



Athlos Jefferson Parish

AAJP Board Meeting

Published on January 5, 2024 at 4:14 PM CST

Amended on January 9, 2024 at 5:19 PM CST

Date and Time

Wednesday January 10, 2024 at 6:00 PM CST

Location

Athlos Academy of Jefferson Parish

[979 Behrman Hwy](#)

[Terrytown, LA 70056](#)

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Janine Holmes	
B. Pledge of Allegiance		Mary Galatas	2 m
	Students will lead us in the Pledge of Allegiance.		
C. Record Attendance		Janine Holmes	1 m
D. Call for Conflict of Interest		Janine Holmes	1 m
E. Athlos Mission & Vision		Janine Holmes	3 m

Our Mission

The mission of Athlos Academy of Jefferson Parish is to provide high quality educational opportunities for the whole child built on the three foundational pillars of [Prepared Mind](#), [Healthy Body](#), and [Performance Character](#).

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Our Vision

The Vision of Athlos Academy of Jefferson Parish is to produce students who are well-prepared to face life’s challenges and who have developed critical thinking and problem-solving skills as well as a broad knowledge base and healthy lifestyle habits. The school’s culture celebrates high academic achievement, fosters individual growth in athleticism and [Performance Character](#), and promotes regular family engagement.

F.	Board Member Resignation Recognition of Service	Janine Holmes	2 m
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II.	Consent Agenda		6:09 PM
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Motion- I move to approve the consent agenda...

A.	Approve Agenda Approve the current month's meeting agenda.	Vote	Janine Holmes	1 m
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B.	Approve November 1, 2023 Regular Board Meeting Minutes	Approve Minutes	Janine Holmes	1 m
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C.	New Hires & Stipends Approve new hires and signed offer from the previous month.	Vote	Cheryl Martin	
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III.	Public Comment
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IV.	Administrative Reports		6:11 PM
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A.	Executive Director's Report Update on progress of key priorities at AAJP.	FYI	Cheryl Martin	10 m
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B.	Fall 2023 Survey Results Parent Survey Student Survey Staff Survey	FYI	Cheryl Martin	20 m
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C.	2024-2025 Staff Recruiting Plan	FYI	Teresa Tate	20 m
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D.	ESP Evaluation Process	FYI	Bill Bressler	10 m
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	Purpose	Presenter	Time	
	A summary of the process that will be used to evaluate the Education Service Provider.			
V. Discussion Items			7:11 PM	
A.	Refined Strategic Goals for 2023-2024	Discuss	Janine Holmes	15 m
B.	Mid-Year Conversation to discuss progress	Discuss	Janine Holmes	15 m
VI. Action Items (public comment must be had immediately before each action item vote)			7:41 PM	
A.	Management Agreement Addendum - Personnel	Vote	Janine Holmes	5 m
	<p>3.a. Athlos Employees. Provider will employ the Executive Director(s) to provide continual education and administrative support from the Effective Date through June 29, 2022. Organization shall reimburse Provider for the costs of this employee. On or after June 30, 2022, Organization may elect to employ the Executive Director at its own expense. In the event Organization elects to employ the Executive Director(s), Provider shall continue to provide the duties set forth in this Section 3. As used herein, Executive Director shall refer to the senior-most on-campus school official, regardless of whether that persons or persons job title is Executive Director, Principal, School Leader or such other title as may be used.</p>			
B.	Bank Closure	Vote	Chris Brooks	2 m
C.	Board Member Removal	Vote	Janine Holmes	5 m

Bylaws

Board Member Attendance. In order to effectively execute board duties, board members shall regularly attend board and committee meetings, attending 80% or greater of the board meetings in a given year. An un-notified absence is one in which the board member did not notify the board or committee chair of his/her pending absence at least 24 hours prior to the meeting. A board member shall be deemed to be out of conformity with the requirement to regularly attend board meetings if:

- 1. the member has two un-notified absences from a board meeting within a one-year period;*
- 2. the member misses three consecutive board meetings for any reason;*
- 3. the member has two un-notified absences from a committee meeting within a one-year period;*
- 4. the member misses three consecutive committee meetings for any reason; or*

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5. <i>the member misses greater than 20% of the total number of board and committee meetings in a one-year period.</i>			

If a board member fails to meet these standards for attendance, the board chair shall notify the board member in writing and schedule an agenda item for the next board meeting to consider dismissal of the board member. At a board meeting where there is an agenda item to consider dismissal of a board member due to attendance concerns, the board member shall be given an opportunity to address the board at that meeting and the Board may vote to remove the board member by a majority vote.

D.	New Board Members - Committee Recommendations	Vote	Janine Holmes	5 m
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VII.	Closing Items			7:58 PM
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A.	Adjourn Meeting	Vote	Janine Holmes	1 m
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