

MS Delta Academies

Minutes

Board of Directors of MS Delta Academies

Date and Time

Wednesday March 8, 2023 at 1:00 PM

<https://us02web.zoom.us/j/83885678291?pwd=UDZ5UXNaZDNSNWxJYW9SSEx5UUVRQT09>

Meeting ID: 838 8567 8291

Passcode: 580498

Directors Present

Cassandra Hansbrough (remote), Emily Cupples (remote), Erica Plybeah Hemphill (remote), Erin Mulligan, McKinley Martin (remote)

Directors Absent

Jacquelyn Brownlow, Williams Brack

Guests Present

Tamala Shaw, Tosha Boyd

I. Opening Items

A. Call the Meeting to Order

Emily Cupples called a meeting of the board of directors of MS Delta Academies to order on Wednesday Mar 8, 2023 at 1:08 PM.

B. Record Attendance

C. Approve Agenda

Erin Mulligan made a motion to approve the agenda.

Emily Cupples seconded the motion.

The board **VOTED** unanimously to approve the motion.

D.

Approve Minutes

Cassandra Hansbrough made a motion to approve the minutes from Board of Directors of MS Delta Academies on 02-01-23.

Erica Plybeah Hemphill seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Board Chair/Vice Chair's Report

A. Meeting with MCSAB

Ms. Cupples and Dr. Shaw met with MCSAB representatives about the school's rating/review.

III. Financial Report

A. Expenditures over \$5,000

Tosha Boyd reviewed the expenditures over \$5,000 for January and February with explanations for each. Members had no questions.

B. Review and Approve Financial Reports

Tosha Boyd reviewed onscreen the Balance Sheet, Budget vs. Actuals, and Cashflow Analysis for January and February. Ms. Cupples and Mr. Martin asked clarifying questions.

McKinley Martin made a motion to approve the monthly financial documents for January and February 2023.

Erica Plybeah Hemphill seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Executive Director's Report

A. General Updates

Dr. Shaw that Board Secretary Amanda Wiltshire has tendered her resignation from the Board of Directors.

Dr. Shaw provided updates for student enrollment and the recruitment process.

Dr. Shaw provided an update on staff recruitment and HR. She shared that the school held a Guest Teacher Open House in which Leflore Legacy teachers invited teachers from other schools to shadow them. Five teachers participated. Several PD sessions have also been opened to other local teachers. Ms. Hemphill posed a question.

The school is in conversation with the renters (church) about renewing their lease next year.

B. Vote - Salary schedule and calendar changes

Dr. Shaw asked for the board's thoughts on the current and upcoming salary schedule and board members discussed. The board requested to see the numbers of the current schedule as compared to the local schools and the state. Dr. Shaw also presented the possibility of a salary scale based on academic outcomes rather than the employee's education level and years of experience.

Dr. Shaw shared calendar updates for the current year based on an adjustment to the assessment schedule. She proposed moving assessments to the first week of May. She also shared the proposed addition of a Mental Health Day on May 15th as a day off for staff and scholars.

Dr. Shaw walked members through the proposed SY24 calendar onscreen and requested feedback.

McKinley Martin made a motion to approve the SY24 calendar as presented with any necessary edits to be made at the discretion of the Executive Director.

Cassandria Hansbrough seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Committee Reports

A. Development Committee

Ms. Mulligan provided an update about plans for the Vision Meeting in April.

B. Executive Committee

McKinley Martin made a motion to approve the Executive Committee provision 6.6 be included in the bylaws and the bylaws be amended to include this provision.

Emily Cupples seconded the motion.

Mr. Martin has crafted a description of the Executive Committee to amend the bylaws as approved in the February 2023 board meeting. He reviewed the language onscreen with members.

The board **VOTED** unanimously to approve the motion.

C. Committee reports

No reports.

VI. Closing Items

A.

Next Meeting Date & Topics

The next meeting will be held Wednesday, April 5 at 1pm Central Time.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:05 PM.

Respectfully Submitted,
Tamala Shaw

Documents used during the meeting

- Bylaws - MS Delta Academies .docx
- MS Delta Committee Assignments.jpg