



## Foxborough Regional Charter School

### Minutes

#### Executive Session

---

##### **Date and Time**

Tuesday October 11, 2022 at 8:45 PM

---

##### **Meeting Format**

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). Meetings start promptly on time as noted on the agenda.

---

##### **Trustees Present**

Anissia Vixamar (remote), Badawi Dweik (remote), Kathleen Crawford (remote), Matthew Yezukevich (remote), Ramona Royal (remote), Sergio Martin, Susanna Girard (remote), Todd Tetreault (remote)

##### **Trustees Absent**

*None*

##### **Trustees who arrived after the meeting opened**

Sergio Martin

---

## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

Kathleen Crawford called a meeting of Foxborough Regional Charter School to order on Tuesday Oct 11, 2022 at 7:04 PM.

## **II. Board Business**

### **A. Conduct Strategy Sessions with Non Union Personnel**

- The Board agreed all three candidates were qualified.
- The Board discussed how much has changed in the last few years. The Interim position will set the tone for the remainder of the school year and set up the search for a permanent Executive Director.
- There was a mutual understanding that all candidates should be considered, but we would focus our discussion on Eddie Ingram and Heidi Berkowitz.
- Kathleen Crawford met with the candidates individually while the rest of the Board interviewed them as a group. Kathleen and the Board members compared their impressions of the candidates.
- Trustees commented individually and collectively that the district has been through a lot of change over the past few years and the search will be pivotal to FRCS future. The Board was in agreement that the decision which interim Executive Director we hire is vital so that they can inject some stability into the next year.
- The Board agreed the school district is in need of stability and is a priority for the community. The idea of a hybrid model was debated; however a Co-leadership model was ruled out.
  - Can the school district handle more change?
  - How to ensure stakeholders get heard?
  - How to become an effective leader quickly?
  - How can we best add to capacity of the District Administration?
- Hybrid model includes communicating that Heidi would be identified/communicated that she is the 2nd in charge. Needs to maintain and grow her connection with the staff.
- The Board reviewed the roles that have been established in previous years. The Deputy Director is second in charge when the ED is off the property. The Board agreed they wanted Heidi Berkowitz to be defined as second in charge, and there was a debate on if this would change her role or not. We agreed to look at her job description as chief of Staff.

Sergio Martin arrived at 7:10 PM.

Matthew Yezukevich made a motion to authorize Kathleen Crawford to negotiate with Eddie Ingram for the position of Interim Executive Director through FY23 using the amounts previously approved and name Heidi Berkowitz the (Assistant Superintendent). Badawi Dweik seconded the motion.

The Board decided they wanted to sleep on the decision and reconvene in the morning. The vote was tabled.

The motion did not carry.

### III. Closing Items

#### A. Approval of Minutes

tabled

#### B. Adjourn Meeting

Ramona Royal made a motion to adjourn.  
Kathleen Crawford seconded the motion.  
The team **VOTED** unanimously to approve the motion.

##### Roll Call

Sergio Martin	Aye
Kathleen Crawford	Aye
Matthew Yezukevich	Aye
Susanna Girard	Aye
Todd Tetreault	Aye
Badawi Dweik	Aye
Ramona Royal	Aye
Anissia Vixamar	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:38 PM.

Respectfully Submitted,  
Susanna Girard

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.