



## Athlos Jefferson Parish

### AAJP Board Meeting

Published on August 25, 2023 at 11:57 AM CDT

Amended on October 4, 2023 at 9:16 AM CDT

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#### Date and Time

Wednesday October 4, 2023 at 6:00 PM CDT

#### Location

Athlos Academy of Jefferson Parish

[979 Behrman Hwy](#)

[Terrytown, LA 70056](#)

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A.</b>	Call the Meeting to Order	Janine Holmes	
<b>B.</b>	Pledge of Allegiance	Janine Holmes	2 m
<b>C.</b>	Record Attendance	Janine Holmes	1 m
<b>D.</b>	Board Member Resignation - Tiffany Nelson	Janine Holmes	1 m
<b>E.</b>	Call for Conflict of Interest	Janine Holmes	1 m
<b>F.</b>	Athlos Mission & Vision	Janine Holmes	3 m

#### Our Mission

The mission of Athlos Academy of Jefferson Parish is to provide high quality educational opportunities for the whole child built on the three foundational pillars of [Prepared Mind](#), [Healthy Body](#), and [Performance Character](#).

	Purpose	Presenter	Time
<b>Our Vision</b>			
The Vision of Athlos Academy of Jefferson Parish is to produce students who are well-prepared to face life's challenges and who have developed critical thinking and problem-solving skills as well as a broad knowledge base and healthy lifestyle habits. The school's culture celebrates high academic achievement, fosters individual growth in athleticism and <a href="#">Performance Character</a> , and promotes regular family engagement.			
<b>G.</b>	Board Chair's Message	Janine Holmes	4 m
<b>II.</b>	<b>Consent Agenda</b>		<b>6:12 PM</b>
Motion- I move to approve the consent agenda...			
<b>A.</b>	Approve Agenda Approve the current month's meeting agenda.	Vote Janine Holmes	1 m
<b>B.</b>	Approve September 6, 2023 Regular Board Meeting Meeting Minutes	Approve Minutes Janine Holmes	
<b>C.</b>	New Hires & Stipends Approve new hires and signed contracts from the month	Vote Cheryl Martin	
<b>III.</b>	<b>Public Comment</b>		
<b>IV.</b>	<b>Administrative Reports</b>		<b>6:13 PM</b>
<b>A.</b>	Board Dashboard Data review from the previous month	FYI Bill Bressler	10 m
<b>B.</b>	Executive Director's Report & Strategic Plan Update on progress of key priorities at AAJP.	FYI Cheryl Martin	10 m
<b>V.</b>	<b>Discussion Items</b>		<b>6:33 PM</b>
<b>A.</b>	CD Investments	Discuss Chris Brooks	5 m
<b>B.</b>	Salt Water Invasion Preparation	Discuss Teresa Tate	3 m
<b>C.</b>	Teacher Recruitment	Discuss Teresa Tate	20 m

	Purpose	Presenter	Time
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New Strategies for staff recruitment:

- Begin recruitment process in January
- Amplify our recruitment with sophisticated marketing, teacher testimonials, and culture descriptions
- Add clarity and salary ranges to all job descriptions/job postings
- Complete a compensation analysis of all positions to make sure we are competitive with salary
- Offer tiers of pay: masters & doctorate candidates receive higher pay without certification
- Source 2nd career professionals
- Hire retired teacher, part-time or full-time
- Join the state retirement program
- Offer signing bonuses payable after XX days of employment to all positions; stay bonuses for returning staff
- Offer tuition reimbursement
- Recruit from out of state and offer a relocation package

<b>D.</b> Board Retreat Agenda	FYI	Janine Holmes	5 m
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<b>VI. Action Items (public comment must be had immediately before each action item vote)</b>			<b>7:06 PM</b>
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<b>A.</b> Parent Involvement Policy	Vote	Bill Bressler	3 m
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<b>VII. Closing Items</b>			<b>7:09 PM</b>
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<b>A.</b> Adjourn Meeting	Vote	Janine Holmes	
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