



Athlos Jefferson Parish

AAJP Board Meeting

Published on March 29, 2024 at 5:21 PM CDT

Date and Time

Wednesday April 3, 2024 at 6:00 PM CDT

Location

Athlos Academy of Jefferson Parish

[979 Behrman Hwy.](#)

[Terrytown, LA 70056](#)

To join virtually, please use the following Zoom link: <https://zoom.us/j/99227442320>

Meeting ID: 992 2744 2320

One tap mobile: +17193594580,,99227442320# US

If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the chat.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A.	Call the Meeting to Order	Janine Holmes	1 m
B.	Pledge of Allegiance	Janine Holmes	2 m
	Dr. Holmes will lead us in the Pledge of Allegiance.		
C.	Record Attendance	Tiffany Burns	2 m

	Purpose	Presenter	Time
D. Call for Conflict of Interest		Janine Holmes	1 m
E. Athlos Mission & Vision		Vasy McCoy	3 m

Our Mission

The mission of Athlos Academy of Jefferson Parish is to provide high quality educational opportunities for the whole child built on the three foundational pillars of [Prepared Mind](#), [Healthy Body](#), and [Performance Character](#).

Our Vision

The Vision of Athlos Academy of Jefferson Parish is to produce students who are well-prepared to face life’s challenges and who have developed critical thinking and problem-solving skills as well as a broad knowledge base and healthy lifestyle habits. The school’s culture celebrates high academic achievement, fosters individual growth in athleticism and [Performance Character](#), and promotes regular family engagement.

II. Consent Agenda 6:09 PM

Motion- I move to approve the consent agenda...

A. Approve Agenda	Vote	Janine Holmes	1 m
Approve the current month's meeting agenda.			
B. Approve March 18, 2024, Special Board Meeting Minutes	Approve Minutes	Janine Holmes	1 m
C. New Hires & Stipends	Vote	Cheryl Martin	
Approve new hires and signed offers from the previous month.			

III. Public Comment 6:11 PM

In-person:

If you would like to provide a public comment, please fill out a comment card with your name and which topic you would like to provide comment prior to the start of the meeting.

Virtual:

If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the Zoom chat prior to the start of the meeting.

Each person will have 3 minutes to speak.

	Purpose	Presenter	Time
A. Public Comment	FYI	Teresa Tate	5 m
IV. Board Training			6:16 PM
A. JIT Training	FYI	Janine Holmes	8 m

**Title 28 EDUCATION Part CXXXIX
Bulletin 126-Charter Schools**

§2103. Board Member Responsibilities

A. The board of directors of each charter operator shall be responsible for implementing the public charter school program proposed in its charter application, complying with and carrying out the provisions of the charter school contract and complying with all applicable federal and state laws and policies governing the charter school.

B. The board of directors of each charter operator shall operate in accordance with its duly adopted bylaws, which shall include a conflicts of interest policy that is consistent with applicable law including, but not limited to, the Louisiana Code of Governmental Ethics.

C. The board of directors of each charter operator shall comply with all requirements set forth by the Louisiana Nonprofit Corporations Law and Louisiana Secretary of State and shall remain in good standing during the term of its charter.

D. The board of directors of each charter operator shall comply with all laws applicable to public bodies including, but not limited to, the Louisiana Open Meetings Law, the Louisiana Public Records Law, and the Code of Governmental Ethics.

E. The board of directors of each charter operator is responsible for the sound fiscal management of the charter school.

F. The board of directors of each charter operator shall exercise final authority in matters affecting the charter school including, but not limited to, staffing, financial accountability, and curriculum.

G. Each member of the governing authority or management board of a charter school shall annually file a financial statement in accordance with R.S. 42:1124.3.

	Purpose	Presenter	Time
<i>AUTHORITY NOTE: Promulgated in accordance with R.S. 17:6(A)(10) and R.S. 17:3981.</i>			
<i>HISTORICAL NOTE: Promulgated by the Board of Elementary and Secondary Education in LR 34:1370 (July 2008), amended LR 37:874 (March 2011).</i>			

V. Administrative Reports 6:24 PM

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| A. CEO Report | FYI | Bill Bressler | 20 m |
| B. Executive Director's Report | FYI | Cheryl Martin | 20 m |
| Update on progress of key priorities at AAJP. | | | |

VI. Committee Reports 7:04 PM

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| A. Academic Committee Report | FYI | Vasy McCoy | 5 m |
| Goals: | | | |

1. Monitor progress of schoolwide improvement/school performance goals.
2. Monitor professional development plans aligned to improvement strategies through the project plan and annual PD calendar.

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| B. Board Recruitment Committee Report | FYI | Janine Holmes | 5 m |
| Goal: | | | |

1. Create an ongoing pipeline of board candidates for future vacancies. Focus on finding diverse candidates with a broad range of skills.

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| C. Stakeholder Feedback Task Force Report | FYI | Jaquetta Wright | 5 m |
| Goals: | | | |

1. Review stakeholder satisfaction surveys.
2. Analyze the correlation between survey findings and board priorities (academics, engagement, and retention).
3. Track the monthly development and progress on the internal leadership team action plan based on the survey results.
4. Review existing policies in the areas of student discipline based on stakeholder feedback. Make recommendations for alignment and relevance between policies and procedures.

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| D. Staff Recruitment & Retention Task Force Report | FYI | Vasy McCoy | 5 m |
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	Purpose	Presenter	Time
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Goals:

1. Review current and proposed salary scales and job descriptions for all staff positions.
2. Discuss and establish a high-level plan for staff recruitment, staff retention, and all staff onboarding & development.

E. Finance Committee Report	FYI	Nakeveya Anthony	5 m
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Goals:

1. Review monthly financials for compliance and cash flow.
2. Engage in the annual budget process.

VII. Discussion Items	7:29 PM
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A. 2024-2025 Draft Budget Presentation	FYI	Chris Brooks	15 m
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VIII. Public Hearing on Budget - POSTPONED

IX. Action Items (public comment must be had immediately before each action item vote)	7:44 PM
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A. New Board Member - Committee Recommendation Mike Caparotta	Vote	Janine Holmes	10 m
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B. New Committee - Governance Committee Propose to create a Governance Committee. Duties of this committee include reviewing bylaws annually, updating policies and reviewing new policies.	Vote	Janine Holmes	5 m
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C. Committee Assignments for new members	Vote	Janine Holmes	10 m
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D. Resolution authorizing contract and bank account signatories Resolution to authorize Nakeveya Anthony and Chris Brooks as signers on the bank account with the ability to create, cancel, and approve ACH transactions.	Vote	Chris Brooks	5 m
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X. Closing Items	8:14 PM
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	Purpose	Presenter	Time
A. Adjourn Meeting	Vote	Janine Holmes	1 m