

Athlos Jefferson Parish

AAJP Board Meeting

Published on February 22, 2024 at 2:55 PM CST Amended on March 4, 2024 at 1:34 PM CST

Date and Time Wednesday March 6, 2024 at 6:00 PM CST

Location

Athlos Academy of Jefferson Parish <u>979 Behrman Hwy</u> <u>Terrytown, LA 70056</u>

To join virtually, please use the following Zoom link: https://zoom.us/j/99227442320 Meeting ID: 992 2744 2320 One tap mobile: +17193594580,,99227442320# US

If you would like to provide a public comment, please list your name and which topic you would like to provide comment on in the chat.

Agenda

			Purpose	Presenter	Time
I.	Ор	ening Items			6:00 PM
	Α.	Call the Meeting to Order		Janine Holmes	
	В.	Pledge of Allegiance		Mary Galatas	2 m
		Students will lead us in the Pledge of Allegiance.			
	C.	Record Attendance		Janine Holmes	1 m

			Purpose	Presenter	Time
	D.	Call for Conflict of Interest		Janine Holmes	1 m
	E.	Athlos Mission & Vision		Janine Holmes	3 m
		Our Mission The mission of Athlos Academy of Jefferson Paris educational opportunities for the whole child built of <u>Prepared Mind</u> , <u>Healthy Body</u> , and <u>Performance C</u>	on the three foun		
		Our Vision The Vision of Athlos Academy of Jefferson Parish prepared to face life's challenges and who have de problem-solving skills as well as a broad knowledg The school's culture celebrates high academic ach in athleticism and <u>Performance Character</u> , and pro	eveloped critical ge base and hea nievement, foste	thinking and Ithy lifestyle habits. rs individual growth	
	F.	Board Member Resignations		Janine Holmes	3 m
II.	Con	sent Agenda			6:10 PM
	Moti	on- I move to approve the consent agenda			
	Α.	Approve Agenda	Vote	Janine Holmes	1 m
		Approve the current month's meeting agenda.			
	В.	Approve February 6, 2024, Regular Board Meeting Minutes	Approve Minutes	Janine Holmes	1 m
	C.	Approve February 20, 2024 Special Board Meeting Minutes	Approve Minutes	Janine Holmes	1 m
	D.	New Hires & Stipends	Vote	Cheryl Martin	
		Approve new hires and signed offers from the prev	/ious month.		
III.	Pub	lic Comment			
IV.	Adn	ninistrative Reports			6:13 PM
	Α.	Executive Director's Report	FYI	Cheryl Martin	30 m

		Purpose	Presenter	Time
	Update on progress of key priorities at AAJP.			
В.	BESE Site Visit	FYI	Teresa Tate	5 m
	Athlos			

Greetings,

Again, thank you so much for taking time to meet with me this morning. Upon completion of our annual site visit, I have compiled a list of items that are outstanding and will need to be updated within two weeks. Please update the following;

1. General Compliance

1. Contract Staff Background Check (LBCI) for Raymond Noel (receipt to show it was sent off with staff member's name on it).

2. Facility Compliance

- 1. Fire Evacuation routes posted in every classroom should have an evacuation route (Pictures of posted evacuation routes in back building classrooms).
- 3. **Special Education Compliance-** the following IEP folders were reviewed and require an update.
 - 1. NONE

Total items outstanding- (2 items) Evacuation posters should be in every room. I did observe it in the main building however the back building I noticed the evacuation posters only in the hallways. Additionally, make sure the gymnasium and cafeteria spaces also have evacuation routes if they do not.

We require evidence of all items to be **returned by either a Zoom meeting where evidence is made visible** or **a password protected PDF in an email** on **Friday**, **March 8, 2024**, no later than **4:00 pm**. Evidence may include photos and scans of documents. Failure to respond by the deadline provided may result in further actions such as a notice of concern or in cases more significant, notice of breach. If you are unable to provide certain documents, please let me know and support the reasoning as to why this cannot be updated within the time constraints.

Christina Woods

C. Academic Committee Report FYI Vasy McCoy

Goals:

5 m

		Purpose	Presenter	Time
	 Monitor progress of schoolwide improvem Monitor professional development plans a through the project plan and annual PD c 	aligned to imp	-	
D.	Board Recruitment Committee Report Goal:	FYI	Janine Holmes	5 m
	1. <u>Create an ongoing pipeline of board cand</u> finding diverse candidates with a broad ra		<u>ire vacancies. Focus on</u>	
E.	Finance Committee Report Goals:	FYI	Nakeveya Anthony	5 m
	 <u>Review monthly financials for compliance</u> <u>Engage in the annual budget process.</u> 	and cash flov	<u>v.</u>	
F.	Stakeholder Feedback Task Force Report Goals:	FYI	Jaquetta Wright	5 m
	 Review stakeholder satisfaction surveys. Analyze the correlation between survey fi (academics, engagement, and retention). Track the monthly development and prog action plan based on the survey results. Review existing policies in the areas of st feedback. Make recommendations for alig policies and procedures. 	ress on the int	ternal leadership team ne based on stakeholder	
G.	Staff Recruitment & Retention Task Force Repo	rt FYI	Vasy McCoy	5 m
	 Review current and proposed salary scale positions. Discuss and establish a high-level plan for all staff onboarding & development. 			

Α.	Board Member Removal	Vote	Janine Holmes				
	Bylaws						
	Board Member Attendance. In order to effective	ly execute bo	ard duties, board				
	members shall regularly attend board and comr	nittee meeting	s, attending 80% or				
	greater of the board meetings in a given year. A	n un-notified a	absence is one in which				
	the board member did not notify the board or co	ommittee chair	of his/her pending				
	absence at least 24 hours prior to the meeting.	A board memi	ber shall be deemed to				
	be out of conformity with the requirement to regularly attend board meetings if:						
	1. the member has two un-notified absence year period;	s from a board	d meeting within a one-				
	2. the member misses three consecutive bo	ard meetings	for any reason;				
	 the member has two un-notified absence one-year period; 	s from a comr	nittee meeting within a				
	4. the member misses three consecutive committee meetings for any reason; or						
	5. the member misses greater than 20% of committee meetings in a one-year period		per of board and				
	· · · · · · · · · · · · · · · · · · ·						
	If a board member fails to meet these standards	s for attendand					
	If a board member fails to meet these standards notify the board member in writing and schedule	s for attendand e an agenda it	em for the next board				
	If a board member fails to meet these standards	s for attendanc e an agenda it nber. At a boa	em for the next board rd meeting where there is				
	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem	s for attendand e an agenda it hber. At a boa d member due	em for the next board rd meeting where there is to attendance concerns,				
	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem an agenda item to consider dismissal of a board	s for attendand e an agenda it hber. At a boa d member due v to address th	em for the next board rd meeting where there is to attendance concerns, he board at that meeting				
B.	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem an agenda item to consider dismissal of a board the board member shall be given an opportunity	s for attendand e an agenda it hber. At a boa d member due v to address th	em for the next board rd meeting where there is to attendance concerns, he board at that meeting	1			
В.	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem an agenda item to consider dismissal of a board the board member shall be given an opportunity and the Board may vote to remove the board members. New Board Members - Committee	s for attendand e an agenda it hber. At a boa d member due v to address th ember by a m	em for the next board rd meeting where there is to attendance concerns, ne board at that meeting ajority vote.	1			
В.	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem an agenda item to consider dismissal of a board the board member shall be given an opportunity and the Board may vote to remove the board me New Board Members - Committee Recommendations	s for attendand e an agenda it hber. At a boa d member due v to address th ember by a m	em for the next board rd meeting where there is to attendance concerns, ne board at that meeting ajority vote.	1			
B.	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem an agenda item to consider dismissal of a board the board member shall be given an opportunity and the Board may vote to remove the board me New Board Members - Committee Recommendations Jada Washington	s for attendand e an agenda it hber. At a boa d member due v to address th ember by a m	em for the next board rd meeting where there is to attendance concerns, ne board at that meeting ajority vote.	1			
B.	If a board member fails to meet these standards notify the board member in writing and schedule meeting to consider dismissal of the board mem an agenda item to consider dismissal of a board the board member shall be given an opportunity and the Board may vote to remove the board me New Board Members - Committee Recommendations Jada Washington Philip Boutte	s for attendand e an agenda it hber. At a boa d member due v to address th ember by a m	em for the next board rd meeting where there is to attendance concerns, ne board at that meeting ajority vote.	1			

Action Items (public comment must be had immediately before each action item

Presenter

Purpose

ν.

Time

7:13 PM

		Purpose	Presenter	Time
	A. Executive Director Mid-Year Performance Review	Discuss	Janine Holmes	20 m
VII.	Closing Items			8:06 PM
	A. Adjourn Meeting	Vote	Janine Holmes	1 m