

APPROVED



## Foxborough Regional Charter School

### Minutes

#### Executive Session Board Meeting

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**Date and Time**

Tuesday December 14, 2021 at 8:00 PM

**Location**

Foxborough Regional Charter School

**Middle School Media Center**

131 Central Street

Foxborough, MA 02035

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**Meeting Format**

Whether in person or online, the public is welcome to attend Board Meetings and have access to meeting minutes. Meetings are held once a month and additionally, as determined by the Board Chair. All meeting Agendas are posted to the school website at least 48 hours in advance of each public meeting.

During the meeting, the Board follows the published agenda and works through business. Audience members are not part of the formal discussion or deliberations, but may raise their hand to add brief comment or ask clarifying questions. Meetings start promptly on time as noted on the agenda.

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**Trustees Present**

Badawi Dweik (remote), Kathleen Crawford, Sergio Martin, Susanna Girard

**Trustees Absent**

Matthew Yezukevich

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## Guests Present

Luis Soria

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### I. Opening Items

#### A. Record Attendance via Roll Call

#### B. Call the Meeting to Order

Kathleen Crawford called a meeting of Foxborough Regional Charter School to order on Tuesday Dec 14, 2021 at 8:25 AM.

### II. Strategy for Correcting Teachers Salaries

#### A. Teachers Salaries

The Board of Trustees discussed the teacher salaries. With the assistance of the three principals and individuals from the finance team, Dr. Soria has compared FRCS salaries to local/regional schools. There were no materials available to discuss specifics.

We will continue to monitor salaries through the finance committee.

Dr Soria and the Board are enthusiastic about offering higher compensation to FRCS teacher, and we will discuss this further at the January 2022 Board of Trustees meeting.

### III. Approve Minutes and Consideration for Public Release

#### A. Approve Minutes and Consideration for Public Release: 11MAY2021

Susanna Girard made a motion to amend the minutes from 11MAY2021.

Kathleen Crawford seconded the motion.

The team **VOTED** to approve the motion.

##### Roll Call

Susanna Girard	Aye
Sergio Martin	Aye
Matthew Yezukevich	Absent
Badawi Dweik	Aye
Kathleen Crawford	Aye

Susanna Girard made a motion to release the minutes from 11MAY2021 for public distribution.

Sergio Martin seconded the motion.

The team **VOTED** to approve the motion.

##### Roll Call

Badawi Dweik	Aye
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**Roll Call**

Kathleen Crawford Aye  
Matthew Yezukevich Absent  
Sergio Martin Aye  
Susanna Girard Aye

**B. Approve Minutes and Consideration for Public Release: 14SEP2021**

Susanna Girard made a motion to release the minutes from 14SEP2021 for public distribution.

Sergio Martin seconded the motion.

The team **VOTED** to approve the motion.

**Roll Call**

Badawi Dweik Aye  
Sergio Martin Aye  
Kathleen Crawford Aye  
Matthew Yezukevich Absent  
Susanna Girard Aye

**IV. Closing Items**

**A. Adjourn Meeting**

Sergio Martin made a motion to Adjourn the meeting via roll call vote.

Kathleen Crawford seconded the motion.

The team **VOTED** to approve the motion.

**Roll Call**

Badawi Dweik Aye  
Matthew Yezukevich Absent  
Kathleen Crawford Aye  
Sergio Martin Aye  
Susanna Girard Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:55 PM.

Respectfully Submitted,  
Susanna Girard

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The listed matters are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may be brought up for discussion to the extent permitted by law.