APPROVED

Bridge Preparatory Charter School

Minutes

Executive Committee Meeting

Board of Trustees intends to enter into CLOSED EXECUTIVE SESSION during this meeting.

Date and Time
Tuesday May 25, 2021 at 7:45 AM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/82093919434
Meeting ID: 820 9391 9434
Dial up: 646 558 8656

Committee Members Present
George Winn (remote), Laura Timoney (remote), Laurel Gyimesi (remote), Maria Casale (remote), Rose Kerr (remote)

Committee Members Absent
None

Guests Present
Kathy Baldassano (remote)

I. Opening Items

A. **Record Attendance**

B. **Call the Meeting to Order**

Laura Timoney called a meeting of the Executive Committee Committee of Bridge Preparatory Charter School to order on Tuesday May 25, 2021 at 7:51 AM.

II. Executive

A. Salary Proposals

A decision must be made on a recommendation to the full Board of Trustees regarding the staff salary increases and retention bonuses; if there are exceptions, the Executive Director will handle them.
An updated spreadsheet was given to committee members indicating the amounts of staff current salaries, salaries including up to 10% increases, and salaries at UFT/DOE levels. The amounts of each were discussed and compared.
Committee member G. Winn said that he only received the spreadsheet yesterday and has not had a chance to analyze it and think about the options.
L. Gyimesi noted that there are 13 new hires listed but only 55 new students coming into the school; she pointed out that our Charter states that we should have 18 teaching assistants and be working with colleges by our 4th year of existence. Where are the teaching assistants? We may need to meet with the Executive Director to discuss the number of new teacher hires.
Consensus was met to recommend to the full board that up to a 10% raise be offered to teachers and social workers and the following year a performance evaluation be used to give additional salary increases to approach UFT/DOE market value levels. In addition, a re-sign bonus of $1,500 should be offered to retain professional staff, with a prorate of that amount for any professional staff or operational staff who is hired after January.

B. Prep for ED Evaluation

L. Timoney made a motion to enter into EXECUTIVE SESSION for the purpose of discussing a personnel matter.
Motion was 2nd by G. Winn. There being no objection, the motion is adopted by unanimous consent.
Committee members entered into EXECUTIVE SESSION at 8:28 AM.
Committee members returned to OPEN PUBLIC SESSION at 8:35 AM.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:36 AM.

Respectfully Submitted,
Kathy Baldassano