullying and stop the behavior when it happens.

D. ~~Any student who feels that he/she is being bullied~~ Any incident of bullying or harassment should immediately contact his/her teacher or the Lead School Administrator, be reported to a school administrator or teacher. The Lead School Administrator shall be notified of all reports, who will in turn provide written notification that the complaint was received.

1. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.
2. Students who engage in bullying behaviors will be subject to disciplinary action, not limited to revocation of technology privileges, in-school suspension, out of school suspension, or expulsion in severe cases.

### III. ATHLOS ACADEMY ANTI-BULLYING PLEDGE

A. We will not accept bullying at Athlos Academy. Our goal is to create a safe, caring, and respectful school environment. We agree that it is everyone's responsibility to STOP bullying.

B. Students at Athlos Academy will do the following things to prevent bullying:

1. Treat each other respectfully.
2. Refuse to bully others.
3. Refuse to let others be bullied.
4. Try to include everyone in play, especially those who are often left out.
5. Report bullying to an adult.

#### Legal References:

[LaA. Rev. Stat.S. §14:40.7](#) (Cyberbullying)

[LaA. Rev. Stat.S. §17:183](#) (Hazing)

[LaA. Rev. Stat.S. §17:416.13](#) (Student Code of Conduct)

# Cover Sheet

## Board Meeting Calendar 20-21

**Section:** VII. Discussion Items  
**Item:** E. Board Meeting Calendar 20-21  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Proposed Calendar for AAJP Board\_20-21.pdf



# Athlos Academy

## JEFFERSON PARISH

## Proposed Board Meeting Calendar 2020-2021 School Year

### Governance/Board Committee Meetings:

*Governance- 6:00pm, Board- 7:00pm*

August 5, 2020  
September 2, 2020  
October 7, 2020  
November 4, 2020  
January 6, 2021  
February 3, 2021  
March 3, 2021  
April 7, 2021  
May 5, 2021  
June 2, 2021  
July 7, 2021

### Finance Committee Meetings:

*6:30pm*

August 19, 2020  
September 16, 2020  
October 21, 2020  
November 18, 2020  
January 20, 2021  
February 24, 2021\*  
March 17, 2021  
April 21, 2021  
May 19, 2021  
June 16, 2021  
July 21, 2021

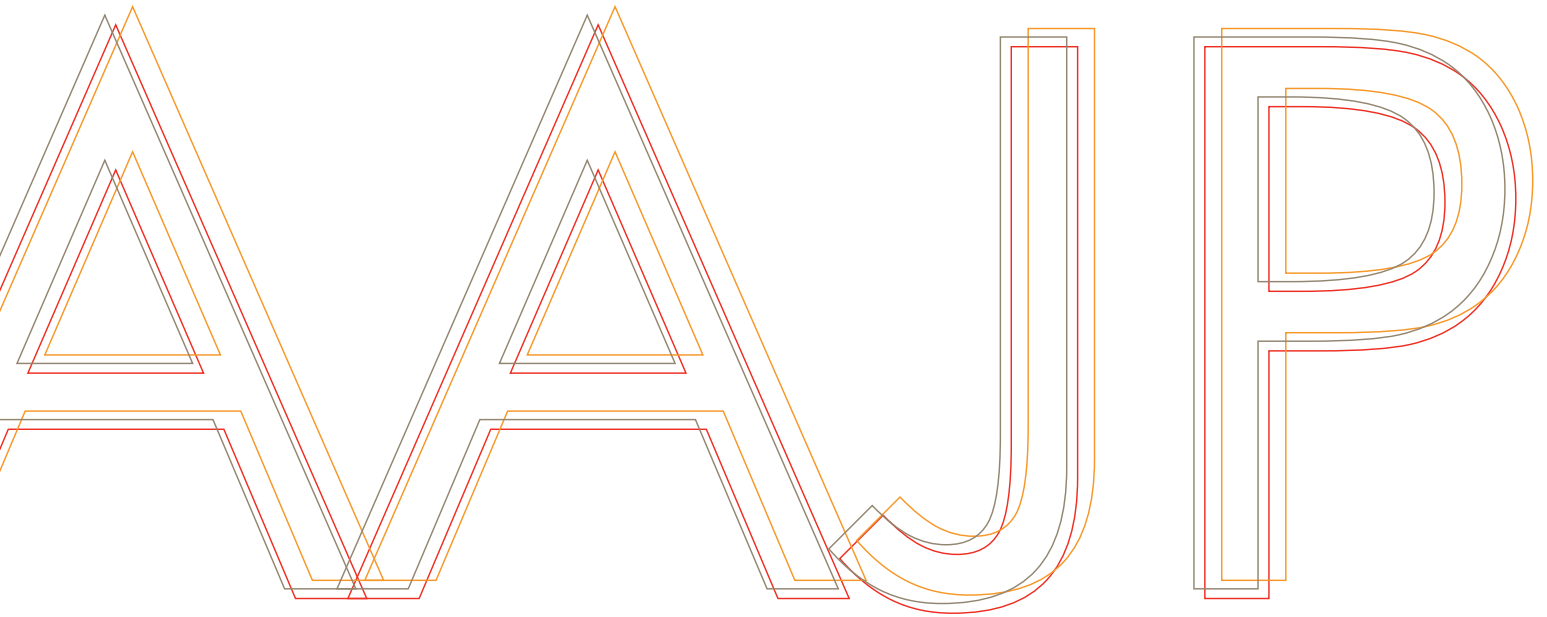
*\*Regular date conflicts with school holiday*

# Cover Sheet

## FY21 Budget

**Section:** VIII. Action Items (public comment must be had immediately before each action item vote)  
**Item:** A. FY21 Budget  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** 2021 AAJP Requested Budget.pdf

# 2021 Requested Budget



## 2020-21 REQUESTED BUDGET

	General Fund 2020-21	Special Revenue Fund 2020-21	Lease/Debt Service Fund 2020-21	Child Nutrition 2020-21	Total 2020-21
<b>REVENUES</b>					
Beginning Balance	\$886,449	–	–	\$127,898	\$1,014,347
State & MFP funding	12,589,251	–	–	–	12,589,251
Interest income	12,000	–	–	–	12,000
Food Service Income	–	–	–	–	–
Other income	10,000	–	–	–	10,000
Medicaid	20,000	–	–	–	20,000
Federal grant revenue	–	832,657	–	848,986	1,681,643
Transfers/Indirect Rev	30,618	–	2,213,406	–	2,244,024
<b>TOTAL REVENUE</b>	<b>\$13,548,318</b>	<b>\$832,657</b>	<b>\$2,213,406</b>	<b>\$976,884</b>	<b>\$17,571,265</b>
<b>EXPENDITURES</b>					
Salaries	\$5,181,946	\$450,620	–	\$11,250	\$5,643,816
Benefits	1,108,038	114,973	–	2,520	1,225,531
Purchased Services	3,358,748	209,343	–	698,756	4,266,847
Supplies & Materials	432,600	41,394	–	2,000	475,994
Property & Capital Outlay	59,000	–	–	–	59,000
Facility Services	159,156	–	1,900,781	–	2,059,937
Lease/Debt Retirement	–	–	–	–	–
Other	52,474	–	312,625	–	365,099
Transfers	2,213,406	–	–	–	2,213,406
Indirect Exp	–	16,327	–	14,291	30,618
<b>TOTAL EXPENSES</b>	<b>\$12,565,368</b>	<b>\$832,657</b>	<b>\$2,213,406</b>	<b>\$728,817</b>	<b>\$16,340,248</b>
<b>TOTAL Fund Balance</b>	<b>\$982,950</b>	<b>-</b>	<b>–</b>	<b>\$248,067</b>	<b>\$1,231,017</b>

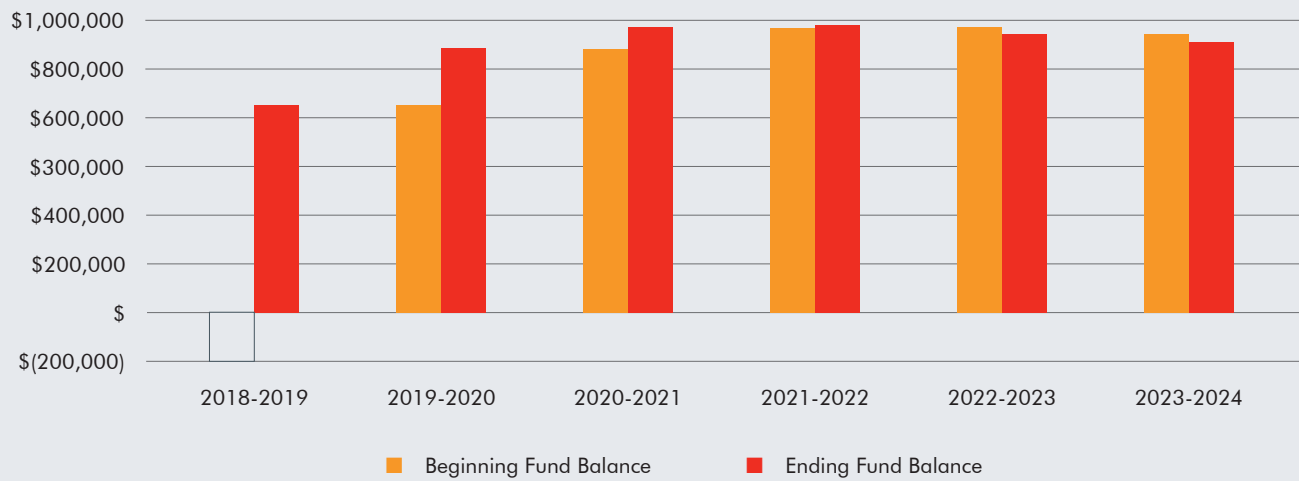
## GENERAL UNRESTRICTED FUND

	Prior Year Actual 2018-2019	2019-2020 Original Budget	2019-2020 Revised Budget	2019-2020 12 Month Est. Actual	Requested Budget 2020-2021
<b>REVENUES</b>					
Beginning Balance	\$(158,230)	\$654,037	\$654,037	\$654,037	\$886,449
State & MFP funding	9,558,102	11,636,625	11,436,500	11,436,500	12,589,251
Interest income	13,804	12,000	12,000	12,000	12,000
Other income	128,560	56,551	10,000	10,000	10,000
Medicaid	1,250	20,000	-	-	20,000
Transfers/Indirect Rev			28,190	28,175	30,618
<b>Total Available Funds</b>	<b>\$9,543,486</b>	<b>\$12,379,213</b>	<b>\$12,140,727</b>	<b>\$12,140,712</b>	<b>\$13,548,318</b>

	Prior Year Actual 2018-2019	2019-2020 Original Budget	2019-2020 Revised Budget	2019-2020 12 Month Est. Actual	Requested Budget 2020-2021
<b>EXPENDITURES</b>					
Current:					
Instruction	\$4,193,372	\$4,621,272	\$4,919,666	\$4,919,666	\$5,634,395
Support Services	3,808,721	4,395,924	4,279,597	4,279,597	4,717,567
Non-Instructional			-	-	-
Transfers & Contingency	887,356	2,055,000	2,055,000	2,055,000	2,213,406
<b>Total Expenses</b>	<b>\$8,889,449</b>	<b>\$11,072,196</b>	<b>\$11,254,263</b>	<b>\$11,254,263</b>	<b>\$12,565,368</b>
<b>Total Fund Balance</b>	<b>\$654,037</b>	<b>\$1,307,017</b>	<b>\$886,464</b>	<b>\$886,449</b>	<b>\$982,950</b>

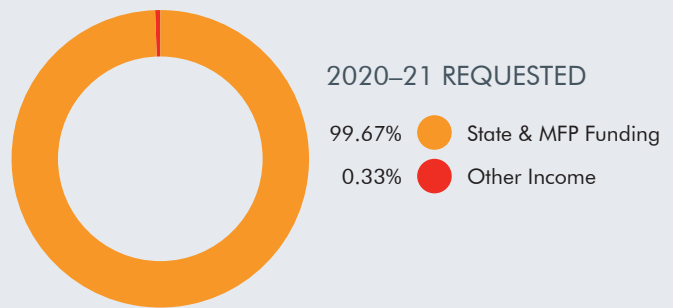
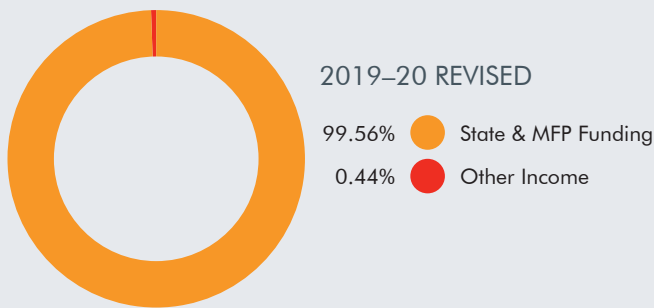


Year	Beginning Fund Balance	Total Revenue	Total Expenses	Ending Fund Balance	Fund Balance Percent of Total Revenue	Note
2018-2019	\$ (158,230)	\$ 9,701,716	\$ 8,889,449	\$ 654,037	6.74%	Based on Audit
2019-2020	\$ 654,037	\$ 11,486,675	\$ 11,254,263	\$ 886,449	7.72%	Revised
2020-2021	\$ 886,449	\$ 12,631,397	\$ 12,565,368	\$ 982,950	7.76%	Requested
2021-2022	\$ 982,950	\$ 13,771,343	\$ 13,763,895	\$ 990,398	7.19%	
2022-2023	\$ 990,398	\$ 14,046,483	\$ 14,065,800	\$ 971,081	6.91%	Projected based on 5 year plan
2023-2024	\$ 971,081	\$ 14,327,126	\$ 14,383,563	\$ 914,644	6.38%	



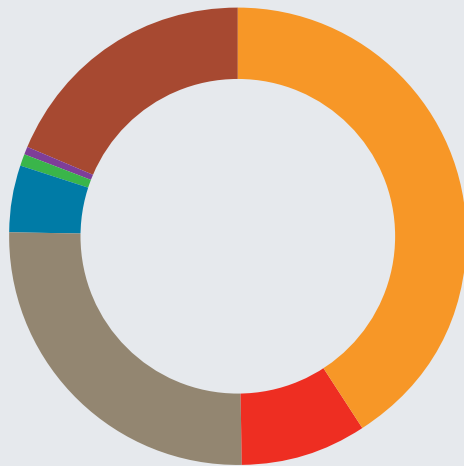
### GENERAL FUND REVENUE

Revenues	Projected Actuals 2019-20	Requested Budget 2020-21	Amount Difference	Percent Difference
State & MFP funding	\$ 11,436,500	\$ 12,589,251	\$ 1,152,751	10.08%
Other income	50,175	72,618	\$ 22,443	44.73%
<b>Total Revenues</b>	<b>\$ 11,486,675</b>	<b>\$ 12,661,869</b>	<b>\$ 1,175,194</b>	<b>10.23%</b>

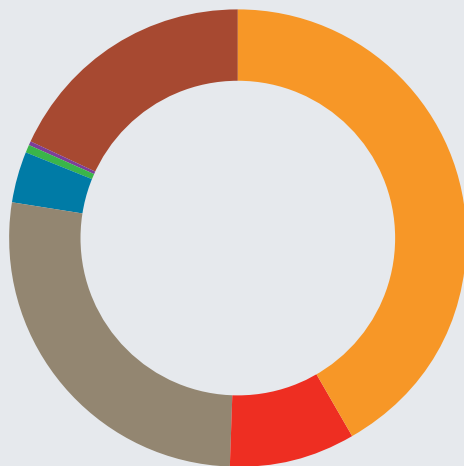
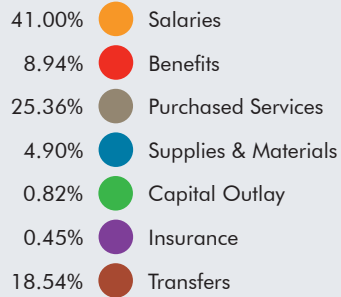


## GENERAL FUND EXPENDITURES

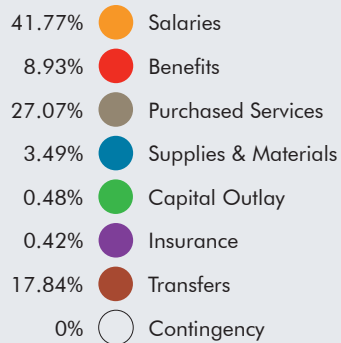
Object Expenditures	Projected Actuals 2019-20	Requested Budget 2020-21	Amount Difference	Percent Difference
Salaries	\$4,545,259	\$5,181,946	\$636,687	14.01%
Benefits	990,541	1,108,038	117,497	11.86%
Purchased Services	2,980,507	3,517,904	537,397	18.03%
Supplies & Materials	542,883	432,600	(110,283)	-20.31%
Capital Outlay	90,481	59,000	(31,481)	-34.79%
Insurance	49,592	52,474	2,882	5.81%
Transfers	2,055,000	2,213,406	158,406	-
Contingency	-	-	-	-
<b>Total Expenses</b>	<b>\$11,254,263</b>	<b>\$12,565,368</b>	<b>\$1,311,105</b>	<b>11.65%</b>



2019-20 REVISED



2020-21 REQUESTED



## GENERAL FUND EXPENDITURES

Program Expenditures	Revised Budget 2019-20	Projected Actuals 2019-20	Amount Difference	Percent Difference	Requested Budget 2020-21
School Wide Instruction	\$456,838	\$456,838	-	0.00%	\$400,538
Kindergarten	281,618	281,618	-	0.00%	322,015
Elementary (1-8)	2,481,035	2,481,035	-	0.00%	3,029,858
Athletics	437,132	437,132	-	0.00%	438,486
Additional Instructional	409,825	409,825	-	0.00%	422,696
Special Education	843,173	843,173	-	0.00%	994,966
Summer School	25,836	25,836	-	0.00%	25,836
Improv. Of Instr. Svcs-Regular	16,000	16,000	-	0.00%	14,000
Instr. & Curriculum	2,000	2,000	-	0.00%	2,000
Nursing Services	90,938	90,938	-	0.00%	72,125
Psych & Assessment	5,000	5,000	-	0.00%	5,000
Attendance & Social Work	57,292	57,292	-	0.00%	58,140
Counseling Services	129,030	129,030	-	0.00%	128,508
School Administration	1,687,614	1,687,614	-	0.00%	1,891,961
Board of Education	221,830	221,830	-	0.00%	178,974
Business Services	104,514	104,514	-	0.00%	96,739
Personnel/Human Resources	58,339	58,339	-	0.00%	64,515
Operations- General*	2,432,221	2,432,221	-	0.00%	2,559,146
Operations- Other	94,600	94,600	-	0.00%	45,400
Operations- Safety & Security	20,700	20,700	-	0.00%	18,756
Operations-Custodial/Maintenance	254,425	254,425	-	0.00%	245,155
Operations-Grounds	64,283	64,283	-	0.00%	105,000
Operations-Supervision	25,581	25,581	-	0.00%	41,305
Student Transportation	971,257	971,257	-	0.00%	1,307,383
Admin. Technology Svcs	83,182	83,182	-	0.00%	75,182
<b>Total Expenses</b>	<b>\$11,254,263</b>	<b>\$11,254,263</b>	<b>-</b>	<b>0.00%</b>	<b>\$12,543,684</b>

\*Includes the amount transferred for lease and taxes

## Summary by Program and by Object

Instructional Expenses	Salaries	Benefits	Purchased Services	Supplies & Materials	Total
<b>School Wide Instruction</b>					
Revised Budget 19-20 %	\$75,000	\$5,738	\$106,550	\$269,550	\$456,838
Program	16.42%	1.26%	23.32%	59.00%	100.00%
% Total Expenses	0.67%	0.05%	0.95%	2.40%	4.06%
Requested Budget	\$90,900	\$6,955	\$138,367	\$186,000	422,222
20-21 % Program	22.69%	1.74%	29.13%	46.44%	100.00%
% Total Expenses	0.72%	0.06%	0.93%	1.48%	3.19%
<b>Kindergarten</b>					
Revised Budget 19-20	\$230,641	\$50,977	–	–	281,618
% Program	81.90%	18.10%	0.00%	0.00%	100.00%
% Total Expenses	2.05%	0.45%	0.00%	0.00%	2.50%
Requested Budget 20-21	\$267,000	\$55,015	–	–	322,015
% Program	82.92%	17.08%	0.00%	0.00%	100.00%
% Total Expenses	2.12%	0.44%	0.00%	0.00%	2.56%
<b>Elementary (1-8)</b>					
Revised Budget 19-20 %	\$2,026,681	\$454,354	–	–	2,481,035
Program	81.69%	18.31%	0.00%	0.00%	100.00%
% Total Expenses	18.01%	4.04%	0.00%	0.00%	22.05%
Requested Budget	\$2,489,620	\$540,238	–	–	3,029,858
20-21 % Program	82.17%	17.83%	0.00%	0.00%	100.00%
% Total Expenses	19.81%	4.30%	0.00%	0.00%	24.11%
<b>Athletics</b>					
Revised Budget 19-20	\$347,980	\$74,152	\$8,000	\$7,000	437,132
% Program	79.61%	16.96%	1.83%	1.60%	100.00%
% Total Expenses	3.09%	0.66%	0.07%	0.06%	3.88%
Requested Budget 20-21	\$360,000	\$75,486	–	\$3,000	438,486
% Program	82.10%	17.22%	0.00%	0.68%	100.00%
% Total Expenses	2.87%	0.60%	0.00%	0.02%	3.49%
<b>Additional Instructional</b>					
Revised Budget 19-20 %	\$333,332	\$69,993	\$6,500	–	409,825
Program	81.34%	17.08%	1.59%	0.00%	100.00%
% Total Expenses	2.96%	0.62%	0.06%	0.00%	3.64%
Requested Budget	\$348,505	\$72,691	\$1,500	–	422,696
20-21 % Program	82.45%	17.20%	0.35%	0.00%	100.00%
% Total Expenses	2.77%	0.58%	0.01%	0.00%	3.36%
<b>Special Education</b>					
Revised Budget 19-20	\$668,060	\$152,813	\$7,300	\$15,000	843,173
% Program	79.23%	18.12%	0.866%	1.779%	100.00%
% Total Expenses	5.94%	1.36%	0.06%	0.13%	7.49%
Requested Budget 20-21	\$750,550	\$172,116	\$57,300	\$15,000	994,966
% Program	75.43%	17.30%	5.759%	1.508%	100.00%
% Total Expenses	5.97%	1.37%	0.46%	0.12%	7.92%

<b>Summer School</b>					
Revised Budget 19-20 %	\$24,000	\$1,836	–	–	25,836
Program	92.89%	7.11%	0.000%	0.000%	100.00%
% Total Expenses	0.21%	0.02%	0.00%	0.00%	0.23%
Requested Budget	\$24,000	\$1,836	–	–	25,836
20-21 % Program	92.89%	7.11%	0.000%	0.000%	100.00%
% Total Expenses	0.19%	0.01%	0.00%	0.00%	0.21%

Instruction Support Expenses	Salaries	Benefits	Purchased Services	Supplies & Materials	Total
<b>Improv. Of Instr. Svcs-Regular</b>					
Revised Budget 19-20	–	–	\$9,000	\$7,000	16,000
% Program	0.00%	0.00%	56.250%	43.750%	100.00%
% Total Expenses	0.00%	0.00%	0.08%	0.06%	0.14%
Requested Budget 20-21	–	–	\$9,000	\$5,000	14,000
% Program	0.00%	0.00%	64.286%	35.714%	100.00%
% Total Expenses	0.00%	0.00%	0.07%	0.04%	0.11%
<b>Instr. &amp; Curriculum</b>					
Revised Budget 19-20	–	–	–	\$2,000	2,000
% Program	0.00%	0.00%	0.000%	100.000%	100.00%
% Total Expenses	0.00%	0.00%	0.00%	0.02%	0.02%
Requested Budget 20-21	–	–	–	\$2,000	2,000
% Program	0.00%	0.00%	0.000%	100.000%	100.00%
% Total Expenses	0.00%	0.00%	0.00%	0.02%	0.02%
<b>Nursing Services</b>					
Revised Budget 19-20	\$29,580	\$8,358	\$50,000	\$3,000	90,938
% Program	32.53%	9.19%	54.983%	3.299%	100.00%
% Total Expenses	0.26%	0.07%	0.44%	0.03%	0.81%
Requested Budget 20-21	\$50,000	\$10,625	\$10,000	\$1,500	72,125
% Program	69.32%	14.73%	13.865%	2.080%	100.00%
% Total Expenses	0.40%	0.08%	0.08%	0.01%	0.57%
<b>Psych &amp; Assessment</b>					
Revised Budget 19-20	–	–	–	\$5,000	5,000
% Program	0.00%	0.00%	0.000%	100.000%	100.00%
% Total Expenses	0.00%	0.00%	0.00%	0.04%	0.04%
Requested Budget 20-21	–	–	–	\$5,000	5,000
% Program	0.00%	0.00%	0.000%	100.000%	100.00%
% Total Expenses	0.00%	0.00%	0.00%	0.04%	0.04%
<b>Attendance &amp; Social Work</b>					
Revised Budget 19-20 %	\$38,000	\$9,292	\$10,000	–	57,292
Program	66.33%	16.22%	17.454%	0.000%	100.00%
% Total Expenses	0.34%	0.08%	0.09%	0.00%	0.51%
Requested Budget	\$38,760	\$9,380	\$10,000	–	58,140
20-21 % Program	66.67%	16.13%	17.200%	0.000%	100.00%
% Total Expenses	0.31%	0.07%	0.08%	0.00%	0.46%

<b>Counseling Services</b>					
Revised Budget 19-20	\$106,100	\$21,930	–	\$1,000	129,030
% Program	82.23%	17.00%	0.000%	0.775%	100.00%
% Total Expenses	0.94%	0.19%	0.00%	0.01%	1.15%
Requested Budget 20-21	\$106,080	\$21,928	–	\$500	128,508
% Program	82.55%	17.06%	0.000%	0.389%	100.00%
% Total Expenses	0.84%	0.17%	0.00%	0.00%	1.02%

<b>School Administration Expenses</b>	<b>Salaries</b>	<b>Benefits</b>	<b>Purchased Services</b>	<b>Supplies &amp; Materials</b>	<b>Total</b>
<b>School Administration</b>					
Revised Budget 19-20 %	\$308,190	\$54,981	\$1,288,610	\$35,833	1,687,614
Program	18.26%	3.26%	76.357%	2.12%	100.00%
% Total Expenses	2.74%	0.49%	11.45%	0.32%	15.00%
Requested Budget 20-21	\$282,945	\$56,787	\$1,529,229	\$23,000	1,891,961
% Program	14.96%	3.00%	80.828%	1.22%	100.00%
% Total Expenses	2.25%	0.45%	12.17%	0.18%	15.06%

<b>Board of Education Expenses</b>	<b>Salaries</b>	<b>Benefits</b>	<b>Purchased Services</b>	<b>Supplies &amp; Materials</b>	<b>Total</b>
<b>Board of Education</b>					
Revised Budget 19-20	–	–	\$221,830	–	221,830
% Program	0.00%	0.00%	100.000%	0.000%	100.00%
% Total Expenses	0.00%	0.00%	1.97%	0.00%	1.97%
Requested Budget 20-21	–	–	\$178,974	–	178,974
% Program	0.00%	0.00%	100.000%	0.000%	100.00%
% Total Expenses	0.00%	0.00%	1.42%	0.00%	1.42%

<b>Business Services Expenses</b>	<b>Salaries</b>	<b>Benefits</b>	<b>Purchased Services</b>	<b>Supplies &amp; Materials</b>	<b>Total</b>
<b>Business Services</b>					
Revised Budget 19-20	\$85,000	\$14,514	\$5,000	–	104,514
% Program	81.33%	13.89%	4.784%	0.000%	100.00%
% Total Expenses	0.76%	0.13%	0.04%	0.00%	0.93%
Requested Budget 20-21	\$81,600	\$14,139	\$1,000	–	96,739
% Program	84.35%	14.62%	1.034%	0.000%	100.00%
% Total Expenses	0.65%	0.11%	0.01%	0.00%	0.77%

<b>Personnel/Human Resources Expenses</b>	<b>Salaries</b>	<b>Benefits</b>	<b>Purchased Services</b>	<b>Supplies &amp; Materials</b>	<b>Total</b>
<b>Personnel/Human Resources</b>					
Revised Budget 19-20	\$47,940	\$10,399	–	–	58,339
% Program	82.17%	17.83%	0.000%	0.000%	100.00%
% Total Expenses	0.43%	0.09%	0.00%	0.00%	0.52%
Requested Budget 20-21	\$53,500	\$11,015	–	–	64,515
% Program	82.93%	17.07%	0.000%	0.000%	100.00%
% Total Expenses	0.43%	0.09%	0.00%	0.00%	0.51%
<b>Operations Expenses</b>					
<b>Operations-Custodial/Maintenance</b>					
Revised Budget 19-20	\$155,157	\$44,768	–	\$54,500	254,425
% Program	60.98%	17.60%	0.000%	21.421%	100.00%
% Total Expenses	1.38%	0.40%	0.00%	0.48%	2.26%
Requested Budget 20-21	\$154,736	\$41,819	–	\$48,600	245,155
% Program	63.12%	17.06%	0.000%	19.824%	100.00%
% Total Expenses	1.23%	0.33%	0.00%	0.39%	1.95%
<b>Operations-Supervision</b>					
Revised Budget 19-20	\$19,598	\$5,983	–	–	25,581
% Program	76.61%	23.39%	0.000%	0.000%	100.00%
% Total Expenses	0.17%	0.05%	0.00%	0.00%	0.23%
Requested Budget 20-21	\$33,750	\$7,555	–	–	41,305
% Program	81.71%	18.29%	0.000%	0.000%	100.00%
% Total Expenses	0.27%	0.06%	0.00%	0.00%	0.33%
<b>Student Transportation</b>					
Revised Budget 19-20	\$5,000	\$383	\$965,874	–	971,257
% Program	0.51%	0.04%	99.446%	0.000%	100.00%
% Total Expenses	0.04%	0.00%	8.58%	0.00%	8.63%
Requested Budget 20-21	\$5,000	\$383	\$1,302,000	–	1,307,383
20-21 % Program	0.38%	0.03%	99.588%	0.000%	100.00%
% Total Expenses	0.04%	0.00%	10.36%	0.00%	10.40%
<b>Admin. Technology Svcs</b>					
Revised Budget 19-20	\$45,000	\$10,070	\$28,112	–	83,182
% Program	54.10%	12.11%	33.796%	0.000%	100.00%
% Total Expenses	0.40%	0.09%	0.25%	0.00%	0.74%
Requested Budget 20-21	\$45,000	\$10,070	\$20,112	–	75,182
% Program	59.85%	13.39%	26.751%	0.000%	100.00%
% Total Expenses	0.36%	0.08%	0.16%	0.00%	0.60%

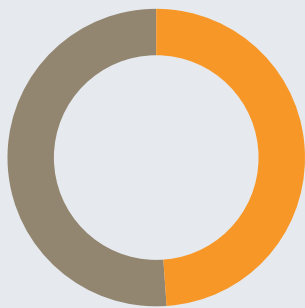
Facility Expenses	Salaries	Benefits	Purchased Services	Supplies & Materials	Total
<b>Operations- General</b>					
Revised Budget 19-20 %	–	\$90,481	\$153,740	\$133,000	377,221
Program	0.00%	23.99%	40.756%	35.258%	100.00%
% Total Expenses	0.00%	0.80%	1.37%	1.18%	3.35%
Requested Budget	–	\$59,000	\$153,740	\$133,000	345,740
20-21 % Program	0.00%	17.06%	44.467%	38.468%	100.00%
% Total Expenses	0.00%	0.47%	1.22%	1.06%	2.75%
<b>Operations- Other</b>					
Revised Budget 19-20	\$94,600	–	–	–	94,600
% Program	100.00%	0.00%	0.000%	0.000%	100.00%
% Total Expenses	0.84%	0.00%	0.00%	0.00%	0.84%
Requested Budget 20-21	\$45,400	–	–	–	45,400
% Program	100.00%	0.00%	0.000%	0.000%	100.00%
% Total Expenses	0.36%	0.00%	0.00%	0.00%	0.36%
<b>Operations- Safety &amp; Security</b>					
Revised Budget 19-20	\$10,700	–	–	\$10,000	20,700
% Program	51.69%	0.00%	0.000%	48.309%	100.00%
% Total Expenses	0.10%	0.00%	0.00%	0.09%	0.18%
Requested Budget	\$8,756	–	–	\$10,000	18,756
20-21 % Program	46.68%	0.00%	0.000%	53.316%	100.00%
% Total Expenses	0.07%	0.00%	0.00%	0.08%	0.15%
<b>Operations- Grounds</b>					
Revised Budget 19-20	\$64,283	–	–	–	64,283
% Program	100.00%	0.00%	0.000%	0.000%	100.00%
% Total Expenses	0.57%	0.00%	0.00%	0.00%	0.57%
Requested Budget 20-21	\$105,000	–	–	–	105,000
% Program	100.00%	0.00%	0.000%	0.000%	100.00%
% Total Expenses	0.84%	0.00%	0.00%	0.00%	0.84%

Transfers & Contingency	Contingency	Transfers	Total
Revised Budget 19-20	–	\$2,055,000	2,055,000
% Program	0.00%	100.00%	100.00%
% Total Expenses	0.00%	18.26%	18.26%
Requested Budget 20-21	–	\$2,213,406	2,213,406
% Program	0.00%	100.00%	100.00%
% Total Expenses	0.00%	17.62%	17.62%



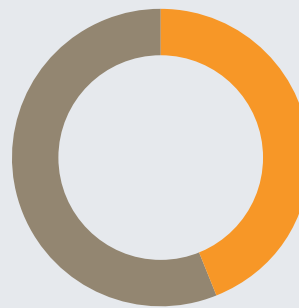
## SPECIAL REVENUE, DEBT SERVICE AND CAPTIAL FUNDS REVENUE

Special Revenues	Revised Budget 2019-20	Projected Actuals 2019-20	Amount Difference	Percent Difference	Requested Budget 2020-21
Federal Revenue	\$1,990,537	1,958,235	\$(32,302)	-1.62%	\$1,750,898
State Revenue	-	-	-	0.00%	-
Transfer In From General	2,055,000	2,055,000	-	0.00%	2,213,406
<b>Total Revenues</b>	<b>\$4,045,537</b>	<b>\$4,013,235</b>	<b>\$(32,302)</b>	<b>-0.80%</b>	<b>\$3,964,304</b>



2019-20 REVISED

- 49% ● Federal Revenue
- 0% ● State Revenue
- 51% ● Local Income

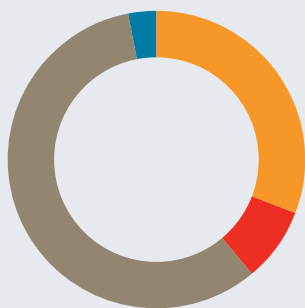


2020-21 REQUESTED

- 44% ● Federal Revenue
- 0% ● State Revenue
- 56% ● Local Income

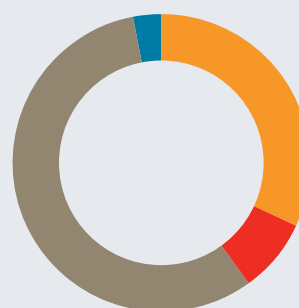
## SPECIAL REVENUE

Object Expenditures	Revised Budget 2019-20	Projected Actuals 2019-20	Amount Difference	Percent Difference	Requested Budget 2020-21
Salaries	\$536,678	\$575,811	\$39,133	7.29%	\$461,870
Benefits	136,957	139,521	2,564	1.87%	117,493
Purchased Services	948,099	1,021,987	73,888	7.79%	908,099
Supplies & Materials	43,394	64,843	21,449	49.43%	43,394
Transfers	-	-	-	0.00%	-
Indirect Cost	-	28,190	28,190	0.00%	146
<b>Total Expenses</b>	<b>\$1,665,128</b>	<b>\$1,830,352</b>	<b>\$165,224</b>	<b>9.92%</b>	<b>\$1,531,002</b>



2019-20 REVISED

- 32% ● Salaries
- 8% ● Benefits
- 57% ● Purchased Services
- 3% ● Supplies & Materials
- 0% ● Transfers



2020-21 REQUESTED

- 30% ● Salaries
- 8% ● Benefits
- 59% ● Purchased Services
- 3% ● Supplies & Materials
- 0% ● Transfers

## TITLE I

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	-	-	-	-
<b>Revenues</b>				
Federal Funding	\$251,940	\$667,173	\$667,173	\$529,019
State Funding		-	-	-
Fund Transfer		-	-	-
<b>Total Revenue</b>	<b>\$251,940</b>	<b>\$667,173</b>	<b>\$667,173</b>	<b>\$529,019</b>
<b>Expenditures</b>				
Salaries		\$470,808	\$470,808	\$337,320
Benefits		104,510	104,510	88,183
Purchased Services	Not tracked to this level in Prior Years	44,000	44,000	88,963
Supplies & Materials		23,849	23,849	2,400
Indirect Cost		24,006	24,006	12,153
<b>Total Expenses</b>	<b>\$251,940</b>	<b>\$667,173</b>	<b>\$667,173</b>	<b>\$529,019</b>
<b>TOTAL SURPLUS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## TITLE II

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	-	-	-	-
<b>Revenues</b>				
Federal Funding		\$131,982	\$131,982	\$60,982
State Funding		-	-	-
Fund Transfer		-	-	-
<b>Total Revenue</b>	<b>-</b>	<b>\$131,982</b>	<b>\$131,982</b>	<b>\$60,982</b>
<b>Expenditures</b>				
Salaries		-	-	-
Benefits		-	-	-
Purchased Services	Not tracked to this level in Prior Years	128,673	128,673	60,982
Supplies & Materials		-	-	-
Indirect Cost		3,309	3,309	-
<b>Total Expenses</b>	<b>-</b>	<b>\$131,982</b>	<b>\$131,982</b>	<b>\$60,982</b>
<b>TOTAL SURPLUS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## TITLE III

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	-	-	-	-
<b>Revenues</b>				
Federal Funding		\$12,496	\$12,496	\$10,573
State Funding		-	-	-
Fund Transfer		-	-	-
<b>Total Revenue</b>	-	<b>\$12,496</b>	<b>\$12,496</b>	<b>\$10,573</b>
<b>Expenditures</b>				
Salaries		\$8,730	\$8,730	\$8,058
Benefits		3,669	3,669	2,418
Purchased Services	Not tracked to this level in Prior Years	-	-	-
Supplies & Materials		-	-	-
Indirect Cost		97	97	97
<b>Total Expenses</b>	-	<b>\$12,496</b>	<b>\$12,496</b>	<b>\$10,573</b>
<b>TOTAL SURPLUS</b>	-	-	-	-

## TITLE IV

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	-	-	-	-
<b>Revenues</b>				
Federal Funding		\$38,424	\$38,424	\$7,339
State Funding		-	-	-
Fund Transfer		-	-	-
<b>Total Revenue</b>	-	<b>\$38,424</b>	<b>\$38,424</b>	<b>\$7,339</b>
<b>Expenditures</b>				
Salaries		-	-	-
Benefits		-	-	-
Purchased Services	Not tracked to this level in Prior Years	31,085	31,085	-
Supplies & Materials		6,571	6,571	6,571
Indirect Cost		768	768	768
<b>Total Expenses</b>	-	<b>\$38,424</b>	<b>\$38,424</b>	<b>\$7,339</b>
<b>TOTAL SURPLUS</b>	-	-	-	-

## IDEA B (SPED)

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	-	-	-	\$(5)
<b>Revenues</b>				
Federal Funding		\$216,809	\$226,879	\$224,742
State Funding		-	-	-
Fund Transfer		-	-	-
<b>Total Revenue</b>	<b>-</b>	<b>\$216,809</b>	<b>\$226,879</b>	<b>\$224,742</b>
<b>Expenditures</b>				
Salaries		\$136,740	\$59,740	\$105,240
Benefits		32,942	27,051	24,372
Purchased Services	Not tracked to this level in Prior Years	107,670	107,670	62,707
Supplies & Materials		32,423	32,418	32,423
Indirect Cost		-	-	-
<b>Total Expenses</b>	<b>-</b>	<b>\$309,775</b>	<b>\$226,879</b>	<b>\$224,742</b>
<b>TOTAL SURPLUS</b>	<b>-</b>	<b>\$(92,966)</b>	<b>-</b>	<b>-</b>

## FOOD SERVICE

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	-	-	-	\$119,701
<b>Revenues</b>				
Federal Funding	\$499,266	\$848,986	\$718,986	\$848,986
State Funding		-	-	-
Fund Transfer		-	-	-
<b>Total Revenue</b>	<b>\$499,266</b>	<b>\$848,986</b>	<b>\$718,986</b>	<b>\$848,986</b>
<b>Expenditures</b>				
Salaries		\$19,000	\$6,533	\$11,250
Benefits		3,380	1,996	2,520
Purchased Services	Not tracked to this level in Prior Years	698,756	588,756	698,756
Supplies & Materials		2,000	2,000	2,000
Indirect Cost		-	-	-
<b>Total Expenses</b>	<b>\$499,266</b>	<b>\$723,136</b>	<b>\$599,285</b>	<b>\$714,526</b>
<b>TOTAL SURPLUS</b>	<b>-</b>	<b>\$125,850</b>	<b>\$119,701</b>	<b>\$254,161</b>

## OTHER FEDERAL GRANTS

	Audit 2018-19	Revised Budget 2019-20	Projected Actual 2019-20	Requested Budget 2020-21
<b>Beginning Fund Balance</b>	–	–	–	–
<b>Revenues</b>				
Federal Funding	\$315,000	\$32,295	\$32,295	\$14,579
State Funding		–	–	–
Fund Transfer		–	–	–
<b>Total Revenue</b>	<b>\$315,000</b>	<b>\$32,129</b>	<b>\$32,295</b>	<b>\$14,579</b>
<b>Expenditures</b>				
Salaries		\$30,000	\$30,000	–
Benefits		2,295	2,295	–
Purchased Services	PY Expenses not tracked at this level	–	–	–
Supplies & Materials		–	–	–
Indirect Cost		–	–	–
<b>Total Expenses</b>	<b>\$315,000</b>	<b>\$32,295</b>	<b>\$32,295</b>	<b>–</b>
<b>TOTAL SURPLUS</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>\$14,579</b>

## LEASE PAYOUT SCHEDULE

Year	Lease		Property Tax	TOTAL
	Main Building	Portable	Taxes	
2019-20	\$1,750,000		\$305,000	\$2,055,000
2020-21	\$1,837,500	\$63,281	\$312,625	\$2,213,406
2021-22	\$1,883,438	\$64,858	\$320,441	\$2,268,737
2022-23	\$1,930,523	\$66,481	\$328,452	\$2,325,456
2023-24	\$1,978,787	\$68,149	\$336,663	\$2,383,599
2024-25	\$2,028,257	\$69,853	\$345,080	\$2,443,190
<b>Total</b>	<b>\$11,408,505</b>	<b>\$332,622</b>	<b>\$1,948,261</b>	<b>\$13,689,388</b>



# Cover Sheet

## Staff Offer Letters

**Section:** VIII. Action Items (public comment must be had immediately before each action item vote)  
**Item:** B. Staff Offer Letters  
**Purpose:** Vote  
**Submitted by:**

**Related Material:**

Alaia Cobb Signed Offer Letter.pdf  
Alana Noel Signed Offer Letter.pdf  
Amelia Atkins Signed Offer Letter.pdf  
Andre Harris Signed Offer Letter.pdf  
Andrew Amedee Signed Offer Letter.pdf  
Angela Hernandez Signed Offer Letter.pdf  
Angela Noya Signed Offer Letter.pdf  
Anne Poche Signed Offer Letter.pdf  
Austin Ferretti Signed Offer Letter.pdf  
Ayerin Gomez Signed Offer Letter.pdf  
Bianca Floyd Signed Offer Letter.pdf  
Candace Taylor Signed Offer Letter.pdf  
Carlotta Lavallais Signed Offer Letter.pdf  
Carolyn Johnson Signed Offer Letter.pdf  
Charles Medley Signed Offer Letter.pdf  
Cheryl Martin Signed Offer Letter.pdf  
Ciji Parker Signed Offer Letter.pdf  
Consuella Eugene Signed Offer Letter.pdf  
Damalia Simon-Gillard Signed Offer Letter.pdf  
Darlene Frederick Signed Offer Letter.pdf  
Darriel Burke Signed Offer Letter.pdf  
Della Hunter Signed Offer Letter.pdf  
Demeredith Griffin Signed Offer Letter.pdf  
Devain Cotton Signed Offer Letter.pdf  
Dionne Knapper Signed Offer Letter.pdf  
Donnis Lewis Signed Offer Letter.pdf  
Emily Patzwall Signed Offer Letter.pdf  
Emily Prevot Signed Offer Letter.pdf  
Emily Williamson Signed Offer Letter.pdf  
Faith Wilson Signed Offer Letter.pdf  
Felicia Jackson Signed Offer Letter.pdf  
Frenita Nevills Signed Offer Letter.pdf  
Hope Whittington Signed Offer Letter.pdf  
Janee Butler Signed Offer Letter.pdf  
Janice Blunt Signed Offer Letter.pdf  
Jasmine Hicks Andrew Signed Offer Letter.pdf  
Jennifer Tran Signed Offer Letter.pdf  
Jessica Dumas Signed Offer Letter.pdf  
Joann Burke Signed Offer Letter.pdf  
Josephine Blackmon Signed Offer Letter.pdf  
Julia Barnes Signed Offer Letter.pdf  
Kamila Reyes Signed Offer Letter.pdf  
Kathleen Wheeler Signed Offer Letter.pdf  
Kena Catchings Signed Offer Letter.pdf  
Kristina Vinterella Signed Offer Letter.pdf  
LaSandra Rivera Signed Offer Letter.pdf  
LaShanda Prevost Signed Offer Letter.pdf  
LaTacha Banks Signed Offer Letter.pdf  
Larry Bridges Signed Offer Letter.pdf  
Laura Campagna Signed Offer Letter.pdf  
Lynnette Smith Signed Offer Letter.pdf  
Maria Davis Signed Offer Letter.pdf  
Mariah Beal Signed Offer Letter.pdf  
Marie Germinal Signed Offer Letter.pdf  
Marilyn Lawson Signed Offer Letter.pdf  
Mary Galatas Signed Offer Letter.pdf  
Mary Richardson Signed Offer Letter.pdf  
Maysa Kandous Signed Offer Letter.pdf  
Melaney Cosse Signed Offer Letter.pdf  
Melinda Hill Signed Offer Letter.pdf  
Michael Kelley Signed Offer Letter.pdf  
Mirian Fuentes Signed Offer Letter.pdf

Monica Pilkington Signed Offer Letter.pdf  
Morgan Crain Signed Offer Letter.pdf  
Nancy Hufft Signed Offer Letter.pdf  
Nancy Kovacich Signed Offer Letter.pdf  
Nicole Hayden Signed Offer Letter.pdf  
Nikisha Thomas Signed Offer Letter.pdf  
Norman Bijou Signed Offer Letter.pdf  
Nyketa Parker Signed Offer Letter.pdf  
Patricia Benit-Laing Signed Offer Letter.pdf  
Pepper Dupont Signed Offer Letter.pdf  
Phillip Rowe Signed Offer Letter.pdf  
Rana Rabee Signed Offer Letter.pdf  
Rhondie Verrett Signed Offer Letter.pdf  
Richelle Woodfork Signed Offer Letter.pdf  
Ronnie Poree Signed Offer Letter.pdf  
Rosa Martin Signed Offer Letter.pdf  
Ryan Ojeda Signed Offer Letter.pdf  
Samantha St. Cyr Signed Offer Letter.pdf  
Shonna Lang Signed Offer Letter.pdf  
Shonta Romain Signed Offer Letter.pdf  
Steve Rogers Signed Offer Letter.pdf  
Tangel Castellon Signed Offer Letter.pdf  
Tanya Jones Signed Offer Letter.pdf  
Tiffany Matthews Signed Offer Letter.pdf  
Tiffany Wallace-Jones Signed Offer Letter.pdf  
Tiffany Woods-Signed Offer Letter.pdf  
Tisheata Stallings Signed Offer Letter.pdf  
Tokeby Mixon Signed Offer Letter.pdf  
Trinese Sylvester Signed Offer Letter.pdf  
Tyra Landry Signed Offer Letter.pdf  
Yolander Harris Signed Offer Letter.pdf





May 12, 2020

Dear Alaia Cobb,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

**WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

**PAYMENT**

You will be paid an annual salary of \$49,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

**BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Alain V. Cauth*

5/20/2020

Employee Signature

Date

*Keisha M. Rogers*

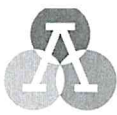
5/20/2020

Executive Director

Date

Years of applicable experience: 4

Highest level of education: BA



May 12, 2020

Dear Alana Noel,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in the offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

**WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). Where it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

**PAYMENT**

You will be paid an annual salary of \$22,950. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

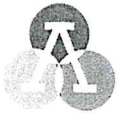
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

**BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Alana R. Noel      5-18-2020

Employee Signature      Date

*Keisha M. Rogers*

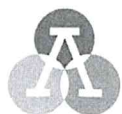
5/18/2020

Executive Director

Date

Years of applicable experience:

Highest level of education:



May 12, 2020

Dear Amelia Atkins,

We are pleased to offer you the position of Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$ 48,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Amelia Atkins      5/18/20

Keisha M. Rogers  
Amelia Atkins

Years of applicable experience: 2  
Highest level of education: BA



May 12, 2020

Dear Andre Harris,

We are pleased to offer you the position of Dean of Students with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$60,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid license or make progress toward earning or renewing your license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

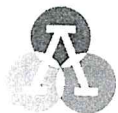
Keisha Rogers, Executive Director

Andre D. Harris 05/29/2020  
Employee Signature Date

Keisha M. Rogers 5/29/2020  
Executive Director Date

Years of applicable experience: 21  
Highest level of education: MA





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JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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May 12, 2020

Dear Andrew Amedee,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$60,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Carle P. ...* 5-22-2020

Employee Signature Date

*Keisha M. Rogers* 5-22-2020

Executive Director Date

Years of applicable experience: 31  
Highest level of education: MA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Angela Hernandez,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$26,864. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Angel Hernandez      05-18-2020

Employee Signature      Date

Keisha M. Rogers      5/18/2020

Executive Director      Date

Years of applicable experience: 1  
Highest level of education: Some college



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JEFFERSON PARISH

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web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Angela Noya ,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$51,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

K. Angela Noye 5/20/2020  
Employee Signature Date

Keisha M. Rogers 5/20/2020  
Executive Director Date

Years of applicable experience: 9  
Highest level of education: BA



# Athlos Academy

1123 Behrman Highway | Terrytown, LA 70056

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Ann Poche,

We are pleased to offer you the position of SPED Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

## **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

## **PAYMENT**

You will be paid an annual salary of \$60,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

## **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



# Athlos Academy

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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

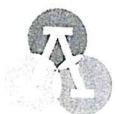
Keisha Rogers, Executive Director

Keisha M. Rogers 5/18/2020  
Employee Signature Date

\_\_\_\_\_  
Executive Director Date 5/18/2020

Years of applicable experience: 22  
Highest level of education: MA





**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Austin Ferretti,

We are pleased to offer you the position of Math Specialist with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$61,200. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u>Austin Lanette</u>	<u>5-19-2020</u>
Employee Signature	Date
<u>Keisha M. Rogers</u>	<u>5/19/2020</u>
Executive Director	Date

Years of applicable experience: 7
Highest level of education: MA



May 26, 2020

Dear Ayerin Gomez,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$48,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Alyson Harris      05/28/20

Employee Signature

Date

Keisha M. Rogers      5/28/20

Executive Director

Date

Years of applicable experience: 3

Highest level of education: BA



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JEFFERSON PARISH

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May 12, 2020

Dear Bianca Floyd,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$48,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

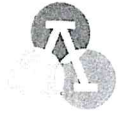
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



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JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Bianca Jean* May 19, 2020  
Employee Signature Date

*Keisha M. Rogers*  
\_\_\_\_\_  
Executive Director

5/19/2020  
Date

Years of applicable experience: 2  
Highest level of education: BA



May 12, 2020

Dear Candace Taylor,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$25,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Candace Taylor*

Employee Signature

5/19/20

Date

*Keisha M. Rogers*

Executive Director

5/19/2020

Date

Years of applicable experience: 3  
Highest level of education: BA





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May 12, 2020

Dear Carlotta Lavallais,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$27,540. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Carlotta Lewis

5/14/2020

Employee Signature

Date

Keisha M. Rogers

5/14/2020

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: 2 years college



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Carolyn Johnson,

We are pleased to offer you the position of SPED Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$60,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Candyn L. Palmer* 5-16-2020  
\_\_\_\_\_  
Employee Signature Date

*Keisha M. Rogers* 5/16/2020  
\_\_\_\_\_  
Executive Director Date

Years of applicable experience: 39  
Highest level of education: BA



**Athlos Academy**  
JEFFERSON PARISH

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May 12, 2020

Dear Charles Medley,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$57,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

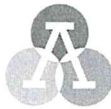
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Keisha M Rogers 5/18/20  
Employee Signature Date

\_\_\_\_\_  
Executive Director Date 5/18/2020

Years of applicable experience: 15  
Highest level of education: BA



May 12, 2020

Dear Cheryl Martin,

We are pleased to offer you the position of Assistant Principal of Lower School with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 224 days as an exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$80,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

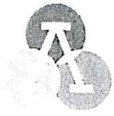
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid license or make



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JEFFERSON PARISH

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progress toward earning or renewing your license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*C. A. N/ava*      5/18/2020  
Employee Signature      Date

*Keisha M. Rogers*      5/18/2020  
Executive Director      Date

Years of applicable experience: 27  
Highest level of education: Educational Specialist





May 12, 2020

Dear Ciji Parker,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$22,440. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

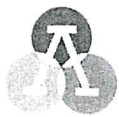
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

C. J. Pater      5/22/20  
Employee Signature      Date

\_\_\_\_\_  
Executive Director      Date

Years of applicable experience: 3  
Highest level of education: Some college



May 12, 2020

Dear Consuella Eugene,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

**WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

**PAYMENT**

You will be paid an annual salary of \$57,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

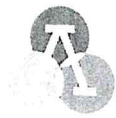
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

**BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Consuello Eugene      5/20/2020

Employee Signature      Date

*K. Sha M. Rogers*

5/20/2020

Executive Director

Date

Years of applicable experience: 19  
Highest level of education: MA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Damalia Simon-Gillard,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$28,050. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Damian Amadio* 05/19/2020

Employee Signature Date

*Keisha M. Rogers*

5/19/2020

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: BA



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Darlene Frederick,

We are pleased to offer you the position of Part-Time Custodian with Athlos Academy of Jefferson Parish commencing on August 5th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

**WORK SCHEDULE**

In this position, you are expected to work 174 days as a non-exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021 this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

**PAYMENT**

You will be paid an hourly rate of \$10.20/hr. If you are asked to work beyond forty (40) hours per week, you will be provided overtime compensation as earned and allowable under state and federal law. In accordance with its regular payroll schedule, AAJP will pay your wages in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-disclosure and non-compete agreement.

This offer is contingent upon completing a background check, governing Board approval, and verification of licensure (if necessary and applicable).

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

Sincerely,

Keisha Rogers, Executive Director

Markie Fidenick 05/26/2020  
Employee Signature Date

Keisha M. Rogers 5/26/2020  
Executive Director Date





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Darriel Burke,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$24,480. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

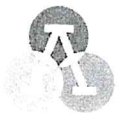
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

05/18/2020

Employee Signature

Date

5/18/2020

Executive Director

Date

Years of applicable experience: 8  
Highest level of education: High School



May 12, 2020

Dear Della Hunter,

We are pleased to offer you the position of SPED Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$49,980. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers* 5/20/2020  
Employee Signature Date

\_\_\_\_\_  
Executive Director Date 5/20/2020

Years of applicable experience: 2  
Highest level of education: BA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Demeredith Griffin,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$49,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers* 5/18/2020  
Employee Signature Date

\_\_\_\_\_  
Executive Director Date 5/18/2020

Years of applicable experience: 4  
Highest level of education: BA



May 12, 2020

Dear Devain Cotton,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$49,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

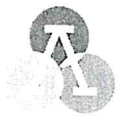
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



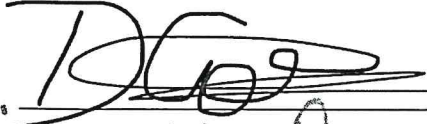
**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

 5.13.2020

Employee Signature Date

*Keisha M. Rogers*

5/13/2020

Executive Director

Date

Years of applicable experience: 5  
Highest level of education: BA





**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Dionne Knapper,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$27,540. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

OK

5/14/2020

Employee Signature

Date

Keisha M. Rogers

5/14/2020

Executive Director

Date

Years of applicable experience: 6  
Highest level of education: 2 years college



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Donnis Lewis,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$52,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

5/19/2020

Employee Signature Date

5/19/2020

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: BA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Emily Patzwall,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$50,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u>Emily Patyall</u>	<u>5/14/2020</u>
Employee Signature	Date
<u>Keisha M. Rogers</u>	<u>5/14/2020</u>
Executive Director	Date

Years of applicable experience: 3
Highest level of education: BA



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phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Emily Prevot,

We are pleased to offer you the position of Counselor/Social Worker with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$51,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid license or make



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

progress toward earning or renewing your license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Emily Perre 5-19-2020  
Employee Signature Date  
Keisha M. Rogers

\_\_\_\_\_  
Executive Director Date 5/19/2020

Years of applicable experience: 3  
Highest level of education: BA





May 12, 2020

Dear Emily Williamson,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$26,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*C. Smith*

5/26/20

Employee Signature

Date

*Keisha M. Rogers*

Executive Director

Date

Years of applicable experience: 9  
Highest level of education: High School



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Faith Wilson,

We are pleased to offer you the position of Registrar with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 224 days as an exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$38,760. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



**Athlos Academy**  
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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

[Handwritten Signature] 5/18/2020

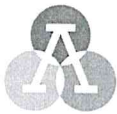
Employee Signature Date

Keisha M. Rogers 5/18/2020

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: Some college



May 12, 2020

Dear Felicia Jackson,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$55,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Kelvin Jackson 5/21/20  
Employee Signature Date

\_\_\_\_\_  
Executive Director Date 5/21/20

Years of applicable experience: 16  
Highest level of education: MA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Frenita Nevills,

We are pleased to offer you the position of Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$49,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Frenita Nevills 05/19/20

Employee Signature Date

Keisha M. Rogers 5/19/20

Executive Director Date

Years of applicable experience: 4

Highest level of education: BA





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Hope Whittington,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$24,480. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

5/18/20

Employee Signature Date

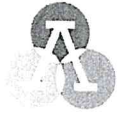
*Keisha M. Rogers*

5/18/2020

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: 2 years college



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Janeé Butler,

We are pleased to offer you the position of Literacy/Reading Interventionist with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$52,800. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

J. R. Butler

05-13-2020

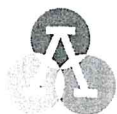
Employee Signature

Date

Keisha M. Rogers 5/13/2020  
Executive Director Date

Years of applicable experience: 1

Highest level of education: BA



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Janice Blunt,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$47,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

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phone: (504) 290-2510 fax: (504) 290-2511  
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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Samuel M. Rountree*  
\_\_\_\_\_  
Employee Signature      Date

\_\_\_\_\_  
Executive Director      Date      5/19/2020

Years of applicable experience: 1  
Highest level of education: BA



May 21, 2020

Dear Jasmine Hicks Andrew,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23<sup>rd</sup>, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$49,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid license or make progress toward earning or renewing your license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

Keisha Rogers, Executive Director

*Jasmine H. Andrew*     5/29/2020

Employee Signature

Date

*Keisha M. Rogers*     5/29/20

Executive Director

Date

Years of applicable experience: 27

Highest level of education: Educational Specialist





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Jennifer Tran ,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$48,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Justin Lu      5/19/2020  
Employee Signature      Date

Keisha M. Rogers      5/19/2020  
Executive Director      Date

Years of applicable experience: 2  
Highest level of education: BA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Jessica Dumas,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Jessica Dumas*

5/18/2020

Employee Signature

Date

*Keisha M. Rogers*

5/18/2020

Executive Director

Date

Years of applicable experience: 1  
Highest level of education: BA/Post Bac.



May 12, 2020

Dear Joann Burke,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$25,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

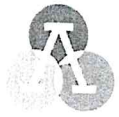
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Spencer Burke*

05/18/2020

Employee Signature

Date

*Keisha M. Rogers*

5/18/2020

Executive Director

Date

Years of applicable experience: 8

Highest level of education: Trade/Tech.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Josephine Blackmon,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$27,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

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phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u>J. Blackmon</u>	<u>5/15/20</u>
Employee Signature	Date
<u>Keisha M. Rogers</u>	<u>5/15/2020</u>
Executive Director	Date

Years of applicable experience: 2
Highest level of education: High School





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Julia Barnes,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$60,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

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web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Julia Barnes      5/19/2020

Employee Signature      Date

Keisha M. Rogers      5/19/2020

Executive Director

Date

Years of applicable experience: 31

Highest level of education: BA



May 12, 2020

Dear Kamila Reyes,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Kamila Reyes May 16 2020

Employee Signature

Date

Keisha M. Rogers 5/16/2020

Executive Director

Date

Years of applicable experience: 19

Highest level of education: BA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Kathleen Wheeler,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$60,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



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web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Kathleen Wheeler      5/22/20

Employee Signature      Date

Keisha M. Rogers      5/22/20

Executive Director      Date

Years of applicable experience: 23  
Highest level of education: BA



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Kena Catchings,

We are pleased to offer you the position of SPED Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$48,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha J. Catchings* 5-14-2020

Employee Signature

Date

*Keisha M. Rogers* 5/14/2020

Executive Director

Date

Years of applicable experience: 1  
Highest level of education: MA





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JEFFERSON PARISH

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May 12, 2020

Dear Kristina Vinterella,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$26,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

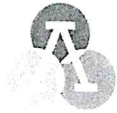
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u><i>[Handwritten Signature]</i></u>	<u>5/21/2020</u>
Employee Signature	Date
<u><i>Keisha M. Rogers</i></u>	<u>5/21/2020</u>
Executive Director	Date

<p>Years of applicable experience: 3</p> <p>Highest level of education: BA</p>
--



May 21, 2020

Dear LaSandra Rivera,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$48,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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# Athlos Academy

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Sincerely,

Keisha Rogers, Executive Director

Lasandra Rivera 5/26/2020

Employee Signature Date

Keisha M. Rogers 5/26/2020

Executive Director Date

Years of applicable experience: 2  
Highest level of education: BA



May 26, 2020

Dear LaShanda Prevost,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$49,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

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### **BENEFITS**

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers* 5/26/20  
Employee Signature Date

Keisha M. Rogers 5/26/2020  
Executive Director Date

Years of applicable experience: 5  
Highest level of education: BA



May 12, 2020

Dear LaTacha Banks,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$24,990. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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This offer is contingent upon completing a background check and Governing Board approval.



**Athlos Academy**  
JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Employee Signature

Date

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: 2 years college





May 12, 2020

Dear Larry Bridges,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$52,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

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address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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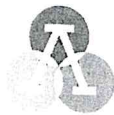
Sincerely,

Keisha Rogers, Executive Director

S. Bidgen                      5/18/20  
Employee Signature                      Date

Keisha M. Rogers                      5/18/2020  
Executive Director                      Date

Years of applicable experience: 8  
Highest level of education: Educational Specialist



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Laura Campagna,

We are pleased to offer you the position of Spanish Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$55,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Laura M. Campagna 5.15.2020

Employee Signature Date

Keisha M. Rogers 5/15/2020

Executive Director Date

Years of applicable experience: 19

Highest level of education: MA



May 12, 2020

Dear Lynnette Smith,

We are pleased to offer you the position of STEM Specialist with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$52,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

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This offer is contingent upon completing a background check and Governing Board approval.

https://drive.google.com/file/d/1QBSROCKm17Vmh\_wwy5IXAR1Vvy8jigFV/view

- Angela Hernandez  
- Lynette Smith



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Lynette M. Smith* 5/14/20  
*Keisha M. Rogers*  
Employee Signature Date  
Executive Director Date  
5/14/2020

Years of applicable experience: 11  
Highest level of education: BA



May 12, 2020

Dear Maria Davis,

We are pleased to offer you the position of Media Specialist/Technology Coordinator with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$53,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

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### **BENEFITS**

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This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



# Athlos Academy

JEFFERSON PARISH

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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Maria Zain* 5/14/2020  
Employee Signature Date

*Keisha M. Rogers* 5/14/2020  
Executive Director Date

Years of applicable experience: 12  
Highest level of education: MA





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May 12, 2020

Dear Mariah Beal,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$48,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.

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address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

DocuSigned by: Mariale Beal 5/18/2020  
7224C96DD87D48C...  
Employee Signature Date

Keisha M. Rogers 5/18/2020  
Executive Director Date

Years of applicable experience: 2  
Highest level of education: BA/Post Bac.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Marie Germinal,

We are pleased to offer you the position of Full-Time Custodian with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 224 days as a non-exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021 this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an hourly rate of \$11.97/hr. If you are asked to work beyond forty (40) hours per week, you will be provided overtime compensation as earned and allowable under state and federal law. In accordance with its regular payroll schedule, AAJP will pay your wages in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the benefits summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-disclosure and non-compete agreement.



**Athlos Academy**  
JEFFERSON PARISH

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web: www.AthlosJP.org email: info@AthlosJP.org

This offer is contingent upon completing a background check, governing Board approval, and verification of licensure (if necessary and applicable).

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

MARIE GERBING 5-18-20  
Employee Signature Date

Keisha M. Rogers 5/18/20  
Executive Director Date



May 12, 2020

Dear Marilyn Lawson,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$60,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*[Handwritten Signature]* 5/18/2020

Employee Signature Date

Keisha M. Rogers 5/18/2020

Executive Director

Date

Years of applicable experience: 27

Highest level of education: MA

# Athlos Academy

979 Behrman Hwy. | Terrytown, LA | 70056  
(504) 290-2510 (504) 290-2511  
www.AthlosJP.org info@AthlosJP.org

May 12, 2020

Dear Mary Galatas,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

## **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

## **PAYMENT**

You will be paid an annual salary of \$55,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

## **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.

# Athlos Academy

979 Behrman Hwy. | Terrytown, LA | 70056

(504) 290-2510

(504) 290-2511

www.AthlosJP.org

info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Mary D. Salalas      5-8-2020

Employee Signature

Date

Keisha M. Rogers      5/8/2020

Executive Director

Date

Years of applicable experience: 16

Highest level of education: BA





May 12, 2020

Dear Mary Richardson,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

**WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

**PAYMENT**

You will be paid an annual salary of \$24,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

**BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Mary Richardson 5/19/2020

Employee Signature

Date

Keisha M. Rogers 5/19/2020

Executive Director

Date

Years of applicable experience:

Highest level of education:



May 12, 2020

Dear Maysa Kandous,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$24,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Mayra Kardous 5-18-20

Employee Signature Date

Keisha M. Rogers

5/18/20

Executive Director

Date

Years of applicable experience: 2  
Highest level of education: High School



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May 12, 2020

Dear Melaney Cosse,

We are pleased to offer you the position of Full-Time Custodian with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 224 days as a non-exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021 this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an hourly rate of \$11.97/hr. If you are asked to work beyond forty (40) hours per week, you will be provided overtime compensation as earned and allowable under state and federal law. In accordance with its regular payroll schedule, AAJP will pay your wages in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the benefits summary for further information on contribution amounts and benefit design.

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# Athlos Academy

JEFFERSON PARISH

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This offer is contingent upon completing a background check, governing Board approval, and verification of licensure (if necessary and applicable).

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers*  
Employee Signature

5 | 18 | 20  
Date

Executive Director

5/18/2020  
Date



May 12, 2020

Dear Melinda Hill,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Melinda G. Hill May 22, 2020  
Employee Signature Date  
Keisha M. Rogers

\_\_\_\_\_  
Executive Director Date  
5/22/2020

Years of applicable experience: 15  
Highest level of education: BA





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JEFFERSON PARISH

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May 22, 2020

Dear Michael Kelley,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$55,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.





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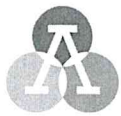
If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

	<u>MAY 26, 2020</u>
Employee Signature	Date
	<u>5/26/2020</u>
Executive Director	Date

Years of applicable experience: 26
Highest level of education: MA



May 12, 2020

Dear Mirian Fuentes,

We are pleased to offer you the position of Spanish Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

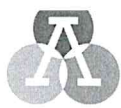
Sincerely,

Keisha Rogers, Executive Director

*[Handwritten Signature]*      5-19-2020  
Employee Signature      Date

Keisha M. Rogers      5/19/2020  
Executive Director      Date

Years of applicable experience: 13  
Highest level of education: 2 years college



May 12, 2020

Dear Monica Pilkington,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$21,420. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Monica Pilkington

5/22/2020

Employee Signature

Date

Executive Director

Date

Years of applicable experience: 2
Highest level of education: High School



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Morgan Crain,

We are pleased to offer you the position of Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$48,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

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This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



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JEFFERSON PARISH

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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers*  
Employee Signature

5/19/20  
Date

\_\_\_\_\_  
Executive Director

5/19/20  
Date

Years of applicable experience: 2  
Highest level of education: MA





May 27, 2020

Dear Nancy Hufft,

We are pleased to offer you the position of Lead ELL Teacher with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$56,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Nancy Nuff      5-28-2020

Employee Signature      Date

Keisha M. Rogers      5/28/2020

Executive Director      Date

Years of applicable experience: 12  
Highest level of education: MA+30



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Nancy Kovacich,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$50,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.

# Athlos Academy

979 Behrman Hwy. | Terrytown, LA | 70056  
(504) 290-2510 | (504) 290-2511  
www.AthlosJP.org | info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u>Nancy Kovach</u>	<u>5/21/20</u>
Employee Signature	Date
<u>Keisha M. Rogers</u>	<u>5/21/20</u>
Executive Director	Date

Years of applicable experience: 7  
Highest level of education: BA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Nicole Hayden,

We are pleased to offer you the position of Lead Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$55,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



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JEFFERSON PARISH

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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*[Handwritten Signature]*      5-19-20

Employee Signature

Date

*Keisha M. Rogers*      5/19/2020

Executive Director

Date

Years of applicable experience: 16  
Highest level of education: BA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Nikisha Thomas,

We are pleased to offer you the position of Office Manager with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 224 days as an exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$39,015. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Unikesha Thomas

5/18/20

Employee Signature

Date

Keisha M. Rogers

5/18/20

Executive Director

Date

Years of applicable experience: 3

Highest level of education: BA





# Athlos Academy

407 330-4400 | www.athlosjp.org

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Norman Bijou,

We are pleased to offer you the position of Facility/Maintenance Manager with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

## **WORK SCHEDULE**

In this position, you are expected to work 224 days as an exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

## **PAYMENT**

You will be paid an annual salary of \$39,536. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

## **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Norman Byou

Employee Signature

05-17-2020

Date

Keisha M. Rogers

Executive Director

5/17/2020

Date

Years of applicable experience: 2

Highest level of education: BA



May 12, 2020

Dear Nyketa Parker,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$48,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Keisha M. Rogers      5/19/2020  
Employee Signature      Date

\_\_\_\_\_  
Executive Director      5/19/2020  
Date

Years of applicable experience: 2  
Highest level of education: MA



May 12, 2020

Dear Patricia Benit-Laing,

We are pleased to offer you the position of Gifted and Talented Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$60,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



**Athlos Academy**  
JEFFERSON PARISH

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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers* 5/15/2020  
Employee Signature Date

\_\_\_\_\_  
Executive Director Date 5/15/2020

Years of applicable experience: 26  
Highest level of education: MA

5/18/2020

Mail - Shonna Lang - Outlook



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Pepper Dupont,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$56,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

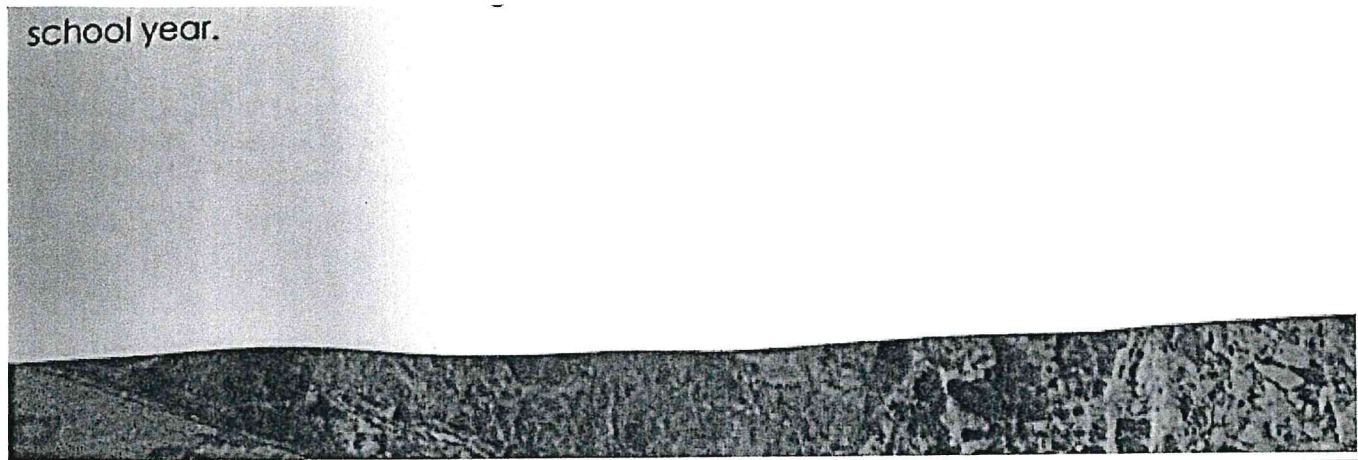
You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license make progress toward earning or renewing your teaching license during the 2020-2021

5/18/2020

Mail - Shonna Lang - Outlook



**Athlos Academy**  
JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Peppu B Dupont 5/15/20

Employee Signature Date

Keisha M. Rogers 5/15/20

Executive Director Date





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Phillip Rowe,

We are pleased to offer you the position of Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$48,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

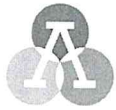
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

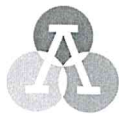
Sincerely,

Keisha Rogers, Executive Director

  
Employee Signature      05-18-2020  
Date

\_\_\_\_\_  
Executive Director      5/18/2020  
Date

Years of applicable experience: 3  
Highest level of education: BA



May 12, 2020

Dear Rana Rabee,

We are pleased to offer you the position of Receptionist with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$23,930. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Keisha M. Rogers      5-19-20  
Employee Signature      Date

\_\_\_\_\_      5/19/20  
Executive Director      Date

<p>Years of applicable experience: 3</p> <p>Highest level of education: BA</p>
--



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Rhondie Verrett,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$29,070. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Rhonda V. Hill 5/18/20

Employee Signature Date

Keisha M. Rogers 5/18/20

Executive Director

Date

Years of applicable experience: 11  
Highest level of education: 2 years college



May 12, 2020

Dear Richelle Woodfork,

We are pleased to offer you the position of SPED Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$54,500 pending. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to [slang@athlosjp.org](mailto:slang@athlosjp.org) no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Richard Woodfork 5/13/2020  
Employee Signature Date

Keisha M. Rogers 5/13/2020  
Executive Director Date

Years of applicable experience: 15

Highest level of education: BA





May 12, 2020

Dear Ronnie Poree,

We are pleased to offer you the position of Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$50,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Ronni Pove      5-18-2020

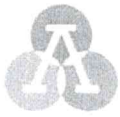
Employee Signature      Date

Keisha M. Rogers      5/18/2020

Executive Director

Date

Years of applicable experience: 5  
Highest level of education: MA



May 12, 2020

Dear Rosa Martin,

We are pleased to offer you the position of ELL Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500 pending. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

979 Behrman Hwy. | Terrytown, LA | 70056  
(504) 290-2510 | (504) 290-2511  
www.AthlosJP.org | info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

[Handwritten Signature]      5/18/2020  
Employee Signature      Date

\_\_\_\_\_  
Executive Director      Date 5/18/2020

Years of applicable experience: 32

Highest level of education: MA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Ryan Ojeda,

We are pleased to offer you the position of Athletic Performance Coach with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$56,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or



**Athlos Academy**  
JEFFERSON PARISH

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make progress toward earning or renewing your teaching license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u>Ryan J. Jada</u>	<u>5/21/2020</u>
Employee Signature	Date
<u>Keisha M. Rogers</u>	<u>5/21/2020</u>
Executive Director	Date

Years of applicable experience: 18 Highest level of education: BA
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address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Samantha St. Cyr,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$27,540. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

JEFFERSON PARISH

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web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Samantha St Cyr

5/18/2020

Employee Signature

Date

Keisha M. Rogers

5/18/2020

Executive Director

Date

Years of applicable experience: 3  
Highest level of education: High School





**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Shonna Lang,

We are pleased to offer you the position of Human Resources Specialist with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 224 days as an exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$45,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

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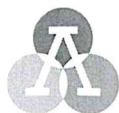
If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u>Slung</u>	<u>5/19/2020</u>
Employee Signature	Date
<u>Keisha M. Rogers</u>	<u>5/19/2020</u>
Executive Director	Date

Years of applicable experience: 12 Highest level of education: MA
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**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Shonta Romain (Francis),

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500 pending certification enrollment. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Shonta Francis*

05/19/20

Employee Signature

Date

*Keisha M. Rogers*

5/19/2020

Executive Director

Date

Years of applicable experience: 16

Highest level of education: BA



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Steve Rogers,

We are pleased to offer you the position of SPED Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$55,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Steve Rogers Jr. 5/20/20  
Employee Signature Date

Keisha M. Rogers

\_\_\_\_\_  
Executive Director Date 5/20/20

Years of applicable experience: 15  
Highest level of education: MA



May 12, 2020

Dear Tangel Castellon,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

[Handwritten Signature] 5/22/2020

Employee Signature Date

Keisha M. Rogers 5/22/2020

Executive Director Date

Years of applicable experience: 15  
Highest level of education: MA





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Tanya Jones,

We are pleased to offer you the position of Full-Time Custodian with Athlos Academy of Jefferson Parish commencing on July 1st, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 224 days as a non-exempt employee, between your employment commencement date and June 30th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30th, 2021 this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an hourly rate of \$11.97/hr. If you are asked to work beyond forty (40) hours per week, you will be provided overtime compensation as earned and allowable under state and federal law. In accordance with its regular payroll schedule, AAJP will pay your wages in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the benefits summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-disclosure and non-compete agreement.



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web: www.AthlosJP.org email: info@AthlosJP.org

This offer is contingent upon completing a background check, governing Board approval, and verification of licensure (if necessary and applicable).

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha M. Rogers*      *May 20, 2020*  
Employee Signature      Date

\_\_\_\_\_  
Executive Director      5/20/2020  
Date



**Athlos Academy**  
JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Tiffany Matthews,

We are pleased to offer you the position of Dean of Students with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 205 days as an exempt employee, between your employment commencement date and May 28th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 28th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$66,810. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid license or make progress toward earning or renewing your license during the 2020-2021 school year.



If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

<u><i>Lippy Matthews</i></u>	<u>5/13/2020</u>
Employee Signature	Date
<u><i>Keisha M. Rogers</i></u>	<u>5/13/2020</u>
Executive Director	Date

Years of applicable experience: 19 Highest level of education: MA
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May 12, 2020

Dear Tiffany Wallace-Jones,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$58,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



# Athlos Academy

JEFFERSON PARISH

address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Employee Signature

Date

Keisha M. Rogers

Executive Director

Date

Years of applicable experience: 19

Highest level of education: MA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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May 29, 2020

Dear Tiffany Woods,

We are pleased to offer you the position of Operations Manager with Athlos Academy of Jefferson Parish commencing on July 1, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 224 days as an exempt employee, between your employment commencement date and June 30, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until June 30, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$57,000. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check, governing board approval, and verification of licensure (if necessary and applicable).

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.



**Athlos Academy**  
JEFFERSON PARISH

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Sincerely,

Keisha Rogers, Executive Director

*Siffay W...* 6/1/2020

Employee Signature

Date

\_\_\_\_\_  
Executive Director

\_\_\_\_\_  
Date





May 12, 2020

Dear Tisheata Stallings,

We are pleased to offer you the position of Counselor/Social Worker with Athlos Academy of Jefferson Parish commencing on July 9th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$55,080. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid license or make



# Athlos Academy

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progress toward earning or renewing your license during the 2020-2021 school year.

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*Keisha Rogers* \_\_\_\_\_ 5-19-2020  
Employee Signature Date

\_\_\_\_\_ 5/19/2020  
Executive Director Date

Years of applicable experience: 10  
Highest level of education: MA



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Tokeby Mixon,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

#### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

#### **PAYMENT**

You will be paid an annual salary of \$24,480. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

#### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Jakeby M. Min 5-19-20  
Employee Signature Date

Keisha M. Rogers 5/19/2020  
Executive Director Date

Years of applicable experience: 9  
Highest level of education: High School



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web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Trinese Sylvester,

We are pleased to offer you the position of Part-Time Custodian with Athlos Academy of Jefferson Parish commencing on August 5th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 174 days as a non-exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021 this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an hourly rate of \$10.20/hr. If you are asked to work beyond forty (40) hours per week, you will be provided overtime compensation as earned and allowable under state and federal law. In accordance with its regular payroll schedule, AAJP will pay your wages in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-disclosure and non-compete agreement.

This offer is contingent upon completing a background check, governing Board approval, and verification of licensure (if necessary and applicable).

If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.



**Athlos Academy**  
JEFFERSON PARISH

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Sincerely,

Keisha Rogers, Executive Director

Jurese Spustis  
Employee Signature

5/18/20  
Date

Keisha M. Rogers  
Executive Director

5/18/20  
Date



address: 979 Behrman Hwy. | Terrytown, LA | 70056  
phone: (504) 290-2510 fax: (504) 290-2511  
web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Tyra Landry,

We are pleased to offer you the position of Paraprofessional with Athlos Academy of Jefferson Parish commencing on July 30th, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 178 days as an exempt employee, between your employment commencement date and May 21st, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 21st, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$23,460. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

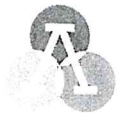
All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval.



# Athlos Academy

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

Sya Landry

5-22-2020

Employee Signature

Date

Keisha M. Rogers

5/22/2020

Executive Director

Date

Years of applicable experience: 3

Highest level of education: Trade/Tech.





address: 979 Behrman Hwy. | Terrytown, LA | 70056  
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web: www.AthlosJP.org email: info@AthlosJP.org

May 12, 2020

Dear Yolander Harris,

We are pleased to offer you the position of Teacher with Athlos Academy of Jefferson Parish commencing on July 23rd, 2020, contingent upon the terms and conditions set forth in this offer letter. Please read this carefully. If you choose to accept employment with Athlos Academy of Jefferson Parish, sign where indicated.

### **WORK SCHEDULE**

In this position, you are expected to work 191 days as an exempt employee, between your employment commencement date and May 25th, 2021 (see the attached reporting calendar). While it is anticipated that you will be employed in this position until May 25th, 2021, this offer is for employment at-will, meaning either party may end the employment relationship at any time, for any reason or no reason at all.

### **PAYMENT**

You will be paid an annual salary of \$37,500 pending. In accordance with its regular payroll schedule, AAJP will pay your salary in approximately equal installments twice per month over 24 pay periods.

All compensation provided to you by Athlos Academy of Jefferson Parish shall be subject to applicable payroll taxes and withholdings in accordance with federal, state and local law.

### **BENEFITS**

You may be eligible for certain benefits provided by Athlos Academy of Jefferson Parish. Please consult the Benefits Summary for further information on contribution amounts and benefit design.

All employee wages and benefits are subject to periodic company review and are subject to change. Your employment with Athlos is at-will, meaning either party may end the employment relationship at any time with or without cause. Nothing in this offer, including the timing and method of your wage payments, nor anything else, shall have the effect of establishing an employment arrangement or contract between you and Athlos for a specific term. Similarly, nothing in this offer nor elsewhere other than in a writing signed by the Executive Director shall establish any presumption of continuing employment. Athlos may require the signing of a confidentiality, non-Disclosure, and non-compete Agreement.

This offer is contingent upon completing a background check and Governing Board approval. It is also a condition of this offer that you maintain a valid teaching license or make progress toward earning or renewing your teaching license during the 2020-2021 school year.



**Athlos Academy**  
JEFFERSON PARISH

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If you decide to accept the terms of this offer letter with Athlos Academy of Jefferson Parish, please sign below and provide this letter to slang@athlosjp.org no later than one week beyond the date noted at the top of this letter.

Sincerely,

Keisha Rogers, Executive Director

*[Handwritten Signature]* . 5/19/20  
 Employee Signature Date

*Keisha M. Rogers* . 5/19/20  
 Executive Director Date

Years of applicable experience: 1 Highest level of education: BA
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