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AMPS
AMETHOD PUBLIC SCHOOLS

Amethod Public Schools

Minutes

Regular Meeting of the AMPS Board of Directors

Date and Time
Monday May 20, 2024 at 6:30 PM

Location
1450 Marina Way South, Richmond, CA 94804

The Board of Directors (Board) and employees of Amethod Public Schools will be holding this meeting in person at **1450 Marina Way South, Richmond, CA 94804.**

Members of the public who wish to attend in person can join us in the Home Office's Board Room at 1450 Marina Way South, Richmond, CA 94804. Or members of the public may meet via the Zoom meeting platform at:

https://us02web.zoom.us/j/83187954557

We also offer two-way teleconference locations for the public to attend in our Oakland school sites:
Oakland Charter High School- 2365 Coolidge Ave, Oakland, CA 94601
Downtown Charter Academy- 2000 Dennison St, Oakland, CA 94606
Oakland Charter Academy- 4215 Foothill Blvd, Oakland, CA 94601

Participating by Telephone: 669-900-9128 Meeting ID: 831 8795 4557

Public Comment: Members of the public attending in person who wish to comment on an agenda item please fill out a speaker card and submit it to a staff member. Members of the public who are joining via teleconference, please use raise hand tool in the reactions tab located at the bottom of the zoom screen or press star (*) nine if joining by telephone. The Board Chair will call on you. Please note that comments are limited to two minutes. The Board Chair may increase or decrease

the time allowed for public comment, depending upon the topic and number of persons wishing to be heard.

Access to Board Materials: A copy of the written materials which have been submitted to the School Board with the agenda relating to open session items may be reviewed by any interested persons on the Amethod Public School's website at www.amethodschools.org following the posting of the agenda. Amethod reserves the right to show or distribute additional information and/or documents to the School Board at the meeting, and will make copies of such documents relating to open session items available to the public upon request.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 72 hours prior to the meeting by calling (510) 436-0172. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Directors Present
A. Emmanuelli, E. Gallegos, G. Lopez Jr.

Directors Absent
E. Quiroz

I. Opening Items

A. Call the Meeting to Order

G. Lopez Jr. called a meeting of the board of directors of Amethod Public Schools to order on Monday May 20, 2024 at 6:30 PM.

B. Record Attendance

C. Announcements

No announcements were made.

D. Public Comments on Non-Agenda Items

No public comments were made.

II. Consent

A. Approval of 05/15/2024 Special Board Meeting Minutes

E. Gallegos made a motion to approve the minutes from Special Board Meeting of the AMPS Board of Directors on 05-15-24.
A. Emmanuelli seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Quiroz	Absent
E. Gallegos	Aye
A. Emmanuelli	Aye
G. Lopez Jr.	Aye

B. Approval of 05/15/2024 Regular Board Meeting Minutes

A. Emmanuelli made a motion to approve the minutes from Regular Meeting of the AMPS Board of Directors on 05-15-24.
E. Gallegos seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Emmanuelli	Aye
E. Gallegos	Aye
G. Lopez Jr.	Aye
E. Quiroz	Absent

III. Closed Session

A. Conference with Labor Negotiator

The Board returns from closed session at 7:11 and there were no reportable actions.

IV. Open Session Information/Action

A. Board Approval/Ratification of Compensation Comparability Study for Chief Operations Officer Position

E. Gallegos made a motion to Approve/Ratify of Compensation Comparability Study for Chief Operations Officer Position.
A. Emmanuelli seconded the motion.
No public comments.
The board **VOTED** to approve the motion.

Roll Call

E. Gallegos	Aye
A. Emmanuelli	Aye
E. Quiroz	Absent
G. Lopez Jr.	Aye

B.

Board Chair: Required Oral Report Regarding Chief Operations Officer Employment Contract

No public comments.

C. Board Ratification/Approval of Chief Operations Officer Employment Contract

Board Chair G. Lopez Jr is reporting regarding approval of the Chief Operations Officer employment agreement, the agreement provides the following:
1. A work schedule of a minimum of 240 days annually;
2. A base annual salary of:
$208,000 for the 2024-2025 school year;
3. Employee shall be entitled to accrue vacation consistent with the current AMPS Employee Handbook and/or policies.
4. Sick leave to accrue consistent with the current AMPS Employee Handbook and/or policies.
5. A $50,000 life insurance policy.
6. At AMPS expense, employee shall be afforded such health and other benefits of employment as shall be granted to other AMPS employees.
7. Participation in a 401k and/or 403b retirement plan, subject to program and eligibility requirements, as applicable.
The annual salary is in keeping with the compensation comparability study the Board has received.
No public comments.

A. Emmanuelli made a motion to Ratify/Approve of Chief Operations Officer Employment Contract.
E. Gallegos seconded the motion.
Adrian is excited to join the team and is ready to hit the ground running.
The Board welcomes Adrian.
The board **VOTED** to approve the motion.

Roll Call

A. Emmanuelli	Aye
G. Lopez Jr.	Aye
E. Quiroz	Absent
E. Gallegos	Aye

V. Discussion

A. 2024-2025 Local Control and Accountability Plan (LCAP) Public Hearing

Sylvia Flores, Interim Chief Executive Officer, states Local Control and Accountability Plan is still in draft mode. It should be finalized this month and will be brought up at June 12th meeting. While still in draft mode, Ms. Flores would like to take this opportunity to gather comments and suggestions from the public or board. There are 3 main goals Ms.

Flores will be discussing today. The goals for each of the school sites were created based off multiple data points. First, quantitative data was gathered from the state website. Survey data was also gathered from students, staff and parents during the Family Staff Team Meetings at schools. Every 3 years a new Local Control and Accountability Plan is created. The 2024-2025 plan will stay in place for the next 3 years. Annual performance for each school site was assessed. John Henry High School was identified as being eligible for comprehensive support and encouragement, due to English learner progress. A root cause analysis was done to support English Learner progress and the school. Amethod will hire an English Learner specialist to support every school site in providing training to teachers to increase our English Learner progress.
The first goal for the Local Control and Accountability Plan is to provide an academically rigorous, Common Core-aligned college preparatory program with support and interventions for students' academic development. Data shows progress is not as strong as we'd hope. This is why the first goal was set in place.
For each goal, several measures were identified; each measure is tied to state priority. There will be several check ins throughout the year to check for progress.
The second goal for the Local Control and Accountability Plan is to create an engaged parent community that is fully engaged in and actively connected to the school community. This is a maintenance goal that was established in the prior Local Control and Accountability Plan. Amethod Public Schools would like to continue the strong parent involvement within the school sites. Constant feedback loops between school sites and parents has been established, and we would like to strengthen that bond through community and family events.
The third goal for the Local Control and Accountability Plan is to create a safe, inclusive, and welcoming school community where students and staff are fully invested in academic, health, and social-emotional learning. Amethod is doing this by engaging students and improving school climate, created through survey data by parents and students.
An expenditure table was created for each school site. Ms. Flores goes over the total planned expenditure table. The expenditure tables are tied directly to the goals, and are made to ensure so that goals are met.
Ms. Flores asks for questions, or comments from the board.
E. Emmanuelli asks how we can stay accountable to ensure we make these goals realistic.
E. Gallegos, is questioning who keeps track of where we stand on goals?
Ms. Flores states it will be a team effort. Adjustments will be made during the year if necessary. Chief Operations Officer and Chief Academic Officer will also be meeting with site directors and teachers so that they understand where they are with data, and how goals will be reached. Metrics have been crafted to be attainable.
E. Gallegos asks how the grant that was previously awarded intertwines with this Local Control and Accountability Plan.
Ms. Flores says they're interconnected through action tables and expenditure plan.
E. Gallegos asks about the school psychologist and counselor and how many students are being served.

Ms. Flores states it is part of the community grant to establish partnerships to support school site. There is 1 school counselor per school site currently. They provide mental health services through check ins, and school wide culture initiatives to support mental health needs. While the school counselors are not funded by the community school grant, the person that oversees the school counselor is grant funded.
A Emmanuelli is confident that we are able to meet the goals, with Chief Operations Officer, Chief Academic Officer, and Chief Executive Officer on board.
No public comments.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:35 PM.

Respectfully Submitted,
G. Lopez Jr.

Documents used during the meeting

None

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE. *Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.* ***REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.*** *The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.* ***REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.*** *Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting the Amethod Public School Inc., 1450 Marina Way South Second Floor. Richmond, CA 94804; telephone, (510) 436-0172 sallyli@amethodschools.org.* ***FOR MORE INFORMATION.*** *For more information concerning this agenda, please contact Amethod Public Schools Main Administration, 1450 Marina Way South Second Floor. Richmond, CA 94804; telephone, (510) 436-0172; Email: sallyli@amethodschools.org*