



Amethod Public Schools

Minutes

Regular Meeting of the AMPS Board of Directors

Date and Time

Thursday June 11, 2026 at 6:00 PM

Location

1450 Marina Way South, Richmond, CA 94804

The Board of Directors (Board) and employees of Amethod Public Schools will be holding this meeting in person at **1450 Marina Way South, Richmond, CA 94804**.

Members of the public who wish to attend in person can join us in the Home Office's Board Room at 1450 Marina Way South, Richmond, CA 94804. Or members of the public may meet via the Zoom meeting platform at:

<https://us02web.zoom.us/j/83187954557>

We also offer two-way teleconference locations for the public to attend in our Oakland school sites:

Downtown Charter Academy- 2000 Dennison St, Oakland, CA 94606

Oakland Charter Academy- 4215 Foothill Blvd, Oakland, CA 94601

Participating by Telephone: 669-900-9128 Meeting ID: 831 8795 4557

Public Comment: Members of the public attending in person who wish to comment on an agenda item please fill out a speaker card and submit it to a staff member. Members of the public who are joining via teleconference, please use raise hand tool in the reactions tab located at the bottom of the zoom screen or press star (*) nine if joining by telephone. The Board Chair will call on you. Please note that comments are limited to two minutes. The Board Chair may increase or decrease

the time allowed for public comment, depending upon the topic and number of persons wishing to be heard.

Access to Board Materials: A copy of the written materials which have been submitted to the Board of Directors with the agenda relating to open session items may be reviewed by any interested persons on the Amethod Public School's website at www.amethodschools.org following the posting of the agenda. Amethod may distribute additional information and/or documents to the Board of Directors after the agenda is posted and at the meeting; these items and the full Board packet are available for inspection in the AMPS Board Room (located at [1450 Marina Way S, Richmond, CA 94804](#)) and during the meeting. Any documents distributed to the Board of Directors during the meeting will be posted on the website Agenda following the meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 72 hours prior to the meeting by calling (510) 436-0172. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Directors Present

D. Leung, J. Lerma, M. DiGiorgio, R. Ornelas

Directors Absent

L. Martinez

Guests Present

A. Barnes, M. Arechiga, M. Busby, M. Magana, S. Li

I. Opening Items

A. Call the Meeting to Order

R. Ornelas called a meeting of the board of directors of Amethod Public Schools to order on Thursday Jun 11, 2026 at 6:05 PM.

B. Record Attendance

C. Announcements

No announcements.

D. Approval of the Agenda

R. Ornelas made a motion to approve the Agenda with exception of pulling item U.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye

D. Leung Aye

M. DiGiorgio Aye

L. Martinez Absent

J. Lerma Aye

E. Public Comments on Non-Agenda Items

No public comments.

II. Consent

A. Approval of 05/14/2026 Regular Board Meeting Minutes

D. Leung made a motion to approve the consent agenda item and minutes from Regular Meeting of the AMPS Board of Directors on 05-14-26.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent

M. DiGiorgio Aye

R. Ornelas Aye

J. Lerma Aye

D. Leung Aye

B. Approve May Check Register

III. Business I

A. Review of Comparable Compensation Data for Charter School CEOs/Executive Directors/Principals

Board Chair Rodolfo shared comparable executive compensation data for nearby charter schools and school districts, with base salaries ranging from \$206,200 to \$354,147. He noted that these market benchmarks directly relate to the CEO contract item listed on the agenda.

IV. Closed Session

A. CONFERENCE WITH LEGAL COUNSEL— ANTICIPATED LITIGATION

The board reconvened from closed session at 8:15pm and there were no reportable actions.

B.

Public Employee Performance Evaluation (Gov. Code, § 54957)

C. Public Employment

V. Business II

A. Fiscal Oversight Committee Report

Board member Davis shared that the Fiscal Oversight Committee did not take any action and is not recommending any items for board approval. He shared the financial statements will be discussed into further detail with Prasanth from Charter Impact.

B. CEO Report

Adrienne, CEO reported that DCA and BJE charter renewals remain on track for July submissions while the team continues redefining roles and budgets for the 2026-2027 school year. Following the end of the school year and seven graduations, she outlined the summer schedule, which includes summer school, a staff break the week of June 29th, leadership retreats, staff returning August 3rd, and upcoming board meetings in August.

C. Review and Consideration of Approval of Consolidated Application for Federal Funding- Downtown Charter Academy

Prasanth from Charter Impact presented the draft 2026-2027 Spring ConApps application, an annual requirement across school sites to secure federal title program funding by the June 30th deadline. Upon board approval, the application will be submitted for all schools to receive funding specifically under Title I Part A, Title II Part A, and Title IV Part A.

D. Leung made a motion to approve Consolidated Application for Federal Funding- Downtown Charter Academy.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
D. Leung Aye
L. Martinez Absent
M. DiGiorgio Aye
J. Lerma Aye

D. Review and Consideration of Approval of Consolidated Application for Federal Funding- John Henry High School

R. Ornelas made a motion to approve Consolidated Application for Federal Funding- John Henry High School.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
J. Lerma Aye
L. Martinez Absent
M. DiGiorgio Aye
D. Leung Aye

E. Review and Consideration of Approval of Consolidated Application for Federal Funding- Richmond Charter Academy

D. Leung made a motion to approve Consolidated Application for Federal Funding- Richmond Charter Academy.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
J. Lerma Aye
R. Ornelas Aye
M. DiGiorgio Aye
L. Martinez Absent

F. Review and Consideration of Approval of Consolidated Application for Federal Funding- Richmond Charter Elementary - Benito Juarez

R. Ornelas made a motion to approve Consolidated Application for Federal Funding- Richmond Charter Elementary - Benito Juarez.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
L. Martinez Absent
D. Leung Aye
R. Ornelas Aye
M. DiGiorgio Aye

G. Review and Consideration of Approval of EPA Spending Plan 2026-2027- Downtown Charter Academy

Prasanth shared that Education Protection Account (EPA) funding, established under Prop 30 and extended by Prop 55, requires schools to submit an annual spending plan restricted strictly to instructional costs. For Downtown Charter Academy, the proposed \$73,340 in projected EPA funds will be allocated entirely toward teacher salaries and benefits.

M. DiGiorgio made a motion to approve EPA Spending Plan 2026-2027- Downtown Charter Academy.

D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent
R. Ornelas Aye
M. DiGiorgio Aye
J. Lerma Aye
D. Leung Aye

H. Review and Consideration of Approval of EPA Spending Plan 2026-2027- John Henry High School

Prasanth stated that the projected \$57,040 in EPA funds for John Henry High School for the 2026-2027 school year must be restricted to instructional costs. The proposed budget allocates this entire amount toward certificated staff salaries and associated benefits.

J. Lerma made a motion to approve EPA Spending Plan 2026-2027- John Henry High School.

D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye
L. Martinez Absent
D. Leung Aye
R. Ornelas Aye
J. Lerma Aye

I. Review and Consideration of Approval of EPA Spending Plan 2026-2027- Richmond Charter Academy

Prasanth stated that EPA funding for RCA is projected at \$807,739 for the 2026-2027 school year and must be restricted entirely to instructional spending. The proposed budget allocates the full amount toward certificated staff salaries and associated benefits.

D. Leung made a motion to approve EPA Spending Plan 2026-2027- Richmond Charter Academy.

R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent
J. Lerma Aye
D. Leung Aye
R. Ornelas Aye
M. DiGiorgio Aye

J. Review and Consideration of Approval of EPA Spending Plan 2026-2027- Richmond Charter Elementary- Benito Juarez

Prasanth confirmed that the projected \$82,802 in EPA funds for BJE for the 2026-2027 school year will be restricted entirely to instructional costs, with the proposed budget allocating the full amount toward certificated staff salaries and associated benefits.

R. Ornelas made a motion to approve EPA Spending Plan 2026-2027- Richmond Charter Elementary- Benito Juarez.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye

L. Martinez Absent

D. Leung Aye

R. Ornelas Aye

J. Lerma Aye

K. Review 2025-26 Local Indicators

Mary, Senior Director of Student Services and Special Education presented the California School Dashboard local indicators, which assess key areas such as basic services, standards implementation, parent engagement, and school climate. Across all sites, facilities were reported in good repair, all students had access to curriculum, and schools demonstrated positive progress toward high-quality educational programs. Individual campuses highlighted achievements in professional development, academic standards, CTE pathway development, and parent-community decision-making partnerships. Additionally, a new pilot program was introduced to bridge middle and high school connections by having older students mentor middle schoolers.

L. Review and Consideration of Adoption of Local Control Accountability Plan (LCAP) - Downtown Charter Academy

Mary requested the board's approval for the 2026-2027 LCAP for all schools, which outlines the organization's ongoing commitment to enhancing student outcomes through high-quality instruction, family engagement, and supportive learning environments. She noted that the plan was developed using stakeholder feedback, student achievement data, and organizational priorities to support strategic actions tailored to student needs.

D. Leung made a motion to Adopt Local Control Accountability Plan (LCAP) - Downtown Charter Academy.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye

M. DiGiorgio Aye

L. Martinez Absent

J. Lerma Aye

D. Leung Aye

M.

**Review and Consideration of Adoption of Local Control Accountability Plan (LCAP)
- John Henry High School**

R. Ornelas made a motion to Adopt Local Control Accountability Plan (LCAP) - John Henry High School.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
L. Martinez Absent
R. Ornelas Aye
D. Leung Aye
M. DiGiorgio Aye

**N. Review and Consideration of Adoption of Local Control Accountability Plan (LCAP)
- Richmond Charter Academy**

M. DiGiorgio made a motion to Adopt Local Control Accountability Plan (LCAP) - Richmond Charter Academy.

R. Ornelas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
J. Lerma Aye
L. Martinez Absent
D. Leung Aye
M. DiGiorgio Aye

**O. Review and Consideration of Adoption of Local Control Accountability Plan (LCAP)
- Richmond Charter Elementary - Benito Juarez**

R. Ornelas made a motion to Adopt Local Control Accountability Plan (LCAP) - Richmond Charter Elementary - Benito Juarez.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
R. Ornelas Aye
J. Lerma Aye
L. Martinez Absent
M. DiGiorgio Aye

P. 2026-2027 Budget Presentation

Prasanth presented the 2026-2027 budget for Downtown Charter Academy using conservative projections of 386 enrolled students and 95% attendance, along with a

4.31% COLA based on the Governor's May Revision. DCA is projecting revenue per ADA of \$20,625 against expenses per ADA of \$20,436, generating budget surpluses for both 26-27 and the out years. State aid (LCFF) accounts for 70% of the total revenue, complemented by \$1.89 million from other state sources like SPED, SB740, lottery, ELOP, ASES, Prop 28, and SSPDBG. Personnel costs make up approximately 49% of total expenses. DCA maintains a healthy financial position with an expected fund balance of 64.1% and a projected year-end cash balance of approximately \$4 million.

For John Henry High School, enrollment is projected conservatively at 310 students with 92% attendance using the same May Revision COLA assumptions. Total revenue is projected at \$6.433 million, with state aid representing 75% (\$4.8 million), federal revenues at \$270,000, and other state funding at \$1.189 million, against projected expenses of \$6.339 million (\$22,229 per ADA). Personnel costs represent about 48% of total expenses. The model projects continued surpluses into the out years, a fund balance of 28.6% of total expenses at the end of 26-27, and a strong projected year-end cash balance of \$4.1 million.

Richmond Charter Academy's budget is built on an enrollment projection of 320 students and 93% attendance. Total revenue is estimated at \$6.019 million (\$20,228 per ADA), driven by 70% state aid, \$281,000 in federal funds, and \$1.433 million in other state revenues. Total expenses are projected at \$5.973 million (\$20,072 per ADA), with personnel costs accounting for 48% of the budget. RCA anticipates modest surpluses in 26-27 and out years, ending the fiscal year with a 13.4% fund balance (above CDE requirements) and a healthy cash balance of \$3.3 million.

Benito Juarez Elementary's 2026-2027 budget projects an enrollment of 480 students with 92.5% attendance, generating an estimated \$68,000 surplus in 26-27 alongside continued growth in the out years. State aid accounts for 67.6% of total revenue, supplemented by \$400,000 in federal revenue, \$2.639 million in other state funding (including ELOP, ASES, Prop 28, and SSPDBG), and local parcel tax revenue. Total expenses are budgeted at \$9.756 million, with personnel costs comprising about 43%. BJE maintains a robust financial profile with a projected year-end fund balance of 34.8% and strong cash reserves expected to reach around \$5.5 million.

Board Chair Rodolfo asked for clarification on whether the projected cash balances presented for each school site represent only their reserves. Prasanth clarified that the stated figures represent the total cash balance, which includes both the operating cash balance and the site's reserves.

Q. Review and Consideration of Adoption of 2026-2027 Budget - Downtown Charter Academy

D. Leung made a motion to adopt 2026-2027 Budget - Downtown Charter Academy.
R. Ornelas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
M. DiGiorgio Aye
L. Martinez Absent
J. Lerma Aye
R. Ornelas Aye

R. Review and Consideration of Adoption of 2026-2027 Budget - John Henry High School

R. Ornelas made a motion to adopt 2026-2027 Budget - John Henry High School.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
M. DiGiorgio Aye
L. Martinez Absent
J. Lerma Aye
D. Leung Aye

S. Review and Consideration of Adoption of 2026-2027 Budget - Richmond Charter Academy

M. DiGiorgio made a motion to adopt 2026-2027 Budget - Richmond Charter Academy.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
M. DiGiorgio Aye
L. Martinez Absent
D. Leung Aye
J. Lerma Aye

T. Review and Consideration of Adoption of 2026-2027 Budget - Richmond Charter Elementary - Benito Juarez

R. Ornelas made a motion to adopt 2026-2027 Budget - Richmond Charter Elementary - Benito Juarez.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
L. Martinez Absent
J. Lerma Aye

Roll Call

M. DiGiorgio Aye

R. Ornelas Aye

U. Review and Consideration of Approval of Prop 28 Annual Reports

Item was removed from the agenda.

V. Review and Consideration of Approval of 2026-27 Insurance Proposal

Maria, COS presented proposals from CharterSafe (\$572,090) and Marsh (\$499,242), noting that while Marsh offered a lower cost, it could not replicate CharterSafe's higher liability limits or coverage for historical claims dating back to 2013. The exposure risks outweighed the potential savings, staff recommended renewing general insurance and workers' compensation coverage with CharterSafe.

D. Leung made a motion to Approve 2026-27 CharterSafe Insurance Proposal.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye

L. Martinez Absent

J. Lerma Aye

D. Leung Aye

R. Ornelas Aye

W. Review and Consideration of Approval of 2026-27 Measure Ed Contract

Maria recommended renewing the contract with Measure Ed for data management services after negotiating their initial 12% per-school rate increase down to 8%. Due to serving fewer schools overall, the total contract cost is lower at \$85,438 while maintaining a strong, reliable vendor partnership.

R. Ornelas made a motion to approve 2026-27 Measure Ed Contract.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye

L. Martinez Absent

D. Leung Aye

R. Ornelas Aye

J. Lerma Aye

X. Review and Consideration of Approval of 2026-27 Revolution Foods Addendum

Marisol, Senior Director of Operations presented a contract addendum extending the agreement with Revolution Foods for bundled meal services through the 2026-2027

school year (starting July 1, 2026). She noted that pricing remains unchanged with no rate increase, allowing the school to simply continue services.

D. Leung made a motion to approve 2026-27 Revolution Foods Addendum.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
L. Martinez Absent
J. Lerma Aye
D. Leung Aye
M. DiGiorgio Aye

Y. Review and Consideration of Approval of Amendment to Rojas Janitorial Contract

Marisol presented a contract amendment for Rojas Janitorial to continue services while maintaining the same pricing structure as the current school year, with the key change being a shift to an hourly rate for the OCA. Across all four schools, the total cost for these services will be \$28,800 per month.

R. Ornelas made a motion to approve Amendment to Rojas Janitorial Contract.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye
J. Lerma Aye
L. Martinez Absent
D. Leung Aye
R. Ornelas Aye

Z. Review and Consideration of Approval of 26-2027 The Education Team (TET) Substitute Contract

Adrienne presented a renewal contract for substitute services, noting that the next 4 agenda items are being renewed primarily to ensure organizational compliance. She clarified that while there is no requirement or obligation to use the vendor's services, the school utilizes them as needed for substitute staffing.

M. DiGiorgio made a motion to approve 26-2027 The Education Team (TET) Substitute Contract.

R. Ornelas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
D. Leung Aye
J. Lerma Aye
M. DiGiorgio Aye
L. Martinez Absent

AA. Review and Consideration of Approval of 26-2027 Scoot Education Substitute Addendum

R. Ornelas made a motion to approve 26-2027 Scoot Education Substitute Addendum.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye
J. Lerma Aye
D. Leung Aye
L. Martinez Absent
R. Ornelas Aye

AB. Review and Consideration of Approval of 26-2027 Swing Education Substitute Contract

R. Ornelas made a motion to approve 26-2027 Swing Education Substitute Contract.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
J. Lerma Aye
M. DiGiorgio Aye
L. Martinez Absent
R. Ornelas Aye

AC. Review and Consideration of Approval of Sub Teacher Source (Industry Specific Solution) Substitute Contract

D. Leung made a motion to approve Sub Teacher Source (Industry Specific Solution) Substitute Contract.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
D. Leung Aye
J. Lerma Aye
L. Martinez Absent
M. DiGiorgio Aye

AD. Review and Consideration of Approval of Aya Healthcare 2026-27 Master Contract

Mary presented proposed master contract renewals for special education services, noting that the next three agenda items are similar in scope. She explained that these

agreements ensure eligible students continue to receive necessary support while maintaining full compliance with federal and state regulations.

R. Ornelas made a motion to approve Aya Healthcare 2026-27 Master Contract.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye

L. Martinez Absent

D. Leung Aye

M. DiGiorgio Aye

J. Lerma Aye

AE. Review and Consideration of Approval of Ed Sped Solution 2026-27 Master Contract

M. DiGiorgio made a motion to approve Ed Sped Solution 2026-27 Master Contract.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye

R. Ornelas Aye

L. Martinez Absent

M. DiGiorgio Aye

J. Lerma Aye

AF. Review and Consideration of Approval of Seneca 2026-27 Master Contract

R. Ornelas made a motion to approve Seneca 2026-27 Master Contract.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent

M. DiGiorgio Aye

J. Lerma Aye

R. Ornelas Aye

D. Leung Aye

AG. Review and Consideration of Approval of 2026-27 HVAC Legacy Maintenance Agreements

Marisol presented the HVAC Preventative Maintenance Agreement for all three buildings, totaling \$44,042. She noted that this agreement is necessary to ensure ongoing system efficiency and maintain proper climate control across the facilities.

D. Leung made a motion to approve 2026-27 HVAC Legacy Maintenance Agreements.

R. Ornelas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
D. Leung Aye
L. Martinez Absent
R. Ornelas Aye
M. DiGiorgio Aye

AH. Review and Consideration of Approval of USA Shade Project for Downtown Charter Academy

Marisol presented a \$192,878.24 contract with U.S. Shade, to construct engineered shading structures. This project will benefit Downtown Charter Academy, where students regularly eat lunch outdoors.

M. DiGiorgio made a motion to approve USA Shade Project for Downtown Charter Academy.

R. Ornelas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
J. Lerma Aye
L. Martinez Absent
D. Leung Aye
M. DiGiorgio Aye

AI. Review and Consideration of Approval of Custom Painting Contracts

Marisol requested approval for a \$140,960 custom painting contract to refresh classrooms, common areas, and hallways ahead of an upcoming Williams facilities walkthrough. The project intentionally excludes administrative offices to focus resources directly on instructional and shared student spaces.

R. Ornelas made a motion to approve Custom Painting Contracts.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
M. DiGiorgio Aye
L. Martinez Absent
R. Ornelas Aye
J. Lerma Aye

AJ. Review and Consideration of Approval of Kya HVAC Contract for Benito Juarez Elementary

Marisol requested approval to replace aging HVAC equipment at BJE, noting that two of the site's four 75-ton Trane units have been in service since 1999, with one currently

operating at only 50% capacity. Backed by a CMAS agreement, the total project cost to replace the unit is \$547,100.

Board Chair Rodolfo asked whether the organization had explored applying for state capacity grants for HVAC systems.

Marisol confirmed that an application was submitted under the local benefit grant, though a decision will not be made until November. She explained that due to long lead times of 6 to 12 months for the HVAC units, they are proceeding now to ensure timely replacement and support for the facilities.

D. Leung made a motion to approve Kya HVAC Contract for Benito Juarez Elementary.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
M. DiGiorgio Aye
L. Martinez Absent
R. Ornelas Aye
D. Leung Aye

AK. Review and Consideration of Approval of Garfias Flooring Inc. Replacement and Repair Proposal for Downtown Charter Academy

Marisol presented a \$83,889.26 proposal from Garfia's Flooring Inc. for Downtown Charter Academy to replace hallway carpeting with tile and repair the dance room floor to ensure safety compliance.

M. DiGiorgio made a motion to approve Garfias Flooring Inc. Replacement and Repair Proposal for Downtown Charter Academy.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
M. DiGiorgio Aye
J. Lerma Aye
D. Leung Aye
L. Martinez Absent

AL. Review and Consideration of Approval of Bay Pro Landscaping Service Proposals for 1402 and 1450 Marina Way South

Marisol requested board approval for Bay Pro Landscaping Service Proposals regarding landscaping and irrigation services because cumulative annual expenditures have reached the CEO's authorized spending threshold.

R. Ornelas made a motion to approve Bay Pro Landscaping Service Proposals for 1402 and 1450 Marina Way South.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye

R. Ornelas Aye

M. DiGiorgio Aye

L. Martinez Absent

J. Lerma Aye

AM.Review and Consideration of Approval of Amplify Science & Math Curriculum Quotes

R. Ornelas made a motion to approve Amplify Science & Math Curriculum Quotes.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye

J. Lerma Aye

M. DiGiorgio Aye

L. Martinez Absent

R. Ornelas Aye

Mary requested board approval quotes for Amplify Science & Math curriculum materials, including updated science kits and new science curriculum for DCA. Approving these replacement materials ensures teachers and students have the necessary resources ready for implementation at the start of the school year.

AN.Review and Consideration of Approval of Savvas ELA Curriculum Quotes

Mary requested board approval for the purchase of Savvas curriculum materials, which serve as the organization's standards-aligned English Language Arts curriculum. She stated this is a new curriculum that is replacing Springboard.

R. Ornelas made a motion to approve Savvas ELA Curriculum Quotes.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye

J. Lerma Aye

D. Leung Aye

L. Martinez Absent

M. DiGiorgio Aye

AO.Review and Consideration of Approval of Family Handbook 2026-2027

Maria presented the annual family handbook, noting that staff updated operational items and incorporated new policy language.

R. Ornelas made a motion to approve Family Handbook 2026-2027.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
R. Ornelas Aye
D. Leung Aye
M. DiGiorgio Aye
L. Martinez Absent

AP. Review and Consideration of Approval of Employee Handbook 2026-2027

Adrienne presented minimal updates to the employee handbook to clarify benefits for 11-month employees and align vacation policy language with California law. She added that staff plan to conduct a deeper review of the handbook and bring additional proposed changes back to the board in the fall.

R. Ornelas made a motion to approve Employee Handbook 2026-2027.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
M. DiGiorgio Aye
J. Lerma Aye
D. Leung Aye
L. Martinez Absent

AQ. Review and Consideration of Approval of Oakland Charter Academy Closure Appointee

Adrienne, recommended Kelly Le to be the Oakland Charter Academy Closure Appointee.

D. Leung made a motion to appoint Kelly Le as the Oakland Charter Academy Closure Appointee.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
L. Martinez Absent
M. DiGiorgio Aye
R. Ornelas Aye
J. Lerma Aye

AR. Review and Consideration of Approval of Oakland Charter Academy Closure Plan

Adrienne shared that under the closure plan, OCA will cease operations on June 30th and will not hold a summer school session. Students will be placed in other schools next year, while staff received notices allowing them to apply for positions within the network.

Additionally, all school records will be stored on AMPS property while staff continue reviewing assets and liabilities to prepare an asset reallocation schedule for board review.

R. Ornelas made a motion to approve Oakland Charter Academy Closure Plan.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
M. DiGiorgio Aye
L. Martinez Absent
R. Ornelas Aye
D. Leung Aye

AS. Review and Consideration of Conditional Approval of Downtown Charter Academy Charter Renewal Petition

Adrienne presented the conditional approval for the Downtown Charter Academy DCA charter renewal petition, noting that while the updated petition was submitted late the previous night and substantially represents DCA's growth and expansion, staff are requesting delegated authority for the executive committee to finalize and approve the renewal petition once remaining minor adjustments are completed.

R. Ornelas made a motion to grant the authority to the Executive Committee to review and approve the Downtown Charter Academy Charter Renewal Petition.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
M. DiGiorgio Aye
J. Lerma Aye
L. Martinez Absent
R. Ornelas Aye

AT. Review and Consideration of Conditional Approval of Richmond Charter Elementary- Benito Juarez Charter Renewal Petition

R. Ornelas made a motion to grant the authority to the Executive Committee to review and approve the Richmond Charter Elementary- Benito Juarez Charter Renewal Petition.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
J. Lerma Aye
R. Ornelas Aye
L. Martinez Absent
M. DiGiorgio Aye

AU. Review and Consideration of Approval of Annual Notices

Maria presented the annual notices required by California to be posted across county offices, noting that the document was reviewed by legal with minimal changes beyond state-mandated updates.

M. DiGiorgio made a motion to approve Annual Notices.

R. Ornelas seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung	Aye
L. Martinez	Absent
R. Ornelas	Aye
M. DiGiorgio	Aye
J. Lerma	Aye

AV. Review and Consideration of Approval of Student Mobile Device Policy

Maria presented the new student mobile device policy required as of July 1st regarding smartphones and other mobile devices, noting that staff crafted the policy to balance school operations with state-mandated legal requirements.

R. Ornelas made a motion to conditionally approve Student Mobile Device Policy with language adjustment to secure storage to minimize risk.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
D. Leung	Aye
M. DiGiorgio	Aye
R. Ornelas	Aye
L. Martinez	Absent

AW Review and Consideration of Approval of Professional Boundaries Policy (SB848)

Maria presented an updated professional boundaries policy pursuant to AB 848, extending existing staff boundary standards to cover contractors, volunteers, board members, and anyone interacting with students.

R. Ornelas made a motion to approve Professional Boundaries Policy (SB848).

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
M. DiGiorgio	Aye
L. Martinez	Absent
D. Leung	Aye
J. Lerma	Aye

AX. Review and Consideration of Approval of Extreme Weather Policy

Marisol presented a new extreme weather policy required by August 1st, incorporating frameworks from the California Department of Education and the California Department of Public Health to establish guidelines for modifying or canceling outdoor activities during environmental hazards such as extreme heat and wildfire smoke.

D. Leung made a motion to approve Extreme Weather Policy.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung	Aye
J. Lerma	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye
L. Martinez	Absent

AY. Review and Consideration of Approval of Wellness Policy

Marisol presented updates to the organization's wellness policy, which was previously updated in 2017 and 2021, to align language with current operations, specifically updating guidelines around student meals to maintain compliance and eligibility with the National School Lunch and School Breakfast Programs.

R. Ornelas made a motion to approve Wellness Policy.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
R. Ornelas	Aye
D. Leung	Aye
L. Martinez	Absent
M. DiGiorgio	Aye

AZ. Review and Consideration of Approval of Updated Fiscal Policies and Procedures

Adrienne presented updates to the fiscal policies and procedures, noting that updates were primarily technical and clarifying since the policy was already robust. Key changes included reducing the CEO delegation expense from \$1,000 to \$500 and clarifying federal spending thresholds as previously requested by the board. Additionally, the revised policy removes the withholding of report cards for insufficient funds checks and clarifies the CEO's approval authority for employment agreements exceeding \$100,000.

Board Chair Rodolfo suggested modifying, rather than removing the policy on CEO compensation approval by raising the threshold to \$160,000, ensuring that any salaries exceeding \$160,000 would still require board review and approval.

R. Ornelas made a motion to approve Updated Fiscal Policies and Procedures with amendment to to allowing CEO to approve employment contracts up to 160k.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent

R. Ornelas Aye

D. Leung Aye

J. Lerma Aye

M. DiGiorgio Aye

BA.Student Enrollment/Recruitment Update & ADA Reflection

Marisol presented an update on current enrollment metrics and ADA. First, she covered offer commitments, waitlists, and intent-to-return data across the schools, noting that John Henry missed its entry-level target with 74 students but is seeing recent progress from pending offers. Next, she shared survey feedback from 14 families who declined offers for John Henry, citing geographic and transit barriers, acceptance into first-choice schools, and a desire for specialized support for neurodivergent or LGBTQ+ students. To address these concerns, staff are pivoting campaign strategies to highlight existing IEP and inclusive supports, launching carpooling networks to satisfy conditional use permit requirements, and scheduling direct school tours with prospective families. Finally, Marisol reviewed P2 attendance data through April 3, 2026, showing that most schools maintained ADA rates in the 90% range, while Oakland Charter Academy experienced a drop late in the school year.

BB.Staffing/Talent Acquisition and Credentialing Report

Sally presented an update on recruitment, staffing vacancies, and teacher credentialing across AMPS schools. She reported that open positions decreased from 32 to 27, representing a 16% reduction in overall vacancies with 11 positions filled during the reporting period compared to seven in the prior period. Talent acquisition efforts yielded over 260 proactive candidate outreaches, leading to 45 candidate screens and 30 qualified applicants presented to school leaders. With leadership positions fully staffed, recruitment resources remain focused on instructional roles, which account for 73% of remaining vacancies. Finally, Sally noted that credentialing and placement finalizations for returning and new teachers will continue throughout the summer to ensure full operational readiness for the upcoming school year.

BC.Review and Consideration of Approval of Declaration of Need for Fully Qualified Educators (CL-500)- Downtown Charter Academy

Sally presented a document requesting approval for limited assignment permits and support for the 26-27 school year. She noted that it is similar to the document brought to the board the previous month, confirming that a diligent search was conducted for fully

qualified educators to maintain compliance with California teacher credentialing requirements..

R. Ornelas made a motion to Approve Declaration of Need for Fully Qualified Educators (CL-500)- Downtown Charter Academy.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
R. Ornelas Aye
M. DiGiorgio Aye
J. Lerma Aye
L. Martinez Absent

BD. Review and Consideration of Approval of Declaration of Need for Fully Qualified Educators (CL-500)- Richmond Charter Academy

R. Ornelas made a motion to approve Declaration of Need for Fully Qualified Educators (CL-500)- Richmond Charter Academy.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent
M. DiGiorgio Aye
D. Leung Aye
J. Lerma Aye
R. Ornelas Aye

BE. Review and Consideration of Approval of Master Purchase Order

Marisol presented a proposed master purchase order for current vendors, requesting pre-approval up to set limits so that staff can handle emergencies and continue essential work without inadvertently exceeding authorized limits for the CEO.

D. Leung made a motion to approve Master Purchase Order.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma Aye
L. Martinez Absent
M. DiGiorgio Aye
R. Ornelas Aye
D. Leung Aye

BF. Oral Report of Executive Compensation Paid to the Chief Executive Officer

Board Chair Rodolfo reported the proposed Chief Executive Officer employment agreement prior to the board vote, outlining the required legal disclosures and contract

terms. The agreement establishes a fixed three-year term running from July 1, 2026, to June 30, 2029, with an annual base salary of \$286,516. It also includes participation in employee health and retirement benefits, 160 hours of annual vacation, 12 days of annual sick leave, and a \$50,000 life insurance policy. Rodolfo then moved for board approval, stating that the overall compensation is fair and reasonable when compared to executive pay at similar regional schools.

BG. Approval of Employment Agreement for Chief Executive Officer

R. Ornelas made a motion to approve Employment Agreement for Chief Executive Officer.

D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
R. Ornelas	Aye
L. Martinez	Absent
M. DiGiorgio	Aye
D. Leung	Aye

BH. Review and Consideration of Approval of Amended AMPS Bylaws

Board Chair Rodolfo presented proposed amendments to the organization's bylaws, noting that feedback from legal review by YMC informed the adjustments. The revisions aim to restore appropriate balance by moving operational powers away from the board chair and back to full board governance and oversight. Additionally, the changes adjust board terms to be more feasible, clean up language to align with current law, and structure the bylaws so they remain adaptable without requiring frequent updates when legislation shifts.

D. Leung made a motion to approve Amended AMPS Bylaws.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
J. Lerma	Aye
D. Leung	Aye
L. Martinez	Absent
M. DiGiorgio	Aye

BI. Review and Consideration of Approval of Salary Bands 2026-2027

Adrienne presented the 2026-2027 salary bands and stipends, which underwent review by the HR team. For school sites, long-term substitute rates were increased, and adjustments were made to expand the lunch traffic monitor and administrative assistant positions, while stipends remained unchanged. Additionally, adjustments were made to the home office salary bands, specifically increasing pay for most hourly roles.

D. Leung made a motion to approve Salary Bands 2026-2027.

J. Lerma seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Martinez Absent

J. Lerma Aye

D. Leung Aye

R. Ornelas Aye

M. DiGiorgio Aye

BJ. Review and Consideration of Approval of Board Meeting Calendar 2026-2027

Adrienne presented the proposed Board Meeting Calendar, explaining that meetings are scheduled consistently on Thursdays while accounting for necessary adjustments due to holidays. Additionally, two optional/discretionary meeting dates, August 13th and March 18th were added to the schedule to be used as needed if there are agenda items to address.

R. Ornelas made a motion to approve Board Meeting Calendar 2026-2027.

M. DiGiorgio seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye

J. Lerma Aye

R. Ornelas Aye

L. Martinez Absent

M. DiGiorgio Aye

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:04 PM.

Respectfully Submitted,

R. Ornelas

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE. Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. **REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.** The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may

*request assistance by contacting the Amethod Public School Inc., 1450 Marina Way South Second Floor. Richmond, CA 94804; telephone, (510) 436-0172 sallyli@amethodschools.org. **FOR MORE INFORMATION.** For more information concerning this agenda, please contact Amethod Public Schools Main Administration, 1450 Marina Way South Second Floor. Richmond, CA 94804; telephone, (510) 436-0172; Email: sallyli@amethodschools.org*