

# MS Delta Academies

## Minutes

### Board of Directors of MS Delta Academies

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**Date and Time**

Monday December 9, 2024 at 5:30 PM

**Location**

virtual

<https://us02web.zoom.us/j/83885678291?pwd=UDZ5UXNaZDNSNWxJYW9SSEx5UUVRQT09>

Meeting ID: 838 8567 8291

Passcode: 580498

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**Directors Present**

Cassandra Hansbrough (remote), Erica Plybeah Hemphill (remote), McKinley Martin (remote), Tracy Mims (remote), Williams Brack (remote)

**Directors Absent**

Erin Mulligan, Jacquelyn Brownlow

**Guests Present**

Ann Krafcik, Katie Wise (remote), Tamala Shaw (remote)

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**I. Opening Items****A. Call the Meeting to Order**

McKinley Martin called a meeting of the board of directors of MS Delta Academies to order on Monday Dec 9, 2024 at 5:34 PM.

**B. Record Attendance****C. Approve Agenda**

Cassandra Hansbrough made a motion to accept the agenda as presented.  
Tracy Mims seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **D. Approve Minutes**

Tracy Mims made a motion to approve the minutes from Board of Directors of MS Delta Academies on 11-11-24.

Cassandra Hansbrough seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **II. Financial Report**

#### **A. Review and Approve Financial Reports**

Katie Wise presented the monthly financial reports, expenditures over \$5,000, loan refinancing progress, and long-term financial picture.

The group discussed loan refinancing details, considerations, options, and requirements. Williams Brack made a motion to approve the financial reports including expenditures over \$5,000.

Erica Plybeah Hemphill seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. ED Compensation Package**

Board members discussed and agreed to look at the topic again in January 2025. Dr. Shaw shared information about the ED housing stipend as part of the compensation package.

Tracy Mims made a motion to approve a \$500 per month housing stipend for Jan.-Dec. 2025 for the Executive Director.

Cassandra Hansbrough seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **C. Possible Approval of ED Compensation Package**

N/A

### **III. Executive Director's Report**

#### **A. General Updates**

Dr. Shaw shared information about the status of the charter renewal process. She also shared an update about the revised Performance Framework form MCSAB and the Notice of Concern.

Giving Tuesday results were shared and Dr. Shaw thanked board members who donated.

Enrollment updates and strategies were discussed, including the amended target as approved by the MCSAB board. Dr. Shaw shared updates about the sports teams in terms of retaining and attracting students. Members asked follow up questions.

#### **B. Enrollment**

Tracy Mims made a motion to revise target enrollment to 215.

Cassandra Hansbrough seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **IV. Committee Reports**

#### **A. Governance**

#### **B. Academic**

Cassandra Hansborough shared that two board members and Dr. Shaw attended the required board training on Nov. 6th.

#### **C. Development (Fundraising)**

Erica Plybeah Hemphill recommended Leflore Legacy for the Delta Regional Authority Leadership Institute as an option for a site visit or to learn more about Legacy.

#### **D. Finance**

None

### **V. Closing Items**

#### **A. Next Meeting Date & Topics**

The board will meet in person at the school on Monday, Jan. 13th.

#### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:20 PM.

Respectfully Submitted,  
McKinley Martin