

APPROVED

MS Delta Academies

Minutes

Board of Directors of MS Delta Academies

Date and Time

Monday November 10, 2025 at 5:30 PM

Location

virtual

<https://us02web.zoom.us/j/83885678291?pwd=UDZ5UXNaZDNSNWxJYW9SSEx5UUVRQT09>

Meeting ID: 838 8567 8291

Passcode: 580498

Directors Present

Cassandra Hansbrough (remote), Erica Plybeah Hemphill (remote), Erin Mulligan (remote), Jacquelyn Brownlow (remote), McKinley Martin (remote), Tracy Mims (remote), Williams Brack (remote)

Directors Absent

None

Guests Present

Katie Wise (remote), Tosha Boyd (remote), Vallrie Dorsey (remote)

I. Opening Items

A. Call the Meeting to Order

McKinley Martin called a meeting of the board of directors of MS Delta Academies to order on Monday Nov 10, 2025 at 5:34 PM.

B. Record Attendance

C. Approve Agenda

Erin Mulligan made a motion to approve the agenda.

Cassandra Hansbrough seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

Erin Mulligan made a motion to approve the minutes from Board of Directors of MS Delta Academies on 10-13-25.
Erica Plybeah Hemphill seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Board Chair/Vice Chair's Report

A. Report

Mr. Martin reported he attended a meeting with Dr. Shaw, Principal Beechem, and staff member Tosha Boyd about the annual Performance Framework evaluation. He also reported he signed the Annual Goals document submitted to MCSAB after the team negotiated with MCSAB about the specific targets.

III. Financial Report

A. Review and Approve Financial Reports

Katie Wise presented Q1 financial reports.
Cassandra Hansbrough made a motion to approve the monthly expenditures over \$5,000 as presented.
Jacquelyn Brownlow seconded the motion.
The board **VOTED** unanimously to approve the motion.
Erin Mulligan made a motion to approve the monthly financial report as presented.
Williams Brack seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Executive Director's Report

A. General Updates

Dr. Shaw shared updates about scholar enrollment, facility utilities, HVAC system, elevator repairs, refinancing loan, auditor proposals, and the MCSAB Performance Framework and Annual Goals. She also shared information about the process for adding additional grades and amending the charter agreement, and a proposal from consultants of Pink Owl to assist with this process.
Cassandra Hansbrough made a motion to accept the Pink Owl proposal as presented.
Williams Brack seconded the motion.
The board opted for the flat rate option rather than the hourly rate.
The board **VOTED** unanimously to approve the motion.

V. Policy Point

A. Family and Community engagement plan and foster care policy

Dr. Shaw reviewed the two draft policies and how they meet the compliance requirements.

Jacquelyn Brownlow made a motion to approve the policies as presented.

Erin Mulligan seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Committee Reports

A. Governance

The committee has not met - no formal report.

B. Academic

The committee has not met - no formal report. Cassandra Hansbrough reported she's met with school staff to learn more about the academic program.

C. Development (Fundraising)

The committee has not met - no formal report. Erin Mulligan shared that the Save the Date invitation for the spring event has been designed. All members received a calendar invitation for April 2nd.

D. Finance

The committee has not met - no formal report.

VII. Executive Session (if needed)

A. Personnel

McKinley Martin made a motion to enter into closed session for a preliminary determination of the necessity for executive session.

Tracy Mims seconded the motion.

The closed session included board members only. The board entered executive session at 6:41pm. The board exited executive session at 6:51pm.

The board **VOTED** unanimously to approve the motion.

McKinley Martin made a motion to enter executive session under the provisions of Title 25, Chapter 41, VSA 7, Subsection 4k with attorney, staff, and board members for the transaction of business and discussions regarding employment or job performance of a person in a specific position or termination of an employee holding a specific position.

Tracy Mims seconded the motion.

The board entered executive session at 6:51pm. The board exited executive session at 7:34pm.

The board **VOTED** unanimously to approve the motion.

McKinley Martin made a motion to approve action regarding employee as presented.
Cassandra Hansbrough seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Executive Director compensation package

Erin Mulligan made a motion to approve the Executive Director compensation package for 2027-28 as presented.
Erica Plybeah Hemphill seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Next Meeting Date & Topics

The next meeting will be in January. No December meeting is on the schedule.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:39 PM.

Respectfully Submitted,
Tamala Shaw