



## KIPP Academy Massachusetts

### Minutes

#### KIPP MA Teaching and Learning Committee Meeting

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**Date and Time**

Friday September 5, 2025 at 1:30 PM

**Location**

9 Stonegate Drive, Westwood, MA and <https://kippma-org.zoom.us/j/81987503924?pwd=ctf0jOkbJB4iN1fsXKRe5b3sTrIp0G.1&jst=3>

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**Committee Members Present**

D. Borchard, E. Bergman (remote), E. Severinghaus (remote), I. Solano (remote), V. Rivera (remote)

**Committee Members Absent**

*None*

**Guests Present**

E. DoBell, Haja Bah, Meg MacIlvain, Vernon James-Riley (remote)

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**I. Opening Items****A. Record Attendance****B. Call the Meeting to Order**

E. Bergman called a meeting of the Teaching and Learning Committee of KIPP Academy Massachusetts to order on Friday Sep 5, 2025 at 1:30 PM.

### **C. Approve Minutes from 10/21**

D. Borchard made a motion to approve the minutes from KIPP MA Teaching and Learning Committee Meeting on 10-21-24.

E. Bergman seconded the motion.

EB flagged minutes may not need to be as detailed as they have been in the past  
The committee **VOTED** to approve the motion.

### **D. Approve minutes from 1/27**

E. Bergman made a motion to approve the minutes from KIPP MA Teaching and Learning Committee Meeting on 01-27-25.

D. Borchard seconded the motion.

The committee **VOTED** to approve the motion.

## **II. Teaching and Learning**

### **A. 25-26 Academic Strategy**

2:00 Preview the T&L Team @ KIPP MA

- Staff sponsor named the new structure and reporting for T&L team and shared the following overview:
  - T&L Team is grounded in the goals of the KIPP Foundation, the “2030 goals” as is the entire KIPP MA team.
  - KIPP MA WIG was discussed, including the focus on system level leadership.
    - Introduced the goals of CSO, MD of Student Supports, MD of T&L, and Head of Schools
    - Discussed the relationship across each leader's goals, highlighting tight alignment
    - Introduced the goals of the 4 principals across the region and schools
    - Discussed the relationship across the principal goals, highlighting tight alignment
  - Reviewed the KIPP Foundation & KIPP MA vision of Cohesive Coaching and Academic Progress Monitoring (APM)

### **B. 25-26 Teaching & Learning Committee Goals**

2:06 Proposal of Committee Goals

- 2 goals were proposed to the committee by the staff sponsor
  - Convene 5 times (once per quarter + Board Retreat).

- The staff sponsor and committee chair will actively ask the Board of Directors for feedback on our attempts to showcase a more robust definition of impact in order to strengthen the approach from one Board of Directors convening to the next.

### **C. Showcasing the Student Experience**

#### **2:08 Discussion of the proposed goals**

- Board member opened discussion of the tension of various metrics related to achievement and student experience
- Board members shared personal experience working in or visiting schools, including a school with a strong ritual of EOY student-led and planned presentation
- Question of board members observing schools, potentially once per year
- Reference made to the “portrait of a graduate” process and suggestion of looking at the data from that process
- Conversation turned to looking at that portrait in the next meeting
- Staff sponsor summarized to the need to look for numbers and a holistic vision of the student experience, both strengths and “where we are not winning”
- Board member named the importance of having the meetings at times in the schools
- Committee member, who is parent of KIPP Alumni, named both curricular feedback and moment of joy from the student’s KIPP experience. Committee member stamped that the reputation of the school is that kids who attend KIPP will “go to college.”
- Staff sponsor stamped what was heard, not just the need to think about our audience as the board, but the audience is families as well.
- Conversation turned to the timeline for figuring out what the story to tell is
- Board member asked if it was possible to send out the data from “portrait of a graduate” or any other helpful data prior to the next meeting
- Staff sponsor committed to sending out the “portrait of a graduate” and the “youth truth” survey data.

#### **2:33 Calendaring**

- Staff sponsor proposed 3 dates for an October meeting.
- Teammates weighed in on the dates that worked best for them
- Next meeting scheduled for 10/6 @ 4:30

### **III. Closing Items**

#### **A.**

### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:30 PM.

Respectfully Submitted,  
E. DoBell