

APPROVED



## Foxborough Regional Charter School

### Minutes

#### Board Meeting

---

**Date and Time**

Thursday October 6, 2022 at 6:15 PM

**Location**

Remote Only

---

**Meeting Format**

Whether in person or online, the public is welcome to attend Board/Committee Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board/Committee Chair. All meeting Agendas are posted on the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board and its committees follow the published agenda. Gallery members are not part of the formal discussion or deliberations. Those wishing to speak at a meeting are asked to follow our [Privilege of the Floor Policy](#). Meetings start promptly on time as noted on the agenda.

---

**Trustees Present**

Anissia Vixamar (remote), Badawi Dweik (remote), Matthew Yezukevich (remote), Ramona Royal (remote), Sergio Martin (remote), Susanna Girard (remote), Todd Tetreault (remote)

**Trustees Absent**

Kathleen Crawford

---

**Guests Present**

Eddie Ingram, Ed.D (Candidate Interim-Executive Director), Karen Calvert (remote), Lesly Michelot (remote)

---

## I. Opening Items

### A. Attendance

### B. Call the Meeting to Order

Matthew Yezukevich called a meeting of the board of trustees of Foxborough Regional Charter School to order on Thursday Oct 6, 2022 at 6:19 PM.

### C. Privilege of the Floor

There were no requests to speak at the meeting today.

**Matt Yezukevich** updated the board that we have drafted a new "Privilege of the Floor Policy," and it is making its way through the Governance Committee before coming to the board for a vote.

## II. Board Business

### A. Executive Director Search

**Ramona Royal** Explained the format of the interview: The Board will be asking a set of questions to each candidate. They are the same for all candidates.

- **Susanna Girard** welcomed **Eddie Ingram, Ed.D** to the meeting and asked him to introduce himself.
  - 41 years education experience
  - Retired in North & South Carolina
  - He is looking intentionally at Interim positions
  - Sister-in-law lives in North Attleboro
  - Wide array of experiences in schools
  - He read the FRCS 2020-2021 report and feels there are areas he can help us with
  - Bring Stability
- **Anissia Vixamar** -Could you please provide us with some clear examples of how you would you ensure your visibility in our School?
  - Important to be in every school each day
  - Planned visits
  - 47 schools in Berkley Country which is bigger than the state of RI

- Comfortable talking to the lunch lady to CEO of a Fortune 500 company
- **Anissia Vixamar** -Could you please explain the methods you will use to tune into potential school problems and to stay attuned to them?
  - Talk to people
  - Ensure diverse contact with students
  - Asks standard questions
  - Professional development for the leadership team and board
  - Water cooler conversations are just as important as meetings
- **Anissia Vixamar** -What do you consider to be your major strengths as an administrator? What are your areas of opportunity for professional improvement?
  - Strengths
    - Approachable
    - Loves to Grow Leaders
    - Educates kids for their future and not his past.
  - Growth Opportunities
    - Likes to bite off more than he can chew, so he sets stretch goals
- **Todd Tetreault** -Please provide some specific ways of how you would judge your own effectiveness as an Interim Executive Director and how the Board should evaluate your work and effectiveness.
  - Mission & Vision, planning evaluation tool used over time
  - Statistical Analysis for validity & reliability
  - harder on himself than others.
  - Community Stakeholders
- **Todd Tetreault** -Please tell us how you would build consensus and develop teamwork among those individuals and groups that you would serve.
  - unhitching from the past
  - lengthy recommendations list
- **Badawi Dweik**-Please be specific as to why you want to serve as our Interim Executive Director at this time in your professional career?
  - Looks for opportunities to help organizations to become the best they can be
  - Work excites him
  - Life-long learner
- **Badawi Dweik**-Is there any additional information that you would like to share with us?
  - Working on writing projects
  - How/why we joined the board
  - Shortage of superintendents right now, and most only work in a district or about 3 years
- **Susanna Girard** -What questions do you have for the board?
  - What is the one thing we don't do that we don't do for some reason? Wasn't expecting an answer for thought we could think on it.
- **Susanna Girard**-Please give us your closing statement.
  - We should get someone we are comfortable with
  - His desire is to help us be our best

- He is pretty well-networked.

### III. Closing Items

#### A. Approval of Minutes

tabled

#### B. Vote to Adjourn to Executive session

Susanna Girard made a motion to Adjourn from public session to executive session for the purposes of conducting strategy sessions in preparation for negotiations with nonunion personnel not to return to public session.

Todd Tetreault seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

|                    |        |
|--------------------|--------|
| Anissia Vixamar    | Aye    |
| Matthew Yezukevich | Aye    |
| Susanna Girard     | Aye    |
| Todd Tetreault     | Aye    |
| Sergio Martin      | Aye    |
| Badawi Dweik       | Aye    |
| Ramona Royal       | Aye    |
| Kathleen Crawford  | Absent |

#### C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:58 PM.

Respectfully Submitted,  
Susanna Girard

---

#### Documents used during the meeting

- Eddie Ingram VitaResume July 2022.pdf

---

The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.