APPROVED

AMPS
AMETHOD PUBLIC SCHOOLS

Amethod Public Schools

Minutes

Special Meeting of the AMPS Board of Directors

Date and Time
Monday June 30, 2025 at 5:30 PM

Location
1450 Marina Way South, Richmond, CA 94804

The Board of Directors (Board) and employees of Amethod Public Schools will be holding this meeting in person at **1450 Marina Way South, Richmond, CA 94804.**

Members of the public who wish to attend in person can join us in the Home Office's Board Room at 1450 Marina Way South, Richmond, CA 94804. Or members of the public may meet via the Zoom meeting platform at:

https://us02web.zoom.us/j/83187954557

We also offer two-way teleconference locations for the public to attend in our Oakland school sites:
Oakland Charter High School- 2365 Coolidge Ave, Oakland, CA 94601
Downtown Charter Academy- 2000 Dennison St, Oakland, CA 94606
Oakland Charter Academy- 4215 Foothill Blvd, Oakland, CA 94601

Participating by Telephone: 669-900-9128 Meeting ID: 831 8795 4557

Public Comment: Members of the public attending in person who wish to comment on an agenda item please fill out a speaker card and submit it to a staff member. Members of the public who are joining via teleconference, please use raise hand tool in the reactions tab located at the bottom of the zoom screen or press star (*) nine if joining by telephone. The Board Chair will call on you. Please note that comments are limited to two minutes. The Board Chair may increase or decrease

the time allowed for public comment, depending upon the topic and number of persons wishing to be heard.

Access to Board Materials: A copy of the written materials which have been submitted to the School Board with the agenda relating to open session items may be reviewed by any interested persons on the Amethod Public School's website at www.amethodschools.org following the posting of the agenda. Amethod reserves the right to show or distribute additional information and/or documents to the School Board at the meeting, and will make copies of such documents relating to open session items available to the public upon request.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 72 hours prior to the meeting by calling (510) 436-0172. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Directors Present
D. Leung, J. Lerma, L. Martinez, M. DiGiorgio, R. Ornelas

Directors Absent
P. Hanley

Guests Present
A. Barnes, M. Arechiga, M. Busby, S. Li

I. Opening Items

A. Call the Meeting to Order

R. Ornelas called a meeting of the board of directors of Amethod Public Schools to order on Monday Jun 30, 2025 at 5:34 PM.

B. Record Attendance

C. Announcements

Board Chair Rodolfo expressed his gratitude to the staff for coming in during their week off to support the rescheduled board meeting.

D. Approval of the Agenda

J. Lerma made a motion to approve the Agenda.
D. Leung seconded the motion.

The board **VOTED** to approve the motion.

Roll Call	
R. Ornelas	Aye
J. Lerma	Aye
L. Martinez	Aye
D. Leung	Aye
P. Hanley	Absent
M. DiGiorgio	Aye

E. Public Comments on Non-Agenda Items

No public comments.

II. Consent

A. Approval of 6/12/2025 Regular Board Meeting Minutes

R. Ornelas made a motion to approve the consent agenda items minus item D. and approve the minutes from Regular Meeting of the AMPS Board of Directors on 06-12-25.
D. Leung seconded the motion.
Board Chair Rodolfo pulls item D. Approval of Employee Handbook from consent agenda and will move it to the business agenda as item AR.
The board **VOTED** to approve the motion.

Roll Call	
R. Ornelas	Aye
J. Lerma	Aye
D. Leung	Aye
L. Martinez	Aye
P. Hanley	Absent
M. DiGiorgio	Aye

B. Approval of Annual Notices 2025-26

C. Approval of Family Handbook 2025-26

D. Approval of Employee Handbook 2025-26

III. Closed Session

A. CONFERENCE WITH LEGAL COUNSEL— ANTICIPATED LITIGATION

The board returns from closed session at 6:34pm and there were no reportable actions.

B. Public Employment (Gov. Code § 54957)

IV. Business

A. Review and Consideration of Approval of Measure G1 & T Performance Audit 2024-2026

Adrienne, Interim CEO requested board approval for an agreement with auditor Christy White to conduct the Measure G1 and Measure T audits. Although the individual amounts are small, they push the total audit expenses over the CEO's $50,000 approval threshold, requiring formal board approval.
D. Leung made a motion to approve of Measure G1 & T Performance Audit 2024-2026.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
R. Ornelas	Aye
L. Martinez	Aye
D. Leung	Aye
J. Lerma	Aye
M. DiGiorgio	Aye

B. Review and Consideration of Approval of Provisional Internship Permit (PIP) Public Notice- Richmond Charter Academy

Sally, HR Coordinator presented a request for board approval of a Provisional Internship Permit (PIP) for three teachers at Richmond Charter Academy. Similar to a previous PIP request for other schools, this PIP is needed because the teachers are actively or currently enrolled in an internship program and require emergency permits while completing it. The board's approval is needed to submit the request to the CTC.

Board Chair Rodolfo emphasized the importance of having a clear plan to ensure the teachers progress toward earning their preliminary credentials and ultimately clearing them.
R. Ornelas made a motion to approve of Provisional Internship Permit (PIP) Public Notice- Richmond Charter Academy.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
D. Leung	Aye
J. Lerma	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye
L. Martinez	Aye

C. Review and Consideration of Approval of CharterSafe 2025-26 Insurance Proposal

Adrienne, Interim CEO explained that the updated CharterSafe insurance proposal reflects the current status of the organization's schools, employees, and properties. While adjustments can be made if changes occur, such as with OCHS, the proposal represents the current needs and is being recommended for board approval.
J. Lerma made a motion to approve CharterSafe 2025-26 Insurance Proposal.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
M. DiGiorgio	Aye
R. Ornelas	Aye
L. Martinez	Aye
J. Lerma	Aye
D. Leung	Aye

D. Review and Consideration of Approval of 2025-26 Janitorial Contract

Adrienne, Interim CEO shared that multiple janitorial service proposals were received, including from the current provider, Rojas Janitorial, and NorCal Cleaning Solutions. Due to recent team changes, she recommended negotiating a new agreement with Rojas Janitorial and bringing it to the Board for approval in July. In the meantime, services would continue under the existing contract.

Adrienne confirmed the plan to negotiate with the current vendor for the 2025–26 term and to continue their services until the Board approves a new contract in July.

Board member Margie asked whether one janitorial company serves all school sites or if there are any full-time, on-campus employees handling the cleaning.

Adrienne explained that they use both an external vendor, Rojas Janitorial, for all sites, and some on-campus staff, as both are currently needed.

Board Chair Rodolfo clarified that since no contract is being approved today, this is just an update for information, and the Board will vote on the contract when it is presented later.

E. Review and Consideration of Approval of 2025-26 Measure Education Contract

Maria, Chief Strategy and Compliance Officer requested approval for a contract with Measure Education for the 2025–26 school year. The organization has partnered with AMPS for 4-5 years to manage the student information system and state reporting. The contract includes a 3% increase, and adjustments were made to remove OCHS with a potential monthly cost added depending on OCHS's future status.

Board Chair Rodolfo asked for clarification whether it is a 3% increase or decrease overall.

Maria says the overall contract reflects a 3% price increase, but with OCHS removed, the cost is actually lower. If OCHS is reinstated, the 3% increase would apply. The vendor provides these services for all their schools.
D. Leung made a motion to approve 2025-26 Measure Education Contract.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
D. Leung	Aye
M. DiGiorgio	Aye
P. Hanley	Absent
J. Lerma	Aye
L. Martinez	Aye

F. Review and Consideration of Approval of Charter Impact Revised Contract

Adrienne, Interim CEO explained that since 2024, AMPS contracted with Charter Impact as their full back-office service provider. Payroll was brought back in-house, and the current updated contract allows budgeting and compliance to be handled internally while maintaining external accounting and bookkeeping with Charter Impact. This approach ensures continuity, professional bookkeeping, and better control over budgeting and compliance. The role of Assistant Director of Finance, shown later in the organizational chart, will offset this arrangement.

Board member Liz asked if the service prepares data for the Assistant Director, who manages submissions for budgets and compliance reports to authorizers and other agencies, which Adrienne confirmed.
M. DiGiorgio made a motion to approve Charter Impact Revised Contract.
D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
M. DiGiorgio	Aye
L. Martinez	Aye
J. Lerma	Aye
D. Leung	Aye
R. Ornelas	Aye

G. Review and Consideration of Approval of Legacy Mechanical & Energy Services, Inc Contracts

Adrienne, Interim CEO requested the Board's approval to continue contracts with the current HVAC vendor, noting that the total contract costs and any additional services exceed the CEO's approval threshold. The vendor has been providing HVAC services at the sites, and a reassessment will occur after the contracts expire.
J. Lerma made a motion to approve Legacy Mechanical & Energy Services, Inc Contracts.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
R. Ornelas	Aye
L. Martinez	Aye
D. Leung	Aye
P. Hanley	Absent
M. DiGiorgio	Aye

H. Review and Consideration of Approval of Amended AMPS Regular Board Meeting Calendar 2025-2026

Adrienne, Interim CEO proposed changes to the 2025-26 board meeting calendar: removing the February 19 meeting due to a closely scheduled meeting the following week, moving the June 18 meeting to June 15 to meet authorizer deadlines, and moving the December 18 meeting to December 15 to meet audit deadlines. Additionally, for July 18, she suggested holding two meetings, a regular board meeting and a full-day board retreat with Dr. Brian Carpenter as part of their corrective action plan, and asked for input on preferred times.

The board agrees to hold the retreat from 9:00 AM to 12:00 PM, followed by the board meeting from 12:00 PM to 1:00 PM, and then resume the retreat from 1:00 PM to 5:00 PM.
R. Ornelas made a motion to approve Amended AMPS Regular Board Meeting Calendar 2025-2026.
D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Leung	Aye
M. DiGiorgio	Aye
P. Hanley	Absent
J. Lerma	Aye
L. Martinez	Aye
R. Ornelas	Aye

I. Review and Consideration of Approval of Consolidated Application (ConApp)- Downtown Charter Academy

Adrienne, Interim CEO requested board approval for five consolidated federal funding applications, noting that a few technical corrections will be made before submission. She explained that these applications specifically for Title I, Title II, and Title IV funding are also updated midyear, providing another opportunity for adjustments if needed.
D. Leung made a motion to approve Consolidated Application (ConApp)- Downtown Charter Academy.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
R. Ornelas	Aye
D. Leung	Aye
P. Hanley	Absent
M. DiGiorgio	Aye
L. Martinez	Aye

J. Review and Consideration of Approval of Consolidated Application (ConApp)- John Henry High School

Adrienne, Interim CEO presented the consolidated federal funding application for John Henry High School and requested board approval, subject to technical corrections. She noted updates are needed to reflect that Title II funds for 2024-25 were spent, and to clarify language regarding support for homeless students stating that while no students were identified as unhoused, funds would be used if needed. These updates will apply across all school applications.
R. Ornelas made a motion to approve Consolidated Application (ConApp)- John Henry High School.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
L. Martinez	Aye
J. Lerma	Aye
P. Hanley	Absent
M. DiGiorgio	Aye
D. Leung	Aye

K. Review and Consideration of Approval of Consolidated Application (ConApp)- Oakland Charter Academy

Adrienne, Interim CEO presented the consolidated federal funding application for Oakland Charter Academy and requested board approval, subject to technical corrections.
D. Leung made a motion to approve Consolidated Application (ConApp)- Oakland Charter Academy.

J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio	Aye
D. Leung	Aye
P. Hanley	Absent
R. Ornelas	Aye
J. Lerma	Aye
L. Martinez	Aye

L. Review and Consideration of Approval of Consolidated Application (ConApp)- Richmond Charter Academy

Adrienne, Interim CEO presented the consolidated federal funding application for Richmond Charter Academy and requested board approval, subject to technical corrections.
D. Leung made a motion to approve Consolidated Application (ConApp)- Richmond Charter Academy.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
D. Leung	Aye
L. Martinez	Aye
M. DiGiorgio	Aye
R. Ornelas	Aye
J. Lerma	Aye

M. Review and Consideration of Approval of Consolidated Application (ConApp) - Richmond Charter Elementary-Benito Juarez

Adrienne, Interim CEO presented the consolidated federal funding application for Richmond Charter Elementary-Benito Juarez and requested board approval, subject to technical corrections.
D. Leung made a motion to approve Consolidated Application (ConApp) - Richmond Charter Elementary-Benito Juarez.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
L. Martinez	Aye
D. Leung	Aye
M. DiGiorgio	Aye
R. Ornelas	Aye
P. Hanley	Absent

N. Review and Consideration of Approval of AMS Prop 28 2024-25 Reporting- Downtown Charter Academy

Adrienne, Interim CEO presented the 2024-25 AMS Prop 28 report for Downtown Charter Academy and noted that all schools currently show $0 in reported spending. This is due to the new team not finding proof of a submitted plan. A plan will be brought forward for the 2025-26 year. Although no spending is reported, funds have been received and are being properly deferred per Charter Impact.
M. DiGiorgio made a motion to approve AMS Prop 28 2024-25 Reporting- Downtown Charter Academy.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Leung	Aye
P. Hanley	Absent
M. DiGiorgio	Aye
L. Martinez	Aye
R. Ornelas	Aye
J. Lerma	Aye

O. Review and Consideration of Approval of AMS Prop 28 2024-25 Reporting- John Henry High School

M. DiGiorgio made a motion to approve AMS Prop 28 2024-25 Reporting- John Henry High School.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Martinez	Aye
J. Lerma	Aye
D. Leung	Aye
P. Hanley	Absent
R. Ornelas	Aye
M. DiGiorgio	Aye

P. Review and Consideration of Approval of AMS Prop 28 2024-25 Reporting- Oakland Charter Academy

R. Ornelas made a motion to approve AMS Prop 28 2024-25 Reporting- Oakland Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Leung	Aye

Roll Call

R. Ornelas	Aye
P. Hanley	Absent
L. Martinez	Aye
J. Lerma	Aye
M. DiGiorgio	Aye

Q. Review and Consideration of Approval of AMS Prop 28 2024-25 Reporting- Richmond Charter Academy

D. Leung made a motion to approve AMS Prop 28 2024-25 Reporting- Richmond Charter Academy.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio	Aye
D. Leung	Aye
L. Martinez	Aye
P. Hanley	Absent
J. Lerma	Aye
R. Ornelas	Aye

R. Review and Consideration of Approval of AMS Prop 28 2024-25 Reporting- Richmond Charter Elementary-Benito Juarez

D. Leung made a motion to approve AMS Prop 28 2024-25 Reporting- Richmond Charter Elementary-Benito Juarez.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
L. Martinez	Aye
D. Leung	Aye
M. DiGiorgio	Aye
J. Lerma	Aye
R. Ornelas	Aye

S. Review and Consideration of Approval of Protected Prayer Resolution - Downtown Charter Academy

Adrienne, Interim CEO presents the Protected Prayer Resolution which applies to all five schools and confirms that there are no restrictions on students or staff who wish to pray during school.
J. Lerma made a motion to approve Protected Prayer Resolution - Downtown Charter Academy.
L. Martinez seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Martinez	Aye
P. Hanley	Absent
D. Leung	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye
J. Lerma	Aye

T. Review and Consideration of Approval of Protected Prayer Resolution - John Henry High School

M. DiGiorgio made a motion to approve Protected Prayer Resolution - John Henry High School.
R. Ornelas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
R. Ornelas	Aye
M. DiGiorgio	Aye
L. Martinez	Aye
D. Leung	Aye
J. Lerma	Aye

U. Review and Consideration of Approval of Protected Prayer Resolution - Oakland Charter Academy

L. Martinez made a motion to approve Protected Prayer Resolution - Oakland Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
J. Lerma	Aye
L. Martinez	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye
D. Leung	Aye

V. Review and Consideration of Approval of Protected Prayer Resolution - Richmond Charter Academy

R. Ornelas made a motion to approve Protected Prayer Resolution - Richmond Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
M. DiGiorgio	Aye
P. Hanley	Absent
L. Martinez	Aye
D. Leung	Aye
R. Ornelas	Aye

W. Review and Consideration of Approval of Protected Prayer Resolution - Richmond Charter Elementary - Benito Juarez

D. Leung made a motion to approve Protected Prayer Resolution - Richmond Charter Elementary - Benito Juarez.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
L. Martinez	Aye
J. Lerma	Aye
M. DiGiorgio	Aye
D. Leung	Aye
R. Ornelas	Aye

X. Review and Consideration of Approval of Education Protection Account Spending Plan 2025-26- Downtown Charter Academy

Adrienne, Interim CEO requested board approval for the 2025-26 EPA spending plan, which is based on board-approved LCFF budget figures. She noted that the plan must be approved before spending begins and that the funds must be used for instructional staff, not administrative staff.
D. Leung made a motion to approve Education Protection Account Spending Plan 2025-26- Downtown Charter Academy.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley	Absent
M. DiGiorgio	Aye
R. Ornelas	Aye
L. Martinez	Aye
J. Lerma	Aye
D. Leung	Aye

Y. Review and Consideration of Approval of Education Protection Account Spending Plan 2025-26 - John Henry High School

D. Leung made a motion to approve Education Protection Account Spending Plan 2025-26 - John Henry High School.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio	Aye
R. Ornelas	Aye
L. Martinez	Aye
D. Leung	Aye
P. Hanley	Absent
J. Lerma	Aye

Z. Review and Consideration of Approval of Education Protection Account Spending Plan 2025-26 - Oakland Charter Academy

M. DiGiorgio made a motion to approve Education Protection Account Spending Plan 2025-26 - Oakland Charter Academy.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Martinez	Aye
J. Lerma	Aye
P. Hanley	Absent
M. DiGiorgio	Aye
R. Ornelas	Aye
D. Leung	Aye

AA. Review and Consideration of Approval of Education Protection Account Spending Plan 2025-26 - Richmond Charter Academy

R. Ornelas made a motion to approve Education Protection Account Spending Plan 2025-26 - Richmond Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas	Aye
L. Martinez	Aye
D. Leung	Aye
P. Hanley	Absent
J. Lerma	Aye
M. DiGiorgio	Aye

AB. Review and Consideration of Approval of Education Protection Account Spending Plan 2025-26 - Richmond Charter Elementary - Benito Juarez

L. Martinez made a motion to approve Education Protection Account Spending Plan 2025-26 - Richmond Charter Elementary - Benito Juarez.
D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
R. Ornelas	Aye
L. Martinez	Aye
M. DiGiorgio	Aye
P. Hanley	Absent
D. Leung	Aye

AC. Review and Consideration of Approval of Comprehensive School Safety Plan - Downtown Charter Academy

Maria, Chief Strategy and Compliance Officer shares that the next five items involve updating the previously approved comprehensive school safety plans from March to include the newly required instructional continuity plan. This combined plan will continue to be reviewed annually by March 1. She requested board approval for the updated plans.
D. Leung made a motion to approve Comprehensive School Safety Plan - Downtown Charter Academy.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio	Aye
D. Leung	Aye
P. Hanley	Absent
J. Lerma	Aye
R. Ornelas	Aye
L. Martinez	Aye

AD. Review and Consideration of Approval of Comprehensive School Safety Plan - John Henry High School

D. Leung made a motion to approve Comprehensive School Safety Plan - John Henry High School.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio	Aye
J. Lerma	Aye
D. Leung	Aye
P. Hanley	Absent
L. Martinez	Aye

Roll Call

R. Ornelas Aye

AE. Review and Consideration of Approval of Comprehensive School Safety Plan - Oakland Charter Academy

R. Ornelas made a motion to approve Comprehensive School Safety Plan - Oakland Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio Aye
R. Ornelas Aye
J. Lerma Aye
L. Martinez Aye
P. Hanley Absent
D. Leung Aye

AF. Review and Consideration of Approval of Comprehensive School Safety Plan - Richmond Charter Academy

D. Leung made a motion to approve Comprehensive School Safety Plan - Richmond Charter Academy.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Leung Aye
P. Hanley Absent
J. Lerma Aye
R. Ornelas Aye
L. Martinez Aye
M. DiGiorgio Aye

AG. Review and Consideration of Approval of Comprehensive School Safety Plan- Richmond Charter Elementary - Benito Juarez

D. Leung made a motion to approve Comprehensive School Safety Plan- Richmond Charter Elementary - Benito Juarez.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Ornelas Aye
M. DiGiorgio Aye
L. Martinez Aye
P. Hanley Absent
J. Lerma Aye

Roll Call

D. Leung Aye

AH. Review 2024-25 Local Indicators

Mary, Interim CAO presented the Local Indicators report, which is part of the LCAP. While state indicators include measures like chronic absenteeism and dashboard data, local indicators reflect LEA self-assessments across six state priority areas: basic conditions, implementation of state standards, parent involvement, school climate, and access to a broad course of study. She reviewed self-reflection data for each school, noting strengths such as zero Williams violations, strong implementation of state standards, and active parent engagement through Family-Student-Staff Teams (FSTs). School climate data was based on YouthTruth surveys, showing positive relationships and feelings of safety among students. All schools ensured access to a broad, standards-aligned curriculum. Mary concluded by stating these local indicators will be included in the LCAP and submitted to the CDE by July 31. The item was presented for discussion and information only.

AI. Review and Consideration of Approval of LCAP - Downtown Charter Academy

Mary, Interim CAO requested board approval of the LCAP for all five schools, noting that the review process included the LCAP, its budget, associated metrics, and the recently added local indicators.

Board Member Liz requested that the charts showing projected revenues by fund source be corrected for clarity, as the version she downloaded had overlapping text. She emphasized the importance of readability since the document will be publicly posted.
D. Leung made a motion to Approve LCAP - Downtown Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Martinez Aye
P. Hanley Absent
D. Leung Aye
R. Ornelas Aye
J. Lerma Aye
M. DiGiorgio Aye

AJ. Review and Consideration of Approval of LCAP - John Henry High School

R. Ornelas made a motion to approve LCAP - John Henry High School.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Hanley Absent
J. Lerma Aye

Roll Call

D. Leung	Aye
L. Martinez	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye

AK. Review and Consideration of Approval of LCAP - Oakland Charter Academy

J. Lerma made a motion to approve LCAP - Oakland Charter Academy.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
P. Hanley	Absent
R. Ornelas	Aye
M. DiGiorgio	Aye
D. Leung	Aye
L. Martinez	Aye

AL. Review and Consideration of Approval of LCAP - Richmond Charter Academy

R. Ornelas made a motion to approve LCAP - Richmond Charter Academy.
L. Martinez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
L. Martinez	Aye
P. Hanley	Absent
D. Leung	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye

AM. Review and Consideration of Approval of LCAP - Richmond Charter Elementary - Benito Juarez

D. Leung made a motion to approve LCAP - Richmond Charter Elementary - Benito Juarez.
M. DiGiorgio seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. DiGiorgio	Aye
L. Martinez	Aye
J. Lerma	Aye
R. Ornelas	Aye
D. Leung	Aye
P. Hanley	Absent

AN. Review and Consideration of Approval of OCA Renewal Petition

Adrienne, Interim CEO requests to withdraw the OCA Renewal Petition from the agenda.
R. Ornelas made a motion to remove OCA Renewal Petition and move AP. Review and Consideration of Approval of 2025-26 Aya Healthcare Contract and AQ. Review and Consideration of Approval of 2025-26 Employment Agreements to a later meeting.
J. Lerma seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
D. Leung	Aye
L. Martinez	Aye
R. Ornelas	Aye
M. DiGiorgio	Aye
P. Hanley	Absent

AO. Review and Consideration of Approval of AMPS Organization Chart 2025-2026

Adrienne, Interim CEO presented the updated organizational chart, noting challenges in displaying it clearly on one page due to its width. The chart places the Board of Directors at the top, with the CEO reporting directly to them. It was designed to encourage cross-department collaboration with many dotted-line relationships between roles. Key changes include renaming site directors to principals, keeping the CAO role vacant while supported by consultant Elise Darwish, and restructuring by replacing the Chief Strategy and Compliance Officer with a Chief of Staff overseeing multiple roles, including data, compliance, and communications. The chart also outlines leadership over student services, curriculum and instruction, operations, and HR. Adrienne also noted that the Community Schools Grant, currently tied to Oakland Charter High, will require reapplication to extend funding to the other five schools. She says the chart reflects a unified team structure focused on collaboration.

Board Chair Rodolfo asked Adrienne if she has an estimate of the savings resulting from the adjustments.

Adrienne explained that the goal was to save about half a million dollars, but they are currently falling short, saving around $100,000. She added that some positions may remain unfilled pending confirmation regarding OCHS.
R. Ornelas made a motion to approve AMPS Organization Chart 2025-2026.
D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Lerma	Aye
M. DiGiorgio	Aye
R. Ornelas	Aye

Roll Call

P. Hanley	Absent
D. Leung	Aye
L. Martinez	Aye

AP. Review and Consideration of Approval of 2025-26 Aya Healthcare Contract

AQ. Review and Consideration of Approval of 2025-26 Employment Agreements

AR. Approval of Employee Handbook 2025-26

Shameka, HR Consultant explained that the 2024-25 employee handbook was recently revised and brought to the board. The 2025-26 handbook includes additional legal updates, such as requirements from AB 2534 for employment verification and new time-off policies for fertility treatments. They clarified the vacation policy by detailing different vacation amounts based on employee tiers and work schedules. A redline version showing all changes was provided. She requested board approval of the handbook, pending final legal review.

Board member Jorge raised a concern about ongoing questions regarding diversity among students and staff and asked if there is any emphasis on continuous outreach to all communities, including ethnicity, gender, and culture in the current plans or policies.

Shameka clarified that diversity outreach isn't typically included in the employee handbook. She confirmed the organization is an equal opportunity employer and noted that while staff diversity is strong, the concern is more about student diversity.

Board member Liz noted that although the board agenda mentioned a redline version of the document was uploaded, she only saw the clean version. She requested that the redline version be provided in the future to clearly show the changes.

Board Chair Rodolfo suggested waiting to approve the handbook until after legal reviews it and the board has a chance to review the redline version.

Shameka explained that some policy changes, like the updated vacation policy, need to take effect by July 1 to avoid confusion and extra work later. She noted that the handbook was reviewed by legal last year, and the current updates are mainly to incorporate new legal requirements.
R. Ornelas made a motion to approve of Employee Handbook 2025-26 Pending Legal Review.
D. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Leung	Aye
R. Ornelas	Aye

Roll Call

L. Martinez	Aye
P. Hanley	Absent
M. DiGiorgio	Aye
J. Lerma	Aye

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:53 PM.

Respectfully Submitted,
R. Ornelas

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE. *Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.* ***REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.*** *The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.* ***REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.*** *Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting the Amethod Public School Inc., 1450 Marina Way South Second Floor. Richmond, CA 94804; telephone, (510) 436-0172 sallyli@amethodschools.org.* ***FOR MORE INFORMATION.*** *For more information concerning this agenda, please contact Amethod Public Schools Main Administration, 1450 Marina Way South Second Floor. Richmond, CA 94804; telephone, (510) 436-0172; Email: sallyli@amethodschools.org*