

MS Delta Academies

Minutes

Board of Directors of MS Delta Academies

Date and Time

Monday October 13, 2025 at 5:30 PM

Location

virtual

<https://us02web.zoom.us/j/83885678291?pwd=UDZ5UXNaZDNSNWxJYW9SSEx5UUVRQT09>

Meeting ID: 838 8567 8291

Passcode: 580498

Directors Present

Cassandra Hansbrough (remote), Erica Plybeah Hemphill (remote), Erin Mulligan (remote), Jacquelyn Brownlow (remote), Tracy Mims (remote)

Directors Absent

McKinley Martin, Williams Brack

Guests Present

Ann Krafcik, Katie Wise (remote), Tamala Shaw (remote), Vallrie Dorsey (remote)

I. Opening Items**A. Call the Meeting to Order**

Tracy Mims called a meeting of the board of directors of MS Delta Academies to order on Monday Oct 13, 2025 at 5:32 PM.

B. Record Attendance**C. Approve Agenda**

Cassandra Hansbrough made a motion to approve the agenda as presented.
Erin Mulligan seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

Jacquelyn Brownlow made a motion to approve the minutes from Board of Directors of MS Delta Academies on 09-08-25.

Erica Plybeah Hemphill seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Board Chair/Vice Chair's Report

A. Report

None

III. Financial Report

A. Review and Approve Financial Reports

Katie Wise shared the monthly financial reports, including the impact of the current scholar enrollment levels and expenditures over \$5,000.

Jacquelyn Brownlow made a motion to approve the monthly financial reports and expenditures over \$5,000.

Erin Mulligan seconded the motion.

The board **VOTED** unanimously to approve the motion.

Erin Mulligan made a motion to accept the audit report as presented.

Jacquelyn Brownlow seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Executive Director's Report

A. General Updates

Dr. Shaw provided updates on scholar enrollment, personnel updates, MCSAB compliance and training, HVAC repair status, fundraising events, grade expansion, and a partnership with MS Valley State Teacher Residency Program.

Attorney Dorsey provided additional information an ongoing personnel issue.

Cassandria Hansbrough made a motion to grant Attorney Dorsey authority to file suit against former employee Tianna Beard if she does not settle the matter by Dec. 31, 2025.

Erin Mulligan seconded the motion.

Board members asked clarifying questions to better understand the situation, timeline, and possible impact.

The board **VOTED** unanimously to approve the motion.

V. Policy Point

A.

Family and Community engagement plan and foster care policy

Both policies are required for compliance. A staff member drafted the documents and is making edits based on feedback from Dr. Shaw.

B. Enrollment Policy

Dr. Shaw confirmed the school has an existing policy that meets the compliance requirements.

C. Charter Contract

Dr. Shaw asked board members to review Section E in the charter contract.

VI. Committee Reports

A. Governance

None

B. Academic

None

C. Development (Fundraising)

Erin Mulligan and Dr. Shaw shared details about plans for the spring fundraiser. Board members discussed.

D. Finance

None

VII. Closing Items

A. Next Meeting Date & Topics

Next meeting Nov. 10, 2025.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:38 PM.

Respectfully Submitted,
Tamala Shaw