



KIPP Academy Massachusetts

KIPP MA Governance and Compensation Meeting 05.23.25

Published on May 19, 2025 at 7:16 AM EDT

Date and Time

Friday May 23, 2025 at 2:00 PM EDT

Location

<https://kippma-org.zoom.us/j/82315329069>

Agenda

	Purpose	Presenter	Time
I. Opening Items			2:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes from 3/28	Approve Minutes		1 m
II. Governance and Compensation			2:02 PM
A. ED Mid-Year Review	Discuss		10 m
B. ED 3 Year Salary Assessment	Discuss		15 m
MCPSA Compensation Survey Report			
KIPP Foundation National Compensation and Benefits Study (Fall 2024)			

	Purpose	Presenter	Time
C. 25-26 ED Salary Proposal	Discuss		10 m
D. Board Effectiveness Survey			5 m
Review MCPSA results at September Board meeting?			
E. ED Succession Planning + Administrative Coverage	Discuss		5 m
III. 5 Year Board Recruitment Strategy			2:47 PM
A. 5 Year Board Recruitment Strategy Update	Discuss		10 m
IV. Closing Items			2:57 PM
A. Adjourn Meeting	Vote		