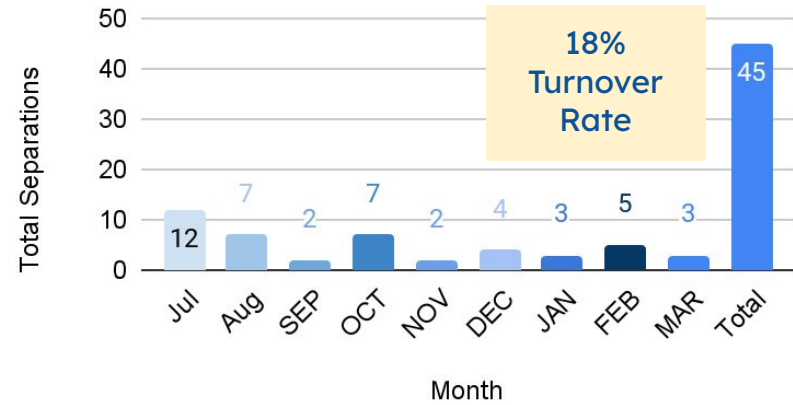
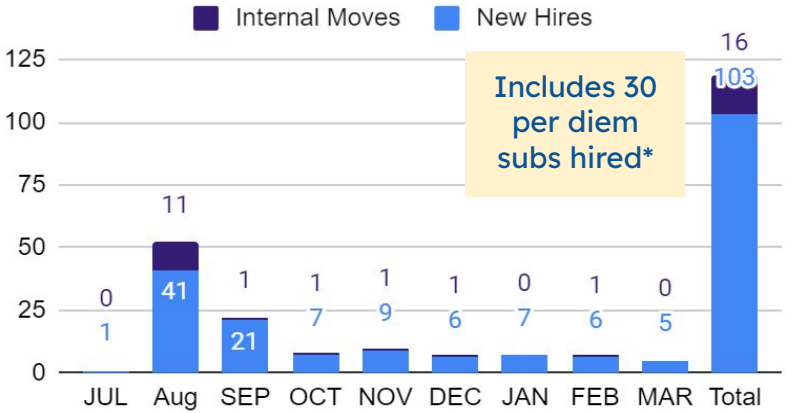


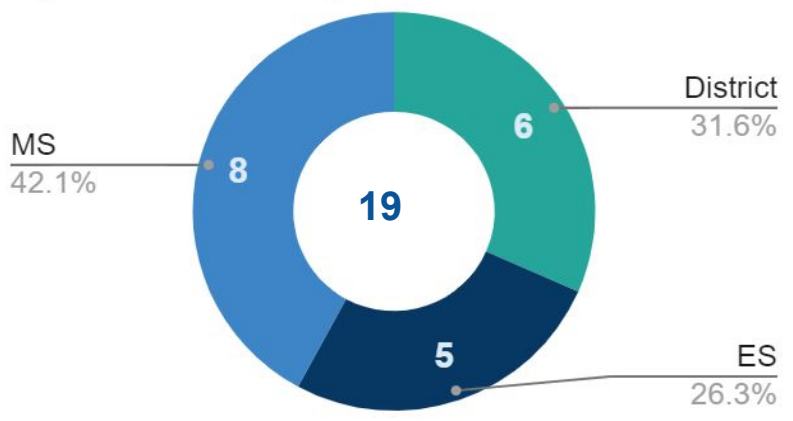
### Total Separations by Month, FY24 Qs1-3



### New and Internal Hires Qs1-3, FY24

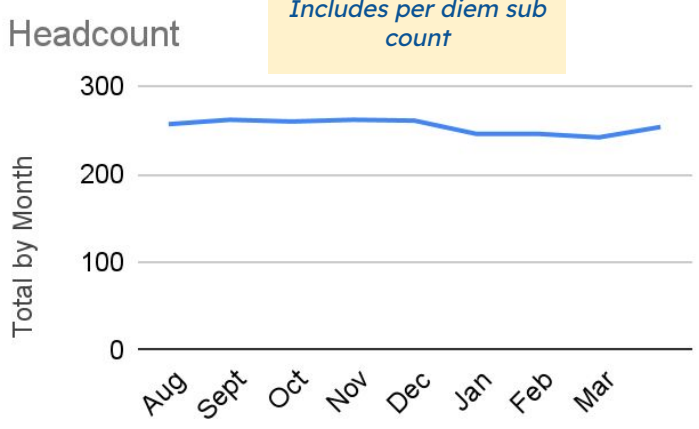


### Open Positions by Location as of 4/4/24



**Headcount**  
**246**

**Qs1-3**  
*Includes per diem sub count*



**Absence Rate, Q2**  
**4.98**

**Absence Rate, Q3**  
**6.5**

- Thursday and Fridays trend as having the most sick days.
- Many sick absences right after breaks.\*\*
- There could be as many as 118 absences in one week.
- On average 60% of weekly absences require coverage.

- Staffing Comments:**
- Hired HS Principal!
  - Fewer open positions than this time last SY
  - Two per diem subs hired for long-term or full-time positions!
  - \*Per diem subs continue to be a challenge due to changing availability and minimal retention.

# HR Dashboard-Staffing & Recruitment



Period ending 3/31/24

## Race, Equity, Diversity & Inclusion (REDI)

**19%** of staff identify as Black, Indigenous, or Person of Color (Multi-racial, Asian, South Asia, Latinx, Hispanic, Middle Eastern); mostly support staff

**44.5 yrs** median age

**25%** identify as men

